

[illegible]

in southern Lebanon, the Israeli army took up positions in the Golan Heights. **2.9 down at 457.5.** Gold shares advanced.

● **GILTS** drifted lower on fears of a further increase in MLR following the slide in sterling. The Government's fiscal position fell 0.23 to 71.24.

1971 NOV DEC JAN FEB MAR APR

10-day during the second reading of the Finance Bill.

But the indications after the Shadow Cabinet meeting last night were that the Tories will go for a reduction of 1p in the standard rate, together with reductions of 2p in the other bands. The Liberals indicated last night that they would support the Government's proposals.

Hallsworth is expected to

Surcharge

income tax, at a cost of £210m. The bands favoured by Liberals would be 40 per cent. between taxable income of £8,000 to £10,000; 50 per cent. between £10,000 and £13,000; 60 per cent. between £13,000 and £17,500; and 70 per cent. on the top rate for incomes above £17,500.

The Conservatives will press for an increase in value-added tax to 15 per cent. The Chancellor is certain to resist because of the effect on the retail price index and the rate of inflation.

Officials are heartened by the 28 per cent. drop in unemployment disclosed by the latest statistics. But they acknowledge that the deficit for the first quarter, at £1.1 billion, is serious.

The March figures are something of a relief to the Administration and to Wall Street, which had feared they might be worse.

Outstanding issues include negotiations on the Soviet Backfire bomber, the Suez Canal, modernisation and deployment

meanwhile, however, it has become clear that the Chancellor Mr. Gromyko next month can bring the two sides close enough for the remaining gap to be bridged with a substantial advance by the two leaders in person.

The two Western participants, the U.S. and the U.K., had hoped for progress before the United Nations Disarmament Conference, but an agreement that opens in New

pleased bringing the total freed in the past few weeks to more than 700. Rhodesia's only black magistrate sentenced 75 black students, who had demonstrated against the internal settlement, to suspended jail terms. News from Africa, Page 3. Parliament, Page 3.

London, while in New York the Comex April settlement price was 80 cents up at \$168.70.

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|--|---|--|---|--|---|--|--|---|
| <p>res there, but there was no trace of him. Page 2. In Cairo 20 people, said to be linked with the Red Brigades, were detained.</p> <p>Plea by Banks</p> <p>Mr. John Banks, 43, bookmaker, said the High Court plea for an immediate suspension of</p> | <p>● CONSOLIDATED GOLD FIELDS: When Jane tin mine in Cornwall, opened in October, 1971, is to close in the next few weeks, at a cost of 15 jobs, after the company failed to agree financial aid arrangements with the Department of Industry to keep the mine open, Back Page</p> | <p>Until now the unions have refused to discuss severance pay because the mine's closure would imply acceptance of the principle of closure.</p> <p>But after another meeting with the company failed to agree aid at which they failed either to renege the plant or defer the proposed May 25 closure, the</p> | <p>Last night's decision was not unexpected. The Transport and General Workers' Union, the largest at Speke, argued in favour of a deep cut in support for the 3,000 Speke workers, who have rejected both the redundancy offer and the principle of closure.</p> <p>But this was resisted by other</p> | <p>Confederation representatives met members of the British Shipbuilders Board yesterday, and once more urged that any reorganisation in the industry should be confined to confederation unions.</p> <p>The question of whether the</p> | <p>was improved, but it was not known by how much.</p> <p>Confederation representatives met members of the British Shipbuilders Board yesterday, and once more urged that any reorganisation in the industry should be confined to confederation unions.</p> <p>The question of whether the</p> | <p>depressed level of economic activity caused by the cold winter and coal strike.</p> <p>It is said to indicate that ordinary consumers may have been using less oil and petrol, heeding President Carter's call for energy conservation.</p> <p>Last month's figures underlined the very slow growth in U.S.</p> | <p>relations between Washington and Peking. Nor, was it a sign that the Chinese intend to self visit Peking later in the year.</p> <p>The Chinese interest in the normalisation of relations with the U.S. under the terms of the 1972 Shanghai communique was signalled by former President Richard Nixon, in contrast to</p> | <p>had taken willingness to give up the canal" with almost willingness to "surrender" Taiwan.</p> |
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(later shots)

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It is intended to pay the cash consideration for the first offer on July 25, 1978.

Under the proposed agreement between Carlton and Crompton Parkinson, Carlton will acquire the assets and automatic traction battery business of Crompton Parkinson based at

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EUROPEAN NEWS

Bonn launches new coal and steel subsidies

BY ADRIAN DICKS

BONN, April 26.

THE WEST German Cabinet, deeply concerned at the employment prospects of the coal and steel industries and especially those in the economically depressed Saarland, decided today on two large subsidy programmes.

Under the first of these, the coal industry is to receive investment subsidies of DM580m in 1978-82, worth DM900m to Arbed to help the Government with its coal industry. The Government, with ill-concealed reluctance, appears to have accepted the arguments of the industry itself that its current low sales and cash difficulties—symbolised by unsold stocks of 33m tonnes—are unable to take on long-term investment.

The Economics Minister, Count Otto Lambsdorff, pledged in last week's Bundestag energy debate that he would ensure that the industry could surmount these medium-term difficulties in order to start preparing for more efficient use in the 1980s of hard coal, which is the country's only major domestic energy resource.

The new subsidy programme is in addition to some DM40m of existing direct and indirect subsidies to coal. It is also separate from the assistance programme for coke, which is shortly to be extended.

The second large subsidy programme announced today is of DM200m, worth of investment

assistance to Arbed, the Luxembourg steel group which has taken over the hard-pressed Saarland steel groups, Roehling-Burbach and Neunkircher Eisenwerke. The money will be paid over the next five years, and will be repaid by Arbed as profits from the Saarland works allow.

In addition, the Bonn Government is providing guarantees each of the four years 1978-82, to borrow the DM1.3bn, it is investing in the out-dated Saarland steel industry, plus a further DM480m, expected to cover the social costs of the reorganisation of the industry.

Proposals submitted by Arbed call for a total rundown of 3,700 jobs in the Saarland steel industry through retirement and retraining. The company is understood to have pledged as collateral for this huge programme all its West German assets, but to require additional guarantees from its bankers which Bonn is now putting up. The Federal Government does not expect any of the DM900m to be paid out.

The Arbed plans come in addition to assistance which Bonn provides to the small Saarland Government in other ways. Earlier this year, a DM180m programme was agreed to help the State's economy diversify away from coal and steel.

Survey shows further fall in industrial confidence

BY OUR OWN CORRESPONDENT

BONN, April 26.

CONFIDENCE AMONG West German industrial companies weakened further during March, according to the monthly survey by the IFO economic research institute of Munich, published today.

The survey showed that not only was the business climate during March regarded as unsatisfactory, but a majority of companies polled regarded the outlook for the next six months as having significantly worsened.

In line with the latest government statistics on new industrial orders, companies questioned by IFO said that they had expected a further decline in new orders. Average order books were roughly back to the level of December 1977, and were almost universally described as being too small.

Production during March was on average reported to be down, partly as a result of the widespread stoppages in the metalworking and engineering industries. Yet few companies saw any occasion to step up production rates, and a majority were contemplating further slowing down their output.

As always, the IFO survey reported a worsened outlook.

Portugal and IMF near accord on aid conditions

BY JIMMY BURNS

LISBON, April 26.

THE PORTUGUESE Government and the International Monetary Fund (IMF) appear at last to be reaching agreement on the conditions which Portugal must accept before being granted nearly \$800m, worth of Western-backed aid. The Council of Ministers is expected this evening to endorse a draft copy of the letter of intent, and confirmation of the exact terms agreed is expected on Friday.

Since the Government resumed negotiations with the IMF nearly a month ago, differences have persisted over the scope and scale of the stabilisation programme being demanded by the IMF as a condition for reducing the country's balance of payments deficit, officially estimated at \$1.45bn.

Disagreement centred on the extent in the increase in the bank lending rate. It is understood, however, that the two

sides have compromised on an increase of 5-6 per cent. The Portuguese Government originally wanted only a 3 per cent increase, but the IMF wanted more than 7 per cent.

The IMF is also believed to have modified its original demand that the balance of payments deficit be reduced to \$800m during the coming financial year, which runs from the end of this month to April 1979. The target agreed upon is now believed to be around the \$1bn mark.

There continues, however, to be considerable uncertainty as to whether or not a sudden devaluation of the escudo will be announced on Friday. The Portuguese negotiating team have until now insisted that a devaluation of 15 per cent would be better achieved through gradual downward adjustments spread over a 12 monthly period.

French public service costs to be increased

BY DAVID WHITE

THE FRENCH Government today gave the go-ahead for higher public service charges in an effort to keep down the level of subsidies being paid to state utilities.

Details of new rates for transport, power, and postal services, which will come into effect next week, are to be announced to-morrow. The increases are known to range between 3 and 20 per cent.

M. Raymond Barre, the

Prime Minister, said after today's Cabinet meeting that the increases were imperative in order to stop public companies' deficits from growing.

But the price rises are thought unlikely in themselves to bring about a significant reduction in the Frs.36bn (about £5.5bn), which the French Government has been expecting to spend on subsidies this year.

The Barre Government, while embarking on its plans

to allow economically realistic prices to come into force in public and private sectors alike, clearly has one eye on the effect this may have on inflation and money claims.

The cost-of-living increase for March, to be published later this week, is expected to be close to 1 per cent, following a gradual increase from 0.2 per cent in January and 0.7 per cent in February.

After two years in which it has kept the rise in the cost-of-living index to below 10 per cent, the Government now faces the combined impact of the public-sector increases and the progressive freeing of industrial prices, which it has pledged to do in the second half of this year.

M. Barre will to-morrow send union leaders the Government's proposals for forthcoming negotiations. A promised rise

PARIS, April 26.

for France's lower-paid workers will be announced next week. The national minimum wage is expected to rise by between 3 and 4 per cent, to around Frs.1,800 (£212) a month.

The French Communist Party began a crucial Central Committee meeting behind closed doors today, in an atmosphere of fervent and among its members and widely-published criticism of its leadership. The meeting finishes to-morrow.

clear years ahead of it before it has to start worrying about the next Presidential election, due in 1981. M. Barre has more room for manoeuvre than he has ever had. But he still has to work within certain political and social constraints.

The Prime Minister has recognised that, in the short run, his freeing of prices means that the price index may even rise to 10 per cent in 1978, 1 per cent higher than last year. He maintains that his policies, in the longer run, will reduce inflation and unemployment. But the big question is whether the price index will be acceptable, not only to the trade unions.

One of M. Barre's biggest achievements since the election in 1976 has been to establish a dialogue with one of the main left-wing trade unions, the Socialist-orientated CFTC, whose leader M. Edmond Maire has been unusually complimentary about the talks he has had with the Prime Minister. As a result, negotiations between the Patronat, the French employer-federation, and the unions, which began at the beginning of last month, on a whole range of problems including wages and working conditions.

But the new government has set clearly defined limits to the negotiations. While the wage of the lowest-paid workers will progressively be raised, minimum wages will be set for different industrial sectors and a minimum family revenue will eventually be introduced. The government's aim is to maintain purchasing power at a level in the forecast future.

Faced with sharp price rises in the coming months, the unions will certainly argue that the interests are being sacrificed to those of industry, and that the government is being dishonest. But they are being short-lived. Though M. Barre and his market policies may well be a much harder ride than the climatic post-election

climatic post-election



Sig. Meccelli is carried into hospital after the attack.

Terrorists wound Italian politician

By Dominic J. Coyle

ROME, April 26.

THE RED BRIGADES terrorists, still silent on the fate of kidnapped former Prime Minister Aldo Moro, today claimed responsibility for the shooting this morning of Sig. Girolamo Meccelli, a Christian Democrat and former president of the regional government of Lazio.

Sig. Meccelli was attacked by four youths as he left his Rome home. But there appeared to be no intention of killing him. He suffered a number of gunshot wounds in the legs and was described officially to-night as being out of danger by a spokesman for the Rome Police.

The former president of the region, which includes Rome, is a strong supporter of Sig. Giulio Andreotti, the Prime Minister, and his latest attack is being taken as an indication that the terrorists are not concentrating all their energies on the Moro case, but seem determined to continue with their regular assaults on leading political and industrial figures.

Meanwhile, the authorities have issued warrants for the arrest of nine suspects in connection with the Moro kidnapping, six of whom the police claim are known members of the Red Brigades.

The authorities have given no details of the alleged involvement of these latest suspects in the March 16 ambush in which Sig. Moro was kidnapped and five of his police guards murdered. Three of the nine suspects are women.

At the political level, the main parties continue to stand firm in refusing to consider any prisoner exchange—as demanded by the Red Brigades—for the former Prime Minister, and there has been some sharp criticism here of the latest intervention in the case by Dr. Kurt Waldheim, the UN Secretary-General. His renewed appeal for Sig. Moro's release on humanitarian grounds, and without conditions, was broadcast on the State television service last night.

Some political leaders, including the Republican Party's Sig. Ugo La Malfa, believe that such appeals to the Red Brigades by name constitutes a degree of international political recognition for the terrorists, something they have obviously been anxious to obtain. A similar appeal in direct terms was made earlier by Pope Paul.

The ruling Christian Democrats, of whom Sig. Moro is president, have already accepted the offer by Caritas, the international Catholic relief agency, to act as mediator with the terrorists in the Moro case, but the organisation insists that no contact has as yet come from them. However, the agency's West German head, Mons. Ruesler, has now come to Rome.

There are signs, too, that Sig. Bettino Craxi, the Socialist Party leader, while holding firm against any prisoner exchange, may again be trying to explore all possible constitutional avenues in an attempt to save Sig. Moro's life.

FRENCH GOVERNMENT PROGRAMME

Barre's prescription for

an ailing economy

BY ROBERT MAUTHNER

M. Raymond Barre

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go to the wall.

M. Barre summed up the new

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giving aid to sectors of over-

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OVERSEAS NEWS

Vorster's Namibia decision welcomed by mining houses

BY QUENTIN FEE

JOHANNESBURG, April 26.

MINING HOUSES operating in Namibia (South-West Africa) today welcomed the South African decision to accept the Western proposals for a constitutional settlement in the territory.

One senior executive described the announcement by Mr. John Vorster, the South African Prime Minister, as "one of the most intelligent things that has happened here for years." Opinion is divided, however, on the likelihood or desirability of the South-West Africa People's Organisation (SWAPO) giving its backing to the proposals.

While the majority of political observers, and many South African officials remain convinced that SWAPO will reject the proposals, and indeed privately hope that this will happen, the general feeling in the mining and business community is that it remains important for the settlement to obtain the widest possible international acceptance, which means SWAPO participation.

There is little doubt that while they would prefer a regime more favourable towards private enterprise, the mining houses believe that even a radical SWAPO government would be forced to continue to rely on their skills and expertise to extract the territory's two major revenue sources, diamonds and uranium.

Nyerere frees former Minister

DAR ES SALAAM, April 26.

PRESIDENT NYERERE of Tanzania today freed four prisoners who were condemned to death for their part in the assassination of a Zanzibar court in their of Zanzibar's leader, Abid Karume in 1972. Those released included Abdulrahman Babu, Reuter

U.S. and Bonn doubts on debt relief for Pakistan

BY DAVID HOUSEGO

VIENNA, April 26.

THE U.S. and West Germany are holding out against requests from Pakistan for relief of \$300m. a year over the next five years on repayments of debt due to donor nations of the Aid to Pakistan Consortium.

The existing debt re-scheduling arrangements expire at the end of June with the close of the current Pakistan financial year. Donor nations are not expected to take a final decision on a new debt relief programme until the annual consortium meeting in early June.

Failure to obtain the substantial relief being sought by the military regime of General Zia-ul-Haq would mean that Pakistan would have little

Abu Dhabi cuts back on development spending

BY CELIA MAY

DUBAI, April 26.

ABU DHABI, richest of the United Arab Emirates, is not to commence any new development projects next year in order to keep its expenditure level at about \$1.5bn, the government has announced. It also plans to increase its budget by only 75m. in 1980 and \$250m. in 1981.

The move appears to be aimed at curbing the process of continuing rising expenditure by the Emirates government and thus at reducing inflationary pressures

India move over conglomerates

BY OUR OWN CORRESPONDENT

NEW DELHI, April 26.

INDIA'S RULING Janata Party has adopted an economic programme designed to split up the country's big business conglomerates and encourage more active public participation in private business.

In a 13 page statement issued by the Party's national executive, there is a demand for an end to "industrial feudalism" by which it means the concentra-

Australia's inflation rate falls

By Kenneth Randall

CANBERRA, April 26.

AUSTRALIA'S inflation rate in the March quarter was the lowest for three years at 1.3 per cent. This means that the rate of inflation in the 12 months to the end of March as measured by the Consumer Price Index was 8.2 per cent.

At the peak of the inflationary spiral the rate was nearly 43 per cent higher than this.

The March quarter CPI result is assisted by several seasonal factors such as the summer fall in fruit and vegetable prices. This element of the index rose by 5.5 per cent in the December quarter but fell 10.5 per cent in the March quarter according to the official figures issued today.

The Treasurer, Mr. John Howard, pointed out today that the latest figures represented the smallest March quarter rise in the CPI since 1972. He said the Government would continue a strongly anti-inflation policy in economic management.

Meanwhile, Australia would save about \$A5bn. in the 1980s through development of two additional oilfields in the Bass Strait, it was claimed today. James Forth writes.

The exploration manager of Esso Australia, Mr. Ken Richards, told a meeting of the Western Australian branch of the Petroleum Exploration Society that this figure assumed a simple inflation escalated price for imports. Esso is a partner with Broken Hill Pty. in the Bass Strait oilfields, which currently supply more than 60 per cent of Australia's oil requirements.

Chinese army reorganisation

By Colina MacDougall

CHINA'S KEY military body, the Military Commission, has published a decision to run military academies better, to improve training, and to speed up modernisation. This is an important step forward in the struggle to increase the capabilities of China's armed forces, and it suggests that the modernising faction in the army is continuing to strengthen its hand.

The new decision states that all military schools should use the thinking of Chairman Mao Tse-tung as guideline, but goes on to add that they should "selectively absorb useful experiences of foreign armies." While studying Mao's principles of "people's war," they should also study "the characteristics and the laws of development of people's war under modern conditions" and grasp "the strategy tactics and military techniques for modern warfare and improving capabilities of command."

This decision closely follows another made by the Military Commission earlier this month on tightening military organisation and discipline. Training in modern warfare, played down by the radical group in the leadership until their fall after the death of Chairman Mao, has recently surfaced in China as an important priority. Three new training schools, The Chinese People's Liberation Army Military Academy, The Political Academy, and the Logistics Academy, were opened in January this year and started classes on March 1. In mid-March, the Military Science Academy marked its 20th anniversary, with a celebratory visit from Chairman Hua Kuo-feng and other senior leaders. On the same occasion, Vice-Chairman Yeh Chien-ying, second in China's hierarchy, published an article, warning approving military science, in the influential army newspaper.

present danger," said the statement. The Party argues that splitting the larger conglomerates up would make more effective use of the private sector's resources. In order to stop the concentration of economic power in a few hands the Party suggests that the number of directorships or chairmanships which any individual can hold should be limited.

By K. K. Sharma, Our New Delhi Correspondent, who is currently touring Vietnam

A third war in prospect

HEAVY SKIRMISHES have occurred all along the Vietnam-Cambodia border during the past week and it is apparent that tension has considerably increased. But the border situation is still simmering as it has been for many months, and there is no sign yet that it is coming to a boil. Should it do so, the Indo-Chinese peninsula would be plunged into yet another bloody war, ending three years of uneasy peace since "Liberation" in 1975.

It is difficult to assess the chances of war, because it is impossible to determine what the stakes involved are. Until recently there was a pretence on both sides of the disturbed border that the issues were not serious. But in Hanoi there is now an open propaganda campaign against Cambodia. It has not as yet led on to a campaign against China, and indeed both Hanoi and Peking speak of "family quarrels."

Yet in Peking the deputy Foreign Minister openly accused the Russians of extending a policy of "hegemony" to this region, thereby tacitly admitting that the Vietnam-Cambodia border conflict involves much wider issues than any party has been willing to admit so far. It is common knowledge that China is behind Cambodia. Hanoi is unwilling to admit this openly despite evidence to the contrary. An official spokesman answered "no comment" when confronted with the Chinese statement, although it had caused surprise.

Hanoi's attitude is that the Government is bewildered by the border quarrel. Vietnam has been through 30 years of almost unbroken war and the Government needs a long spell of peace to rehabilitate the shattered economy. But it is obvious that preparations are being made for another conflict, should it break out. A detailed documentation on the border case is available in Hanoi, all of it in support of the case that there is no reason for fighting and that it is the Cambodians who are being intractable.

Ever since the major skirmishes began in March 1977, Vietnam has been unwilling to admit publicly. A few days ago Hanoi issued another call for negotiations without conditions. Cambodia's reply was that before talks can be held, Vietnam must vacate all occupied territories, abandon its objective of "annexation," and also give up what Cambodia alleges is the intention of forming a federation of Indochinese states in which Vietnam would be the dominant partner. Hanoi's officials say that they were taken aback by these conditions, which they say they cannot accept because all are fabrications.

Acceptance would amount to admitting that Vietnam has ambitions that it denies. There has been no wish to annex Cambodia, Hanoi says; there has been no occupation of any Cambodian territory, and talk of a federation was abandoned many years ago when the Indochina Communist Party was disbanded and separate parties formed in Vietnam, Cambodia and Laos.

Part of the Vietnamese proposal is a withdrawal of forces

The province was spared the devastation that hit almost all other parts of South and North Vietnam during the war with the U.S., but there is distressing evidence that it is getting its share belatedly. Scores of villages have been destroyed, rows of burnt out wooden shacks standing as black testimony that there had been deliberate arson. My Vietnamese escorts, mostly local militia men carrying automatic weapons but not in army uniforms, said that Cambodian regular forces repeatedly made incursions about 10-15 kilometres deep into the province and remained there for about four days before withdrawing and burning down villages, destroying crops, and carrying away livestock.

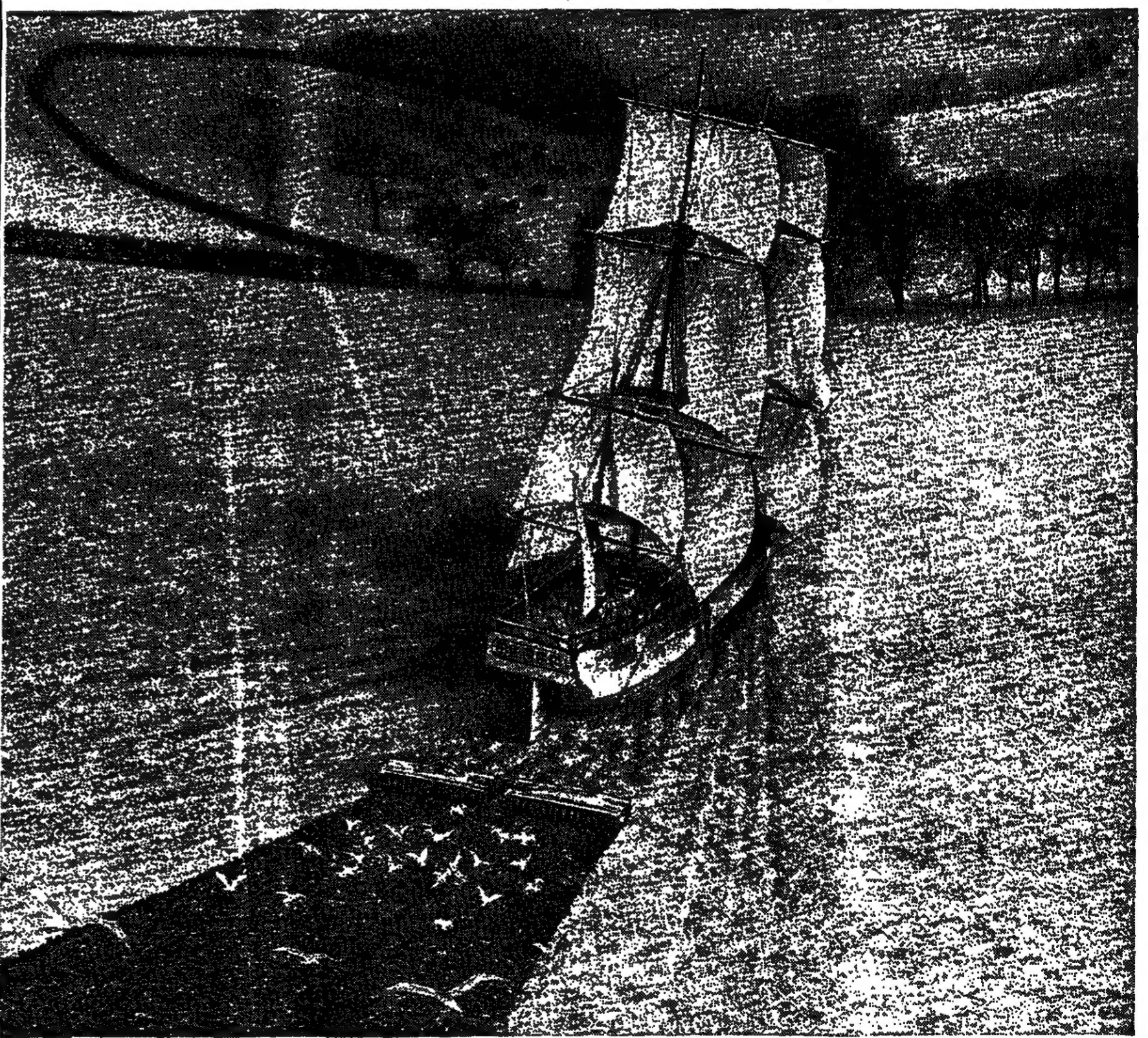
They attacked in strength varying from one battalion to a full division and supported by heavy artillery. So far the air force has not been used, according to my escorts. In no case have the incursions been deeper than 15 kilometres. They usually ended with the arrival of either the Vietnamese militia and, rarely, say the provincial officials, of the Vietnamese regular army and a fierce battle.

A jeep-load of army regulars formed our main escort, but it is true that at the fighting line itself there were mostly militia men carrying semi-automatic weapons and light mortars. The Cambodians had dug in at a point said to be about four kilometres within the province, after being driven back. It was obvious that they were fighting hard and meant to remain. A single rifle shot by one of the Vietnamese militia men brought instant retaliation in the form of heavy machine-gun fire and artillery bombardment that forced us hastily to seek cover.

The Vietnamese claim that the army is rarely called in to support the militia. They say that the frontier was drawn up arbitrarily by France after World War Two in what the Vietnamese say was a policy of divide and rule. But they claim they are willing to accept this border, even though it is irrational, provided the Cambodians also do so.

Whatever the hidden and unspoken reasons for the conflict, part of it is due to the fact that there is no natural border. The frontier was drawn up arbitrarily by France after World War Two in what the Vietnamese say was a policy of divide and rule. But they claim they are willing to accept this border, even though it is irrational, provided the Cambodians also do so.

Unofficially the Vietnamese contend that Cambodia's attitude is the result of internal problems and the need to find a scapegoat. The result is said to be discontent and the Vietnamese say that refugees from Cambodia speak of great unrest in the country. The Vietnamese believe, although they do not say so openly, that these internal troubles have forced Pol Pot into a position of close dependence on China.



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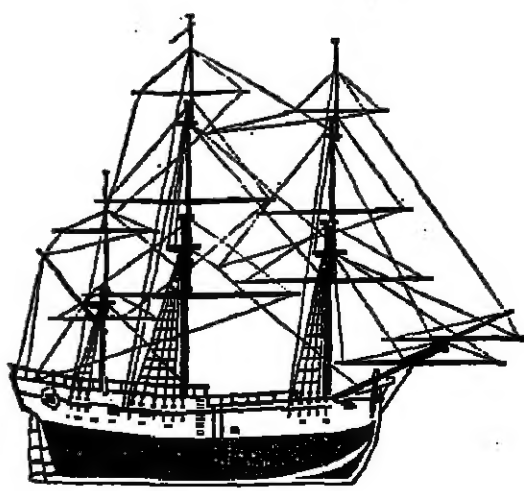
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AMOCO INTERNATIONAL FINANCE CORPORATION

By: Chemical Bank, Trustee

April 27, 1978

AMERICAN NEWS

STRATEGIC ARMS NEGOTIATIONS

Hopes for a Summer pact

BY REGINALD DALE, EUROPEAN EDITOR

THE U.S. and the Soviet Union have made considerable progress in the latest round of their strategic arms limitation negotiations (SALT) which ended in Moscow the week-end, giving rise to hopes that a pact can be concluded in June or July.

A number of important issues remain to be settled before a meeting can be arranged between President Jimmy Carter and President Leonid Brezhnev to sign the new agreement (SALT II). The latest state of the negotiations is:

Aggregate limits: It is agreed that the overall number of strategic weapons on either side will be some 300 below the limits fixed at the 1975 meeting between President Ford and President Brezhnev in Vladivostok. Those were a total of 2,400 with a sub-ceiling of 1,320 for MIRV delivery systems (those carrying multiple warheads).

But the precise figures are still under discussion, as is the time from which they would apply. The Russians say the Americans are pressing them to accept the restrictions too soon, not allowing them enough time to dismantle existing missiles.

Modernisation and new systems: The Soviet Union has still not given the U.S. the commitments it has been asking for the modernisation of existing systems and deploying new land-based systems—a key point from the U.S. point of view. The Americans, however, want to maintain a free hand to deploy

sea-launched Trident missiles in the years ahead.

Backfire bomber: The Soviet Union will accept some commitment to limit the production, deployment and range of the Backfire bomber, which Washington claims to be a strategic delivery system capable of reaching the U.S. But the precise wording of the commitment is not agreed. Nor, more importantly, is its status.

Moscow argues that the bomber is a medium-range aircraft and not strategic, and should therefore not be covered in the main body of the agreement. The U.S. still wants it to be an integral part of the agreement, rather than the subject of a separate assurance as the Russians are offering.

Cruise missile limitations: The U.S. has accepted that, in the three-year period of the proposed eight-year treaty, the range of Cruise missiles should be limited. The original suggestion was that air-launched Cruise missiles should be limited to 2,500 kilometres, ground and sea-launched to 600 kilometres.

This has now been modified. The proposed agreement is that the range limitation of 2,500 kilometres should apply to all Cruise missiles, whether launched, for testing and development purposes. It is only when they come to be deployed that the lower 600-kilometre limit would apply to ground and sea-launched versions.

There is still a major difficulty over how the range is to be calculated. The U.S. wants an air-launched Cruise to be able to hit a target 2,500 kilometres distant. The Soviet Union wants the 2,500 kilometres to apply to the course the missile actually follows. This would reduce its effective range, as Cruise missiles do not fly in straight lines.

Length of protocol: It is agreed that the protocol would last for three years. The U.S. argues that the three years began when SALT I expired last October. The Soviet Union says the three years should start when SALT II comes into force.

SALT III: There is agreement that the content of the next SALT agreement will only be referred to in general terms so as not to restrict negotiating freedom. There is unlikely to be any specific reference to the inclusion of forward-based systems, weapons stationed in allied or Western Europe. Although the door is kept open, they will be excluded from the next round.

PEACE INSTITUTE REPORT ON NUCLEAR WEAPONS

Balance of military power upset

BY DAVID FISLOCK, SCIENCE EDITOR

THE LATEST developments in nuclear weapons are destabilising the global balance of military power, according to the latest yearbook on world armaments and disarmament issued by the Stockholm International Peace Research Institute (SIPRI).

The most dangerous developments in nuclear arms, the Institute says, include the continuous improvement in the accuracy with which they can be delivered. Improvements in mobile, land-based missile systems and in H-bombs, including the neutron warhead.

The Institute cites as particularly destabilising such arms as the M-109 Minuteman-3 missile, a 370-kilometre weapon with a "circular error probability" of 200 metres. Another is said to be the land-based mobile intercontinental ballistic missile (ICBM), such as the U.S. MX system, which SIPRI says will probably carry between seven and 14 300-kilometre manoeuvrable re-entry vehicles, each with a circular error probability of only a few tens of metres.

The MX missile, whose deployment was requested by the U.S. Air Force last October, are to be installed in tunnels 25 kilometres long, so that they cannot

be counted by military satellites, says the Institute.

The missile would not only destabilise whatever strategic balance is perceived to exist between the U.S. and the USSR, but would also seriously complicate the negotiations of future strategic arms limitation agreements just as the Cruise missile complicates the current negotiations of a SALT II treaty, says SIPRI.

The enhanced-radiation weapon (the so-called neutron bomb) whose development was recently claimed by the U.S. as an overture to the Soviet Union in the countries' arms limitation talks is an H-bomb designed as an alternative warhead for the Lance surface-to-surface missile. The Institute says NATO plans to deploy a Lance missile equipped with a neutron warhead, launching a 130-kilometre range.

The new miniature H-bomb, the Institute says, would possibly have the same capability of killing by radiation—neutrons and gamma rays—as the larger A-bomb of about five times the explosive power. "People could be incapacitated by radiation from an enhanced-radiation weapon at distances at which blast and heat effects were relatively small."

However, SIPRI also says that

CARTER'S \$25BN. TAX CUT PROPOSAL

Opposition still unyielding

BY DAVID BELL

THE CARTER Administration is lobbying hard in Congress for its proposed \$25bn. tax cut, but the scheme continues to encounter such opposition that it is unlikely to emerge from Congress in its present form.

Mr. William Miller, the chairman of the Federal Reserve, who has emerged as a leader of the group urging that the cut should be scaled down or delayed for three months, said in a letter to effect from October 1, told a Senate committee yesterday that he thought the overall federal deficit should be held at \$53bn. a \$1bn. drop in the figure proposed by the Administration for the fiscal year 1979.

"If we send a signal loud and clear that we are reducing the deficit, then everything else will fall into place," Mr. Miller said yesterday. But this signal is clearly not yet being received in the White House. At his Press conference yesterday, Mr. Carter once again made a direct plea to Congress to pass the cut, saying that without the tax reduction the economy would slow down next year and a million more people would be out of work within 12 months.

The President coupled his support for the cut with calls to Congress to act at the same time on his tax reform measure which would raise some \$8bn. of new revenue and which is in very serious trouble in the House Ways and Means Committee.

Mr. Carter was adamant that the reforms must go through and he cited polls showing that two-thirds of the U.S. people approved of them. He also pointed to the fact that the cut would raise some \$8bn. of new revenue, a surgeon who receives \$14,000 tax deduction for his yacht because he holds meetings with other doctors on board. "Most Americans don't have a yacht and when they go for a small pleasure ride they can't deduct it," he said.

But this reforming zeal and Mr. Carter's belief that the economy will need more stimulus by the end of the year is cutting little ice on Capitol Hill. Mr. Blumenthal, the Treasury Secretary, who cancelled his trip to Europe this week to lobby for the tax plan, is working hard to generate support but without much success. There is already some talk of concessions and "trade-offs" that might salvage

Caribbean integration 'under stress'

By Tony Cozier

BRIDGETOWN, April 26. RESTRICTIONS on trade within the Caribbean Common Market (Caricom), because of the foreign exchange controls created "considerable stresses and strains in the regional integration movement" in 1977, the Caribbean Development Bank says in its annual report, presented to-day to the annual meeting of the Board of governors.

The report notes that, with the "notable exception of Trinidad and Tobago, the fiscal situation in all other member countries continued to give cause for concern during the year. There were continuing budgetary deficits in nearly all the less-developed countries in the Windward and Leeward Islands, and in three of the more-developed countries, Barbados, Guyana and Jamaica. Those three also had to deal with balance of payments pressures, intensified in Jamaica by heavy foreign debt service payments.

The report adds: "In Guyana and Jamaica, foreign exchange became the scarcest factor of production, and this had to be severely rationed through the imposition of tight foreign exchange controls and quantitative import restrictions of such stringency that import of non-essential goods from other Caricom countries were severely reduced from their 1976 levels.

These restrictions, according to the report, held back the advance towards more fundamental tasks" facing Caricom. It listed co-operation in agricultural, industrial and mineral production and marketing, development of a regime to promote industrial specialisation,

DC-10 tyre bursts to be investigated by the FAA

BY JOHN WYLES

NEW YORK, April 26.

THE U.S. Federal Aviation Administration (FAA) has set up a special task force to investigate the possible causes of tyre bursts on the McDonnell Douglas DC-10 aircraft following a number of incidents, including a fatal crash at Los Angeles airport on March 1.

The crash, in which two people were killed and 60 injured, drew attention to a problem which had been exercising a number of airlines for some time. Although no statistical evidence has been produced to show that there is a higher incidence of tyre bursts on the DC-10 than on other wide-bodied aircraft, some administration officials concerned with aircraft safety believe that there are sufficient grounds to justify remedial action.

"We believe there is an urgent need to do something now because the potential is there for a catastrophe," said a spokesman for the National Transportation Safety Board this morning. The Board chairman, Mr. James R. Holloman, said earlier this week expressing the Board's "grave concern" over recent incidents involving the DC-10, and urging that attention be given to imposing limitations on speeds and distances which aircraft may taxi, and to setting standards for re-treading of tyres.

A spokesman for the FAA confirmed this morning that a special team had been set up after the Los Angeles crash to review the certification of the DC-10 and to investigate in particular landing gear and tyres. He said an order was being drafted to increase the weight loads which

aircraft tyres would be required to bear with safety.

The Board and the FAA have been investigating the Los Angeles crash which involved a Continental Airlines DC-10 on the runway at Los Angeles airport on the end of the runway and caught fire. Two of the 180 passengers burned to death. Concern about the tyre problem was heightened by the fact that, on the same day, another Continental DC-10 had two tyres burst as it was leaving Honolulu. A Philippine Airlines DC-10 carrying 61 passengers and a crew of 15, had eight of its 10 tyres burst when taking off from Honolulu on April 12.

Honolulu and Los Angeles require aircraft to taxi for relatively long distances and it is thought that the consequent build up of heat on the walls of the tyres which may not have been at the required pressure may have contributed to the failures. The two tyres on the Los Angeles DC-10 were of different makes, suggesting that the faults may not lie with the manufacturers. American Airlines, a major operator of the DC-10, has asked the manufacturers to install a tyre pressure gauge on each tyre so that pressure readings may be easily taken. The first of the aircraft bearing this modification was delivered to American Airlines about a month ago.

Wheeling-Pittsburgh Steel announced a first quarter loss of \$18.1m. compared with a loss of \$18.5m. previously.

WORLD TRADE NEWS

Holzmann in DM2bn. Saudi order

Philipp Holzmann said it has received a DM2.4bn. order from the Saudi Arabian Ministry of Defence and Aviation for the construction of 2,000 houses. The company said the order will be completed within four years but gave no further details. AP-DJ reports from Frankfurt.

Trade adjustment aid

The U.S. Labour Department says 1,500 Hy-gain Electronics workers are eligible for special Federal aid because their jobs were laid off due to increased imports of Citizens Band radio equipment. AP-DJ reports from Washington. Trade adjustment assistance, available under the 1974 Trade Act includes job-bunting help and cash payments of up to 70 per cent of a worker's weekly wage. Most of the workers were involved in the production and marketing of Citizens Band radios and antennas, a Labour Department official said.

Transformer equipment

Mitsubishi Electric has signed a ¥10bn. contract to supply Iran with power transformer equipment including two 500,000 kv ampere transformers, switch gears and circuit breakers. Reuters reports from Tokyo. The equipment will be installed at a sub-station in Ziarn, west of Teheran, by early 1980.

Sudan defence radar

The U.S. Defence Department has notified Congress that it intends to sell to Sudan six Westinghouse air defence radars and communications equipment for an estimated \$71m. Congress has 30 days to disapprove. Reuters reports from Washington.

Tokyo exhibition

The City of Westminster Chamber of Commerce, with the support of the British Overseas Trade Board, is sponsoring a group of British companies from the combustion and heat treatment equipment industry to exhibit at the British Export Marketing Centre during December 5-9, 1978.

H.K. 'a shop window'

The potential of Hong Kong to British exporters as a "shop window" to the Asian market was stressed in London yesterday by Sir Murray MacLehose, Governor of Hong Kong, speaking to representatives of over 100 major U.K. exporting companies. "I believe that, with attention, British sales to Hong Kong would be much bigger than they are," he said.

Last year U.K. exports to Hong Kong were worth about £270m., the same as exports to India, two-thirds of her exports to Japan and four times the worth of exports to mainland China. James McDonald reports.

Swiss clothing exports up

By John Wicks

ZURICH, April 26. EXPORTS OF the Swiss clothing industry increased in value by 14.4 per cent last year to Sw.Frs.546m., the third of all foreign deliveries going to Federal Germany and more than a fifth to Austria.

The increase was due partly to a rise in average value per item. Total volume having risen by only 5.2 per cent. Contract production abroad declined significantly in 1977, due to the almost complete abandonment of such contracts with Romania.

Total turnover, according to a survey by the Union Bank of Switzerland, rose by some 5 per cent to about Sw.Frs.2.2bn., production volume having expanded by some 2 per cent. Some three-quarters of all sales were on the home market, although those accounted for only about half the total Swiss consumption.

There was a marked rise in Swiss furniture exports in 1977, their value increasing by 27.5 per cent to Sw.Frs.165m.

GULF RETAILING

Shaikh Ghanim's new souq opens

BY DOINA THOMAS

THIS WEEK an \$8.5m. new super-store is not going to blink at paying a dollar for canned fruit or \$5 a pound for fillet steak. The oil-rich emirate of Qatar, the Doha centre, is the first of its kind in the Gulf. The Doha centre can take its place among the most modern retail complexes in Europe or the United States. But the economics of the operation would make the average Western retailer blanch.

Everything sold in this 80,000 sq. ft., fully air-conditioned store will have to be imported by air or sea from Europe, the U.S. and the Far East.

The population of Qatar is about 180,000, roughly half in Doha and including about 40,000 Qataris. Those 40,000 admittedly have an estimated per capita annual income of more than \$11,000 but their society is as conservative as that of Saudi Arabia. Qatari women are seldom seen shopping.

The orientation of the store is towards Western expatriates, who cannot number many more than 5,000 souls, and the Arab administrative elite, say another 10,000 people.

Yet the store is confidently expected to be a success. Optimism is the main reason for its virtually zero, particularly in food retailing, which will become an important part of the Doha centre's operations. The second is that the average expatriate shopper in Doha, as elsewhere in the Gulf, is not price-sensitive.

U.S. position on shipping conferences under fire

BY IAN HARGREAVES, SHIPPING CORRESPONDENT

EUROPEAN AND Japanese shipowners yesterday brought the weight of academic argument to bear in their fight back against the U.S. Department of Justice's attempts to undermine liner shipping conferences.

The academic study, carried out by the University of Wales Institute of Science and Technology, says that last year's Justice Department report on conferences contained "errors of fact, inconsistencies, contradictions, unsupported assertions and very selective use of quotations" prejudicial to its conclusions.

It goes on to argue the case for strong, effectively closed liner conferences, in the interests of shipowners and shippers and more efficient, cheaper services for consumers.

The new study has been partly financed by the Council of European and Japanese National Shipowners' Associations and its presentation in London yesterday was backed by a number of leading shipowners. Prof. Alastair Iain Johnston, one of the report's authors, said its conclusions were independent of the influence of any interest group.

The 270-page report will now be used as ammunition in forthcoming talks, the first of their

kind, between the Consultative Shipping Group, which represents European and Japanese governments, and the U.S. authorities next month.

Copies have also been sent to the U.S. Congressmen who have brought forward a Bill to permit closed conferences in U.S. trades and to legalise shippers' councils able to negotiate with the conferences.

Among the central points of the Justice Department report, the challenge is whether conferences on U.S. trades have gained monopolistic powers and used them to hoist shipment charges to unacceptable levels.

The department suggested that between 1971 and 1975, some rates had increased 124 per cent, and that general rates increased by 141 per cent.

But according to the new report, the actual revenue earned per container slot on the ships increased by only 67 per cent, because of slippage on published rates. Using shipowners' cost figures, the report says that in this period, the lines' costs per slot, including capital charges, increased by 64 per cent, giving only a small and reasonable margin.

The research team's main recommendations are:

Bell cleared over Arab boycott

BY VICTOR MACKIE

OTTAWA, April 26.

PRIME MINISTER Pierre Trudeau informed the Canadian House of Commons that the recent \$1.1bn. agreement between Bell Canada and Saudi Arabia was not an indication of discrimination against Jews.

In addition, he said, there is nothing in the agreement or contract that would bar people of the Jewish faith from going to Saudi Arabia.

The contract has been examined by Industry, Trade and Commerce Minister Jack Bonner and his officials. Bell was very co-operative in indicating that it was a Crown corporation, a Crown-owned company with (and has) a Government's boycott regulation.

Mr. Gray asked the Prime Minister on Tuesday in the Commons whether the Government had investigated.

The Export Development Corporation announced last week that it would insure up to 90 per cent of Bell's risk in the \$1.1bn. deal. It involves a contract for Bell Canada to provide some 500 experts to train Saudi Arabians in the operation of a modern telephone system.

In a letter last week to Gordon Fairweather, Commissioner of the Human Rights Commission in Canada, Mr. Gray pointed out that reserving for the work in Saudi Arabia was already underway in this country. Half the required number of people would come from within Bell Canada.

Japan-Brazil aluminium deal

BY DIANA SMITH

RIO DE JANEIRO, April 26.

AFTER LENGTHY negotiations, the State of Parana drawing on Brazil's local bauxite reserves, and vying itself of electricity supplies from the new Tucuruí (NALCOCCO) have reached an understanding on their joint, alumina/alumina venture.

The formal agreement on the Albras (Alumina)/Aluor (alumina) complex is expected to be signed within the next 30 days. CVRD will have a 51 per cent share in Albras and in Aluor, CVRD will have a 60 per cent share and NALCO 40 per cent.

Output will be divided on the same proportional basis, and the Japanese share will be distributed among the 32 companies that make up NALCO. The Albras/Aluor complex will be located near Belém, in the State of Pará, drawing on CVRD's local bauxite reserves, and vying itself of electricity supplies from the new Tucuruí (NALCOCCO) have reached an understanding on their joint, alumina/alumina venture.

Until very recently there was some doubt whether the project would go through. It was held to be over-ambitious (with an initial production target of year—now halved to 350,000 tonnes) and ill-timed in view of 640,000 tonnes of aluminium a serious aluminium overstocking in Japan.

However, once a more realistic target was set, the Japanese partners agreed to move into the final stages of negotiations and Brazil's National Economic Development Bank, earmarked for a \$513m. contribution to the venture.

The Tubarão project is a national joint venture between Brazil's Siderbrás (51 per cent), Japan's Kawasaki Steel Corporation (24.5 per cent) and Italy's Finisider (24.5 per cent).

Iran pipeline contract

BY CHRISTOPHER BOBINSKI

WARSAW, April 26.

THE Polish company Energo-pol is to participate in the construction of the third sector of the Igat 2 gas pipeline in Iran. The 310km. long sector is to be built by a consortium made up of Energo-pol, Spie Capan of France and an Iranian company, IRA.

Half the contract work will be done by Energo-pol, starting in June for completion by 1980. The sector is part of a 1440km.

LNG contract confirmed

TEHRAN, April 26. A SPOKESMAN for the National Iranian Gas Company today confirmed that a contract for the construction of a floating LNG terminal and support facilities, worth some \$400m.

The confirmation follows a long-term sale agreement between the company and a consortium of Japanese and Italian firms, which was signed in March.

Financing is thought not to have been settled yet. AP-DJ

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Eric Mac aged 71

HOME NEWS

Lloyd's syndicate members asked for cash payment

BY JOHN MOORE

MR. FREDERICK SASSE, head underwriter of suspended Lloyd's syndicate number 762, locked in a \$13m. claims row, has written to the 109 members of the syndicate asking for a cash payment.

The letter, dated last Friday and signed by Mr. Sasse, explains that claims are so heavy on the property insurance contracts disrupted by Instituto de Resseguros do Brasil, the Brazilian reinsurer, that "it is necessary to ask for a preliminary payment" amounting to "£10,000 for each £40,000 premium limit allocation." Payment is requested for Friday, May 19.

Mr. Sasse tells the underwriting members that the dispute with the reinsurer has not been resolved, and that the claims on the 1,300 property contracts are "causing a severe burden to the syndicate."

The Committee of Lloyd's and the syndicate auditors (de Paula Turner & Co.) are carrying out a preliminary assessment of the open years audit, and the figures arrived at from this entirely preliminary settlement under the terms of calculation was as follows for the 1976 account, deficit: £40,750; 1977 account, deficit: £8,100.

The payment requested thus represents only a payment on account and will be regarded as a payment towards the two years' stated deficit.

However, underwriting members of the Sasse syndicate are also asked for a further payment, relating to the 1975 account which has just been closed.

Mr. Sasse says that "unfortunately both the settlements and outstanding claims notified during the third year of the 1975 underwriting account were higher than anticipated and as a result there is a loss on the closing of the 1975 account."

A further cash balance of about £6,000 is requested from a member who has underwritten a share of the premium of £40,000.

Although the Sasse syndicate has been honouring all claims that have arisen on 1,300 property contracts, mainly fire and damage risks in the poorer parts of New York, the Brazilian reinsurer group has refused to accept the terms of the reinsurance.

The case will come before a court next month.

Merseyside supports Japanese truck plan

BY RHYS DAVID

MERSEYSIDE County Council has told the Government that it supports plans to open a truck assembly plant in Liverpool for Japanese vehicles.

The plan is causing acute embarrassment at the Department of Trade because it promises to bypass the agreement reached between the British and Japanese Governments on restraining Japanese exports this year.

At the same time, British Leyland's commercial vehicle division, which is spending about £100m. worth of Government funds, has let it be known that it opposes the introduction of any Japanese trucks to the U.K.

The project is attractive to Liverpool since it would mean new jobs for about 700 people in an area which is likely to lose more than 3,000 this year from the closure of part of Leyland's Speke plant.

It will mean building 6,000 new lorries a year under the control of J. Harris Assemblies, an Irish company already making

the Hino product in the Irish Republic.

Harris produces about 35 trucks a week at its assembly site near Dublin and took more than half the Irish market of 2,700 heavy commercial vehicles last year, previously largely supplied from Britain.

Details of the proposed scheme for Liverpool have yet to emerge but the Harris organisation claims to have found a site and has said it will start operations in August with 100 men producing 1,500 trucks in the first year.

The company has not gone through any of the established development bodies covering Merseyside and has not approached the Department of Industry.

It is unlikely, however, that it would qualify for the various grants available to new manufacturing industry setting up in the development areas.

Though each case is decided on its merits, assembly work could be classified as service industry unless at least half of the operation represented true manufacturing.

Sir Keith outlines Tory plans for Post Office

A CONSERVATIVE government, within the party on whether to "would greatly reduce Post Office control over telecommunications as "one of its earlier pieces of legislation," according to Sir Keith Joseph, the Tory Industry spokesman.

Sir Keith says in an interview in Computer Weekly that the Conservatives plan to leave the Post Office with exclusive control over the switching network, but allow private industry to sell telephones and other telecommunications equipment directly to the customer.

There was still discussion

'Two-thirds' of housing spending approved

THE GOVERNMENT has approved only two-thirds of the housing expenditure plans by local authorities for 1978-79, according to the National Federation of Building Trades Employers.

A study by the federation's housing directorate shows that while local authorities wanted to invest £3.52bn. in housing in the present financial year, they have been given the go-ahead for only £2.42bn.

The study was based on the first crop of housing investment programmes which councils are required to submit annually to the Department of the Environment under the new system of central Government control over local authority housing investment.

In their investment programme documents, councils set out an appraisal of housing need in their areas, a strategy for meeting that need and a proposed investment programme for the next four years.

The federation says that as a result of the Government's action over the submitted investment plans local authority housing investment will be only 4 per cent. higher this year than

Cardiff-Brazil cargo service

THE FIRST ship on the new service between Cardiff and north Brazil was loading at the Welsh port yesterday.

The m.v. Manuela, 8,350 tons deadweight, was loading steel and general cargo. The operators, Empresa de Navegacao Alianca, will use Cardiff as a sole U.K. port for the monthly service.

Mr. Eric Mackintosh dies aged 71

MR. ERIC MACKINTOSH who with Rowntree in 1969. Mr. died yesterday, was chairman Mackintosh became joint deputy of John Mackintosh and Sons at the time of its merger with Rowntree.

The third son of the founder, Mr. Mackintosh, 71, had been ill for some time. He was awarded the CBE in 1946, having served as director of the Cocoa, Chocolate and Confectionery Division of the Ministry of Agriculture during the war.

He was High Sheriff of Norfolk when the company merged from 1971-72.

Freight Corporation trade profit rises

BY IAN HARGREAVES AND PAUL TAYLOR

THE National Freight Corporation, "swimming strongly against the tide," improved its trading profit last year by £9m. to £13.5m., but still registered a net loss of £9.5m.

In its annual report, published yesterday, the corporation warns that, in spite of measures now before Parliament to write off £53m. of its capital debt and provide other financial benefits, improvement in the balance sheet will be difficult to achieve.

The report says that last year, a year of "low economic activity and intense competition," much progress was made in reducing costs and overheads in real terms.

"In future years, profit performance will depend much more on obtaining prices and increased volumes of business which reflect improved service levels and special skills."

Turnover rose 14 per cent. last year to £387m., and the corporation's projections show only a modest 1 per cent. real increase each year.

It says that the Government's financial reconstruction, writing down the corporation's capital liabilities from £153m. to £100m., should put it into net profit next year.

Most of the corporation's members improved their trading performance last year and National Carriers made its first trading surplus of £0.5m.

British Road Services had a

Plan now for long-term energy needs—Minister

FINANCIAL TIMES REPORTER

A WARNING against allowing a "temporary abundance of energy supplies" to obscure the seriousness of the long-term prospect was given yesterday by Mr. Alex Eadie, a junior Minister at the Department of Energy.

Mr. Eadie, told the annual conference of the Midlands area of the National Union of Mineworkers, that the country must use a period of self-sufficiency in energy to develop the coal industry.

"In the next century we, like

record trading profit of £8.8m. an increase of £1m. on 1976. The net surplus was £2m.—slightly down on the previous year.

Freightliners, the road and rail container carrier which the present Transport Bill transfers to British Rail ownership, had a slightly disappointing year, with trading profit falling slightly to £1.4m. on a turnover of £46.1m.

Roadline U.K., the parcels network company, recovered from a £1.1m. trading loss to register a surplus of £0.9m. last year on receipts of £46.6m.

British Express Carriers, a group of parcels companies, made £0.7m. trading profit on a £0.1m. loss, after a sales of £2.1m.

Lawther and Harvey, the Belfast freight company, had static profit, but Cartransport slumped to a £1.1m. trading loss.

Pickfords Removals and Pickfords Travel Service showed a strong profit improvement to £2.1m. at trading level and Tempco International, the refrigerated goods transporter, made £0.7m. trading profit on a £0.1m. loss, after a sales of £2.1m.

Other countries, will be relying largely on coal, nuclear power and renewable sources for our energy supplies, and on conservation measures to make our energy use efficient. We must lay the foundation for this strategy now."

Future markets for coal would exist in the traditional areas of power generation, industry and the home. There would be new markets for oil and gas from coal, and for chemical derivatives.

New London evening newspaper project 'at advanced stage'

BY JOHN LLOYD AND MAX WILKINSON

PLANS FOR another London evening newspaper are being seriously considered by Associated Newspapers, which publishes the London Evening News and the Daily Mail.

Associated's main rival, Express Newspapers, publishers of the Daily Express and London Evening Standard, has already said that it is considering plans for another London evening newspaper.

Mr. Louis Kirby, editor of the Evening News, said yesterday that no firm decision had been taken on the launch of a new London evening newspaper by Associated, but he confirmed that plans were at a "fairly advanced stage."

He was not prepared to disclose the company's detailed strategy before it was ready to go ahead with the project. Associated has been discussing the idea of launching a third London evening newspaper for some three years.

Discussions It is probable that a new London evening would compete for the "popular" market served by the Daily Mirror and the Sun.

This market has been left open by Associated's decision to move the Evening News up market into the Standard's territory. Earlier this year, Express

De Beers imposes 25% surcharge

Financial Times Reporter

CUSTOMERS of the De Beers central selling organisation were told yesterday that a surcharge of 25 per cent. would be applied to all rough diamonds offered at the London sale starting on Tuesday.

The rate is in line with industry expectations, but there is some dismay that the surcharge was not made variable, with its level dependent on the category of the stones sold.

This compares with the 40 per cent. surcharge imposed on the last sale early this month, and appears to confirm that De Beers has partly achieved its aim of cooling speculation in uncut stones by levying discretionary increases.

Both groups have been stimulated by the fear that Mr. Rupert Murdoch's News International, publisher of the Sun, might move into the London market with an evening newspaper of the more sensational type.

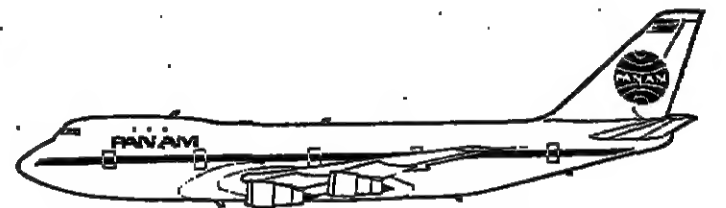
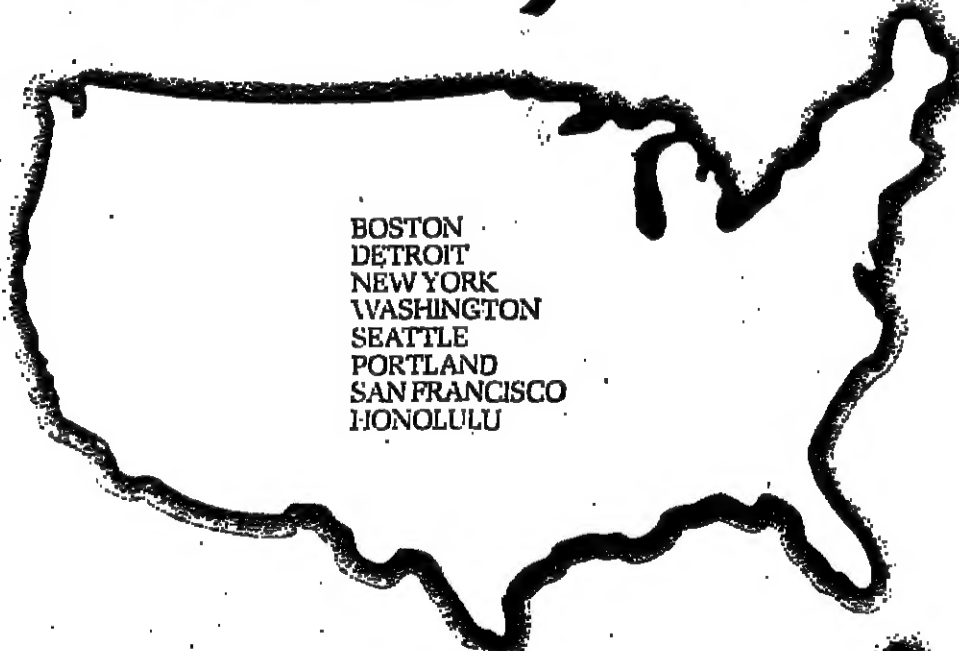
So far, News International has been unable to go ahead with its ambitions in this direction. One difficulty is that its present premises in Bouverie Street are already too small for the growing Sun. The group is looking for a site on which to expand.

A second difficulty is that News International would have to set up a completely new distribution network if it wished to branch into evening paper production.

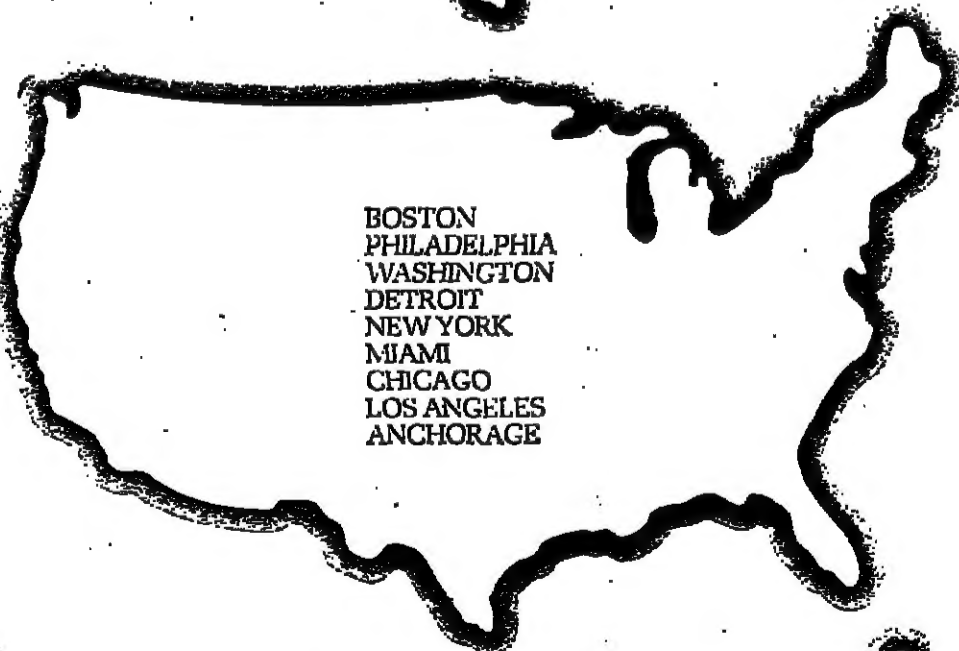
Diving contract

STRONGWORK Diving (International) has been engaged by Phillips Petroleum Company to carry out underwater inspections of four gas production platforms in the North Sea Hewett Field. Strongwork will have two diving teams engaged on the work, each responsible for the inspection of two platforms.

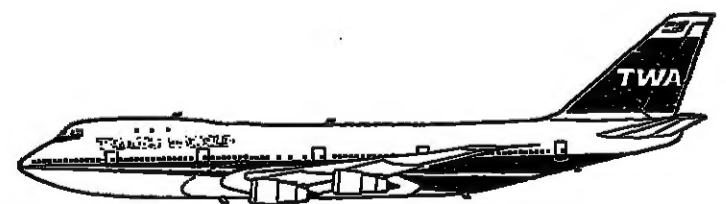
If you really want to go places in America TWA is the only airline to take.



Pan Am can fly you to 8 cities in America.



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TWA is the only airline that can fly you directly from Europe to major US gateways and on to a total of 37 American cities.

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HOME NEWS

Scottish output 'may grow only 1 per cent.'

BY RAY PERMAN, SCOTTISH CORRESPONDENT

THE BUDGET measures to stimulate the economy are unlikely to have much immediate effect on output in Scotland, which is expected to grow by only 1 per cent. this year, according to the Fraser of Allender Institute.

The Institute's Quarterly Economic Commentary, published yesterday, paints a fairly gloomy picture for the short-term outlook.

Forecasts made using a new econometric model of the Scottish economy reinforce the pessimism that the Institute has shown over the last 18 months.

The growth in manufacturing output will be insufficient to maintain employment, and the Institute expects a loss of 5,000 jobs this year. This will be partly offset by an increase of 3,000 jobs in service industries, however.

Unemployment in Scotland (180,000 this month on the unadjusted figure) is expected to rise to 210,000 by August, although it may level off thereafter.

Wages in manufacturing are expected to rise by slightly less than the 13 per cent predicted by the National Institute for the U.K. as a whole.

But if inflation remains in single figures for the rest of the year, the Fraser Institute predicts that real incomes will rise.

The commentary suggests two policy measures which could alleviate unemployment in depressed regions. Reintroduction of regional employment premium with a bias towards skilled jobs could go some way to retrieving ground lost last year.

An initiative by the Government to force up the level of overtime payments from time and-a-half to double or triple, time could encourage employers to take on more labour, rather than relying on an increase in overtime to meet extra demand.

Quarterly Economic Commentary, Fraser of Allender Institute, 100, Montrose Street, Glasgow, G4 0LZ. 60p.

Promising future for jewellery makers predicted

FINANCIAL TIMES REPORTER

A NEW survey forecasts a buoyant market and promising future for British jewellery manufacturers.

A Jordans Dataquest survey, based on the financial returns of nearly 200 U.K. jewellery companies, finds that the industry survived the 1975-76 recession better than most and made a strong recovery last year.

London diamond dealer A. Monnickendam is selected as the best performer with a 61 per cent. sales growth and 12 per cent. return on sales.

In general terms, the survey shows costume jewellers, electroplaters and silversmiths suffered most during the recession.

Chain, ring and ear-ring makers weathered the time best. Watch strap makers have performed particularly well.

Only 5 per cent. of the companies showed losses in their latest returns, but while profit margins (pre-interest profits over sales) are said to be adequate, averaging 9.3 per cent., for the largest of the companies, the smaller companies appear less profitable.

Within the clock and watch sector, the survey suggests that only the importers have maintained adequate profit margins.

Assessment

Jordans makes no predictions about the impact of De Beers' recent decision to impose a surcharge on diamond prices at its sales.

In an overall assessment of the industry, the survey draws attention to the fragmented nature of the market where there are large numbers of family concerns, but in which the four companies, including the Royal Mint, which employ more than 500 people, control 46 per cent. of the turnover.

Branding is still virtually non-existent and with a few exceptions most retail outlets are controlled by one-shop organisations.

Jewellery Manufacturing, Jordans Dataquest, Jordan House, 47, Brunswick Place, London, N1 6EE. £32.

Dover plans new berths for cross-Channel ships

FINANCIAL TIMES REPORTER

PLANS HAVE BEEN submitted by the Dover Harbour Board to the National Ports Council and the Department of Transport for a new £25m. two-berth roll-on roll-off dock.

The berths, capable of handling the next generation of larger cross-Channel roll-on roll-off ships, are due for completion by Easter, 1980. The Government is expected to approve the plans this summer enabling construction work to begin in September.

The plans reflect an increasing demand for Dover's roll-on roll-off facilities, particularly for freight traffic, and an optimistic future for the port in the aftermath of the Channel tunnel debate.

Expansion in the Eastern Docks area has been made possible by moving the barge port site to the West.

The two new berths will provide docking space for roll-on roll-off ships carrying up to 500 cars or 30 freight vehicles with freight traffic, and a turn-round time of less than 90 minutes, providing greater handling capacity and versatility to existing operations.

Shell investment up 30% on last year

BY KAY DAFTER, ENERGY CORRESPONDENT

THE Royal Dutch-Shell Group is planning to invest about £1,550m. throughout the world—except North America—this year, almost 30 per cent. more than last year. Next year, the group could spend more than £1,650m.

Almost £750m. of this year's expenditure will go towards oil and gas production; the bulk of the money—about £442m.—will be used to develop new fields in the North Sea.

The figures were outlined by Mr. Howard Macdonald, group treasurer and a director of Shell International Petroleum Company, at a meeting of the Los Angeles Society of Financial Analysts.

Shell's share of North Sea production, which averaged 40,000 barrels a day last year, was expected to be virtually doubled this year.

By the mid-1980s, Shell's North Sea production, from fields like Brent, Cormorant, Dunlin, and Fulmar, should be approaching 500,000 barrels a day of oil and natural gas liquids, with dry gas deliveries averaging some 700m. cubic feet a day.

By 1980 Shell's investment on a cumulative basis in the North Sea will be well over £1,550m.

"This illustrates why the North Sea is often referred to as a giant cash sink," said Mr. Macdonald.

Prospects for the group's oil tanker operations had deteriorated. Until quite recently, the fleet was expected to be in better balance by next year.

Only one ship—a time-chartered very large crude carrier—was laid up.

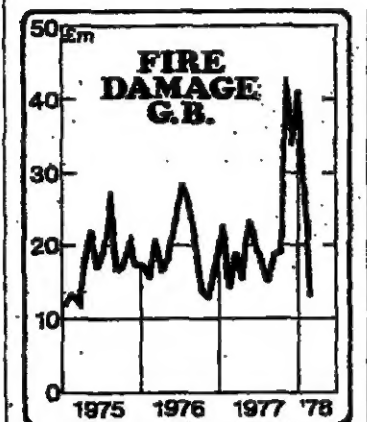
"But the outlook for oil demand over the next few years, combined with the impact of growing volumes of North Sea oil,

crudes, indicates that the looked-for tonnage balance has slipped by a year or two," he said.

The short-term outlook for oil supply and demand was "problematic." During the first quarter of this year demand in non-Communist countries increased by more than 3 per cent, but there was an exceptionally large amount of oil drawn from stocks.

As a result, the call on crude oil from the Organisation of Petroleum Exporting Countries was down to less than 25m. barrels a day, 3m. barrels below the level in the corresponding quarter last year.

Demand was particularly slack for the light, low-sulphur African crudes, which had been overpriced in relation to the heavier, higher-sulphur Middle East oil, and must now compete with growing volumes of North Sea oil.



Fire cost down by £10m.

BY ERIC SHORT

FIRE damage costs in March fell by more than £10m. to £13.4m., according to figures issued yesterday by the British Insurance Association. This is the lowest monthly damage figure since November 1976, and is nearly £5m. less than the cost in March last year.

However, the total for fire damage costs in the first quarter of this year, amounting to £73.7m., is 41 per cent. above that for the corresponding period last year.

January's costs were affected by the firemen's strike, while February's costs were also abnormally high although for no specific reason.

During March there was only one fire at an office block in East London—where damage exceeded £1m., and only nine others where damage exceeded £250,000.

In January, eight fires cost more than £1m. and damage exceeded £200,000 for 23 fires. Also in March, there were 25 fires in public buildings where damage exceeded £35,000.

British and Irish line profits hit new record

By Ian Hargreaves, Shipping Correspondent

THE BRITISH and Irish Steam Packet Company almost trebled its net profit last year to a record £739,000 reflecting the first upturn in Irish tourism since 1973.

The line, owned by the Irish Government, also created 200 new jobs last year by intensifying car and freight ferry schedules. Further capacity will be created when a fourth car ferry, under construction at the Cork Verolme shipyard, comes into service at the end of this year.

Mr. Michael O'Keefe, chairman of British and Irish, presenting his annual report in Dublin, said that last year's figures would have been even better but for labour disputes costing £320,000 at Liverpool and Rotterdam.

By mid-1979, the line planned to operate from the new ferry terminal at Pembroke Dock, Milford Haven, and start an Irish Sea jetfoil service in the 1980s.

It had an option on a Bneiz craft, one of which is in service with P & O between the Tower of London and Zeebrugge, Belgium.

Fillip

The outlook for this year is said to be encouraging, with more bookings than at the same stage last year and the prospect of an extra fillip to the balance sheet from the recently introduced law permitting sale of duty-free goods on Irish Sea crossings.

British and Irish predicts a minimum £500,000 net profit from duty-free sales in a full year.

Because of improved performance last year, the line's executives who agreed to link their pay increases to improvements in profitability have this year been fully reimbursed at a cost of £167,000. This figure is deductible from the net profit figure of £739,000. Turnover last year was £22m.



THE GREATER London Council plans to proceed with phase two of the new Jubilee Underground line in spite of Government opposition, and finance the £45m. project from the rates if necessary.

The council and the Government look set for a long fight, after the announcement yesterday by Mr. Horace Cutler, the council leader, that the line would be built "with or without Government support."

Mr. Cutler said after giving London Transport permission to begin preliminary excavations for the section of the line from Charing Cross to Ludgate Circus, via Aldwych, that he was not impressed by the Government's threat of sanction should the council decide to "go it alone."

If the Government blocked the council's loan sanction and refused financial help, the council would "raise it from the rates and damn the Government."

Crystal Palace to have Sainsbury superstore

BY JOHN BRENNAN, PROPERTY CORRESPONDENT

J. SAINSBURY is to build one of London's largest superstores in a joint development with Crystal Palace Football Club on the club's ground at Whitehorse Lane, near Croydon.

It plans to build a 76,750 square feet store next to the football club's stadium. The scheme includes provision for a 500-space car park, a new supporters club, squash courts and an extension of Palace's northern stand over the roof of the store.

Building work is expected to start in the winter of 1978-79, and will take two years.

Mr. Raymond Bloye, club chairman, said yesterday that the development of the Whitehorse Lane site "is a complete justification of the decision taken by Matthews Holdings in 1976 to advance £275,000 to the club."

Mr. Bloye, who was Matthews' chairman in 1975, ran into a storm of criticism at the time for making the loan to a club with which he was so closely associated.

He says that Matthews, which was taken over last year by Thomas Borthwick the foods group, "will receive substantial fees for managing the project."

The production engineers base their case on the argument that the paramount consideration before the Finlinton Inquiry should be the national interest, not the status of individual engineering institutions.

They argue that efficiency of manufacture should be the Government's overriding concern, because manufacturing in-

dustry stands "at the threshold of a major revolution in the spheres of manufacturing management and technology."

They urge greater Government commitment to the manufacturing industry—its education and training, its "knowledge transfer," and to human and social effects.

Dr. Peter Jost, president of the Institution of Production Engineers, said yesterday that it was now becoming clear to Government, unions and industry that as many as 3m. more jobs would disappear by the end of the century unless industry could absorb new manufacturing technology efficiently and quickly.

The Institution says in evidence that, by Royal Charter, it has a commitment to manage-

Stiffer medicals urged for pilots

By Michael Donne, Aerospace Correspondent

STIFFER MEDICAL tests on potential airline pilots, to try to discover those with a higher risk of heart disease later in life, are recommended in a report on pilot's health from the Royal College of Physicians.

Produced by a working party set up following the Paps India Trident crash near Heathrow in 1972 in which a heart attack suffered by the captain was believed to be a contributing factor, the report suggests that pilots should be given more detailed advice on how to keep fit.

For example, it suggests that smoking should be taken into account when assessing a person's fitness to be trained as an airline pilot.

It is pointed out that in spite of the Paps India crash, no scheduled aircraft has been lost in the U.K. in the last 15 years because of the pilot being physically incapacitated. But in 1975, 55 pilots lost their licences, 41 because of heart conditions.

To try to cut this figure, the working party recommends that there should be a fuller health check before training, and that the panel of doctors carrying out such checks should include senior consultants to ensure uniformly high standards.

Appeal

Where an airline pilot loses his licence on health grounds, he should be able to appeal to an advisory council of 12 heart experts, who, together with a union representative, would have to make a unanimous recommendation to the Civil Aviation Authority which in turn would take the final decision.

So far as pilots' general health is concerned, the working party strongly urges that smoking be discontinued, or at least substantially reduced, and that drinking alcohol also be reduced, and pilots should be advised of the dangers of overwork and insufficient exercise.

More research on the effects of sleeping pills and sedatives is also needed, or at least, the pilot should be advised of the dangers of their use.

Professor John Goodwin, chairman of the working party, said the aim had been "to keep the maximum number of pilots flying with maximum safety. Once a pilot has obtained a licence, we will do everything possible to keep him fit and flying rather than grumbling and grounded."

The Civil Aviation Authority, however, while welcoming the report, pointed out that many of its recommendations had already been implemented.

Rio Tinto in new partnership

Financial Times Reporter

RIO TINTO ZINC has joined with Virginia Chemicals, a U.S. concern, to form a new sodium hydrosulphite manufacturing company, RV Chemicals, based in the U.K.

The new company is 60 per cent. owned by Rio Tinto Zinc and 40 per cent. by Virginia Chemicals. It is to be based at a new £4.9m. plant in Widnes, Cheshire.

Sodium hydrosulphite is used in the textile, pulp and paper and specialty clay industries.

Independent airline buys Boeings

By Our Aerospace Correspondent

BRITANNIA AIRWAYS, an independent airline which is part of Thomson Travel group, is buying two more Boeing 737 short-range jets, worth about £4m., for delivery later this year.

They will be the fifteenth and sixteenth 737s bought by Britannia from Boeing. The airline has three more acquired elsewhere. This summer Britannia will make about 450 tourist flights a week to Europe and North Africa.

Another airline's record for a year is set by Britannia Airways, which has bought two more Boeing 737s, worth about £4m., for delivery later this year.

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Norway and U.K. plan safety pact for North Sea

FINANCIAL TIMES REPORTER

AN AGREEMENT between Britain and Norway to pool resources and take joint action over accidents in the North Sea should be ready in draft form by the end of this year, Mrs. Gro Harlem Brundtland, Norwegian Minister of the Environment, said yesterday.

Mrs. Brundtland, in London for a meeting with Mr. Peter Shore, the Environment Secretary, said that it was hoped this bilateral contingency plan would make it possible to cope with a major oil tanker accident, if and when they occurred.

The agreement was being processed by civil servants and would be ready for consideration by politicians at the end of the year.

She would raise the question of oil pollution across national borders at her meeting with Mr. Shore. The harmful effects of sulphur pollution had already been established and an international agreement on methods of control was needed.

This problem will increase unless we have some kind of international agreement to limit sulphur emissions. There will be strong political arguments in individual countries to the effect that their national industries cannot carry the full cost.

"Norwegian industry is not allowed to use oil containing more than 1 per cent. of sulphur but in the U.K. industry uses oil with a sulphur content of up to 3 per cent. The problem is that oil with only 1 per cent. sulphur is more expensive.

"Surveillance carried out through the Organisation for Economic Co-operation and Development shows that pollution is being exported. Norway is asking the U.K., Germany and other European countries to reduce their emissions of harmful substances because of the effect it is having on our environment. The littering of the seabed has also caused considerable public interest in Norway. Evidence has been found of waste on the bed of the North Sea, even though oil companies had reported completion of clean-up operations.

Dumping had a most important effect on the marine environment, but here again Norway and the U.K. had different views on the level of restrictions. Man-of-war water that should be permitted in the waste flowing from North Sea platforms.

Forces pay increase proposal defended

BY MICHAEL DUNNE, DEFENCE CORRESPONDENT

PAY RESTRAINT measures designed for industry could not easily be applied to the Armed Forces, Sir Harold Atcherley, chairman of the Armed Forces Pay Review Body, said yesterday.

Defending the Review Body's recommendations of immediate pay rises with further increases to restore comparability with pay rates in civilian life by April 1, 1980, Sir Harold said it would have been attractive for the Review Body to opt out of the problem and let the Government give it alone.

"But that would have been an unhelpful approach, and it would not, I believe, have done the Armed Forces any good. Our job is to advise, and I am in no doubt that we must continue to do that, however, rough the going."

He also gave a warning that unless some way was found to maintain the Armed Forces' pay in relation to the outside world, systems based on comparability "may fall into disrepute and need to be replaced."

Sir Harold, who was speaking to the Royal United Services Institute in London, said that the present talk of trades unionism for the Services "arises largely because the review system is believed to be shakable."

"If that belief should grow, the health of trades unionism could well be translated into that of the Services."

For the Review Body to be responsible for assessing charges against pay—such as for food and accommodation—was "a best mixed blessing. It ensured that the Review Body was always in a position to advise, and I am in no doubt that we must continue to do that, however, rough the going."

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SECRETARY'S WEEK
APRIL 24-29

YOU'RE THE BOSS—TELL HER SHE'S BLOOMIN' MARVELOUS

All year round she types your mail, covers for you, puts up with your moods and organises your working life. Now you can do something for her.

Send flowers to your secretary for Secretary's Week. Your local florist can suggest a variety of appropriate floral gifts for you to choose from—and arrange for your gift to be delivered either to your secretary's home or office. The quality, condition and value of every Interflora bouquet is guaranteed.

It's the least you can do to show your appreciation.

Interflora has a gift for saying thank you beautifully

هكذا من الأجر

A tangle to tax ACAS

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

WORKERS OPERATING a round-the-clock rota to patrol the plant, Rolls-Royce aero-engine components plant, at Coventry, are conscious that they are at the centre of a bizarre dispute.

The 4,000 manual workers have occupied the Parkside and Ansty factories for nearly four weeks, but are perplexed by the apparent lack of public interest. They are not on strike and insist that they want to work, but are being prevented by a vindictive management. To add to the confusion, the task force of senior executives running the company is operating from a secret base in a Coventry hotel.

Officials from the Advisory, Conciliation and Arbitration Service were trying again last night to find common ground in a dispute which started over the annual wage award but escalated—somewhat to the surprise of both sides—into a complete shut-down.

At first sight, the distance between unions and management is slight. The men are demanding a 10 per cent pay rise, and the company is offering 8.7 per cent, leaving a gap equivalent to only 33p a week per man.

But Mr. Phil Povey, the divisional officer of the AUEW, says that so many other issues have been dragged into the dispute that it is difficult to identify the great stumbling blocks to agreement. "The set of circumstances at Rolls-Royce is the most confusing and mystifying that I have ever had to encounter in a major dispute," he said.

The company position is that 0.3 per cent, or \$60,000, of the annual award must be kept back to allow the flexibility to elim-

inate piece work—seen by management as an inflationary and disruptive influence on the pay structure.

The stewards maintain that the company has only recently erected piece work as the main reason for holding back the 800,000, and are suspicious that management is deliberately looking for trouble. They are also adamant that to hang on to what the deputy convenor, Mr. Charlie Donoghue, terms a "pot of

NEWS ANALYSIS

ROLLS-ROYCE

gold" will spark off a series of sectional claims from different groups of workers which could herald "12 months of industrial chaos."

Rolls-Royce has already been disrupted by unilateral action by 22 electricians demanding parity with toolmakers. That dispute caused lay-offs prior to the present shut-down and still remains unresolved. But shop stewards' view is that as members of a nationalised company they must adhere to the Government's 10 per cent pay guidelines.

The impact of Government pay policy upon differentials is also recognised by management. The Parkside and Ansty factories, which supply components to the Bristol aero-engine plant, are exceptional because of their heavy concentration of skilled labour.

The management saw the annual wage round, due to come into force on February 10

this year, as the opportunity to make more allowances for restoring differentials. The shop stewards agree that considerable progress was reached in negotiations which top-grade workers would get a rise of £10.13 a week and the lower grades at least £5.52.

But the management also set itself another objective: to complete the move started in 1968 to eliminate piece work. Only 330 of the 4,000 manual workers are still paid by that system, but the company thinks its influence is much more widespread.

The piece-workers are seen as the pace-setters for the whole pay structure. While an upper limit of £25.50 has been agreed for piece-work earnings, negotiation of prices still operates on the random Persian market principle.

The management believes that piece-workers are not only able to determine the pace at which they work but also to accrue unofficial "back of the book earnings" which can be brought forward into any week when production is down.

The company would argue that such a system exerts a disruptive influence on the pay structure and allows management no control over earnings.

Matters came to a head on March 7 when 400 workers at the Parkside plant were laid off as a result of sanctions imposed by the electricians.

Stewards argued that management had acted precipitately, the 400 began a work-in, and the rest of the plant started a policy of non-co-operation. According to management, the sophistication of the Rolls-Royce shop stewards is indicated by the fact that

sanctions extended to an embargo on supplies leaving the plant—an action which cost the work-force nothing but imposed severe cash flow problems on the company.

On March 22, with the breakdown of talks about the annual wage claim, management warned that in the light of union sanctions it would have to stop production.

A week later a mass meeting of workers voted to counter the move with a work-in—a tactic successfully employed by the workforce over the previous 18 months. In the words of Mr. Tommy Hartopp, chairman of the joint shop stewards committee: "The lay-off is a penalty that management feels able to impose upon the manual worker with the objective of screwing him into the ground and gaining his submission."

The work-in began on Friday, March 31, but on the following Monday was converted to an occupation when management switched off the power.

On April 5, power was also switched off at the Ansty plant. Workers were able to restore the supply and continue a work-in until April 10 when the electricity supply was cut from outside the plant.

Since then, the workforce at the two plants has maintained its vigil, waiting for someone to break the impasse. They feel forgotten and ignored but have shown signs of any split in their solidarity.

For its part, the company has adopted a low profile and refrained from resorting to legal action to repossess its plants. The task of ACAS is a big one in reconciling two sides which have adopted remarkably entrenched positions.

Rush of pay demands unlikely after Stage Three—Murray

BY CHRISTIAN TYLER, LABOUR EDITOR

A CAUTIOUS forecast that unions will not burst through the Government's incomes policy by submitting pay demands the moment Stage Three expires came yesterday from Mr. Len Murray, general secretary of the TUC.

Mr. Murray was speaking the day after TUC leaders dined with the Chancellor and other Ministers for the first post-Budget discussion of the economy. He would not comment on the evening's events, nor was the meeting even mentioned by the TUC general council yesterday.

Although the general council's silence may be read as a good

omen by the Government, Mr. Murray was careful to dissociate the unions from Ministers' plans for a further round of wage restraint.

Asked whether the unions' commitment not to seek pay rises more than once a year would continue, he said: "I think by and large most unions prefer to settle these days on the basis of a 12-month agreement."

"I won't say that will last for all time. My own view is that unions generally have come to value that."

But the practice of settling once a year was likely to per-

sist, and "it would be valuable if it persists."

"That is not the same as saying I would like to renew a 12-month rule, because I am not very much in favour of inventing rules of this sort."

Pressed to explain how close the TUC would sail to the Government's economic strategy, Mr. Murray made it clear that the social contract "in the broadest sense" was still alive, and that unions wanted to agree broad economic and social objectives with the Government. But the test of the nation was still the Government's readiness to act on unemployment.

Grand Met. hotels move to staff democracy

By Philip Bassett

HOTEL WORKERS' unions, smarting after the collapse of the strike over recognition at Claridge's, welcomed a move yesterday toward wider staff representation by the Grand Metropolitan Hotels group.

Grand Metropolitan, which employs 6,000 staff in 55 hotels, announced a far-reaching advance in industrial democracy with the introduction of a staff committee in each hotel, regional staff committees and the election of two staff representatives to attend Board meetings.

Six hotel general managers move into the company boardroom as directors.

Mr. David Hutchins, director of personnel and training for the company, said: "Our industry is not noted for its progressive industrial relations."

Mr. Fred Cooper, national industrial officer for hotels of the General and Municipal Workers' Union, said: "We still have companies such as Claridge's actively seeking to deny their workers even the basic right of expressing a collective view through the trade union movement."

"But by fortunate contrast we also have companies such as Grand Metropolitan where the company and the union are together discussing the future progress of the company."

The Department of Employment is looking at the "loyalty" award of cash or shares to the value of £30, plus a week's extra paid holiday, made to all the hotel's staff who took part in the recent two-week strike.

Union leader attacks Tories

A TORY Government under Mrs. Thatcher would mean higher unemployment and increased wealth for the rich, Mr. Ray Martin said yesterday in his presidential address to the 20,500-strong Tobacco Workers Union conference at Blackpool.

"Mrs. Thatcher may now talk seductively of 'freeing negotiations' but the hard core of her incomes policy is contained in her promise to keep a firm grip on the purse strings."

This "crude monetarism" was responsible for the social and economic injustices endured by working people.

Technical News

EDITED BY ARTHUR BENNETT AND TED SCHOETERS.

PROCESSES

High quality enamel coating

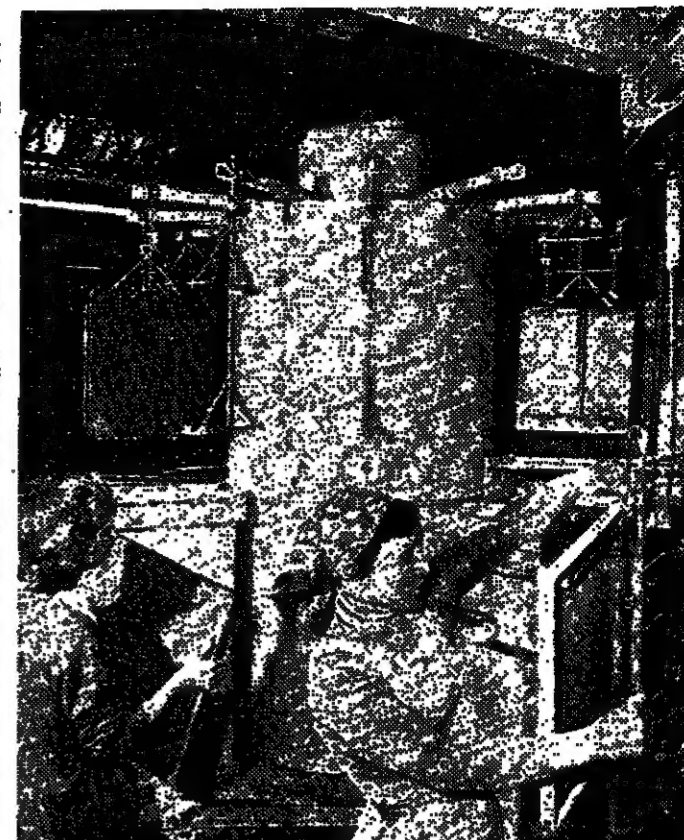
EXCEPTIONALLY HIGH quality of finish is claimed for products from a new coating plant for vitreous enamelled units produced by Valor at its Liverpool gas cooker plant. The process used is electrophoretic coating according to a method being promoted by Bayer AG and Miele GmbH, in which the articles to be coated become electrodes dipped in a bath containing a dispersion of the coating material and thus strongly attract this material.

This EP process can save some 30 per cent on enamel base costs and can reduce the reject rate by about 50 per cent, partly because the overall finish is better and cover on edges and in intricate shapes is far more even than with any other method.

The gas cooker industry in the U.K. for some time has been debating the relative merits of the EP process. But although EP enamelling is new to Britain it has been established in fairly large operations in Germany, France, and also in Japan where the largest plant built so far is being installed.

Valor confirms the claims for smoother surfaces and improved edge coverage, borne out in pre-production trials. Initial results indicate that the company can expect to see considerable reductions in reject rates and consequent reductions in scrap levels. Its bill for enamel material during a year is £100,000 which should be cut down to £70,000.

The Liverpool factory was the first to apply one-coat enamel in the U.K. gas industry. Valor now intends to move the major part of its enamelling requirements on to this new process, although, for the time being at least, the new plant will run alongside the existing electrostatic application.



New electrophoretic enamelling plant at Valor's Liverpool factory. Rhoda Ball (left) does the loading while Joan Morgan attaches panels to a drying rack.

The EP machine, which is based on a carousel arrangement, occupies a floor space 12 metres in diameter. Work is rotated on hangers by a large revolving central drum and processed through 10 tanks before being transferred to a conveyor and transported through a dryer, ready for fusing.

Bayer, a major supplier of frit—the glass material used in enamelling—says the standards set by this technique will have the same dramatic effect as when direct on-white enamelling was introduced to the industry. More from Valor on 051-426-8551 or from Bayer on 0782-49410.

Dunlop moves into big pipes

A SYSTEM for the construction of large diameter pipes, formed integrally and in one operation, in the range of 200mm to 2,000mm, saving manpower (the pipes are lightweight) and obviating storage or transportation difficulties, has been introduced by Dunlop, a new division of Dunlop.

Constructed from a series of overlapping helical windings of

high strength thin steel strip, individually coated and bonded with a corrosion resistant epoxy based structural resin, it is made to standard outside diameters so as to be used with proprietary pipe fittings and joints.

The company has spent around £1.5m. in over two years, investigating the market and process. It has exploited a basic principle bought from the Battelle Institute, Geneva, and now owns world rights for the system

offered to meet the needs of the international pipeline industry—for water, sewage, chemical effluent, gas and oil applications. Dunlop, at this stage, will be sold as a package deal—its technique and construction accompanied by company personnel wherever in the world the product is needed.

More from Dunlop, Industrial Products Division, Foleshill, Coventry CV6 4AA. Coventry 58733.

ENERGY

Fresh water via the sun

SAUDI ARABIA has in the past few years shown a growing interest in the possibilities of solar energy. Last month the country held its first national conference and set up a committee of Saudi scientists to correlate and keep up the momentum of work being done in the country's four main universities.

Earlier this week Professor M. Ali Kettani of the University of Petroleum and Minerals at Dhahran spoke at the Soltech '78 conference in Bahrain on solar water distillation. "In most arid zones, where the settlements are small and remote and fossil or nuclear fuel is expensive, the only feasible method of fresh water production is by solar distillation," he suggested.

Distillation using solar energy, was the most economic method of water desalination argued Professor Kettani. However, he pointed out that because of cost, the traditional solar stills continued to be small units. They could not compete with the multi-stage, multiflash distillation units powered by fossil fuels that are now extensively used in the Gulf States.

The economics of solar stills could be improved if water production were to be combined with other activities, the production of electricity for example. Professor Kettani pointed out that the capital cost of the construction of a still would vary from country to country.

BANKING

TSB puts in £10m. terminals

ALREADY a major supplier of terminal equipment to the big clearing banks, Burroughs has scored a resounding success with the TSB's. Trustee Savings Bank Computer Services has placed an order for £10m.-worth of Burroughs counter terminals which will be used ultimately to operate a vast real-time network.

The client organisation is providing computing services to ten regional TSB's covering areas from the south Midlands to the Scottish Border, by way of Wales.

There are nearly 1,000

branches in all of which 600 are linked at the moment to four Burroughs terminals begin in 1980.

Major loser in this part of series of TSB decisions appears to be Olivetti, which provided a large proportion of the branch support terminals linked to large ICL machines at the centres above. It was announced a few weeks ago that Univac had won a major contract for the large computers which will form the heart of the new TSB system. The latter did not bid for the terminals.

More from Burroughs on 01-397 8783.

COMPONENTS

Switchgear assembly

COMPETITION on the U.K. switchgear market will intensify as production from a new unit at the Telford factory of Merlin Gerin (U.K.) increases. The company, subsidiary of the £200m. French group of the same name, is starting on the second stage of its development plan with the completion of an assembly line for switchboards.

It is intended to produce a whole series of boards from unit housings for single circuits to complex distribution switchboards rated for up to 2000 amp. The company is known as a supplier of switchgear components, low voltage miniature moulded case and air circuit-breakers and the new departure will rely heavily on the G series of wall-mounted units and the free-standing P6 series of distribution boards for the high power side. These series are new to Britain.

Emphasis has been placed by the designers on ease and simplicity of assembly so that, even for highly specified boards, the company says it could deliver in weeks "rather than the industry average of months."

Merlin Gerin (U.K.), Stafford Park, Telford, Salop, TF3 3BL. 0852 618061.

ELECTRONICS

Micro push at ITT

PROVIDING a novel twist to the microprocessor scene is ITT Electronic Services which has just announced a scheme clearly intended to attract further customers to its already considerable fold.

Basically the idea is to get the company's new microprocessor catalogue into as many potential customers' hands as possible by getting them to join "The ITT Microprocessor Guild"—which they will do by filling up an advertisement-borne form (or

Tecalemit
Maldenhead, Berks.

Fluid Transfer, Control and Filtration

Lubrication Systems

Garage Equipment

Combustion Engineering

COMPUTING

Flexible register

THE LATEST design for a flexible cash register system from Vector International of the Harrode Research Park, Belgium, a firm specialising in micro-processor applications, can be squeezed into small shops and restaurants, or stretched out to cover vast department store and hotel chains, claims the company.

This can work as a terminal system with built-in floppy-disc backup connected to any type of mini-computer—the kind of configuration generally required by large department stores and hotels. As an alternative, the cash registers can function as stand-alone units for smaller establishments with floppy-disc option to memorise thousands of transactions for computerised accounting services.

The system was developed in answer to a brief from the 25-year-old Dutch marketing company, Navigare, in August, 1977, after which the first working prototypes were delivered five months later in January this year.

SAFETY

Protects electrical units

A STATIC RELAY, called type RXVE 4, for use as thermal protection for generators, motors, transmission lines, cables, etc., is being marketed by ASEA, the Swedish-based electrical engineering group.

Designed as a replica of the equipment to be protected, it has a complete memory function which means that the relay takes into account the current before an overload occurs, even if this current lies below the operating current setting.

To match the relay as closely as possible with the protected object, the relay has been given eight different thermal time constants within the range 56 seconds to 120 minutes. It is available for shunt connection as well as for connection to one, two or three phases. More on 01-467 8119.

Budget 'will not help unemployed'

By Our Labour Editor

THE BUDGET and plans by Mr. Denis Healey, the Chancellor of the Exchequer, for a Stage Four of the incomes policy, were denounced yesterday by Mr. Clive Jenkins of the Association of Scientific, Technical and Managerial Staffs.

The Budget was a "seasonal aberration, a left-over from the pastoral society" which would do next to nothing to help the unemployed.

Mr. Jenkins, who was introducing the union's quarterly economic review, described Stage Four as "Disney-like," and said it would damage jobs and the unions' credibility as "sensible and constructive bargaining agents for their people."

ASTMS would recognise no pay norms or 12-month rule when the present incomes policy expired on July 31. The wage round was "a Statist concept" but raised expectations, while the imposition of a pay norm gave workers something to hate.

The unions should drive for a better working week—fewer trips to work—to combat unemployment.

The review, which suggests that the Budget has not come to grips with Britain's underlying economic weakness, also outlines the proposals of Mr. David Bassett, of the General and Municipal Workers' Union, for a public service union to tackle issues like cash limits, public expenditure, and

Importers urge action to end docks dispute

BY PAULINE CLARK, LABOUR STAFF

BRITISH importers appealed to the Government yesterday to intervene in a costly, long-running dispute between maintenance engineers and management in Southampton docks.

The appeal in a letter to Mr. William Rodgers, Transport Secretary, from the 3,500-strong British Importers Confederation, follows a mass meeting in the docks earlier this week when 500 engineers rejected new management terms for a resumption of work.

A total stoppage of work by the engineers, who claim to have been locked out by management, is now in its third week. With the opening of the South African container berth also affected, the port estimates it has lost some

£2m. in business already this year.

This does not take account of losses running into hundreds of thousands of pounds by shipping companies which have been forced to by-pass Southampton and tranship from across the Channel.

The British Transport Docks Board in Southampton said yesterday that deadlock continued with no plans as yet for renewed talks between the two sides.

Officials of the Confederation of Shipbuilding and Engineering Unions were hoping for a settlement to the dispute after management proposals to meet the engineers' demand for pay parity with registered dockers.

Scots' bank holiday row

BY NICK GARNETT, LABOUR STAFF

THE Association of Scientific, Technical and Managerial Staffs has instructed 900 of its members in the Clydesdale Bank not to work a full shift on two days next month in a dispute over holidays.

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day for its Clydesdale members in Edinburgh and Aberdeen on the 28th but on the days of the two recognised "local" holidays in the two cities, May 8 and May 23 respectively.

The union also complains that Clydesdale, a subsidiary of the Midland Bank, did not consult the staff on the holiday date.

It has instructed its members in branches on May 8 in Aberdeen and May 23 in Edinburgh, designated as normal banking days by the Clydesdale, not to work past 11 a.m.

Threat to Civil Service deal

BY PHILIP BASSETT, LABOUR STAFF

ACCEPTANCE of the Government's 9.5 per cent pay offer to 50,000 civil servants "was threatened yesterday by a strike all to union members in Government 'fringe' bodies over the incomplete application of the offer."

The 105,000-strong Society of Civil and Public Servants urged its members in controlled fringe bodies, such as the U.K. Atomic Energy Authority, the Commis-

sion for Racial Equality, the Equal Opportunities Commission and the Social Science Research Council, to hold a one-day strike if the offer is not applied to them.

The society, which has about 4,000 members in these bodies, says it will not accept the pay offer unless it is automatically applied to the fringe areas, whose pay is linked with mainstream settlements, as it has traditionally been.

However, the Government has made it clear that there will be no automatic settlement for such groups and that they must negotiate separately.

The offer, which gives consolidation of earlier pay policy supplements, a 9.5 per cent increase and allowance adjustments, has been formally accepted by a consortium of six unions, representing 254,000 members.

Both the society and the 130,000-member Civil and Public Services Association have indicated acceptance of the offer, but settlement depends on an agreement by all the unions.

A meeting of the society's members involved will be held in the Central Hall, Westminster, tomorrow. The one-day stoppage called by the executive would be followed by selective industrial action.

Mr. Leslie Christie, assistant general secretary of the society, said: "We are not prepared to allow this blatant and petty discrimination by the Government."

Joint talks on Shell strike soon

FINANCIAL TIMES REPORTER

REPRESENTATIVES of two unions involved in a strike by white-collar workers at Shell oil terminals decided yesterday to hold a joint negotiating conference on the dispute next week.

During nearly 10 hours of talks which ended early yesterday between Shell, the Association of Scientific, Technical and Managerial Staffs and ACTSS,

the white-collar section of the transport workers' union, both sides "clarified their positions," according to the company and the unions.

Shell did not increase its basic offer of 10 per cent, plus 2 per cent for productivity at the talks. The 600 white-collar staff said that the offer does not come up to other settlements made in the industry.

INFLATION ACCOUNTING AND FASCIA

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Civil Service mystery • Product manager • Accounting

BY MICHAEL DIXON

LET THERE be no more irresponsible complaints that the Civil Service refuses to recruit people with experience of industry and commerce for its top-drawer jobs. It took in one during 1977, according to the annual report of the Civil Service Commission published yesterday.

He or she was one of eight external candidates appointed to the rank of principal in the service's elite administrative division. Apparently all the other people from industry and commerce among the 384 external applicants for the 13 principal's posts notionally available, were not "good" enough.

The same applied to all four outsiders who applied for the mandarin job of deputy chief economic adviser to the Treasury. None of this quartet, the report declares, "was of the standard of the in-service candidate who was finally successful."

The same applied to external candidates for various other job categories. These included legal assistants, scientific officers, factory inspectors and — a point which may comfort some people — inspectors of taxes of whom only 90 were appointed although 3,432 applied.

For us outsiders—who are still in the majority — it is surely time to worry why we so generally fall short of the Civil

Service's standards. But unfortunately I cannot tell you much about what these standards are. The only relevant information in the report seems to be about the mainly younger "ground-floor" entry of 143 people as trainees for the administrative heights. Of these, 56 per cent were graduates of Oxford and Cambridge Universities which together account for about one-tenth of the bachelor-level output of this country's universities, not to mention the thousands more now graduating from polytechnics.

This 56 per cent compares with around 60 per cent in 1978. But I fear that one cannot yet say the mandarin grades of the service are becoming less Oxbridge-dominated, because the two major universities' share of the administrative-trainee entry is still 6 per cent, a point higher than it was in 1970-1974.

On the other hand, the entry is certainly no longer dominated by people who graduated in the Classics. The proportion from such studies fell last year to only 4 per cent. Of the annual bachelor-level output of U.K. universities as a whole, by the way, students of Classics constitute about 0.7 per cent.

Moreover, no fewer than one in ten of the new administrative trainees had graduated in mathematics or another science-side discipline, compared with a "national output" figure of nearly four in every ten.

The dominant group of academic subjects among the 1977 trainee mandarins was social studies, including economics, which accounted for 38 per cent. The most-represented single subjects were: history 17 per cent; modern languages 15; and English 12.

The rate of the top-drawer intake's progress towards modernity is also shown by the fact that 28 per cent of the 1977 new administrative trainees were women, who constitute about 35 per cent of the universities' bachelor-level output.

Sad to say, the extent to which such academic considerations play their part in ruling out the overwhelming majority of older outsiders, is not revealed by the report. But it does indicate what the Civil Service Commission believes is the main reason why the external world is failing to put forward enough candidates of a proper standard. The pay levels of the service, the commission thinks, are simply not high enough.

Personally, however, I am inclined to disagree. Take for example the rank of principal — the lowest non-trainee rank in the administrative division — for which the commission could accept only one person with industrial or commercial experience last year.

The principal's pay-scale, before the addition of any rise under this year's 10 per cent guidelines, is £6,301-£7,971 basic.

Those working in outer London get an extra £275, and principals in inner London an extra £465.

The lowest point of that basic pay-scale is above the median salaries of all the categories of industrial and commercial executives as shown by last month's Reward salary survey, with the sole exception of general managers — the highest paid Reward group — whose median salary was £7,000.

As another example, take the average salary among all civil servants who might be termed "managerial," including those in the second-tier executive-officer grades as well as the higher administrators.

Given the impending "guideline" increase for 1978, this average will be about £5,147. The only Reward categories with higher averages were general managers — £7,320; computer managers — £5,899; marketing managers — £5,803; company secretaries — £5,712; and sales managers — £5,347.

So I am not persuaded that pay can be the prime obstacle to the recruitment of competent outsiders for the general run of the Civil Service's managerial jobs. The main reason for the commission's confessed difficulty here must surely be looked for elsewhere.

Part of it might be found in other conditions. One, which I mentioned a fortnight ago, is perhaps that unless a recruit is accepted into the administrative division early on, he or she

clearly has little chance of promotion. In the commanding heights.

A second could be that, unlike an insider changing posts within the service, an outsider coming in does not qualify for removal expenses and so on. This in itself can nowadays be a powerful deterrent to any change which would mean moving home.

A third factor is probably the age-bar which largely prevents outsiders from entering the administrative or executive divisions after their 28th birthday. This barrier is at last on its way out, thanks to the persistence of a Mrs. Belinda Price, an educational welfare officer, who last year persuaded an Employment Appeal Tribunal that the age-rule infringed the Sex Discrimination Act.

But having accepted that the rule was breaking the law, the tribunal gave the commission until 1980 to make its procedures legal after due consultation, of course, with the Civil Service unions.

To my mind, however, conditions such as those above are still not so much a barrier to adequate recruitment from outside as are the commission's recalcitrant standards. Since only the commissioners seem to know what these are, we laymen cannot argue about them in detail. But we can apply one acid test.

It is whether or not, on evidence before us, these standards provide the country with a body of civil servants who are

successful at their work. And try as I might, I cannot with my Alfa-Laval's sales organisations and other countries.

The prime cause of the difficulty in recruiting from outside may therefore be that the commission's entry standards in the marketing area. Candidates must have at least one other major language and the age indication is 30 to 40.

He adds that the salary range at £5,000 to £6,000 guineas, can be considered equivalent to £10,000 to £15,000.

Written applications outlining qualifying experience to Mr. van Oren, at Groot Blankenberg 56, Amsterdam, Holland. He can be telephoned with inquiries at 020-42 10 48, and his Telex number is 14113.

Batch of six

HALF A DOZEN youngish people — graduates, qualified accountants or perhaps financial journalists — are wanted by the Institute of Chartered Accountants in England and Wales.

Either as permanent staff or on a period of secondment, they will be to take charge of will "service" important committees of the Institute; conducting preliminary research, as needed, for committee discussion; revising the research papers in the light of the discussion; consulting external interests on appropriate questions; preparing technical briefs for legal counsel; dealing with

relevant queries from the Press and the Institute's members; and so on.

Two will be concerned with the auditing practices committee, soon to publish its first draft recommendations, and be responsible to its secretary, Jerry Winters.

Another pair will report to Jim Carty, secretary of the accounting standards committee concerned with, among other things, the vexed question of inflation accounting.

One will look after the technical committee dealing with matters such as advice on management accounting to industry and commerce. The other will serve the research committee which tries to act as a bridge between theory and practice in accounting — an academic background would probably help here. These last two will both report to Mr. Westwick.

The main qualification, he says, is demonstrable ability to write clearly about complex matters, coupled with at least three years of responsible work since qualifying as an accountant or graduating.

The salary range for these City-based jobs is £8,000 to £10,000 which does not seem negligible by any means. More information and application forms can be obtained by writing or telephoning — in both cases briefly — to Mr. Westwick at Chartered Accountants' Hall, Moorgate, Place, London EC2P 2BJ. Tel. 01-628 7080.

Amsterdam

A PRODUCT MANAGER from the U.K. or elsewhere is being sought by Robert van Oren, of European Marketing Systems, who work near Amsterdam for the Alfa-Laval group. The main task will be to take charge of will "service" important committees of the Institute; conducting preliminary research, as needed, for committee discussion; revising the research papers in the light of the discussion; consulting external interests on appropriate questions; preparing technical briefs for legal counsel; dealing with

all the group's dairy products; the newcomer will have wide responsibility for the par-

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The Post Office Staff Superannuation Fund is the fastest growing pension fund in the United Kingdom. It makes investments in a wide range of quoted and unquoted securities. Total funds are valued at more than £1,500 million. The Fund is seeking new recruits to assist in the investment of its equity and fixed interest portfolios.

Applicants should hold a university degree and/or a professional qualification. Applications are invited from those with experience of the quoted securities markets and those who are considering a career in investment. Salaries will be competitive.

Applications, with a current curriculum vitae, should be sent to:

T. Grimes Esq., Assistant Investment Manager
Post Office Staff Superannuation Fund
Equitable House, 47-51 King William Street
London EC4R 9DD

FINANCIAL CONTROLLER

Age: Under 35

Salary: c. £9,000 p.a.

Our client is a major publicly quoted Financial Services Group of impeccable reputation with pre-tax profits in excess of £12 million per annum.

In line with its rapid growth the Company is strengthening its financial management team and now wishes to appoint a Financial Controller to take day by day responsibility for its substantial North American operations. Additionally the appointed candidate will assist the Group Financial Director on special projects.

The successful candidate will be an ACA/ACCA, preferably with a degree or MBA, ideally aged between 25-32. You will be able to demonstrate in depth experience of financial accounting, budgeting and cost

flow management. You should be able to understand the implementation of corporate financial strategy and have a strong empathy towards American, as well as British, business and investment policies and an appreciation of US dollar dealings.

Candidates may be directly working within the Financial Services industry or within a professional firm with a widespread practice within this industry. Candidates currently studying for an MBA will also be considered.

The successful candidate will receive a commanding salary in the region of £9,000 p.a. and can expect excellent career advancement prospects including a divisional

direction. Your name will not go forward to our client until you have had a full briefing and have given your consent. Please send a summary covering employment history, achievements, current remuneration and age to:

Director S. Mow
BDC (International) Ltd
26 Dorset Street
London W1M 8FU

A management consultancy specialising in recruitment and Research in Great Britain.

BDC

Foreign Exchange Dealers

Merchant Banking

A member of the Accepting Houses Committee is seeking to engage a dealer with approximately 5 years' experience in foreign exchange and a sound knowledge of deposit dealing.

The position will provide opportunity to participate broadly in the business of one of the most internationally active of London's merchant banks, particularly in the provision of specialist advice to commercial clients.

Candidates should ideally be in their mid 20's. An attractive salary would be supplemented by the usual benefits and there are excellent prospects for advancement.

There is also a vacancy for a more junior candidate with dealing experience of 2 to 3 years.

Please telephone (01-629 1844 at any time) or write, in the first instance — in confidence — to J. M. Ward ref. B.7992.

7 hour appointments are open to men and women.

MSL Management Consultants

Management Selection Limited
17 Stratton Street London W1X 6DB

BANKING LIBRA BANK LIMITED

An established international merchant bank based in the City is currently seeking to recruit additional staff for their operating areas. Preference would normally be given to applicants who have previous experience of one of the following: Management Reports, Interest Accruals, Loans Administration or Batch Control.

Since the Bank is in a growth situation excellent opportunities exist for career advancement.

Attractive salaries are offered, together with generous fringe benefits, i.e. non-contributory pension fund, 50p per day L.V.s, interest free season ticket loans, subsidised house purchase scheme and four weeks holiday (1978 arrangements honoured).

If you are seeking a position which requires application, hard work and the opportunity to use your initiative and imagination to eventually further your professional ambitions please telephone Jean Carnwell on 01-606 0631/9771 for further details, or write to:

The Personnel Department
LIBRA BANK LIMITED
140 LONDON WALL
LONDON EC2Y 5DN

ASSISTANT TO THE MANAGING DIRECTOR

Nordic Bank Limited, London, requires an Assistant to the M.D. The successful candidate will help the M.D. with a wide range of tasks and will be specially designated Manager of Special Projects and Planning.

The ideal candidate would be between twenty-seven and thirty-five years of age, would have a post-graduate business school degree or a professional qualification as a lawyer or chartered accountant, and would have had at least three years' practical experience of corporate finance

or international banking, preferably including some exposure to taxation matters and planning.

The present job-holder is moving back into line management in a senior position and it is hoped that after two or three years the new recruit would also move into line management.

The position offers exceptional breadth of interest and opportunity for development.

Salary will be according to experience but attractive to the right person. The usual bank fringe benefits will also be available.

Please apply in writing to J. R. Slater, Managing Director, Nordic Bank Limited, 41/43 Mincing Lane, London EC3R 7SP.

ACCOUNTANT

Salary c. £5,500 p.a.

A well-known City Investment Trust requires a Finalist/Qualified Accountant to join small Accounts team dealing with portfolio investments, taxation and property investments, etc. The successful applicant will be aged between 21-30 and will respond directly to the Group Accountant and would be expected to deputise in his absence. In addition to the salary there is a Non-Contributory Pension and Life Assurance Scheme; assistance on Mortgage Facilities, Free BUPA cover and 75p luncheon vouchers per day.

Please apply in writing in strictest confidence to:

Box K946, Walter Judd Limited,
(Incorporated Practitioners in Advertising)
1a, Bow Lane, London EC4M 9EJ

QUALIFIED ACCOUNTANT

c. £7,000 +

We are an expanding Plant Hire Company with branches throughout Southern England. Based at Head Office, duties will include Annual Accounts, Cash Flow Management and Forecasting and control of the Accounting Department.

Write giving career details to date to:

Company Secretary
Campbell-Gray Limited
Dunraven House, Weighon Road,
London SE20 8SX.

Charles Barker Confidential Reply Service

Please send career details, listing separately employers to whom we should not forward your reply, to Charles Barker Recruitment Ltd., 15th Floor, Kennedy Tower, Show Hill, Garside Way, Birmingham B4 6LB.

Chief Accountant £8,000 & Company car

Central Midlands

Our client, a Midlands based international group, wish to appoint an experienced qualified Accountant to take control of all financial and accounting functions within a developing subsidiary company. Reporting directly to the Managing Director the successful candidate will have close functional links with the Finance Director and his staff.

Applicants must be professionally qualified Accountants with at least 8 years post qualification experience including 2 years in a senior management appointment. Experience of the iron and steel or an associated industry would be an advantage. This important post offers the successful candidate an opportunity to make a significant contribution in the management of the Company's financial and accounting activities and related areas of administration including data processing. Conditions of employment are first class and in line with large group practice.

Please write reference M244 on an envelope.

Group Financial Controller £10,000+pa

Hooveringham Group Limited, a progressive, diversified group organised into self-contained profit accountable companies, wishes to appoint a Group Financial Controller who will report direct to the Group Chairman and Chief Executive. The main duties are:

Corporate and Financial Planning
Management of Finance
Control of Accounting and Data Processing Departments

Applications are invited from mature accountants aged 35-45, preferably with both FCA and FCMA qualifications, with a sound professional background, currently holding a senior executive position in industry, and depth of experience in the duties outlined above. Knowledge of overseas operating and a foreign language would be of advantage.

The appointment, based at the pleasantly situated Group's Head Office in Hooveringham, will involve limited travelling within the UK and occasional foreign visits. Salary is negotiable, but it is unlikely that anyone earning less than £10,000 pa will possess the required experience for this key appointment. A company car and excellent senior executive benefits will be provided.

Please apply, stating how you meet the specified requirements, to:
The Group Chairman and Chief Executive
HOVERINGHAM GROUP LIMITED
HOVERINGHAM Nottingham NG14 7JY.

هكذا من الأهل

MARKETING MANAGERFUND MANAGEMENT SERVICES FOR LEADING CITY INSTITUTION
30 - 45

Our client, the investment management arm of a leading City institution, will shortly appoint a marketing manager. He/she will be responsible for developing and implementing the marketing strategy in conjunction with colleagues and responsibilities will include:

- ★ Obtaining new funds from the Financial Institutions and Industrial Companies
 - ★ Developing the private client side of the business
- The ideal candidate should have a proven marketing background obtained in the financial community, possibly with the Unit Trust movement, a stockbroking firm or a financial public relations company. The appointment offers an unusual opportunity for a creative and energetic person to establish a career position and he/she would report directly to the Managing Director of the investment management company.

SALARY IS OPEN TO NEGOTIATION BUT IS UNLIKELY TO PROVE A PROBLEM FOR THE RIGHT CANDIDATE

Please apply:
Jock Courtis
7 Wine Office Court
London EC4A 3BY. 01-353 1858.

Career plan
LIMITED

MANAGEMENT CONSULTANCY
Executive Search and Selection

Consultant: Partner & Director

London, W.1.

£10,000-£15,000

Become a Senior member of our highly successful Consultancy Team. Control, develop and directly share in your own success! Act for some of the City's and industry's top companies.

Our Consultancy Practice, Merton's reputation is enviable. Over the past 3 years, we have developed our U.K. and International business, acting for some of the most important U.K. companies. Top level assignments have spanned the globe from Europe to the Far East and the Americas; new business is developing daily. Merton prides itself on providing the best quality and in-depth service of any U.K. consultancy, in Personnel Recruitment and Selection.

Your Opportunity. To become the fifth member of our team, with responsibility for developing our growing City practice, servicing Banks, Insurance Companies and Brokers, Stockbrokers, Industrial Holding Companies etc.

To train in Merton's unique Consultancy concepts and to rapidly establish yourself among existing and new clients, as one of the principal Consultants in the square mile. You will be based in our own new self contained fully air-conditioned building.

Your Background. We are seeking an experienced executive who believes, as we do, that a company's manpower is its most important asset. Such deserves the time, effort and in-depth analysis necessary to evaluate a client's needs so as to find the optimum solution.

You must have a sound appreciation of: City Affairs • Industry • Personnel Management • Manpower Resourcing • the integral workings of multi-various businesses.

You will be: Analytical • Resourceful • Practical and highly personable.

Your ambition will be to build your own career and derive maximum financial benefits from your efforts.

ACT NOW! To discuss the position further (in the strictest of confidence, simply telephone Michael A. Silverman *M.A. Silverman, M.A. Silverman, M.A. Silverman* on 01-388 2051 (day) or 01-722 2108 (evening/weekend).

(This appointment is open to male/female applicants).

M MERTON ASSOCIATES (CONSULTANTS) LIMITED,
Merton House, 70 Grafton Way, London W1P 5LN
Executive Search and Management Consultants

Managing Director

Engineering £10,000

For a most interesting position in a medium sized foundry where an initial programme of redevelopment has recently been completed. With a healthy order book in an expanding market this is an unusual opportunity to make one's mark by maximising the earnings potential and leading the company through a further period of substantial investment and expansion.

The job will tempt professional managers, preferably with a foundry and general management background, but experience in other engineering organisations and a highly successful record falling short of general management will be considered. Age probably to 45 and experience in industrial relations, budgeting and capital projects are important factors. Candidates must be able to show evidence of successful team leadership through planning, delegation and control and an ability to take decisions and act on their own.

The salary indicator of £10,000 plus a car is unlikely to be a bar to appointing the right person. The company is part of a large British engineering group.

Please write in strict confidence, stating age, experience, qualifications and present salary, quoting Ref. 593/FT, to:

CB-Linnell Limited
8 Oxford Street, Nottingham
MANAGEMENT SELECTION CONSULTANTS
NOTTINGHAM - LONDON

—VERY CHALLENGING OPPORTUNITY
—MIDDLE EASTERN BANK IN PARIS
—CHIEF EXECUTIVE

The Bank

A joint venture with large Middle Eastern majority and two international bank partners. The bank is established in Paris as a French company with plans for implementing branches and affiliate network.

The Job and Position

General Manager reporting directly to the Chairman of the Board. The successful candidate will have extensive experience in all phases of commercial and merchant banking activities. He is currently a general manager or deputy general manager of a successful banking entity with proven managerial ability.

Conditions — salary commensurate with experience, liberal fringe benefits.

Candidates write in confidence to:

The Chairman of the Board
P.O. Box 2708, 75008 Paris, France

The envelope to be marked "Strictly Confidential"

International Audit

\$23,000-\$30,000

Europe

Our clients are a major USA industrial corporation with a record of continued growth — a high technology organisation with wide international interests.

A first class accountant is required for financial/operational audit work at senior level. The selected candidate will report to the European Audit Manager, located in Brussels, which is the preferred base for this position. Travel will be extensive, mainly in Europe and

there will be opportunity to visit the USA.

Candidates aged 25-35, must be qualified accountants, fluent in English, proficient in one other major European language, and be capable of working independently and of progressing into financial management. Audit or accounting experience with international Public Accountants or a major International Corporation is essential. Salary is negotiable according to experience. Generous living expenses are provided.

Applications in confidence quoting ref: 6235 to D. G. Muggersidge, Mervyn Hughes Group, 2/3 Curstoor Street, London EC4A 1NE. Tel: 01-404 5801.

Mervyn Hughes Group

Management Recruitment Consultants

European Scientific Organisation of the Chemical Industry

is looking for a

PRESS & INFORMATION OFFICER

to be based in Brussels

His duties will be:

- to run a Press and Information Centre;
- to improve quality, presentation and reliability of the information data;
- to maintain and improve contacts with public at large.

Candidates should have experience in comparable fields of activity and have good command of the French and English Languages.

Those interested in this position should write to Box 248E, Financial Times, 10, Cannon Street, EC4P 4BY.

MARKETING DIRECTOR

Aircraft Interior Equipment

TOP SALARY & FRINGE BENEFITS

One of our companies has a significant world market share supplying equipment for aircraft interior use. We intend to expand the business.

We will appoint a Marketing Director to the Company Board. He/She will have experience of the purchasing policies of the major airline operators and aircraft builders worldwide. Whilst not necessarily a technical person, the applicant will have sufficient knowledge of the technical aspects of aircraft interior equipment selection to be able to set the marketing and sales policies, direct the actions and promote the best products for the business.

The Director will be responsible for the sales force, customer relations services, the agency and product distribution network and the market forecasting function.

The successful applicant will probably be aged 30-45; a graduate with formal business school training and excellent knowledge of contract terms, financing arrangements, etc., appropriate to winning orders in the international aircraft supplies industry. He/She will be able to converse on equal terms with accountants and lawyers.

The Company is located near London. The post will involve extensive travel. The terms of employment are for discussion and will attract the best applicant.

Please reply in strict confidence with full CV, specifying your relevant achievements, to the Chairman, Box T.4968, Financial Times, 10, Cannon Street, EC4P 4BY.

FINANCIAL CONTROLLER

£10,000 plus + Car

The Company is one of the leading security companies in the U.K., a subsidiary of Europe's leader in this service industry. Turnover is currently £25 million with over 4,000 employees in the U.K. Activities include guarding services, manufacture and installation of electronic systems and major new diversifications into general aviation, hotel and conference facilities.

The successful candidate (male or female) will be a graduate Chartered Accountant, probably in the early thirties, a self-starter with a first-class brain and lots of energy and initiative. A wide range of experience is necessary to control this complex Group.

The job is to assist the Financial Director in the U.K. while he turns his attention to the European Group. The work will require investigation, innovation and analytical thought of a high order and good man-management ability.

The rewards will be an initial salary of over £10,000, a car and generous other fringe benefits.

The location at Broadway in the Cotswolds is superb. Assistance will be given with relocation if necessary.

Suitably qualified candidates should send their curriculum vitae to:

T. P. GREEN, PERSONNEL DIRECTOR

at

FARMHOUSE HOUSE

BROADWAY, WORCESTERSHIRE WR12 7JL

group 4
TOTAL SECURITY

L. MESSEL & CO.

BANK ANALYST

A high calibre, experienced bank analyst is required to strengthen the analytical side of the financial team.

The candidate will be expected to maintain and expand top level contact with senior executives in the industry and to produce written work of the highest quality.

This is a senior appointment and the salary and benefits will be commensurate.

Interested parties should write to or telephone:

Paul Kelly

L. MESSEL & CO.

100 Old Broad Street

London, EC2 - 01-606 4411

GROUP ACCOUNTANT

Public company, rapidly expanding in the areas of mining and natural resource activities, seeks fully qualified accountant with minimum 5 years' experience in industry to take charge of all Group accounting functions. Ideal applicant will be aged between 28-35, have entrepreneurial flair and wish to become involved in all aspects of the Company's future growth. Salary £9,000+ and other benefits to be negotiated.

Reply: COWLEY INVESTMENTS LIMITED
28 Elizabeth Street, London SW1W 9RF

Internal Auditor

City

c£10,000

International Merchant Bank

Our Client, a distinguished and expanding Consortium Bank, seeks to appoint an Internal Auditor.

Ideal Candidates, in the age range 35-45, will be Bankers with experience of international bank auditing which must include an in-depth exposure to foreign exchange accounting and E.D.P. controls. Personal qualities of self-motivation, initiative and diplomacy are also regarded as essential.

This represents a responsible and extremely attractive opportunity with scope for personal development within a successful and growing organisation.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside London EC2 Telephone 01-248 3812/3/4/5

International Banking Executive
Major Merchant Bank

City

£10-£12,000

An outstanding career opening. Join a highly respected member of the Accepting Houses Committee. Act as the No. 1 to the International Banking Division's Directors. Assume responsibility for management of International capital market operations.

The Bank: A long established, highly respected City merchant bank with an unblemished and treasured reputation. Today they are enjoying a period of continuous growth and rapid development; they have forged links with continental banks of stature to strengthen further their international operations. Board Policy is to broaden their loans activity, particularly in South America and Europe.

Your Job: In close co-ordination with the Directors, to take control of the day-to-day management of syndicated Eurocurrency loan business — negotiate terms with clients — prepare and formalise offers — write placing memoranda — underwrite and place loans of up to \$50m plus — assist the Directors in Eurocurrency public issue/private placement business.

Our Specification: A knowledgeable, experienced International Banker, with a professional qualification, aged 27-32, who has a strong desire to broaden his horizons and eventually become a Director.

Ideally you will have worked in an accepting or issuing house, merchant or multi-national bank for at least 3 years. You must be prepared to travel. Spanish and/or German language essential.

It is vital that you are ambitious, able to work on your own initiative and have the proven ability to work with others. You must be capable of winning the Board's confidence to justify early promotion and increasing responsibility, incorporating a new business development role.

Remuneration: The bank pursues a generous policy. Emoluments include: subsidised mortgage + other traditional benefits + 4 wks hol.

ACT NOW! To learn more, and to arrange for an immediate interview, telephone the Bank's advisers: Michael A. Silverman or David Burns on 01-388 2051 or 01-388 2055 (24hr Answerphone). Complete confidentiality is assured. Ref 232

M MERTON ASSOCIATES (CONSULTANTS) LIMITED,
Merton House, 70 Grafton Way, London W1P 5LN
Executive Search and Management Consultants

Director — Operations London

for a specialist organisation which provides services to the printing, publishing and related industries throughout the UK.

Accountable to the Chief Executive this director will make a major contribution to the creation and public presentation of future programmes and will also direct central departments concerned with industrial management, printing technology, publishing practice and industrial relations together with the five branches in provincial cities; 140 staff.

Candidates aged 35 to 50 will be graduates, possibly in business studies, with several years in senior line-management in a relevant industrial/commercial sector; experience of marketing an advantage.

Five-figure salary negotiable, car; location north side of London.

Please send written application and career resumé — in confidence — to Dr. E. A. Davies ref. B.40325.

7% appointment to open offices and premises.

MSL Management Consultants

Management Selection Limited

17 Stratton Street London W1X 6DB

Jonathan Wren • Banking Appointments

The personnel consultancy dealing exclusively with the banking profession.

We are the leading and longest-established specialists in banking appointments. Currently we can offer over 300 vacancies with our merchant and international banking clients, of which a small selection is mentioned below:

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|---------------------------------|-------------|
| LENDING OFFICER..... | to £9,000 |
| CREDIT ANALYSTS..... | to £8,000 |
| SENIOR ACCOUNTANT..... | £8,000 |
| CHARTERED ACCOUNTANT..... | to £7,000 |
| LOAN ADMINISTRATION..... | £6,000 |
| EUROBOND SETTLEMENTS..... | to £5,000 |
| INTERNAL AUDIT (UK)..... | £5,000 |
| AUDIT (Overseas)..... | to £6,000 |
| DOCUMENTARY CREDITS..... | £5,500 |
| JUNIOR EUROBOND DEALER..... | to £6,500 |
| STERLING INTERBANK BROKER..... | £Negotiable |
| FOREIGN EXCHANGE BROKERS..... | |
| (Knowledge French/German)..... | £10,000+ |
| COMPUTER PROGRAMMER (IBM)..... | £6,000+ |
| SYSTEMS ANALYST (Comshare)..... | to £5,600 |

For further details please contact
DAVID K. GROVE or RICHARD MEREDITH

170 Bishopsgate London EC2M 4LX 01-623 1266 7/8/9

ACCOUNTANTS FOR INDUSTRY

A.C.A./A.C.M.A./A.C.C.A. Mid/late twenties

Central London

Our client is a major U.K. manufacturing and contracting group with extensive overseas interests. The group plans further substantial development and currently has a turnover exceeding £100M. The appointment of a Group Financial Director, 18 months ago has led to a strengthening of the finance function which now creates the following opportunities:

FINANCIAL ANALYST to £8,750 + bonus

As a member of a highly skilled department, reporting to Board level, with responsibilities which include: analysis of operating performance; review of major projects and plans; identification of areas for profitable improvement of the business. Candidates, preferably graduates who have had experience in either a major practice or a substantial industrial company, must have the ability to prepare and present well balanced reports.

For both appointments the company seeks candidates who are committed and can demonstrate the level of intellect and commercial awareness to succeed in a demanding environment.

Success in these appointments will lead to the opportunity for career progression.

For further information and a personal history form, please contact Nigel V. Smith, A.C.A., quoting reference 2144.

Commercial/Industrial Division

Douglas Lambias Associates Ltd.
Accountancy & Management Recruitment Consultants,
410, Strand, London WC2R 0NS. Tel: 01-836 9501
121, St. Vincent Street, Glasgow G2 5HW. Tel: 041-226 3101
3, Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744



Chief Accountant

Under 30

Commodities £200-£300M c. £8,000

Our client, an established firm of commodity Shippers, Merchants and Brokers, require a qualified accountant with proven accounting skills, strengths in problem-solving, systems and man-management, all preferably gained within a commodity or related organisation. The position demands a strong and flexible personality who can be seen to be effective in a dynamic, people-orientated environment.

Mrs. Indira Brown, Ref: 19086/FT

Male or female candidates should telephone in confidence for a Personal History Form to: LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

AUDITING IN AN INTERNATIONAL BANKING ENVIRONMENT

We are a major American Bank long established in London. Recent world-wide expansion has necessitated increased manpower requirements in our London based Internal Audit team. Rewarding posts are available in a highly professional systems orientated environment. Young bankers seeking a progressive career involving overseas travel are needed to fill these positions.

Applications are invited from candidates, aged 23-28, with or studying for AIB and having practical or audit experience of international banking. Preference will be given to applicants with fluency in another European language and/or EDP experience. An excellent salary will be offered to the successful applicants with generous fringe benefits generally associated with a first-class bank. Applicants should send full details of their age, education, experience and current salary to:

Box No. RD 4526, c/o Exel Recruitment
Pemberton House, East Harding Street, London, EC4
The names of any banks to whom you do not want your application forwarded should be clearly printed on the back of the envelope

FINANCE MANAGER - SWEDEN

Age 26+ S.Kr. 100,000 (£12,500) + Car + relocation

Our client is the Swedish affiliate of a world-wide market leader engaged in the manufacture and distribution of fast moving quality consumer products. Based in Stockholm and reporting to the General Manager, the successful candidate will have total responsibility for all aspects of the finance and administration function with particular emphasis on improving existing systems and procedures.

Candidates must be qualified accountants aged between 26 and 35, with the ability and maturity to operate independently at a senior management level. Knowledge of Swedish is not considered necessary.

This is a rare opportunity to enjoy the high standard of Scandinavian living whilst at the same time gaining valuable European experience with a dynamic international group.

For further information and a personal history form please contact Neville Mills A.C.I.S. or Kevin Byrne B.A. quoting reference number 2142.

Commercial/Industrial Division

Douglas Lambias Associates Ltd.
Accountancy & Management Recruitment Consultants,
410, Strand, London WC2R 0NS. Tel: 01-836 9501
121, St. Vincent Street, Glasgow G2 5HW. Tel: 041-226 3101
3, Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744



Project Accountant

Cable and Wireless, leaders in worldwide telecommunications, are main contractors in a £300m+ recently won contract in the Middle East.

We are offering a challenging appointment based in London but with regular overseas visits for a Project Accountant to undertake the financial cost and management accounting function for the project.

The primary responsibilities will be:

- ★ Supervising the detailed accounting in London.
- ★ Setting up appropriate field controls, and accounting for stores, wages and salaries, personnel, plant and equipment and monthly valuations, and training staff.
- ★ Ensuring that the PERT and cost control programmes are linked and reconcilable.
- ★ Supplying project interface to both divisional financial and management accountants.

★ Providing management information to the Project Team, including updating of budgets, cash flow forecasts and profitability.

Candidates must be qualified accountants with at least 3 years' experience in an industrial or commercial environment, including some experience of project control, preferably in the Middle East.

We offer a new and exciting appointment with excellent terms of employment. Commencing salary will be in the range £7,100-£7,650, plus generous allowances when overseas. Normal large-company benefits apply.

Please write in details to, or request application form from:

Personnel Officer, Dept. AC007/7,
Cable & Wireless Limited,
Lion House, Red Lion Street,
London WC1R 4NA.
Tel: 01-242 4433 ext. 4089.

Cable & Wireless

Leaders in International Telecommunications

Regional Managing Director

Foods-Around £15,000 p.a.-Greater London Area

For a profit accountable multi-£million subsidiary which is part of a well known British Company. Over 5,000 are employed in the manufacture, sales and distribution of essential daily foods within a defined territory in and around London.

The Regional Managing Director is responsible for the profitable direction of the business and will contribute to development policies on the board of the national company. He or she will co-ordinate an integrated management structure which includes a sizeable transport and distribution complex.

Candidates, ideally aged 38-45, should be graduates who have profit responsible general management experience over a

division or company which produces, markets and distributes short shelf-life food products on a sizeable scale. They must be familiar with the logistic aspects of this type of industry and accustomed to well disciplined systems of financial and cost control. They will need to be experienced in developing good industrial relations. Their management backgrounds are likely to be in marketing or finance. Applicants from either the brewing or soft drinks industries could also be of interest.

Starting salary is negotiable as above with pension, car and other benefits. Please write in confidence with brief career details to H. C. Holmes, Bull, Holmes (Management) Ltd., 45 Albemarle Street, London W1X 3PE.

Bull Holmes

PERSONNEL ADVISERS

MANAGING DIRECTOR LEASING AND LEASE BROKING

We are looking for an experienced person, preferably already a Director of, or in a senior position with, a company specialising in leasing and lease broking, to take charge of and expand our Group's involvement in leasing.

The successful applicant will be responsible for supervising the existing leasing book, arranging new leases, organising block discount facilities and setting up a lease broking division.

The successful applicant will be appointed Managing Director after an initial period and will be eligible to share in profitability. Salary will be by negotiation. Full administrative and financial support will be provided.

Please reply with full details of past experience to Box A.6340, Financial Times, 10, Cannon Street, EC4P 4BY. All replies will be treated in the strictest confidence.

Project Analysts £5,500 +

Opportunities occur for innovative and ambitious systems or business analysts to join a small team engaged on in-depth investigations into settlement procedures within the Gilt-edged market. Responsibilities include feasibility studies, costing, implementation planning, analyses into future areas, and user training.

A minimum of 3 years' systems experience, including involvement in at least one major project through to implementation stage, essential, possibly with financial institution or clearing bank. Applicants must be able to work with minimum supervision, and to communicate clearly and concisely in both writing and oral form.

Two year appointments with generous terminal bonus. Four weeks' holiday in full year; 1978 arrangements honoured. Relocation expenses. Season ticket loan.

Write fully or telephone for an application form to: J. Carne, Personnel Manager, The Stock Exchange, London EC2N 1HP Tel: 01-588 2355 Ext 8064.



The Stock Exchange

James Capel & Co. Portfolio Manager

We need an additional portfolio manager to join our successful U.K. private clients team.

The selected applicant will be given a great deal of autonomy after an initial settling-in period. High-quality investment research and computer back-up are provided.

Applicants must have passed, or be exempt from, The Stock Exchange examinations, have at least 4 years' relevant experience, and will probably have a degree or other professional qualification.

Please apply in writing to:
Mrs. M. E. Winsor
Messrs. James Capel & Co.
Winchester House
100 Old Broad Street
London E.C.2

PROPERTY INVESTMENT MANAGER

Expanding our activities we now require a well experienced person for the above post at our Head Office near Watford. Ideally the successful applicant, who will be between the approximate ages of 35 and 45, should have been involved in the property investment field at a senior level. Reporting to the Board, the person appointed will be responsible for the management of our existing property and land resources and will undertake investigations and evaluations and make recommendations regarding future acquisitions. A salary, reflecting the importance of the appointment, will be negotiated and other benefits include a company car, and membership of our Contributory Pension Scheme. Applications, giving full personal and career details and quoting reference FT/101, should be addressed to:

The Managing Director
THOMAS MAJNERY & SONS LTD.
The Green
Crosley Green
Rickmansworth
Herts., WD3 2HN
Tel: Rickmansworth 76422

INSTITUTIONAL EQUITY SALES

Kemp-Coe & Co. require an additional person to join one of their established equity teams servicing important U.K. and Continental institutions.

Applicants must have had a minimum of three years' experience either as a broker handling institutional accounts or as a fund manager.

We are a research orientated firm and the ability both to understand and to sell the research department's work to senior fund managers is essential.

A working knowledge of either French or German would be helpful. Remuneration for this important appointment will be fully competitive.

Please reply in confidence to:
Senior Institutional Sales Partner
KEMP-COE & CO.
20 Coptham Avenue, London EC2R 7JS

TAX PARTNER DESIGNATE

A.C.A. 27+ to £18,000 p.a.

Our client is a large/medium sized firm of chartered accountants with offices throughout the U.K. and internationally. The intended role is one of P.A. to the existing tax partners, handling a wide range of special/consultancy tax work, research and planning. In addition he/she will take responsibility for a small portfolio of clients which could include large corporate groups and partnerships.

Due to continued growth and a recent re-structuring of the tax department, it is envisaged that the successful applicant will move through to partnership within two to three years.

For detailed information apply, in the strictest confidence, to Trevor Atkinson A.C.A. or George Ormrod B.A. (Oxon) quoting reference No. 2119.

Taxation Division

Douglas Lambias Associates Ltd.

Accountancy & Management Recruitment Consultants,
410, Strand, London WC2R 0NS. Tel: 01-836 9501
121, St. Vincent Street, Glasgow G2 5HW. Tel: 041-226 3101 and in Edinburgh.



Chief Accountant

Basingstoke c.£9,000 + car

A corporation, world famous in the electronics industry, has established an organisation to sell a new range of low volume high value products in Europe, in Africa and in the Middle East. Identified customers include large authorities, places of learning and top industrial companies.

The United Kingdom office is about to be set up in Basingstoke. The administration director wishes to recruit someone trained as an accountant to take responsibility for company secretarial, office management and personnel matters as well as for accounting and finance.

The specification calls for someone with an accounting qualification, well versed in import-export accounting in international trading, used to working with 50 or fewer people and preferably in the early thirties.

Salary negotiable around £9,000. A car probably in the Cortina range will be provided.

Please write in confidence for a job description and an application form to David Prosser, Price Waterhouse Associates, Southwark Towers, 32 London Bridge Street, London SE1 9SY, quoting MCS/367a.

European Finance

London W1 £9,000 + car

Our client, a major North American company, with substantial investments in Europe requires a young accountant to join its small European management team. This is a new job and a line opportunity to be associated with an expanding European operation.

Responsibility will be to the senior financial officer for financial and administrative surveillance of the company's European subsidiaries. The emphasis will be on profit performance.

Candidates must be qualified and ideally have some commercial experience and knowledge of current USA reporting requirements. Fluency in a European language preferably German or Italian would be a distinct advantage.

Based in London the job offers the opportunity of extensive travel within Europe.

Salary £9,000 plus car. Excellent benefits and career prospects.

Please write in confidence to David Prosser, Price Waterhouse Associates, Southwark Towers, 32 London Bridge Street, London SE1 9SY, quoting MCS/368a, who will acknowledge receipt of the letter and forward it to the client. List separately any company to which you do not wish your letter to be sent.

مكذمان الأجل

GENERAL MANAGER**PUMP & HYDRAULIC EQUIPMENT COMPANY****£8,000 PA.**

We are a successful public company run by a group of professional managers.

We have decided to group four compatible products together in a new subsidiary company. This creates an opportunity for a really bright manager to build a completely new business. The combined turnover of the products is currently about £125m. p.a. and all products are profitable. The potential turnover of the business is £5m. p.a. in a few years. The new subsidiary will operate under an established name, well respected in the process plant and equipment industry.

The General Manager will be a marketing and sales orientated person with proven experience of process pumps, filters and hydraulic equipment, ambitious to build a significant business. He/She will probably be a qualified engineer and must be able to direct the efforts of the sales and engineering design team and a small labour force engaged on assembly of products and bought in goods.

The job location is desirable and the terms will attract the right applicant.

Please reply in strict confidence to Chirman, Box A.6336, Financial Times, 10, Cannon Street, EC4P 4BY.

An Assistant Company Secretary

Our Client is an international group with substantial manufacturing operations in the U.K. and Europe where considerable expansion by organic growth and by further acquisition is now underway.

This new appointment has been created to deal with the greatly increased load within the Secretary's department.

Applicants, male or female, should be qualified as Chartered Secretaries, or have a background in law, and have a minimum of three years experience since qualifying.

Prospects for development and promotion are good and a salary of up to £6,500 will be paid, together with normal large company fringe benefits.



Applications should be addressed in the first instance to Austin Broadly Associates at Friendly House, 21-24 Chiswell Street, London EC1Y 4UB.

LONDON WEST END FROM £7,000 p.a.**YOUNG QUALIFIED TAX/FINANCIAL ACCOUNTANT**

We are seeking a young qualified Accountant preferably with more than two years' post-qualification experience who would like to acquire a wider knowledge of company taxation and consolidation work. No previous experience in either field is necessary, but industrial experience would be an advantage. The accountant will be located in the Finance Department at Group Headquarters and it is expected that duties will include:

- Preparation of company tax computations and estimates for companies in an international group giving an opportunity to acquire knowledge of U.K., Irish and other European and Overseas tax legislation and to solve double tax relief problems.
- Consolidation of the financial accounts of a diverse group with considerable overseas interests and assisting with preparation of inflation accounting systems.

Salary (including allowances and annual profit share) approximately £7,000 p.a. depending on experience. Benefits include five weeks holiday, interest free season ticket, loan scheme and non-contributory pension scheme.

Please telephone 01-629 9685 for an application form or write stating age, qualifications and experience to:

Group Chief Accountant,
Arthur Guinness Son & Co. Ltd.,
10, Albemarle Street, London W1X 4AJ.

GUINNESS

THE FINANCIAL MANAGEMENT
of a well-known French private banking firm
is hiring for France.

FINANCIAL EXECUTIVE

having some experience in the area of
mergers and acquisitions.

His job will mainly consist in negotiating acquisitions in France on behalf of firms located in English-speaking countries. The candidate must be between the ages of 25 and 30, having already worked in a banking institution. This experience should have been either in a commercial bank or in a firm handling mergers and acquisitions. A perfect knowledge of French is indispensable. The salary will be commensurate to the candidate's qualifications. The candidate should address his application and CV, under reference 69783, to HAVAS CONTACT, 156, bd Haussmann, 75008 Paris.

HAVAS CONTACT

BANK APPOINTMENTS

EUROBOND INVESTMENT ADMINISTRATOR to administer an entire section. Some accounts work, contracts, premiums, primary & secondary markets. £8,000.
UNIT TRUST ASSIST. INVEST. ADMINISTRATOR experienced in Unit Trust Administration and accounts work. Not less than £5,000.
ASSISTANT MANAGER CREDIT CONTROL AND/OR SYNDICATED LOANS. Age 35. £5,500.
EUROBOND SETTLEMENT PERSON. Age 25. £4,000.
LOANS & CREDIT ANALYST. Age 20-34. £3,500-£4,000.
SENIOR DOCUMENTARY CREDIT. Age 35/40. £5,000+.

Contact:

Della Franklin or Sheila Anketell-Jones on
01-248 6071 or 01-236 0691

ALANGATE AGENCY
78 Queen Victoria Street, EC4

UNDERWRITER/PLACER

Major privately owned insurance broker located in midwestern United States is seeking an underwriter/placer well known to Lloyd's sources for important position in its firm. Attractive salary, benefits and, of course, moving expenses. Representative will be in London during the week of May 15 for interviews and will respond by phone to resumes or letters to Box A6341, Financial Times, 10 Cannon Street, EC4P 4BY.

مكتبة الأعمال

Finance Director Malaysia

for a group of companies with a turnover well in excess of £50m. and with an outstanding record of profitability; it is part of a British public group operating worldwide. He will be responsible for the formulation and execution of financial policy principally in Malaysia but also in other countries in the Western Hemisphere and will control a substantial multi-racial staff; there are good prospects of further advancement within the group.

The ideal candidate is a qualified accountant in his late 30's currently employed as a Finance Director in an international group; experience abroad would be an advantage.

Salary negotiable from the equivalent of £22,500 per annum, plus bonus, car and driver, subsidised accommodation, assistance with school fees, leave passages paid, etc.

Please write - in confidence - to J. M. Ward ref. B. 41337.

MSL Management Consultants

Management Selection Limited
17 Stratton Street London W1X 6DB

European Financial Controller Paris

ICL's position as a natural leader of the European computing industry is firmly based on impressive achievements. 1977 turnover was up 45% to nearly £420m, and for the first time continental Europe became the largest of our four marketing divisions.

This appointment of a top financial executive is a major step in our intention to secure substantial growth in our business in continental Europe over the next five years, whilst maintaining good profitability.

You will be based at the Paris Headquarters of our European Division, reporting directly to the Divisional Director as a senior member of his management team covering 22 countries.

You will control all financial and commercial activities, with particular emphasis on:

- interpreting business opportunities, plans and performance in financial terms, ensuring that all decisions are soundly based
- developing and controlling the Division's financial and commercial policies and procedures throughout Europe
- ensuring that there are the accounting resources to meet growth targets
- The continuing forward thrust that we require calls for:
- a business-minded and experienced accounting specialist of high calibre
- a manager who has exercised responsibilities of general and

management accounting within an international organisation

- a sound commercial experience preferably including complex pricing structures
- fluency in English and preferably French or German
- flexibility for extensive travelling.

The salary and benefits are negotiable in line with the considerable responsibilities of the position, including relocation as appropriate. There are excellent prospects for future career development within the Group.

Please send full personal and career details, quoting reference FT1805, to Ian Teller, Director, Booz Allen & Hamilton, New Bond Street House, 1-5 New Bond Street, London W1Y 0DB, who is handling this appointment on our behalf.

International Computers

think computers - think ICL

**Unique Opportunity for Ambitious Accountants****£8,000 to £10,000**

The Technical Directorate of The Institute of Chartered Accountants in England and Wales is responsible for advancing standards of competence in accounting, auditing and the other services provided by the accountancy profession. The Directorate has earned an enviable and worldwide reputation for its contribution to the development of advanced accountancy thinking.

To strengthen his Department the Technical Director needs to make four appointments at Under Secretary level

- * for the Auditing Practices, Accounting Standards and Technical Committee auditing/industrial experience would be relevant.
- * for the Research Committee an academic background would in addition be useful.

Candidates should be graduates who have qualified as accountants not less than three years ago. Still at influence on the members of the profession will be highly prized. An appointment is offered either to the permanent staff or for an agreed period of time to allow an applicant to broaden his or her experience before returning to the profession, to industry/commerce, or to academic life.

A starting salary of between £8,000 to £10,000 is envisaged. The location is Moorgate Place, London.

For further details and application form please write in confidence to

Mr. C. A. Westwick, Technical Director,
The Institute of Chartered Accountants in England and Wales,
Chartered Accountants' Hall, Moorgate Place, London EC2P 2BJ.
When Replying Please Quote Reference No. 150

Company Secretary (Designate) South East c.£10,000+Car

A Company Secretary (designate) is required by a diverse Engineering Company. The Company is well known in its particular fields of activity and supplies both capital goods and services to the private and public sectors in the U.K. and overseas.

Reporting to the Managing Director the successful candidate will progressively take over responsibility for a range of services and ultimately be appointed Company Secretary.

Applicants should be suitably qualified and in the age range 35-45. Experience in both manufacturing and service industry will be an asset. Salary will be about £10,000 and a car will be provided.

Candidates should apply in confidence giving personal details and an outline career history quoting reference no. FT/108/F to:-



Turquand, Youngs and Layton-Bennett
Management Consultants
11 Doughty Street
London WC1N 2PL

Banking

Lending Officers c£12,000
Major international bank seeks two thoroughly experienced Credit Officers, 28-34, to assume senior responsibilities in its U.K. and European lending teams. Ref AJT

F/X & Euro \$ Brokers £Neg
Dealers with proven ability in the F/X and Eurodollar markets are required by a leading firm of international money brokers. Ref NCP

Chief Accountant c£10,000+
International Merchant Bank seeks Accountant, 28-35, preferably ACA/ACCA, with thorough knowledge of international bank accounting procedures. Ref AJT

Newly Qualified MBA c£7,500
MBA's aged 25-30 are invited to apply for an attractive position in the Corporate Finance department of a well-respected City Bank. Ref AJT

Junior F/X Dealer c£6,000
U.S. bank with a high reputation for the quality of its F/X services requires young dealer with a minimum of 1 year's active dealing experience. Ref TOK

Credit Analyst c£5,500
Excellent opportunity for a young banker with 18 months' experience of credit analysis to join a rapidly expanding Consortium Bank where career prospects are outstanding. Ref TOK

Contact Tony Tucker or Tom Kollinsky in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2. Telephone: 01-248 3812/3/4/5

Group Financial Controller West Yorkshire

The group's main trading companies design and make to the exacting standards of a brief customer list of leading retailers. From this secure base (£15m. sales) they are now expanding into new product types and broader markets.

The Controller's remit covers the full public company head office function, regular liaison with the trading subsidiaries and a supporting role in the current acquisition phase. There is ample scope for advancement.

Candidates, around age 30, should be ACA with a few years of financial and management accountancy experience in industry behind them - including some taxation.

Salary up to £9,000; a 2000cc car; generous re-location help.

Please write - in confidence - to Wallace Macmillan ref. B.31209.

This appointment is open to men and women.

MSL Management Consultants

Management Selection Limited
474 Royal Exchange Manchester M2 7EJ

Chief Financial Officer**Hong Kong****£17,500-£23,000**

The Reader's Digest Association is seeking a qualified senior accountant for the above post in its Far Eastern Company based in Hong Kong.

The Chief Financial Officer will be responsible to the Managing Director of the Company for all aspects of financial and management accounting, supported by the Chief Accountant and a sizeable Accounts Department. The appointment offers a sound career step to an individual looking for challenge combined with long-term development prospects.

Candidates, aged 35-40, should have:

- * a recognised accountancy qualification - ACA, ACCA, ACMA or equivalent.
- * at least five years' post-qualifying

experience in a major commercial, industrial or professional organisation.

- * demonstrable expertise in the areas of budgeting, forecasting and management reporting.
- * proven abilities in controlling and directing accounting staff.

Assistance will be given with accommodation, home leave and children's education. As salary will be paid in Hong Kong dollars favourable tax benefits will apply.

Replies, giving full personal and career details, should be sent to:

Recruitment Manager (CFO/FT),
The Reader's Digest Association Ltd.,
25 Berkeley Square,
London W1X 6AB.

**Joan de Smith & Partners Ltd****EXECUTIVE SEARCH CONSULTANTS****Financial Controller****SAUDI ARABIA****upto £17,500 +**

Are you....

- a chartered accountant with a broad industrial background
- used to working overseas (languages not essential)
- experienced in financial control techniques and computerised systems
- and are you aged 35-45?

Then consider a new appointment....

- reporting to the Chief Executive of a multi-million pound group
- managing the accounting function of a dozen companies
- co-ordinating, devising and implementing standardised procedures
- with a 3-5 year contract including free housing etc.

Please contact P. G. FitzGerald on 01-584 8133 (24-hour five telephone service)
or 01-381 3556 for a preliminary confidential discussion quoting reference 3086
or write to 25 Ranelagh House, Elystan Place, London SW3.

Managing Director Process Plant

for an engineering company in Scotland producing a wide range of process and power handling equipment: sales exceed £10m.

Recent re-organisation has lifted profitability and created a platform for further growth. Supported by the parent group the new Managing Director will consolidate and develop the operation, concentrating particularly on manufacturing and finance.

Candidates, preferably engineers aged 35 to 50, must offer at least five years' relevant experience in the chief executive role.

Salary £15,000 to £20,000 with appropriate benefits including car and re-location.

Please write with brief details - in confidence - to W. J. O. Michie ref. B.32544.

This appointment is open to men and women.

MSL Management Consultants

Management Selection Limited
14 St. Vincent Place Glasgow G1 2EU

Financial Director Designate

Essex from £10,000+Car

A fast growing company which provides services in assaying and sampling minerals, oil and grain, wishes to appoint a Financial Director Designate. The company operates internationally and has offices or associates in most countries.

The Financial Director Designate, who will initially fill the role of Chief Accountant, will be responsible for the complete financial control of the company's operations both in this country and overseas.

The successful candidate, who will probably be aged between 30 and 35, will be a qualified accountant with a good commercial background and sound management experience. A knowledge of Spanish is desirable but not essential. Prospects for career advancement are excellent.

Initially salary will be not less than £10,000 and a company car will be provided. Other benefits include an annual bonus and a contributory pension scheme.

Applications giving brief personal details and career history and quoting reference FT/118/F should be submitted in confidence to:-



Turgand, Youngs & Layton-Bennett
Management Consultants
11 Doughty Street, London, WC1N 2PL



Unicorn Industries Limited: Diamond Products Division

Young Accountant or Graduate for International Financial Management

The Diamond Products Division of Unicorn Industries Limited is a world leader in diamond technology. The headquarters is based in Basingstoke and offers management services to its 18 subsidiaries worldwide.

We are looking for a young, recently qualified accountant or graduate wishing to specialise in finance, to augment the small headquarters finance team.

Directly responsible to the Divisional Chief Accountant, this position involves the provision of technical assistance and accounting expertise to subsidiaries and specifically to develop costing and management control systems, to undertake investigations into potential acquisitions, to monitor and assist in the preparation of capital expenditure proposals and to undertake ad hoc assignments as required.

The successful applicant must be prepared to spend up to 75% working time overseas and to this end fluency in French and/or German is highly desirable.

An attractive salary reflecting the importance of this position will be offered together with the usual large company benefits.

Please reply enclosing full c.v. to: D. A. Whitaker, Divisional Chief Accountant, Unicorn Industries DPD Limited, Lister Road, Basingstoke, Hampshire RG22 4AJ.

Foreign Exchange Dealer

Security Pacific, a leading international bank, with assets of \$18 billion and over 550 branches worldwide, invites applications from experienced Foreign Exchange Dealers, male or female, for a position in its London based European Headquarters.

A significant increase in our market activities has created this exceptional opportunity which will appeal to candidates who have the appropriate knowledge and expertise to become involved in all aspects of the Bank's money market business.

In addition to having a broadly based dealing background, the successful applicant will be a self starter

who can demonstrate initiative and drive and is ready to accept the challenge of joining a professional dealing team and producing results in a competitive environment.

Salary will be highly competitive, commensurate with experience, and we offer a full range of attractive fringe benefits.

Please write giving full career details to Patrick J. O'Hara, Assistant Vice President & Personnel Manager, Security Pacific National Bank, Security Pacific House, 2 Arundel Street, London WC2.



RECRUITMENT CONSULTANTS

We have a vacancy for a young ambitious person, with or without previous experience. For an informal talk telephone: CHRIS LITTLE ON 01-236 5881

Gilt Salesman Gilt Dealer

Wood, Mackenzie & Co. plan to provide institutional clients with a comprehensive gilt capability to complement their established equity and computer services. As part of this objective, a detailed system of monetary analysis has been developed.

Applications are now invited from those with outstanding stockbroking expertise for the following positions:-

GILT SALESMAN who is experienced in medium and long-term securities.

GILT DEALER who will speak directly to clients.

Fully competitive remuneration will be offered.

Applications, together with details of relevant experience, should be sent to: Peter J. Derby F.F.A., A.I.A., Wood, Mackenzie & Co., 62/63 Threadneedle Street, London EC2R 8HP Tel: 01-600 3600



WOOD, MACKENZIE & CO.

Members of The Stock Exchange

Eurobond Dealer

Hambros Bank has a vacancy for an experienced and energetic Eurobond Dealer, to augment our highly successful team.

Salary negotiable, attractive fringe benefits.

Please write, in strict confidence, with brief career details to

Mr. A.F. Brignall, Personnel Dept., Hambros Bank Ltd., 41 Bishopsgate, London EC2P 2AA.



HAMBROS BANK

Financial Controller/ Director Designate

Salary very rewarding

London and Northern is a major group in the construction, building products and metal reclamation industries. A major operating company which is a leader in its field is looking for an uncompromising, meticulous and precise Chartered Accountant with considerable management content and having the ability to translate figures into their commercial aspects.

The successful applicant will probably be over 35 and will have vast experience in more than one public or large private company and will have had responsibility for all accounting functions with an emphasis on grass roots systems, reporting procedures and budgetary control. Experience in planning corporate financial strategy would be helpful.

Applications with full curriculum vitae should be addressed immediately in confidence to:

C. C. Mullett, F.C.A., The Secretary
London and Northern Group Ltd.
Essex Hill, Essex Street
London, WC2R 3JD
01-836 9261

TAXATION MANAGER LONDON

£10,000-£12,000 p.a.

The City office of a firm of Chartered Accountants requires an additional Tax Manager. The position requires a thorough knowledge of corporate and personal taxation and it is unlikely that someone with less than five years' experience will be able to undertake this demanding job.

The position will involve the supervision of the firm's company tax department and assisting the tax partner with special work relating to individuals' companies and partnerships. In addition to a generous salary we offer four weeks' holiday, usual benefits and prospects of advancement.

Please write to Box A6332, Financial Times, 10, Cannon Street, EC4P 4BY. All replies will be treated in the strictest confidence.

THE BRITANNIA GROUP OF INVESTMENT COMPANIES

VACANCIES EXIST FOR THE FOLLOWING:

1. **VALUATIONS CLERK** for Private Clients department. Previous Department experience preferred but not essential. Age up to 25 years.
2. **UNIT TRUST INVESTMENTS ACCOUNTS CLERK.** Good knowledge of basic book-keeping essential; a knowledge of Unit Trust accounts and administration would be advantageous. Age up to 30 years.

SALARIES NEGOTIABLE

Please apply to:

N. MacLeod

BRITANNIA FINANCIAL SERVICES LTD.

3, London Wall Buildings, London Wall, EC2M 5QL

Tel. 01-588 2777

NO IMMEDIATE PARTNERSHIP PROSPECTS?

We need talented Salespeople aged 20-35. If you are fed up with turning over millions - be it in Gilts, Shares or the Money Market - and not personally earning in excess of £10,000 p.a. - then phone David Hart now on 498 2288.



THE FIDELITY BANK

CREDIT ANALYST

The London branch of The Fidelity Bank seeks a credit analyst with a university degree and at least one year's experience of bank, government and corporate risk analysis. Knowledge of at least one foreign language is desirable.

Attractive salary and fringe benefits offered.

Resumes should be addressed to:

Mrs. D. V. Harley,

The Fidelity Bank, Cornard House,
88 Leadenhall Street, London, EC3A 3DS.

STOCKBROKERS

EXPERIENCED DEALER REQUIRED

Medium-sized firm of Stockbrokers with broad shouldered business, with bias towards institutions, require experienced, energetic Dealer. Salary would be competitive. Discretionary non-contributory pension. Please write giving full details to Box A.6342, Financial Times, 10, Cannon Street, EC4P 4BY.

FIRST CLASS OPPORTUNITIES

available to qualified student and experienced accounting personnel

Contact Alex Moore on 01-628 2491



VISION

The European Business Magazine, Paris, seeks experienced **BRITISH BUSINESS JOURNALIST** fluent French essential. Knowledge of German or Italian also desirable. Write to: The Managing Editor, VISION, 52, rue Taitbout, 75009-PARIS

INVESTMENT ANALYSTS

Our clients are a leading firm of stockbrokers who wish to strengthen their services to their institutional clients. They intend to appoint two additional analysts, one at a senior level, to cover two specialist sectors in which they have an established presence.

The successful candidates will be graduates or have professional qualifications and will have had previous experience in an investment institution or stockbroking firm. The senior appointment will require a greater degree of experience and achievement, and could involve a degree of responsibility for the guidance and leadership of others. Previous experience in consumer non-durable sectors would be helpful, but not essential, in both cases.

The appointments will carry fully competitive salaries and a participation in the profits of the business. They are opportunities to commence a satisfying and progressive career in a profitable and ambitious organisation. Applications will be forwarded direct to our clients, and you should indicate to a covering letter any firms to whom you do not wish to apply. Please apply in writing, quoting reference 824, giving particulars of career, in confidence to:

W. L. Tait,
Touche Ross & Co.,
Management Consultants,
4 London Wall Buildings,
London EC2M 5UJ

SOUTH COAST STOCKBROKERS

REQUIRE A MEMBER AGED BETWEEN 25-40 YEARS With a view to eventual Partnership.

Own clientele and experience of private client business an advantage. Please write with career details: Box A.6338, Financial Times, 10, Cannon Street, London EC4P 4BY.

BANKING OPPORTUNITIES

SNR. VALUATIONS CLERK £6,000
SNR. BOOK-KEEPER £5,000
UNIT TRUST INVESTMENT AND ACCOUNTS CLERK £5,800
QUILLS EMPLOYMENT AGENCY LTD.

Enquiries to:
5, Broad Street Place
London EC2
Mrs. Hicks Mrs. Howell
01-628 0926

COMMODITY FUTURES TRADER

Active Commodity Brokers are seeking the services of a young, energetic, motivated individual who will be responsible to the Board. An excellent salary is envisaged, together with major participation and other fringe benefits.

In the first instance write in strict confidence to:
The Managing Director,
GOLDSCHEIDT AND CHARLTON LTD.,
Dorchester House,
Minch Lane,
London EC3R 7BL

COMMODITY COMPANY

SEeks CLERICAL STAFF FOR BACK OFFICE SERVICES TO THEIR L.L.E. OPERATION. Positions available for one experienced and one new trainee clerk, one contract clerk. Salaries negotiable dependent on age and experience. Plus L.V's, four weeks holiday and other benefits. Write Box A.6319, Financial Times, 10, Cannon Street, EC4P 4BY

EXPERIENCED LONDON STOCK EXCHANGE DEALER REQUIRED

All applications will be treated in the strictest confidence. Write Box T.872, Financial Times, 10, Cannon Street, EC4P 4BY

COMMODITIES

CHIEF EXECUTIVE

RUBBER TRADE ASSOCIATION OF LONDON

The successful candidate who has had previous commercial experience in the commodity trade will be responsible for the day-to-day running of the Association and management of its office in Mark Lane. The candidate may also be required to represent the Association at top level meetings both at home and abroad.

A salary in the region of £9,000 p.a. is envisaged. A non-contributory pension will be arranged.

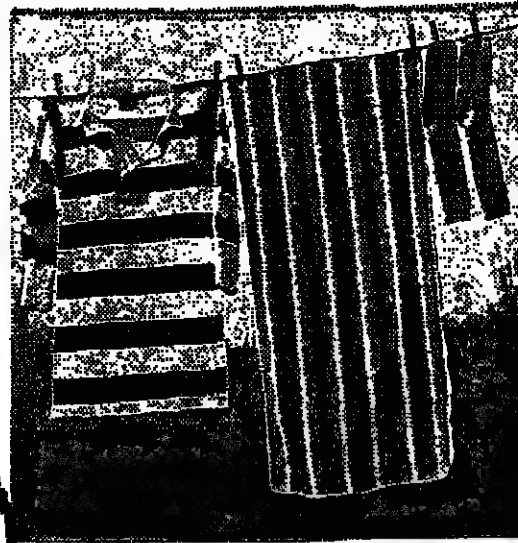
Applications, giving personal and career details and telephone number should be sent to the Chairman, Mr. D. Huntly, Shaw End, Woodlands Close, Ottershaw, Surrey, who will treat them in strict confidence.

مكازم الأجهل

in brief
the year as a w
data comparab
union, but this
selling price. We
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Foods



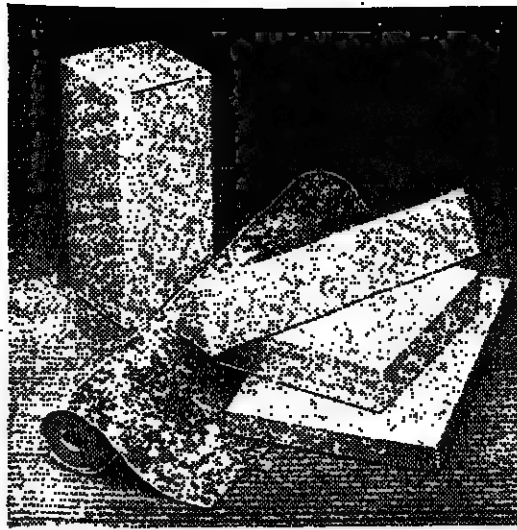
Detergents



Toilet Preparations



Chemicals



Paper, plastics and packaging



Animal feeds



UAC International



Transport

Unilever

reporting on 1977

The year in brief

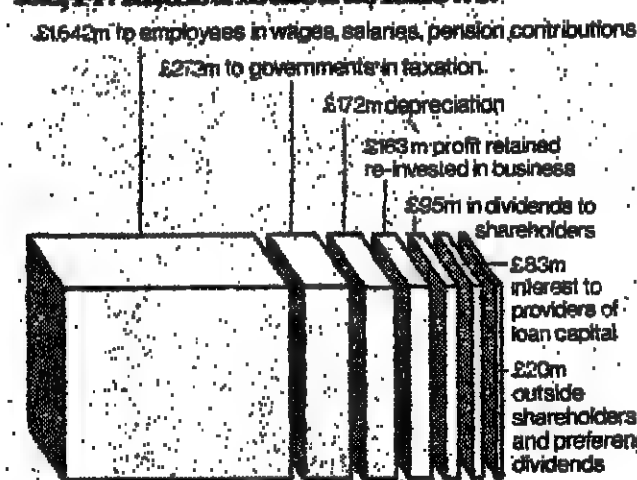
For the year as a whole sales rose by 11 per cent at comparable rates of exchange to £9,147 million, but this was entirely due to higher selling prices. We had satisfactory growth in the first half of the year, but not in the second half when economic conditions worsened, particularly in Europe. Additionally, the cold and wet summer affected some of our businesses unfavourably. As a result, profits in Europe for a number of product groups were below those of 1976 and margins were unsatisfactory.

In the United States, Lipton Inc.

achieved good results but Lever Brothers had a difficult year. UAC International continued to do well and total results of other overseas countries showed a good improvement over last year.

Results were influenced throughout the year by the effect of the change in the shareholding of UAC of Nigeria. Based on a comparison with 1976 figures adjusted to show the effect of this change and at comparable exchange rates, sales for the year would have risen in value by 16 per cent, while operating profit for the year would have risen by 6 per cent.

The value added by Unilever was £2,447m, distributed as follows:



cleaning, and a majority share in Société Motta France S.A., an ice cream company. It is estimated that financing the acquisition of National Starch will increase our gearing, which was 29 per cent at the end of 1977, by some 6 per cent.

At the end of 1977 the world economic outlook in general was not encouraging and it is difficult to see a significant change in 1978. We expect 1978 to be a difficult year for Unilever. However, with improving efficiency, we are well placed to take advantage of any upturn in economic conditions.

Employees

Inevitably our Report and Accounts concentrates on facts and figures. But the facts and figures arise from the continuous effort of our employees throughout the world. Our thanks are due to them for the way in which they have dealt with the difficulties of the past year and we know that we can place our trust in them for the year ahead.

National Starch and Chemical Corporation

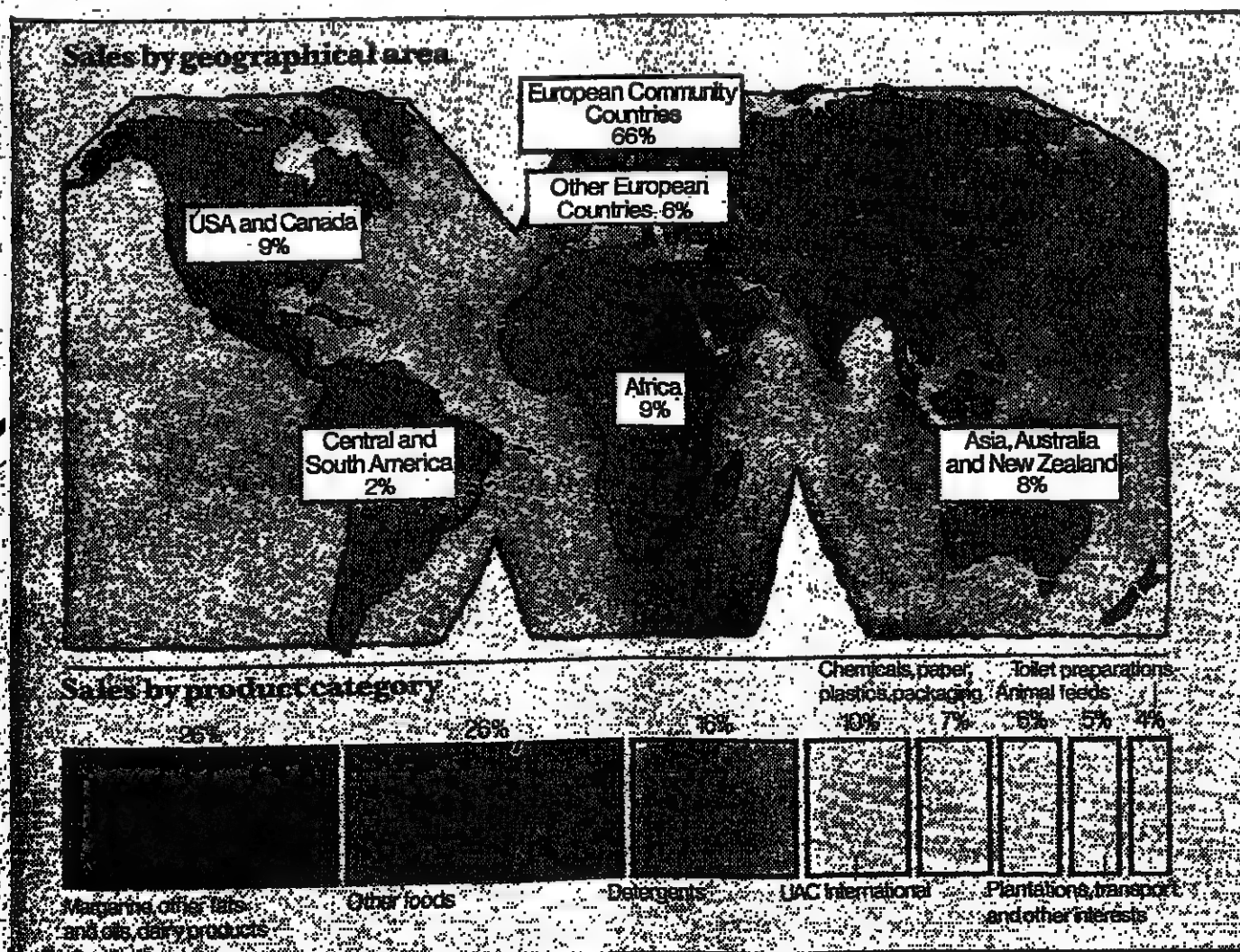
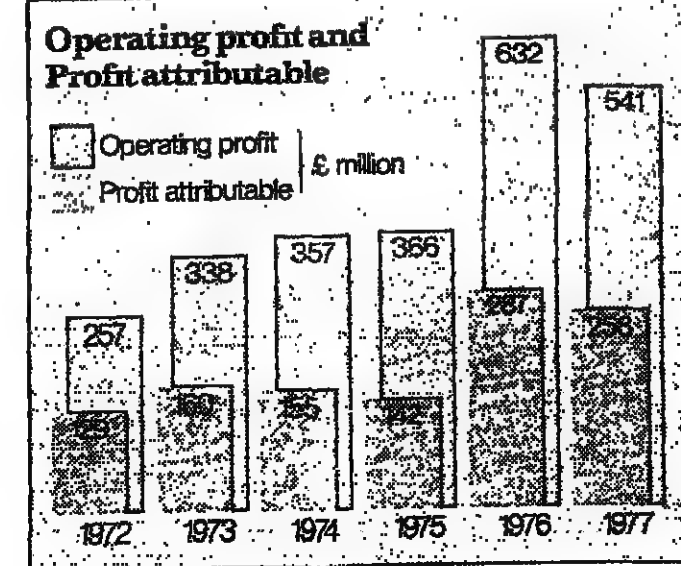
On 11th December, 1977, a letter of intent was signed between Unilever United States, Inc. and National Starch and Chemical Corporation, Bridgewater, N.J. for a proposed acquisition of National Starch and, on 16th March, 1978, a definitive Merger Agreement was entered into. The total cost will be approximately \$480 million.

Finance

Total net liquid funds remained substantial at £348 million at the end of 1977, but were down from the level at the end of 1976.

Capital expenditure was £138 million higher than depreciation. The working capital increase was lower than in 1976 because of lower raw material prices towards the end of the year, but was still substantial.

We spent £37 million on acquisitions; of these the most significant were A. Sutter A.G., a Swiss company specialising in industrial

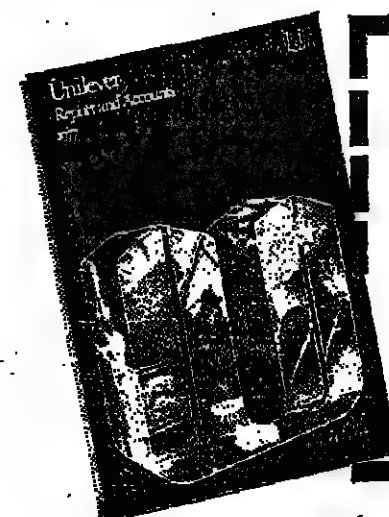


Unilever



Unilever comprises Unilever Limited, Unilever N.V. and their respective subsidiaries which operate in seventy-five countries. The Report and Accounts of Limited as usual combine the results and operations of Limited and N.V. with figures expressed in Sterling. Copies of the 1977 Report and Accounts have been posted to shareholders and holders of debentures and unsecured loan stock of Unilever Limited.

The Annual General Meeting of the Members of Unilever Limited will be held in The Queen's Room, The Baltic Exchange, 14-20 St. Mary Axe, London EC3, on Wednesday 17 May, 1978 at 11 a.m.



If you would like to receive a copy of the Report and Accounts please fill in the coupon.

To: The Company Secretary, Unilever Limited, Unilever House, London EC4P 4BQ.

Please send me a copy of your 1977 Report and Accounts.

Name _____

Address _____

PARLIAMENT AND POLITICS

Peers seek Government initiative over Salisbury agreement

New effort urged to secure Patriotic Front compromise

BY IVOR OWEN, PARLIAMENTARY STAFF

IF THE internal settlement reached in Salisbury is to succeed, the test of its acceptability to the people of Rhodesia as a whole must be supervised by machinery established by the United Nations or the Commonwealth, the Archbishop of Canterbury, Dr. Donald Coggan, told the Lords last night.

In a debate opened by Lord Carrington, the peers on all sides called for renewed efforts from the Government to persuade the Patriotic Front to accept the need to compromise with Mr. Ian Smith and the African leaders who are parties to the Salisbury agreement.

While critical of the initial response made by Dr. David Owen, Foreign Secretary, to the Salisbury agreement, Lord Home, the former Tory Prime Minister, contended that it was still possible for Britain and the U.S. to get back on the right foot and secure an effective settlement of the Rhodesian question.

But like Dr. Coggan, he emphasised the importance of the test of acceptability, recalling that the agreement which he negotiated with Mr. Smith in 1971 foundered because of the finding by the Pearce Commission that it had not gained the approval of the African population.

Lord Home, who had earlier declared that the Salisbury agreement was "without question" within the six principles laid down by successive British Governments, commented: "I do not think that it is a step towards establishing a multi-racial demo-

cratic Rhodesia. He referred to reports from the Bishop of Mafeking and the Bishop of Matabeleland underlining their support for the executive council.

He feared that no settlement was possible which would please all the factions involved, and that terrorism would continue under the new system, "although

one prays, on a smaller and steadily diminishing scale."

Dr. Coggan asked if the Government would take further steps to discover who was responsible for the death of Steve Biko. "Will it accede to the request of the South African Law Society for the setting up of a court of inquiry?"

He asked how the post-mortem findings that Mr. Biko died from damage to brain and kidneys could be reconciled with absolution of the police from all responsibility.

Dr. Coggan told peers that it was almost impossible to overstate the importance of a third party presence in the transitional period. "The only chance of success for the internal settlement is that it should be validated and legitimised by observers from outside, preferably by the United Nations, or possibly by the Commonwealth."

Lord Home accused Dr. Owen of having administered a "cold douche" to the Salisbury agreement as soon as it was announced by declaring bleakly that it would not work. There had been an even more icy response from Mr. Andrew Young, the U.S. Ambassador to the United Nations.

The former Tory leader acknowledged that behind the critical posture taken by the Governments of Britain and the U.S., there was a desire to bring Mr. Nkomo of the Patriotic Front into the settlement, because this was the most likely way to end the fighting.

But, by their reactions, Dr. Owen and Mr. Young had created the impression that in their view Salisbury should make the concessions to Mr. Nkomo and his army.

Lord Home indicated that in his view the Government should concentrate its efforts on Mr. Nkomo and not Mr. Mugabe, the other Patriotic Front leader who had urged the creation of a one-party Marxist State in Rhodesia.

Mr. Nkomo, he said, should be told that his return to Rhodesia should be that of a man of peace desiring to be elected to a place in the leadership of his country, rather than as one under the direction of a foreign power seeking domination by force.

He hoped Mr. Nkomo would see where his future role lay. It is for him to walk in on a constitutional basis and in a constitutional role.

Lord Home condemned the cynicism displayed by Russian leaders in their policies throughout southern Africa, which were based on the cold-blooded calculation that the Africans, still blinded by the stigma attaching to colonialism, would receive the Cubans and their Russian arms as liberators.

The Soviet Union, he said, should be told that no one in Rhodesia had invited them there to help any section of Rhodesian opinion. Rhodesia was the responsibility of the British Government and nobody else.

"Russia should be told so bluntly," he declared.

For the Liberals, Lord Gladwyn said there was a real division in Rhodesia on tribal lines and unless this was resolved, it would be difficult to get a compromise between the Patriotic Front and the internal leaders.

On South Africa, Lord Gladwyn said the only way of avoiding a very bloody solution lay in the gradual reform of apartheid. But he feared there were few signs that this was taking place and he doubted that economic sanctions would assist.

Lord Carrington, Opposition leader, said that the Government should give an assurance that the West would stick to its plans for Namibia, whatever the reactions of the South West Africa People's Organisation.

Referring to South Africa's acceptance yesterday of the Western proposals to give Namibia independence by December 31, he said this was warmly to be welcomed, even though SWAPO had not agreed.

Lord Carrington said: "I would ask the Minister to tell the House that the Government has accepted in toto the Western proposals, the West will stick to these plans whatever may be the reactions of SWAPO."

He also urged the Government to seek to implement the plan in the United Nations Security Council.

Lord Carrington spoke against the use of sanctions against South Africa. The West must resist such proposals most strongly. "The world economic situation is difficult enough without adding gratuitously to it."

Turning to Rhodesia, Lord Carrington said that Mr. Smith had accepted majority rule, one man one vote, and a general election, all things which he had said would not come for a thousand years.

On what grounds could the four internal leaders be asked to start again from scratch after spending weeks on reaching the internal agreement?

"To be asked to do so on the basis of an Anglo-U.S. agreement which was itself unacceptable to the Patriotic Front, until the internal settlement came along, is not practical politics," he said.

"Dr. Owen must continue his efforts," said Lord Carrington, urging a speedy progress to implementing the internal settlement. The Patriotic Front would be wise to compromise and join the internal settlement.

"The only certainty if they do not is the continuation and escalation of the war and the ruin of the Rhodesian economy."

Lord Carrington said that Dr. Owen should negotiate with the interim Government to get them to accept a senior British diplomat in Salisbury during this period.

Dr. Owen said he personally welcomed the visit. It was Britain's intention to improve relations with China. These had been steadily improving but there was room for further co-operation, particularly in commercial, scientific and technological exchanges.

"I wish to deepen our relations with that very great country," the Foreign Secretary declared.

A leading Left-winger, Mr. Norman Ashton (Lab., Tottenham) asked for an assurance that improved relations with China would not be at the expense of our relationship with the Soviet Union.

Dr. Owen agreed that this was a serious question. "It is certainly not in the interests of this country to make such a dramatic shift in our policy towards the world's second most powerful country in the world."

"I don't think the Soviet Union would have any standing in intervening in our willingness to improve our relations with China. We will make our decisions on that relationship on its merits and what is in the interests of this country," he said.

Namibia assurance sought by Tories

BY PHILIP RAWSTORNE

MR. WILLIAM WHITELAW, Tory deputy leader, yesterday stressed that the party's tougher immigration control policy was aimed primarily at promoting better race relations.

Countering criticisms of the Tory approach, Mr. Whitelaw said he had come to the firm conclusion that success in achieving racial harmony depended crucially on the ability of Government to dispel the wild rumours about future numbers of immigrants spread by those who sought to stir racial tensions.

Experience in Northern Ireland, he said, had taught him that real or imaginary fears had to be dispelled first if people of different groups were to be persuaded to live amicably together.

Mr. Whitelaw said that he had made up his mind over 18 months ago that the party's policy on immigration required greater certainty. "I was in deadly earnest... I have not wavered in my determination," he declared.

The party's positive approach to racial harmony had been successful, he said, because it was based on the use of sanctions against South Africa. The West must resist such proposals most strongly.

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Schools inquiry gives priority to West Indian pupils

BY PHILIP RAWSTORNE

THE GOVERNMENT is to set up a special inquiry into the educational difficulties facing immigrant children and into the needs of all pupils for education.

Priority will be given to identifying any weaknesses in the educational system affecting the achievements of pupils of West Indian origin.

Surveys have shown that, as a group, West Indian pupils fail to achieve their full potential in comparison with other groups in school tests.

A White Paper yesterday said that the inquiry would make an interim report on this issue as soon as possible.

Replying to recommendations made last year by the Commons Select Committee on Race Relations and Immigration, the Government said that the inquiry would also look at the difficulties of other minorities.

"Pupils from various minority groups face specific difficulties from linguistic, cultural, religious and historic differences," says the Government statement.

"We must compensate for

these difficulties if such pupils are to be given the same range of opportunity and choice as indigenous pupils."

Mrs. Shirley Williams, Education Secretary, said the inquiry would be given the form of the form of the inquiry and the controversial question of collecting statistics on an ethnic basis to help monitor the educational progress of immigrant children.

Of the wider issue of preparing all children for life in a multi-racial society, the White Paper states that the context, emphasis and assumptions contained in the school curriculum must reflect the diversity of the society.

The changes necessary to avoid alienation of minority group pupils would not call into question basic educational principles or philosophy.

On other questions concerning the West Indian community raised by the Select Committee, the Government says it continues to attach considerable importance to the recruitment of more police officers from the West Indian and other minority groups.

Meetings between police chiefs and the Commission for Racial Equality should provide a regular forum for discussing relations between police and the West Indian community.

On immigration, the Government says it is prepared to ease the rules to allow children to join single parent families in this country, provided the child can be properly cared for.

Attempts are also being made to increase the recruitment of West Indians and other immigrants into the immigration service.

The Government says that employment and social welfare services should be made more accessible to ethnic minorities.

But it adds that efforts will be made to achieve sensitive adjustments in these programmes to meet special problems of minority disadvantage.

The West Indian Community Home Office observations on the Report of the Select Committee on Race Relations and Immigration.

Private rail catering Bill fails

BY SUBCAMERON

IF PRIVATE enterprise caterers were allowed, eating on the railways could become as popular as it was on the Continent.

Mr. Giles Shaw (C., Pudey) claimed in the Commons yesterday that his attempt to introduce a Bill to de-nationalise British Rail catering was rejected by 164 votes to 135, majority 29.

The measure was opposed by Mr. Richard Buchanan (Lab., Springfield) who cited motorway catering as an example of what might happen.

He accused Mr. Shaw of tedious repetition of the Conservative Party's anti-nationalisation attitude. Handling over to private enterprise would mean the end of catering on trains.

"I don't see private enterprise with any kind of franchise-taking that on," he said.

Mr. Shaw pointed out that British Rail catering on trains and stations had been run at a substantial loss last year. The public were served from ancient rolling stock in an indefensible system.

There was a tendency to concentrate on the expense account dinner rather than a travelling family.

Tory allowed to address LSE meeting

By Michael Dixon, Education Correspondent

LEFT-WING students at the London School of Economics yesterday failed to repeat their ban on speakers who support Conservative immigration policy in face of a hastily arranged challenge by Mr. John Moore, a Tory Party vice-chairman and MP for Croydon Central.

Mr. Moore and the LSE's Conservative Society decided on the challenge after the school's student executive prevented Sir Keith Joseph from speaking on Monday because he refused to sign a statement repudiating Tory policy on immigration.

But no similar action was taken against Mr. Moore, a former student president of LSE when he arrived to speak on free speech. Instead, the Left merely asked fellow students to boycott the meeting, which went ahead normally with an audience of about 80.

Roads plea

LONDON had "the worst main road system of any Common Market capital," Sir Clive Bosom, chairman of the RAC, told the London Road Club yesterday. Unless improvements were made soon, its economic future would be seriously jeopardised.

Benn argues for open Energy Council meetings

BY SUBCAMERON

MR. ANTHONY WEDGWOOD-BENN, Energy Secretary, yesterday attacked his fellow European Ministers for insisting that EEC Energy Council debates must take place in secret.

Mr. Benn told the Commons Select Committee on European Communities that one of the reasons for a loss of public and Parliamentary control was that Energy Council meetings took place in secret although in his opinion there was "no reason why they should."

As a result, there was a transposition of power to a "growing bureaucracy," he said.

Mr. Benn added: "There are very definite objections to making taking place in secret. It is not necessary to apply to all European Ministers."

He said he had repeatedly brought this matter to the attention of the Council but I have found support among my colleagues for having open meetings. They argue that it would be embarrassing for changes to be made to a "growing bureaucracy."

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Lifting of Rhodesia sanctions rejected

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

CONSERVATIVE demands for the immediate lifting of sanctions against Rhodesia were rejected by Dr. David Owen, Foreign Secretary, in the Commons yesterday.

Mr. Kenneth Lewis (C., Rutland and Stamford) urged that sanctions should be removed in order to support the multi-racial Government that had been established in Salisbury and to counter-balance the hostile forces surrounding Rhodesia.

But Dr. Owen replied: "I don't think it would be wise to do so. We should not underestimate the effect of UN sanctions. After 13 years they are beginning to bite."

The issue would have to be faced, when we were satisfied that a settlement was acceptable to the majority of Rhodesians, that there had been a transfer of power and a new Government elected with independence established.

Mr. John Davies, Conservative foreign affairs spokesman, argued that the Government's persistent commitment to the Anglo-American plan was bound to undermine the international settlement between Mr. Smith

and the three black African leaders.

He urged Dr. Owen to give some support to ensure that the internal settlement was carried forward with help and not hindrance.

But the Foreign Secretary replied that he did not wish to hinder anyone. The one way of achieving an agreement was to bring about a ceasefire — that was the crucial element that was missing in the internal settlement.

In other exchanges, Dr. Owen voiced Britain's strong concern about the Soviet and Cuban military involvement in the Horn of Africa. But he was cool towards Conservative suggestions that he should take the matter to the UN.

"I am very worried about the effects of Soviet troops in Africa and the ability to switch the balance of power very rapidly as happened in the Horn of Africa," he declared. "On the other hand, we have to recognise that we have a right to be in Africa, just as we do."

He came in for criticism from

Mr. Richard Luce, a Conservative foreign affairs spokesman, who told him: "It is deeds rather than words that will carry credibility with the Soviet Union."

Mr. Luce called on the Foreign Secretary to secure at the UN the Soviet and Cuban threat to international peace.

Dr. Owen told him that although it was always possible to go to the UN there was little point in going to the Security Council and being opposed by the whole African group.

Left-winger Mr. Tom Litterick (Lab., Selby) said that the Cuban Ambassador had recently met an all-party group of MPs at the House. The ambassador had made it plain to them that if Ethiopian troops set foot outside Ethiopia, then Cuba would withdraw all military personnel from Ethiopia just as it had earlier withdrawn its troops from Somalia when Somali troops invaded Ethiopia.

Dr. Owen said that he had himself received a similar assurance and he hoped the Cubans would use their influence to get a negotiated settlement.

Dr. Owen's announcement came on the eve of today's visit to China by the Chief of Defence Staff, Air Chief Marshal Sir Michael Becham.

During the visit to the House, the Foreign Secretary strongly emphasised his hopes for growing co-operation between China and the U.K. But he rejected a call from Mr. Michael Spicer (C., South West Dorset) for an anti-Soviet defence pact with the Chinese.

"I don't think the question of a defence pact arises at all," Dr. Owen replied.

He added that Sir Michael would be in China until May 3. It was the first visit by a British Chief of Defence Staff to Communist China and his purpose was a broad exchange of views on defence matters.

Owen backs Carter on neutron bomb

MUCH OF the significance attached to the neutron bomb was "propaganda," Dr. David Owen, Foreign Secretary, said in the Commons yesterday.

Speaking of President Carter's decision to suspend production of the nuclear warhead, Dr. Owen told MPs: "I do not hold the same view as some about its significance."

"President Carter made a right and balanced judgment not to deploy it. Russia has attached a great deal of importance to it but a great deal of it is propaganda."

Mr. Hugh Jenkins (Lab., Putney) had asked for an assurance that in no circumstances would Britain agree to the storing or deployment of neutron bombs.

"The development of this weapon could only have disastrous results, leading to national suicide and the possible end of European civilisation," he declared.

Dr. Owen assured him that there was no question, at this time, of Britain storing or deploying the bomb.

Mr. George Rodgers (Lab., Chorley) said the first time Britain had possession of the

bomb it would signify we were committed to the use of nuclear weapons.

Dr. Owen said: "The main argument against it is whether or not it would reduce the nuclear threshold. This argument is a very serious and important one. I think the whole question of first use is a very delicate decision that would only be taken under strict political control."

Mr. John Davies, shadow Foreign Secretary, said: "The nuclear bomb represents a very important defence weapon against an overwhelming build-up of arms by the USSR and, as such, it directly affects the Europeans. Have our colleagues in Europe adequately pressed the U.S. on their views of the importance of this weapon?"

Dr. Owen said there had been the closest consultation with Europe before President Carter took his decision. "I believe he was influenced by the feeling that there was a more optimistic commitment to disarmament."

"I myself believe 1978 will see a successful SALT two agreement and a successful outcome to the multi-lateral balanced force reduction talks in Vienna," he added.

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EDITED BY MICHAEL THOMPSON-NOEL

The Marketing Scene

From the bunker to Brighton

BY MICHAEL THOMPSON-NOEL

SCANNING THE TIMES' sports page this week for a clue to the state of the advertising industry, the eye travelled down and across, lighting at last on a small, X 2 advertisement in the bottom right-hand corner—amounted by the following so-Delphic phrase:

A LAST CALL TO ADVERTISING AND MARKETING PEOPLE. What an earth was going on? Were they being rounded up? In a sense they were, for the ad industry is being invited to the Advertising Association conference that starts in Brighton today and thus to join in "the most vigorous argument ever for advertising and marketing."

The text observed that the economy desperately needed more profits, more creation of wealth. "Yet resources are limited. So the need for better marketing of our resources becomes vital. With this has come a new appreciation of the role of advertising—better marketing starts with properly planned advertising and leads to greater profits. With greater profits there is more investment, more jobs and a better future."

It was confident stuff, and why not? For it is a characteristic of the advertising business that just as its own ups and downs reflect the ups and downs of the economy, so the barometer of its own self-confidence rises and falls.

When things are going well, it sells more, emboldens the usual to remind the rest of business and commerce that commando raids on the advertising budget are by no means the best response to a downturn in trade, or that because of a cross-misuse between marketing and operations—managements—often the result of an imperfect understanding on both sides of how advertising actually works—it is by no means reasonable to expect that short- or medium-term reductions in the advertising effort are unlikely to affect company's market situation.

On the other hand, when times are tough, ad-men tend to retreat into the bunker of their own misfortune, and not a lot is heard. They are not in the

in an ad and
imaging abroad...

Media plan? Totally devised in London via JDM—the largest independent overseas media brokers in the UK.

media by JDM
the worldwide media consultancy

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Left: Jeremy Bullmore, chairman of J. Walter Thompson: a bon-bon from Rowntree. Right: Frank Lowe, managing director of Collett, Dickinson, Pearce: under pressure but producing much of the best in British advertising.

bunker at present. Advertising expenditure is buoyant. Employment is rising. Profits are bounding.

There are even signs that some very big companies indeed are increasingly prepared to doff their caps to their agencies and marketing departments for a job well done—formerly not a great custom in Britain.

This credit line in the chairman's statement was very well received at J. Walter Thompson, which together with the rival P. Avey-Buckland and Maslin is Britain's joint biggest agency. For as JWT chairman Jeremy Bullmore likes to observe, one-eighth of a successful agency's work involves the production of advertisements; the other seven-eighths can involve helping clients like Rowntree, which spent nearly £5m on advertising last year, invent, develop and market a product like Yorkie.

The advertising boom at present underway—it began some time ago—is at nothing like the heights of 1972-74, nor are times as prosperous as during most of the 1960s. But they are not half bad. Last year, across all media, the ad spend reached £1.46bn, up from £1.44bn in 1976. According to the latest reading of the entrails, the ad spend this year should reach £1.5bn, with relative ease—an improvement of more than 20 per cent and one that should knock this year's rate of general inflation into a cocked hat.

If we transpose those sort of figures on to the swingometer of advertising expenditure as a percentage of GNP, it is seen that the percentage will recover this year to something like 1.28—

comfortably ahead of last year's 1.18 per cent, though still, of course, well below the levels of the 1960s and early 1970s. (Britain is by no means out of tune with international behaviour on the advertising-to-GNP front: the percentage has fallen virtually throughout the industrialised world and may never fully recover.)

No one knows how long the boom, or boomlet, will endure

circulations of the national dailies. And there is a lot happening in magazines. IPC's Women's Magazine Group showed a 27 per cent growth in ad revenue to £37.3m for the year to March 31, 1978, and says a great many major food manufacturers, in particular, have started to re-examine the qualitative aspects of magazines (and their value for money) via a TV. The group's food revenue last

'There are even signs that some very big companies indeed are increasingly prepared to doff their caps to their agencies and marketing departments for a job well done—formerly not a great custom in Britain'

before inevitable de-acceleration sets in, but at least one very good reason for optimism surfaced in the consumer expenditure figures published last week. They showed that spending rose sharply in real terms during January-March this year and was running at its highest level since early autumn, 1973, for a first-quarter, 1978, total (at 1970 prices and seasonally adjusted) of £9.02bn.

The media owners will be celebrating in Brighton along with everyone else. Total net revenue of the ITV contractors over the first quarter of this year reached £33.3m, a 28.9 per cent ahead of the same quarter last year. Peter Rennie at Granada calls it a "quite excellent" first quarter—a fair amount of money was brought forward from the second quarter because advertisers were not too happy with the cost per spot in the spring—and reckons that the second quarter itself should show a gain of roughly 18 per cent on the equivalent quarter last year.

The Press is happy—or as happy as it can be given its headaches with new technology and the calamities on the distribution front that have recently wiped many thousands of copies off the

of agencies doing their own thing and doing it profitably.

Almost the only cloud on the scene at present is the news that the Inland Revenue plans to bring proceedings against Collett, Dickinson, Pearce, its chairman John Pearce, and its managing director, Frank Lowe, apparently resulting from inquiries the Revenue has conducted into the tax affairs of the group for periods prior to December 31, 1977.

This is not the time to rehearse the reasons why in recent months CDP may have been forgiven for feeling itself besieged by the advertising business. It is not particularly necessary to remind the industry of how CDP stood up virtually alone against the machinations of SLADE, or of how it contributed to the commercial education of the business by refusing to pitch for new accounts or of how its own highly innovative work has contributed to the advancement, excitement and thus to the reputation of advertising as a whole.

Suffice it to say that within advertising and without, there is a groundswell of sympathy for CDP, and a firmly-held theory in some tax circles that the Revenue has decided to make a showpiece of the agency's tax affairs precisely for the reasons of high visibility and commercial success that have made CDP the toast of its friends and the target of its enemies. It is a theory, it can be no more.

Amidst the junketings that begin in Brighton today, it is likely that in some quiet corner a few reflective souls will discuss not only advertising as it is now but as how it will become, for change is in the air, particularly in the areas to do with the regulation and control of advertisements.

In a speech last autumn, Robin Wright, creative director of Euro Advertising, set forth the changes he envisages.

"First, I think all the following are likely to be the result of a new and more effective regulation and control of advertisements."

Second, the most common types of advertising at the moment, the trade puff, will be banned. Again, this has already happened in Sweden.

Third, corrective advertisements will become a common punishment for those who break the new rules. The already heavy in America, and the new EEC rules on misleading advertising propose it as well.

Such developments, said Wright, might be expected to render the future of advertising an unpalatable one. He disagreed. He believes advertising will become more efficient, more entertaining, more informative, more credible; that a "truthmark" or something like it will be formulated for advertisements and that the types and categories of advertising will be vastly expanded, particularly in the social, health, corporate, trade union and political spheres. The end result, he reckons, will be a stronger base of more effective, more appreciated, advertising far more valued by clients and consumers alike.

Mr. Wright may be an optimist; but glasses should be raised in Brighton today to the notion that he's not.

TOBACCO SUBSTITUTES

Scars that won't heal

TIME IS REPUTEDLY a great healer. But the scars inflicted on the major tobacco manufacturers last summer during the debacle of their bid to launch cigarettes containing tobacco substitutes on to the U.K. market run very deep and jagged, writes Michael Thompson-Noel.

Like vultures, questions still hover over the substitute fiasco, for it is the enormity of what happened that will ensure that for years to come the launch will be referred to in the same tones of disbelief used to discuss the disaster of the Ford Edsel. How could three companies as sophisticated as Imperial Tobacco, Galaher and Rothmans and themselves so totally wrong-footed in the market place? How could they have embarked upon a new product launch that in three short months was to run up losses reputedly exceeding £70m? How could they have committed themselves to the sort of grandiose production plans that were later to oblige them to destroy millions upon millions of the new wonder sticks?

With some bravery—and certainly with flair—these were the questions tackled at the Marketing Society this week in a 90-minute autopsy conducted by Rex van Rossum, marketing director of Carreras Rothman. Some of the ground he covered was familiar territory. But it was his summation of the sort of marketing catastrophe from the vantage point of April, 1978, that was both new and impressive.

A penetration by substitutes of 3 to 5 per cent, would have been regarded by the manufacturers as a success—one of 10 per cent a spectacular triumph for Britain was being used as a world test market. If substitutes had succeeded here, many tens of lucrative foreign markets would have opened their arms.

In the event, 30 years R and D were incinerated in two short months. To-day, the 12 brands containing substitutes that were bundled on to the market in such haste last July 1 are accounting for just 0.6 per cent of total sales in the £350m U.K. cigarette market and Imperial is now withdrawing two brands: Embassy Premier with NSM and Player No. 6 with NSM.

The first thing to be remembered about last July, said Mr. van Rossum, was that the market was in total turmoil. It was halfway through aligning itself with the tax changes demanded by the EEC, so that there was both a severe price

contraction going on between the cheapest and most expensive brands, plus a fast-moving switch to king-size. In turn, the tax changes were killing off cigarette coupons. Third, fairly violent changes in market share were underway.

Given this, said Mr. van Rossum, substitutes were needed like a hole in the head, and yet the Government had decreed a start to the experiment by last July 1 only three months after the Hunter Committee had given substitute materials its clearance. Immediately, the companies found themselves hemmed in by Government restrictions. Every-

thing was to be handled via the DHSS. There was to be no weakening of the code of practice on cigarette advertising, even though the substitutes were supposed to be "safer." And there were to be no tax concessions for the new products. What did the companies know at the start of the run-up period? They knew that smokers were worried about smoking and health; that sales of low-tar brands, as at April last year, had captured only 7 per cent of sales because of the taste barrier; that there was high consumer interest in substitutes, but that consumers might be suspicious if they regarded the new materials as ersatz in the perceptive sense.

Above all, they knew that some form of independent endorsement was essential. For example, say the companies, the Government might have told consumers that if they had to smoke they would be advised to smoke the

new cigarettes. It might also have offered tax cuts for substitutes. Hopes like this may seem naive in retrospect, but the tobacco companies feel they had the moral right to entertain them, which is why they were so bitter when their hopes proved hollow.

Much of what happened in the three-month run-up and during the next two months is reasonably well known. The manufacturers lambasted each other with £1m worth of pre-launch advertising and spent another £3m in July alone ("a morass of dull advertising," Mr. van Rossum said). The trade went berserk, ordering such vast quantities of the new cigarettes—Rothmans expected 100m, but was asked for 200m-plus—that it took the makers months to sort out their production and distribution tangles. In the political arena, a campaign of what Rothmans calls "wildcatting" sprang up, with claims that the manufacturers had grossly misled the public on the health attributes of the new cigarettes so that the Health Education Council, funded by public money, launched a counter-substitutes campaign of its own—a £100,000 riposte described by Mr. van Rossum as a "disgrace" and counter to the Government's own stated policy in this area. And at the end of it—with the public in the greatest imaginable state of confusion—the Press turned vicious and put the boot in.

To be fair to Mr. Rossum—and thus to disarm some of the very powerful criticisms that have and could be made of the manufacturers' marketing approach to tobacco substitutes—he admitted to the Marketing Society this week that the marketing operation of last July was "not inspirational," though he doubted, in retrospect, that Rothmans itself could have handled its own launch much differently.

What conclusions does he draw? One: that governments know nothing about marketing—that they should get their scientific, technical and other guidelines in an area such as this and then stay out, leaving the manufacturers to go about their lawful business as they see fit. Two: that governments should not allow themselves to be panicked by extremist comment or reaction.

That is how at least one of the major tobacco companies now looks back on last summer's debacle. What business historians make of it may be another matter.

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For further details please write or telephone: Ken Fadden, Export/Import/Promotional Office, West Norfolk District Council, Glen House, Stag Place, King's Lynn, Norfolk. Tel: 0533 61241

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A word in season to Mr. Parker

BY ANTHONY HARRIS

THIS IS the season when people start taking ferries across the Channel, the North Sea and the Irish Sea with their cars and families, and it has, as usual, brought some nasty shocks to some.

Those on less favoured routes sometimes think with a little of the idea pioneered by Townsend Thoresen, of offering cut fares to shareholders.

I know of one owner of an Irish house who has been pleading with the Irish authorities to sell some equity in the publicly-owned and expensive B and I line on these terms.

Inflation

The glory of the thing is, of course, not only that it tempers the wind of inflation to the shorn traveller, but that it is a benefit in tax-free form which has not, I believe, escaped the attention of the Inland Revenue. I should imagine that it has enabled Townsend, and would enable any successful imitator, to raise some very cheap capital. For that reason, it is a rash of share issues paying dividends-in-kind would simply attract new legislation to take away the advantage.

It would be an odd gloss on the candy-floss society if companies providing services were able to raise their capital on much more favourable terms than those in such worthy pursuits as heavy engineering. But there are other ways to sell a service with the same result. One baited by the line is the railway season ticket. Rail fares seem to rise so frequently that a season ticket is well worth holding as an anti-inflation hedge apart from the vast discount offered on a daily fare.

Indeed, it would be quite realistic to charge a little more for a long-term ticket for a short-term ticket on these grounds, though it might be seen as something of a confession.

However, this would be a mean-minded and unproductive way of exploiting the universal appeal of the season ticket to regular travellers, and would have been spotted by a red-blooded marketing man as a potential winner long ago.

What I would like to propose to Mr. Peter Parker is a much simpler, and yet more radical, exploitation of that appeal. Season tickets valid for much more than the present maximum of one year.

Even ignoring inflation, our absurd marginal rates of tax on investment income would make such long-term season tickets an absurdly attractive investment for a limited class of traveller. The senior partner of one stockbroking firm has estimated

that the grossed-up capitalised value of his season ticket from the New Forest, at present fare rates, is £500,000.

I am not suggesting that British Rail should ask half a million or even a quarter of a million for, say, a 20-year ticket. But they might find some very eager takers at £25,000, or rather more.

In financial terms, British Rail would be offering what would be a form of indexed annuity — say the equivalent of a fifth of an indexed pension of £3,000. The capital value of such a pension, although paid on average for a shorter period, has been put by our correspondents at a good deal higher than the £25,000 implied.

Assuming that 5 per cent. is a generous yield for an indexed, tax-free 20-year annuity for a benefit in tax-free form which has not, I believe, escaped the attention of the Inland Revenue. I should imagine that it has enabled Townsend, and would enable any successful imitator, to raise some very cheap capital. For that reason, it is a rash of share issues paying dividends-in-kind would simply attract new legislation to take away the advantage.

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BUSINESS AND THE COURTS

Posing a threat to charterer's trade

BY A. H. HERMANN, Legal Correspondent

AT A time when shipping is in a slump, shipowners are careful not to do anything which could be interpreted as a repudiation of time charter, particularly if it was agreed some years ago at rates much higher than prevailing at present.

But according to a majority judgment delivered by the Court of Appeal on April 18 (subject to an appeal to the Lords) the owners of three ships, the Lof, the Nafi and the Benfri, have done just that. Acting on their London and New York lawyers' advice, the owners, belonging to the U.S. Molena Group, instructed the masters of their ships to withdraw from the charterers the authority to sign "freight pre-paid" bills of lading and to ensure that the money owed to the shipowners for the charter was secured by the cargo.

This drastic action which was a threat to charterers' trade was the culmination of a series of disputes between the owners and the charterers, the Federal Commerce and Navigation Company of Montreal, concerning deductions made by the latter from payments due for the hire of the ships.

The owners' interpretation of their rights under the charter relied on the special rule of English law that "freight

due under a voyage charter party had to be paid in full, without deductions for short delivery or cargo damage, and on the view that this rule applied also to "hire" due to owners under a time charter party. This view, upheld by many judges in the past, was also taken by Mr. Justice Kerr, who decided in favour of the owners, reversing the arbitration of Mr. Clifford Clark.

In the Court of Appeal Lord Justice Cumming-Bruce followed the reasoning of the judge in the commercial court and said that he could not accept that the charterers were entitled to deduct valid claims to equitable set-off—the deduction which English law allows to be made for expenses incurred by the debtors. But Lord Denning, Master of the Rolls, and Lord Justice Goff decided in favour of the charterers, confirming the conclusion reached by the arbitrator. A change had come about, said Lord Denning, and the time charter was no longer different from a voyage charter that the law on "freight" could not be automatically applied to "hire."

He who claims to have influence must bear responsibility said the German Federal High Court (Bundesgerichtshof)

deciding another recent marine dispute. The Court thus established a rule of great significance for all branches of law and particularly for complex international projects in which financially strong companies cannot do without the participation of relatively financially weak specialist enterprises.

The Bundesgerichtshof made this important ruling when it allowed an appeal by the Pirenas Shipping Agency which was claiming damages from a substantial Munich company which arranges large industrial projects in Europe and overseas.

It appears that the Munich company had some interest in enabling a small Swiss oil company to ship large quantities of Egyptian crude oil. A Greek shipping agency, acting through London brokers, Castleman (Marine), agreed a charter for the Egyptian oil with the Swiss company in the spring of 1971 but this was abandoned when it turned out that the Swiss could not provide bank guarantees required by the Greeks. The Munich company stepped in and arranged with the bankers, Merck, Finck and Co., a guarantee of freight up to \$US\$45,600. On this basis the Greeks, which they had on time charter

from Norwegian owners, the tanker waited for oil in Ras Shukra, but in vain. On the sixth day the Munich company asked that the tanker should wait longer but did not provide a declaration that the cargo was ready, for which the Greek company had asked and after another four days the tanker left empty.

The Greek company lost business and ran up costs in port dues and insurance premiums. It could not obtain compensation from the Swiss company as this collapsed shortly afterwards. It turned for damages to the Munich company claiming that this and not the small Swiss company was in fact the decisive party in the whole arrangement. Two lower courts rejected this claim on the ground that the Munich company was a party to the charter and did not provide any guarantees to the Greeks. But the Bundesgerichtshof found that it had led the Greeks to expect that it would see that the business was properly executed. Moreover, when it asked them to let the tanker wait in the port the Munich company already knew that the oil might not have been available for another 10 days but did not tell this to the Greeks. This made it responsible for the

loss the Greek shipping agency suffered.

ADVOCAT the name given west of the Rhine to a sweet egg liqueur known as Benedictine in Germany is good for lawyers. Not long ago Mr. Justice Grahame decided in favour of the Munich company, which was seeking protection against a Jersey brewer which was trying to sell its lager in the U.K. under this name. The fact that Loewenbräu, a famous German beer, was a trademark of a beer of a certain type irrespective of who brewed it, and with conditions in the U.K. where beer drinkers take it to be the name of the Munich brewer. Last week the Court of Appeal denied protection to the Munich Advocate (which in 1974 was practically the only signature on the U.K. market, against the Old English Advocate sold in Britain since then.

The three appeal judges went even further than the EEC Commission which in its decision of 1974, denying the Belgian assignee of the Advocate Zwart Kip trade mark the right to stop imports of an identically styled marked Dutch product, stating that it did not matter that the two products were

different as long as consumers were informed of the difference and origin. Reversing the decision of Mr. Justice Grahame, who held that the public had been deliberately induced to believe that in buying Townend's Old English Advocate they were in fact buying Advocate, the Court of Appeal held that it did not matter that the Dutch product was made of spirit while the English was made of fortified wine. Protection by a common law action complaining that someone's goods are passed off for someone else's product was available only to a producer of a product unique to him or to a number of class of identified producers of which he was one.

This rule protects Scotch whisky against those who would want to produce it in Newcastle, and Champagne against sparkling wine from other regions of France, but it does not seem to bestow the same benefit on the Pilsner lager (known as the "Pils" on the continent) of which now only the Urquhart brand is brewed in the Scotch town after which it is named. There is great scope here for harmonisation of laws about which neither the EEC Commission nor the Council of Europe seem to have done much so far.

Sweet is capable of spoiling Piggott's chance of double

A YEAR ago Lester Piggott took the Prince Elizabeth Stakes with Barry Hills' Lady Mere and he must be hopeful that Montclair — last season a stable mate of that winner — can do the trick for him on this occasion.

The length conqueror of new-comer Court Barns in the Rose of Lancaster Stakes at Haydock in

over the close season to make her presence felt in this afternoon's Group Three event.

To others with strong claims to consideration on their juvenile form are Varishkina, the Sweet. The first-named, a Henry Cecil trained Derring-Do bay whose dam, Varilla III, made the frame in the Oaks, the Ribblesdale and Park Hill, impressed when justifying favouritism in the Malton Stakes at York in September.

Always going well within herself there, Varishkina proved too strong for Spring in Deep Sea heading the Newmarket fillies from whom she was receiving only 5 lbs. by a rather comfortable 1½ lengths.

In contrast to Varishkina, who made only one other appearance as a juvenile, The Sweet had a busy time. The 1½-length winner of a major event at Windsor on her second appearance, she went on to run with distinction in far better company.

The 1½ lengths third of nine to Estomak Spark in the Lower Stakes at York on her next appearance, The Sweet undoubtedly put up her best two-year-old performance in the Tactician Stakes on the same course in September.

In that event, she failed by an admittedly somewhat flattering neck to hold the 1,000 Guinea favourite, Cherry Hinton, after making virtually all the running. She is my idea of the likely winner.

EPSON
2.00-Bellia
2.20-Fettered
2.30-The Sweet
2.35-Song's First
4.10-Mile Tremble
4.40-Sun

TEESIDE
1.45-Mr. Fringe
2.15-Supreme Lf
3.45-Precious Pearl
4.15-Edmund Burke
4.45-Northern Magic

RACING

BY DOMINIC WIGAN

mid-summer, this rangy Wolverhampton filly, now trained at Beekhampton, then did well to finish a close second to Ludstone in a £3,000 event at Thirsk before winding up her first campaign with a ship-shaped effort in Deauville's Prix du Calvados.

Considered to be well forward, Montclair would not have had to have improved a great deal

over the close season to make her presence felt in this afternoon's Group Three event.

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TV Radio

† indicates programme in black and white.

BBC 1
6.40 a.m. Open University. 9.41 For Schools. Colleges. 12.35 p.m. On the Move. 1.24 News. 1.50 Peppie Mill. 1.48 Chichester. 2.00 You and Me. 2.36 For Schools. Colleges. 3.00 Children's. Ward. 3.15 Regional News. 3.30 Play School. 4.30 BBC 2. 11.00 a.m. 4.30 The Mole and the Transistor. 4.35 News and Tails. 4.40 Cartoon. 5.00 John Craven's News. 5.45 Blue Peter. 5.55 Magic Roundabout. 5.58 News. 5.59 Nationwide (London and

South East only). 6.20 Nationwide. 6.30 To-morrow's World. 7.30 Top of the Pops. 8.30 Happy Ever After. 9.00 Labour Party Political Broadcast. 10.00 News. 10.35 Ronnie Corbett's Thursday Special. 10.36 Prince Charles presents. 11.00 News. 11.50 Weather/Regional News. All regions as BBC 1 except at the following times: Wales—1.45-2.00 p.m. Mr. Benn. 4.40 Crystal Tipps and Alibi.

4.45-5.05 Tren Sarech. 5.35-5.50 Wales To-day. 6.55-7.20 Heddiw. 11.50 News and Weather for Wales. Scotland—5.55-6.20 p.m. Reporting Scotland. 6.30 Current Account. 9.00-9.10 Labour Party Political Broadcast. 11.50 News and Weather for Scotland. Northern Ireland—5.55-6.20 p.m. Northern Ireland News. 6.25-6.40 News and Weather for Northern Ireland. 7.00-7.10 News. 7.15-7.30 News. 7.35-7.50 News. 7.55-8.10 News. 8.15-8.30 News. 8.35-8.50 News. 8.55-9.10 News. 9.15-9.30 News. 9.35-9.50 News. 9.55-10.10 News. 10.15-10.30 News. 10.35-10.50 News. 10.55-11.10 News. 11.15-11.30 News. 11.35-11.50 News. 11.55-12.10 News. 12.15-12.30 News. 12.35-12.50 News. 12.55-1.10 News. 1.15-1.30 News. 1.35-1.50 News. 1.55-2.10 News. 2.15-2.30 News. 2.35-2.50 News. 2.55-3.10 News. 3.15-3.30 News. 3.35-3.50 News. 3.55-4.10 News. 4.15-4.30 News. 4.35-4.50 News. 4.55-5.10 News. 5.15-5.30 News. 5.35-5.50 News. 5.55-6.10 News. 6.15-6.30 News. 6.35-6.50 News. 6.55-7.10 News. 7.15-7.30 News. 7.35-7.50 News. 7.55-8.10 News. 8.15-8.30 News. 8.35-8.50 News. 8.55-9.10 News. 9.15-9.30 News. 9.35-9.50 News. 9.55-10.10 News. 10.15-10.30 News. 10.35-10.50 News. 10.55-11.10 News. 11.15-11.30 News. 11.35-11.50 News. 11.55-12.10 News. 12.15-12.30 News. 12.35-12.50 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Oliver

Brand

by B. A. YOUNG

Seen wrote Brand for reading, not for acting: yet anything written in dialogue will be played on the stage sooner or later. Certainly in this country it was later; our first stage Brand was Michael Elliott's memorable production at Hamlet's in 1959, 34 years after the play's publication.

Unlike Peer Gynt, it does not call for anything elaborate in the way of production, once a formula has been devised for the mountains in the first three acts. In the National's staging under Christopher Morahan, simplicity rules. Ralph Koltai's ice-white stage writes itself into a variety of mountainous shapes, nothing more than a series of flats conjures up such scenes as are required.

Then thought of Brand as "himself in his best moments," and indeed he wanted to reform Norway (while living happily in Italy) on Brand's lines. Brand is an austere preacher whose motto is "all or nothing." Waging an endless struggle against anything he believed to be unworthy, he brings down fire and disaster upon all he touches. His rigid code causes the death of his son and his wife, and ultimately his ejection by the very parishioners who urged him to stay with them years before.

Michael Bryant, who never stops preaching for three-and-a-half hours, shows in the part a clear eye and an honest, if cold, heart that might account for his popularity with the villagers though hardly for the loyalty of his wife, whom



Michael Bryant and Lynn Farleigh

he treats with unspeakable cruelty. It is an inhumanly long part; Mr. Bryant is seldom off stage, and as long as he is there he is the pole from which attention radiates.

The political aspects of the play are more convincing than the moral. Brand's treatment of his dying mother, left unvisited because of some dodgy financial dealings, which incidentally leave her son with a handsome legacy,

is disgraceful. His refusal to take his dying son to a healthier climate is in fact weakness; but his insistence on his wife's giving away all her souvenirs of her only child is monstrous, especially as they are given to a worthless person.

But when discussing municipal matters with the mayor, who is played with exquisite blandness by Robert Stephens, he stimulates conversation that

might almost have been written last week. The Mayor's motto is "Pro bono publico," meaning good works catch votes. The motto of the Dean (another political figure) is "Vox populi, vox dei," meaning throw dogs to the dogs. Nicholas Selby plays the Dean like a Scandinavian Tarzane.

Around the central parts of Brand and his wife Agnes, who is moving played by Lynn

Farleigh, duty conflicting with humanity in every action until her final apotheosis in the mountains, there are some good performances in the smaller parts. In her one short appearance, Patricia Collier gives a complete account of Brand's mother, avaricious and proud of it, since her dubiously-got fortune is all for her boy. (When he gets it, he builds a new church, and then, deciding on second thoughts that it is a vulgar thing, looks the villagers out of it. This is his undoing: the sins of the mothers are visited on the children.) Daniel Thorndike makes a very human thing of his doctor's visits. There is Gerd, too, the

This week's Books Page, devoted to illustrated books, will appear in to-morrow's paper

weird wild girl who lives in the mountain peaks by the Ice Church and is tormented by an imaginary hawk. Michael Meyer suggests that "the Ice Church stands for the false ideal that each of us builds in his own imagination as a refuge from his particular hawk." Gerd, having got hold of a rifle and a silver bullet shoots at the hawk and brings the ice down on Brand, to the dog's snarling approval. Gerd is played with an appropriate elan quality by Tamara Hince, whom I wouldn't trust in my company with a rifle yet.

Elgar oratorios at Haddo House

Leading British soloists have been engaged for performances of Elgar's oratorios *The Apostles* and *The Kingdom* at Haddo House, Aberdeen.

British Petroleum is sponsoring the performances by the Haddo House Choral and Operatic Society on May 13 and 14.

The soloists will be Margaret Marshall (soprano), Helen Atfield (contralto), Neil Jenkins (tenor), and Brian Rayner Cook (bass). David Wilson-Johnson and Stephen Roberts (bass).

The two oratorios are seldom heard consecutively as the composer intended, but were given in this form at Haddo House three years ago.

Both performances will be conducted by June Gordon and there will be a professional orchestra drawn from throughout Britain.

Elgar's oratorios have been given by Napoleon to his sister Pauline and her second husband Prince Camillo Borghese after their marriage in 1805.

Later in date are pieces from the Demidoff service which was ordered from Odier by Count Nicholas Demidoff, who was living in Paris in 1817. The arms are said to be those of Madame de la Chapelle to whom the service was given by Demidoff; one would imagine that she was the recipient of his affections as well. It ought to be possible to find out if the arms are those of this particular lady and something about her identity.

Demidoff is also represented, as it were, by another piece—a huge vase made out of malachite mined from his estates in Russia. This was mounted by the Palazzina Demidoff in Florence; details about this residence are found in the Marchese Ginori's informative book on the palaces of Florence.

Even a relatively modest exhibition such as the present one suggests the richness of Napoleonic decoration. Josephine was an eager and extravagant patron and years later Napoleon would shudder when recalling the bills for the decoration of their first home in the rue Chantierine.

Josephine was also behind the decoration of the Palais Beauharnais (now the German Embassy) in Paris, the cost of which was exceedingly high. Eugene received a monumental ticking off from Napoleon for embarking on the work without receiving a proper estimate.

One captivating item is the scrapbook of sketches in pencil and pen and ink by Charles Percier which contains drawings for every type of furniture and architecture. The sheet exhibited includes a sketch of a victory candelabrum believed to have been designed in about 1801-04 for Josephine's bedroom at Saint-Cloud.

Josephine was famous for her love of clothes. How appropriate that the show includes an exquisite belt which has a brooch set with an antique cameo. As is pointed out in the catalogue, the imperial belt and the five-pointed star indicate that it must have been made for the Empress.

This warm-hearted and adorable woman would surely have approved of this exhibition for it contains a number of court dresses. One of these was worn by Mrs. Peter R. Livingston, sister of Robert Livingston, the American Minister in Paris. The group of robes also acts as a reminder that an appealing side of Paris was the lure of fashion!

Record Review

Two Verdi operas

by RONALD CRICHTON

I due Foscari Ricciarelli, Carreras, Cappuccilli, Ramey, ORF Symphony Orch. and Chor/Gardelli. 2 records in box. Philips 6700 105, cassette 7889 057. £7.95

II trovatore Price, Obraztsova, Bonissoli, Cappuccilli, Ramey, ORF Symphony Orchestra and Chorus. 2 records in box. Philips 6700 105, cassette 7889 057. £7.95

The valuable Philips series of early Verdi operas brings I due Foscari in time for the production of the work on May 4 by the English National Opera. There is a bargain offer (limited availability!) of four seats at the London Coliseum plus a set of the records—for details apply to the theatre. The recording is so good that extra inducement is hardly necessary, yet the more people who can be persuaded to share the double experience of hearing an unusual opera in Italian on records and in English in the theatre the better. Every means of ensuring good audiences for the less hackneyed part of the repertoire deserves to be tried.

I due Foscari, Verdi's sixth opera, followed Ernani, to which, as Julian Budden points out, it stands in more or less the same relationship as *La traviata* to *Il trovatore*. An intimate work after a story of violent action, Foscari is a chamber piece, set in 15th century Venice, inside and near the ducal palace. The source was Byron's verse drama *The Two Foscari*. Typically, it was the central situation that fired Verdi's imagination—the plight of a father (the Doge, Francesco Foscari) compelled by the laws of the republic to uphold sentence of banishment for treachery on his son Jacopo. When it transpires that Jacopo, as he has maintained all along, is innocent, it is too late. He has died of grief on his way to exile. The Doge's enemies then compel him to abdicate, and he dies broken-hearted in his turn.

Though it is indeed based on a striking idea, Verdi found Byron's dramatic framework too limited for operatic purposes. His librettist Flavia was set to fill it out, though neither he (nor Verdi, who seems himself to have made most of the suggestion) could do much more than inject a succession of announcements of ever worse news for the poor Doge, whose sufferings at times recall those of Job. Yet the music for the most part is so gripping and so concise, the short sections so cunningly drawn together, that the gramo-

phone listener will hardly bother about dramatic shortcomings, while memories of a University College London production many years ago suggest that the spell can be equally strong in the theatre.

The performance under Lamberto Gardelli, with the ORF Symphony Orchestra and Chorus and a star cast, is so alert and stylish, so transparently clear and precisely pointed that even doubtful moments in the score (like the quartet-finale to the first scene of act 2, set in the wait rhythm Verdi was to use more appropriately for "La donna è mobile") slip by. The almost indispensable, practically ubiquitous Cappuccilli sings the Doge, giving at least up to his feminine far more appearing than the slightly routinized reliability of his grander assumptions. The voice hardly suggests the Doge's great age, but that, in a recording of a role relying so much on a well-sustained line, is possibly too much to expect.

Jacopo, the unfortunate son, is admirably taken by José Carreras, youthful but also as resolute as a character can be who has so little opportunity to translate resolution into action. Katia Ricciarelli is Lucrezia, Jacopo's unwaveringly determined wife, who storms into the masculine preserve of the Council of Ten bringing her young children. Miss Ricciarelli is now a very fine lyric soprano, with a quality of such sympathetic, lambent radiance that one may forgive occasional untidiness of outline. The grand-voiced American bass, Samuel Ramey, does what can be done to make the role of the Foscari's implacable enemy Loredano effective on disc—this villain needs to be seen doing his time. This is a first class recording, with excellent balance between the voices and the delicate, often chamber-musical scoring. The opera packs easily on to four sides, and is difficult to resist playing through at a single hearing.

The Karajan Transcendence of EMI is the performance I heard at the 1977 Salzburg Easter Festival, but recorded in the Berlin Philharmonic, with Obraztsova as Azucena in place of Cossotto, and Raimondi as Loredano in place of van Dam. Evidently Karajan's interpretation, so painstakingly thought out, has "set" — everything comes back, including things the recording can't give, like Luna's great, snapping standard in the camp scene and the enormous multiple-red curtain that formed the backdrop for "Oh quella pira." Full use is made of the

Metropolitan Museum, New York

Napoleon and the Arts

by DENYS SUTTON, Editor of Apollo

The relationship between the Bonaparte family and the U.S. is highly interesting. Napoleon I gave prizes by the name of the New York Academy of Fine Arts and his brother Joseph, former King of Spain, who lived at Bordentown, near Philadelphia, lent paintings to this institution. It is natural, therefore, that Napoleon should have excited interest in the U.S. and that important works connected with his regime should be in American collections.

Recently, moreover, considerable interest has been taken in the connections between the neoclassical movement and the French Empire style, the lead for such studies having been taken by Mario Praz. A further stimulus was provided by the impressive Council of Europe exhibition devoted to Neoclassicism at the Royal Academy.

This show made it quite clear that while the French Empire drew upon antique sources it had its own specific characteristics. It was no less evident that the Empire had local variations; for instance, they may be seen in Florence, Venice and Naples and in one charming room in the Palazzo Chigi-Saracini in Siena. One important variant of French Empire emerged in the U.S., with cabinet makers such as Duncan Phyfe and J. H. Lamzuer, who was a Parisian.

That it is by no means easy to determine the origins of certain works in the French Empire taste is evident from the admirably staged exhibition, "The Arts under Napoleon," which is on view at the Metropolitan Museum, New York, until July 30. This contains a set of four armchairs which look completely French, but it is now known that they are Russian; the mounts may have been executed by French craftsmen. In any event, these pieces would fit into the decor of War and Peace or Chabovsky's *Eugene Onegin*.

So often the art of the Napoleonic era is thought of in terms of the great Salon paintings of David and Baron Gros that it comes as a great pleasure to find that the organiser of this exhibition, Mr. James David Draper, has concentrated on the decorative arts. It was a wise decision for it permits the visitor to inspect aspects of the Napoleonic period that tend to be overlooked or misunderstood. This show, in fact, may well stimulate further research into the nature of the Empire style.

Now that we, too, live at a time of swift changes in fortune it is particularly intriguing to observe the emergence of this

style which, though it has connections with that of the Directory and Louis XVI, was fundamentally one of a nouveau riche class. The same may be said of the revived rococo of the 1880s. In both cases, these new styles depended for their existence on a solid core of artisans who kept traditions alive.

Mr. Draper in his excellent catalogue, which is just the right size and not too expensive, astutely brings out Napoleon's role as a patron. He was anxious to minimise unemployment and encouraged such entrepreneurs as Jacob Desmaller and the bronze founder Thomire, and he helped the silk works of Lyons.

The development of official patronage under the Consulate and the Empire is an intriguing topic. The arts did not completely disappear during the Revolution, and certain artists either adjusted their styles to new ideas or even continued in their usual manner. Some of Hubert Robert's typical park scenes were painted while he was in prison and Roudon, who is usually remembered for his portraits of figures from the ancien régime, lived to make a bust of Napoleon. Indeed, one of the most instructive sections of Arnason's recent book on this sculptor dealt with his role during the Revolutionary and Napoleonic periods.

Egyptian motifs made their contribution to the Empire style. One of the most elegant pieces on view is the medal cabinet that belonged to Vivant Denon, a connoisseur of acumen and a leading figure in the art world of Napoleon's period. Vivant Denon was in Egypt with the French army and while there drew the scenes and motifs for his *Voyage dans la basse et la haute Egypte* (1802); the upper section of this piece is based on his drawing of the pylon at Ghoo in Upper Egypt. This cabinet looks ahead to Art Deco.

Another piece of high quality is a secretary in which the gilt bronze decoration is made so as to imitate a chest of drawers; it may have belonged to Marshal Lannes, Duke of Montebello. Of great charm is a cheval glass, with a frieze of butterflies, which is a reference to the Psyche legend: this type of mirror was called a *Psyché*.

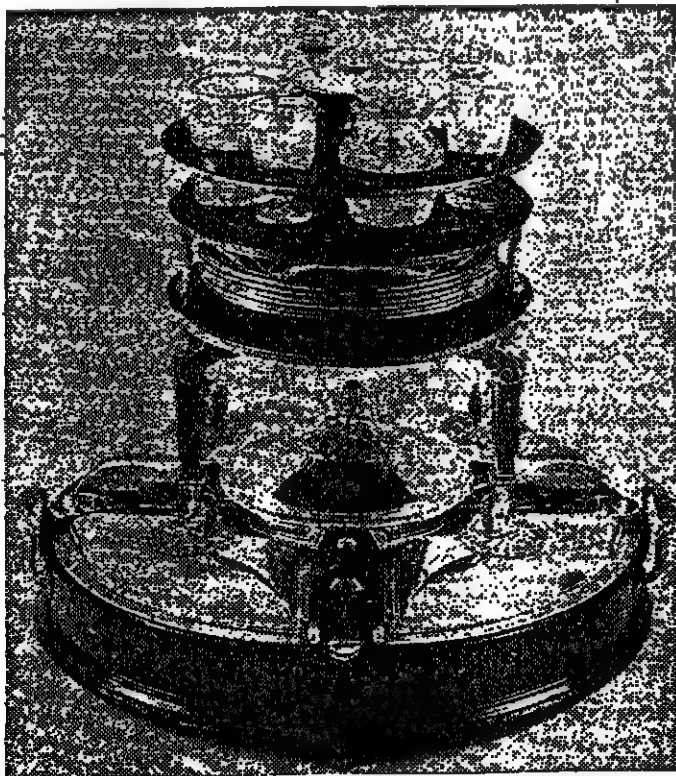
The revelation of the exhibition is the silver. This includes an imperial silver gilt travelling service by Biennais which was presented to the Museum by Mrs. Love. The Audrey B. Love Foundation has lent some remarkable pieces, such as items from the Borghese service, also his role during the Revolutionary and Napoleonic periods.

Another piece of high quality is a secretary in which the gilt bronze decoration is made so as to imitate a chest of drawers; it may have belonged to Marshal Lannes, Duke of Montebello. Of great charm is a cheval glass, with a frieze of butterflies, which is a reference to the Psyche legend: this type of mirror was called a *Psyché*.

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The Biennais travelling service in silver gilt, thuya wood and cut glass

ladier's Wells

Triple Bill

The programme with which the Wells's resident company opened its spring season a week ago was repeated on Tuesday, the cast changes that did much to enrich the evening. It was a matter of ballerinas coming to the rescue: Lynn Seymour in *Le sultan*, Galina Samsova in *Le sultan*, and Marion Tait in *Le sultan*. Each impelling her ballet in the general reaction of truth, life, and the semblance of art.

Seymour's view of *Le sultan* is slightly odd in that it is a study in the after of choreography, but it is right in the romantic eals implicit in her dancing. "samy, drifting arms, a sense of the movement caught on the ing in the *grande valse*, a regness of phrasing and statement, all help to give the ballet a idiosyncratic but authentic urpose which is lacking in most

of the other performances, dutiful though they are. Yet with softer lighting, prettier head-dresses, and less prim manner, the other sylphs might match her persuasive way with this most difficult of ballets.

In *Les Hermines* Galina Samsova presents the Eldest Sister as a woman of innate gentleness, and this quality made the character far more pathetic than has been usual in performances of late. Samsova, sensitive in all things, was excellent in this debut appearance—and will be better still when more familiar with the links and pauses in the choreography. Alain Dubreuil as the Man caught all the sexual urgency of a role which is conceived entirely in terms of animal gratification: Lois Strike was shrill, tense as the jealous sister—a difficult part whose nuances she exactly shows.

CLEMENT CRISP

Festival Hall

Brahms by DOMINIC GILL

The soloist in the B flat piano concerto in Tuesday's Brahms concert, given by the London Philharmonic Orchestra under Daniel Barenboim, was the French pianist Jean-Bernard Pommier. It was an intelligent, cogent reading, sensible and well-schooled—yet oddly phlegmatic, imperturbable in the squareness of its phrasing, and almost entirely without fierceness. No sparks flew; the tone, at major climaxes, lacked weight, and the timbres subtle colouring. Best were the melting moments of the adante (though without, as it were, a unison of violas and oboes in the piano colour); and the finale, for which Pommier caught just the right balance of force and grace.

The evening's second half was more distinguished, and a great deal more exciting: a strong-boned, finely nuanced account of Brahms's First, grandly proposed

from the opening bars and splendidly sustained. The broad sweep of the direction left some details, especially in the first movement, unfocused, under-dramatised; but the grip was keenly impressive, and the impetus unstoppable.

In its fashion, a memorable performance. And notably for the andante, and its careful vocal shaping—the flight of a single song; for the generous, expansive phrasing (and an exceptionally pretty violin solo from the LPO's leader, David Nolan); above all for the clarity of instrumental detail—at a tempo fast but flowing, never brusque. There were currents under the surface of the *allegretto grazioso* from the start, dark eddies welled to a grand central climax. And a finale blown by a quick, firm wind: immense gathering of clouds, and eruption of brass, vibrant with life.

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Small companies in Britain, which traditionally find the necessary capital funding hard to come by, are being called upon to sustain economic recovery. Their needs have been recognised, and the number of channels open to them is on the increase.

(UNICE). Prepared for UNICE by a working party headed by an official from the Confederation of British Industry, London, the report was heavily influenced by the views of Italian industrialists. It warned: "It is perfectly proper that any provider of risk capital should wish to watch closely over the uses to which that capital is applied." It concluded therefore that, if small- and medium-sized enterprises were to realise their potential for growth, "there must increasingly be willingness by many owners of such enter-

By John Elliott, Industrial Editor

Concern

While these arguments about the ways of raising risk capital and equity continue, there is also concern about how to make it easier for small firms which cannot show a long successful track record to raise loans, especially from clearing banks. The Royal Committee on Finance for Industry (the City's "Lifted Neddy") is studying this problem for the Government and to report within a couple of months on whether a Government guarantee system for such

lem for the Government and to report within a couple months on whether a Government guarantee system for such loans would significantly increase the amount of loan finance made available. Although this system operated successfully abroad especially in the U.S. and Germany, there are many

♻️ National Westminster Bank Group

FINANCE FOR SMALLER COMPANIES II

Government schemes

GIVEN THE choice, most of the people running small firms would doubtless prefer to see governments concentrating upon the task of creating and sustaining an economic environment in which businesses of all sizes could prosper rather than involving themselves in positive interventions favour small businesses.

Both at national and at local level, there is a dawning realisation on the part of officialdom of the role that small firms can play in a thriving economy. The various measures that have been announced by Mr. Harold Lever and other Ministers in the last year or so are a useful start in creating an atmosphere of greater confidence. But they are only a start, particularly in the crucial area of taxation, and there is a long way to go before the years of neglect and discrimination will be made good.

In the meantime, one cannot be surprised if interventionist-minded governments conceive it as part of the duty to provide special schemes of financial assistance for small companies. Nor should the proprietors of small companies miss the opportunity of taking advantage of these offers if the terms are favourable.

The aid schemes currently available fall into three main groups: the schemes of assistance that are available to industry generally under the Government's regional, industry and counter-unemployment policies; the schemes specially designed for small and medium-sized companies; and the provision of equity and loan finance through the agency of the National Enterprise Board, the Scottish Development Agency and the Welsh Development Agency.

Source

In quantitative terms, by far the biggest source of Government finance for small companies at the present time are the general aid schemes contained in the first of these three categories. This remains true even though the qualifying limits set in many of them—either in terms of size of project or number of staff—are too high for many small companies to be eligible.

The selective investment scheme which was introduced rather more than a year ago to encourage companies to bring forward projects which had been shelved or postponed has a minimum threshold of £500,000, for example. The thresholds for the various industry schemes under s. 8 of the 1972 Industry Act are of the order of £100,000, by comparison much lower, and

a number of smallish companies have received aid under these schemes. But the limits are still high enough to deter a lot of small companies.

These limits are justified on administrative grounds. Staff with the necessary skills to appraise proposals are limited in number. Moreover, in the assisted areas projects of small companies can qualify for selective financial assistance under s. 7 of the 1972 Act.

In the case of other general aid schemes, on the other hand, there are either no minimum qualifying limits or the limits are sufficiently low for many small firms to qualify. Much of the money paid out under the temporary employment subsidy scheme has gone to smaller companies. This is an example of an aid scheme in which the minimum qualifying threshold was reduced after it had been introduced—as has also been the case with some of the s. 8 industry aid schemes. When the TES was first announced, the minimum redundancy was 50 or more employees, but within five months this was reduced to ten or more workers.

The minimum qualifying limit for regional development grants is also relatively low. These grants are paid towards the cost of new manufacturing, mining or construction machinery and plant in the special development and development areas and the cost of new buildings and works in manufacturing, mining or construction in these areas and in the intermediate areas. The rates are 22 per cent in special development areas and 20 per cent in the development and intermediate areas. To qualify an individual item of plant or machinery must cost at least £100 and a building or new work project at least £1,000.

Other regional aids which cater in part or in whole for firms of all sizes include selective financial aid in the form of loans, interest relief grants and removal grants under s. 7 of the 1972 Industry Act, services industry grants (which are available to offices and research and development establishments as well as services), and the various schemes run in Scotland by the Highlands and Islands Development Board and the Small Industries Council for Rural Areas of Scotland, and in England and Wales by the Council for Small Industries in Rural Areas.

The advance factory building programme also includes "nursery units," or factories of the size small companies would be interested in. Recently, too, the

Government has begun to act as agent for the European Investment Bank so as to channel funds from this source, which generally take the form of loans of £500,000 and upwards, to companies whose needs are too small to qualify.

Subsidy

To supplement these general schemes, the Government has introduced a number of others specifically catering for small companies. The biggest of these, in terms of the sums provided, is the small companies employment subsidy. The life of this scheme has now been extended to March, 1979 and its scope widened to include manufacturing companies in any of the assisted areas or the "inner city partnership areas." The rate of subsidy for each worker taken on is £20 a week for an initial period of six months.

Another scheme, whose life has also been recently extended, is one offering grants of up to a maximum £5,000 towards the cost of feasibility studies of possible collaborative projects

involving four or more small companies (or trade associations and other bodies representing them). This scheme had aroused only limited interest—grants totalling only £35,000 of the £100,000 originally set aside had been taken up by last March when the scheme was due to end.

The small company counselling service, which the Government introduced at the same time—April 1976—in the south-west of England, has since been extended to the northern and north-west regions and is to be extended to other parts of the country. This is a scheme for making available to small companies financial and managerial advice from individuals with business experience (usually retired executives).

More recently, the Government has financed a scheme whereby small companies can call in consultants to study the scope for using computer aids in production management. An older scheme is the "export market entry scheme" offering repayable loans for half the

overhead cost of developing an export market.

By their nature, these schemes rarely hit the headlines and so it is not surprising if many firms remain unaware of their existence. The best contact for these and other Government aid schemes are the Small Firms Information Centres, which the Department of Industry runs in London and nine other centres around the country. More widely known, perhaps, is the possibility of obtaining investment funds from the National Enterprise Board and Scottish and Welsh Development Agencies, in mind, should the scheme ever get off the ground.

Their main needs may be an easing of the burden of taxation and legislation, and a real change of heart by bureaucrats in both Whitehall and town hall. But if the Government—and some local authorities—are willing to provide direct financial assistance, there is no reason why small companies should not at least consider these gift horses.

Colin Jones

EXAMPLE OF CLOSE COMPANY APPORTIONMENT COMPUTATION

| | Budget 1978 (£) | Previous position (£) |
|---|-----------------|-----------------------|
| Pre-tax profits | 45,402 | 45,402 |
| Corporation Tax* | 13,063 | 13,063 |
| After-tax profits | 32,339 | 32,339 |
| Abatement | 75,000-26,333 | |
| | 24,333 | |
| | 2,000 | 26,333 |
| Relevant income—50 per cent | 1,000 | 13,167 |
| No apportionment as relevant income less than £1,000. | | |

* Settle rate assumed for both periods.

\$40,000 and \$85,000, are being raised to £50,000 and £85,000 respectively for the year to March 31, 1978 and later.

The second charge concerns the exemption limit for apportionment of trading income, which is increased substantially. These so-called "shortfall" rules exist to prevent an individual escaping higher rates of income tax by building up money within a business.

It works like this. If the relevant income of a family company for a particular period exceeds actual distributions, the excess may be apportioned among the members of the company, unless the directors can prove to the satisfaction of the Inland Revenue that the excess must be retained to meet the needs of the business. This was not always easy, and the burden was on the company to put up a good case.

The apportionment rules applied where a trading company had trading or estate income of more than £5,000 after corporation tax for a year. Where this income was between £5,000 and £15,000 it was abated by 50 per cent of the difference between the income and £15,000. These figures are to be increased to £25,000 and £75,000 respectively, net of corporation tax, in respect of any accounting period ending after 26 October 1977.

In addition, apportionment will take account of loans taken out for the purchase of the business, so-called "start-up" loans. This measure is described as "particularly helpful" by chartered accountants, Dearden and Co., while the whole corporation tax package now means that apportionment is no longer a major problem for the typical family company.

Capital Transfer Tax: All the CTT relaxations were contained in the Chancellor's October package. This tax is charged at progressive rates on the cumulative total of transfers. The charge on lifetime gifts, if the donor bears the tax is

Relaxations

When CTT was first introduced it was designed as a tax at a single rate, but over the years there have been a number of relaxations. One of these concerned business assets where transfers could be reduced by 30 per cent of their value for CTT. This relief has now been increased to 50 per cent, while a new relief of 50 per cent has been created for minority shareholdings (covered by the 50 per cent relief) in unquoted companies. In addition, the general level at which CTT starts has been raised from £15,000 to £25,000, the previous figure having remained unchanged since the tax was first introduced in 1974. Each band in the scale is similarly raised by £10,000. Contrary to what was stated in October the Finance Bill does not put any limit on the amount of business transfers qualifying for relief.

Capital Gains Tax: The budget contained four CTT relaxations. There is to be new relief from capital gains tax when a loan used by a borrower for trading purposes has been irretrievable, when sums paid by a guarantor such as a loan will qualify in a similar way.

Since budget day, capital gains tax arising on a gift of shares in a family trading company will be rolled over to the donee where the donor and donee jointly so agree. Other words no CTT will become payable until there is a disposal outside the family.

Michael Lafferty

The need to be aware of taxation

DURING MY EARLY days as an articulated clerk in a chartered accountant's office a man and wife came in in great distress. They had their own business and had just received a demand from the Inland Revenue for thousands of pounds of capital gains tax. This arose because these people had decided to bring their son into the business, giving him a part share in the hope that he would feel fully involved. They had done this without any advice and suddenly found themselves with a tax bill they could not meet.

I quote this sad story simply to emphasise how important it is for the small businessman to take professional advice on all aspects of his business affairs.

Whether he is starting up for the first time, expanding, bringing in new partners or simply deciding how much to pay himself there is no substitute for the advice of an accountant. At every turn there are important tax angles to be considered. Indeed taxation must still be the greatest single preoccupation of most small businessmen, despite all the relaxations promoted by Mr. Harold Lever. It may seem odd that a man can not even run a sweet shop without being better off taking the advice of an accountant about his tax affairs. But that is the reality.

The Lever measures have done a great deal to relieve the small company sector. But what other areas need to be reformed if small firms are to be really encouraged? Without any hesitation, accountants point to the high level of personal taxation—a problem which is not unique to small businessmen. While the Government is making it easier for small businessmen to keep

money in their companies and to pass on their businesses within the family, it has done nothing so far to relieve the tax burden on the small entrepreneur who wants to pay himself more, or take his money out of the business on retirement.

Measures to help small businesses announced in the budget, including those given advance notice last October, may be summarised as follows:

Income Tax: There will be a new relief allowing the proprietor of a new unincorporated business to carry back trading losses of the first four years to set them off against his income of the three previous years. In other words, the taxpayer will pay part of the cost of starting up any new business which is not incorporated as a company. Taken with the advantageous initial-year Schedule D rules for new businesses there may well be a short

tax holiday here.

Under existing law an individual or member of a partnership can claim relief for a trading loss either against other income of the year of the loss, or the following year, or against future profits of the trade.

Under the new proposals he will, as an alternative, be able to carry back a trading loss sustained in the first tax year in which he trades, or in any of the next three years, and set it against income of the previous years, including his earnings from employment. The relief will apply to losses sustained in the tax year 1978-1979, and later.

Corporation Tax: Here there are two relaxations. Companies with profits below a certain limit pay a specially reduced rate of corporation tax on their income, and there is a corresponding marginal relief for those with profits below a higher limit. These limits, which last year were increased to

The attractions of export finance

SMALLER COMPANIES in the U.K.—which have recently received increasing attention from the Government in an effort to ensure their well-being—have long complained about the finance problems they face when entering or operating in overseas markets. However, this continues to be countered by the suggestion that these companies do not take full or timely advantage of the facilities which are available to them through the Export Credits Guarantee Department (ECGD), the clearing banks and other sources.

One recent scheme which may be of assistance in this area is the Market Entry Guarantee Scheme (MEGS) launched in January this year by the British Overseas Trade Board (BOTB), designed to help small- and medium-sized companies. It will run for two years on an experimental basis and during this period will provide some £2m.

Although it is clearly limited in scope, the basis of MEGS is an agreement with a company to provide 50 per cent towards the eligible costs of a venture in return for a levy on sales receipts in the overseas

This levy payments stop when this has been achieved and if sales do not materialise as expected the levy payments stop at the end of the agreed recovery period. For the potential loss to the scheme the company pays an annual premium of 3 per cent of the potential scheme contributions during the years when the contributions are being received by the company.

There is no limit to the size of the company which may apply but the maximum contribution to any one project is £100,000 spread over a maximum period of five years. There is also a minimum contribution of £20,000 to any one project. Companies will also be expected to show that their proposed venture is a well planned package and likely to increase their exports substantially, and that they have the capability to carry through the project.

While this scheme has yet to be fully tested over a period of time, there have already been suggestions that it is likely to be more helpful to medium-sized companies; that remains to be seen. It is nevertheless clear that efforts are being made to help smaller concerns.

The main problem for these companies remains their lack of sufficient financial resources to attempt anything more than a token effort in overseas markets, which most exporters recognise as a basic mistake due to the accepted need for a concerted effort.

Nor are many small companies able to finance the requirements of their customers from their own resources and are therefore forced to fall back on the range of export finance and other facilities which are available to them from various sources.

These include the Department of Trade, which has established a number of Small Firms Information Centres, the BOTB, bill to-the-bank at a discount

the international for cash and in the latter divisions of the merchant and will get a cash advance on an agreed proportion of the bill. Either way the bank has the protection of the buyer's failure to pay.

If it is felt necessary to have greater protection, it is possible to use an irrevocable documentary letter of credit where an overseas buyer arranges for his bank to open a letter of credit in London in the exporter's name. Once this has been "accepted," the buyer's bank guarantees to pay the bill and it is negotiable in the money market.

Less used nowadays is the open account which transacts in cash with order or straight invoice terms, but as markets have become more diversified, buyers and sellers are less prepared to trust each other with this system.

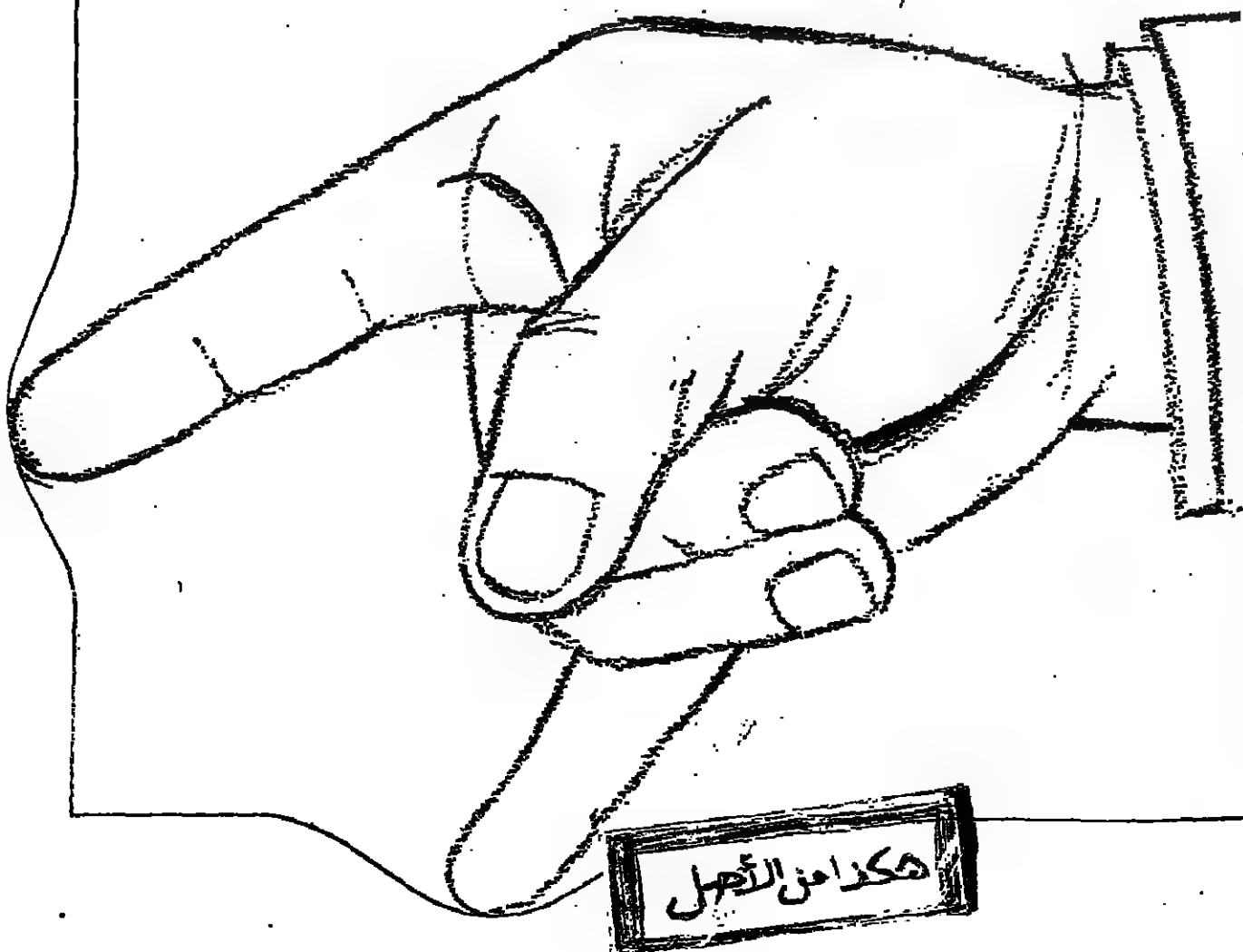
Acceptance credit is used mainly to finance a steady flow of large-scale business where a British accepting house (the bank) opens an acceptance line of credit in London for foreign buyers. The deal can be financed with bills drawn on the accepting house and the bills can be discounted to the exporter's money.

Finally, concessional finance can be used at attractive rates. An exporter has been an ECGD policy holder for a minimum one year. The policy itself is assigned to banks and can be used in improving borrowing power.

At least one of these changes is usually open to small exporters, although conditions may change with economic circumstances, and despite complaints by some companies most people are helped if not always completely obliging.

Lorne Barlin

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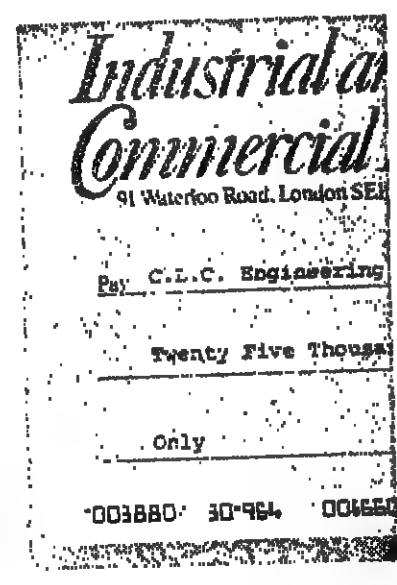
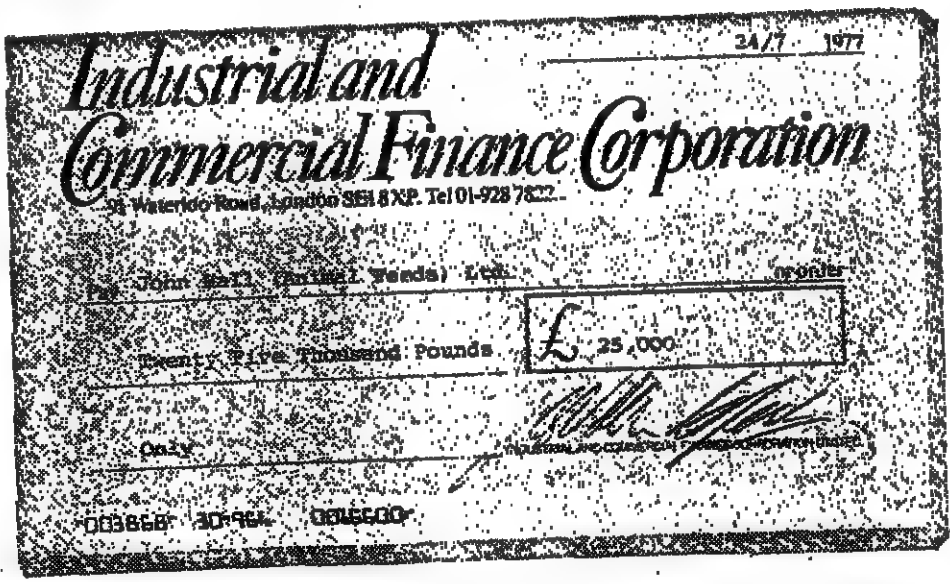
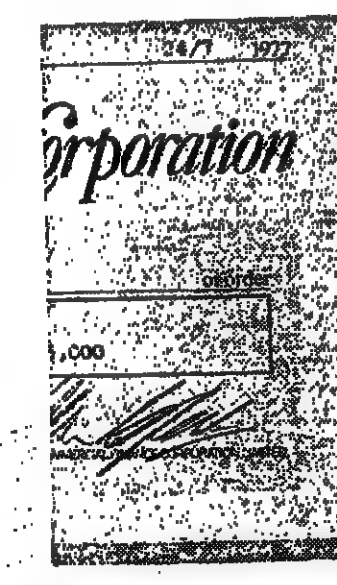
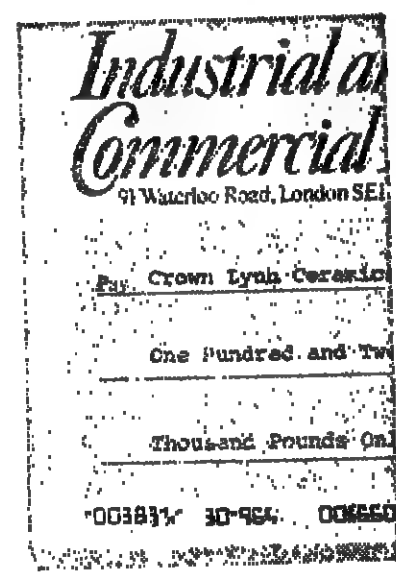
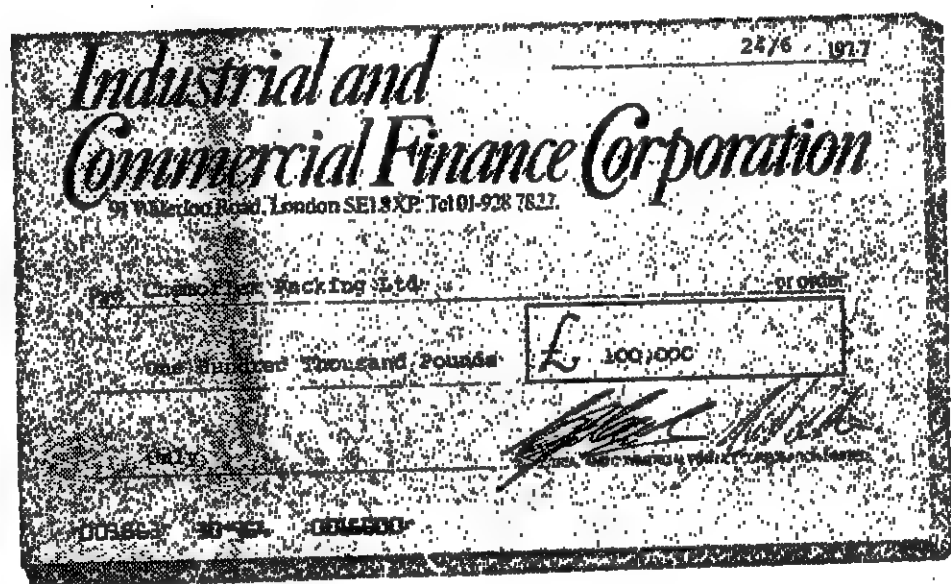
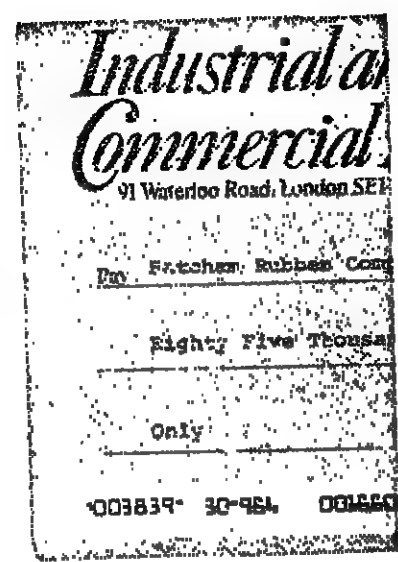
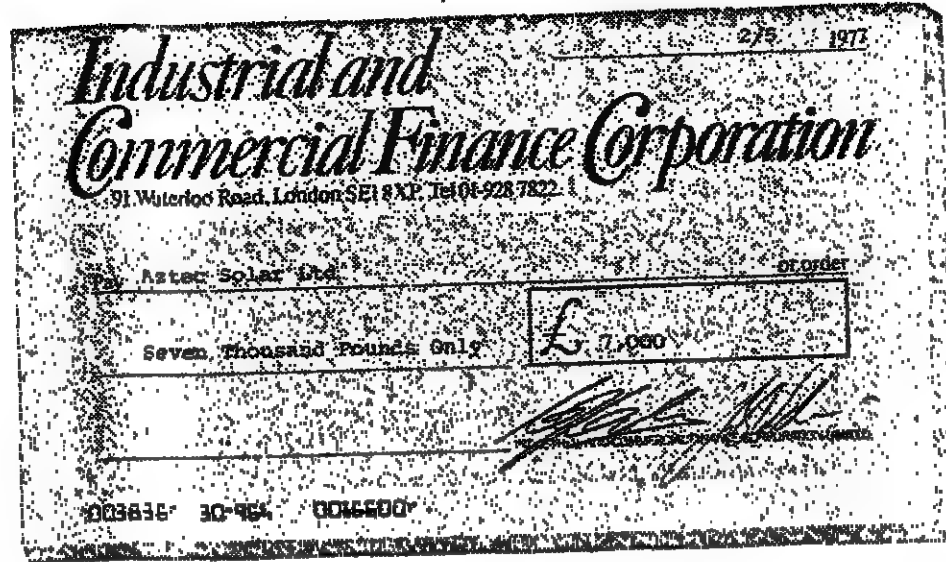
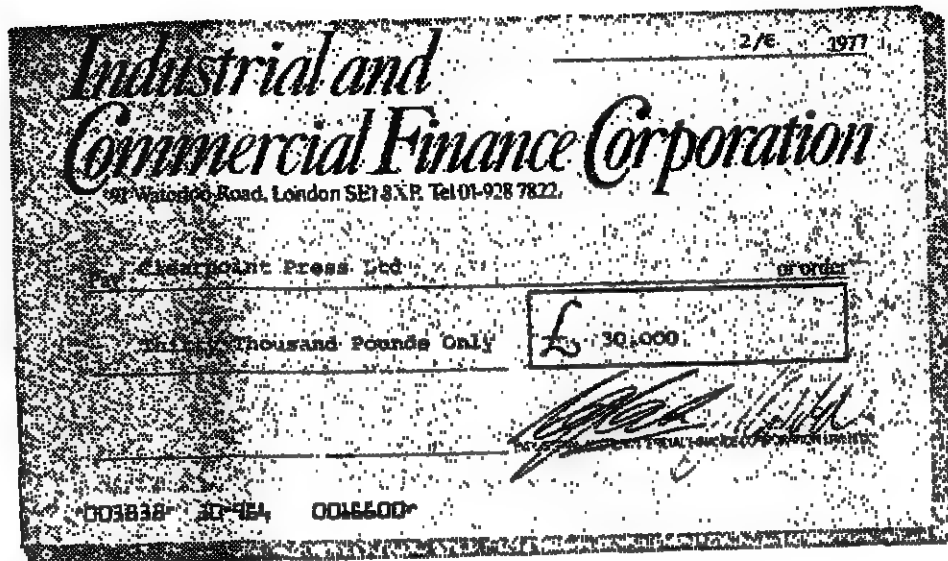
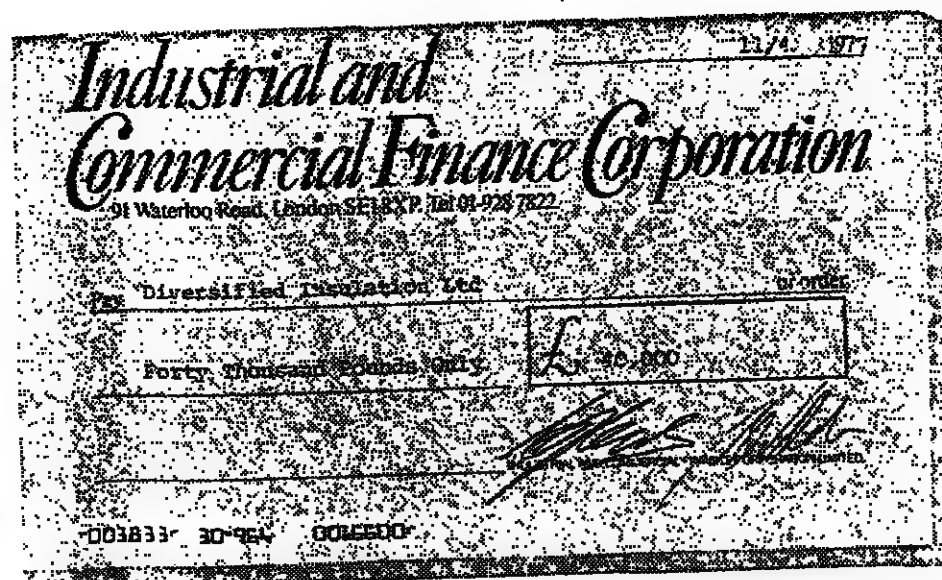
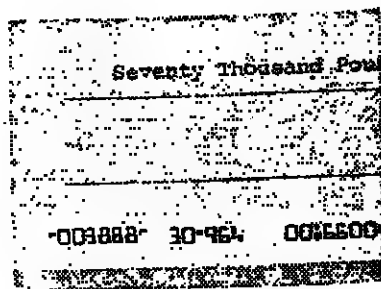
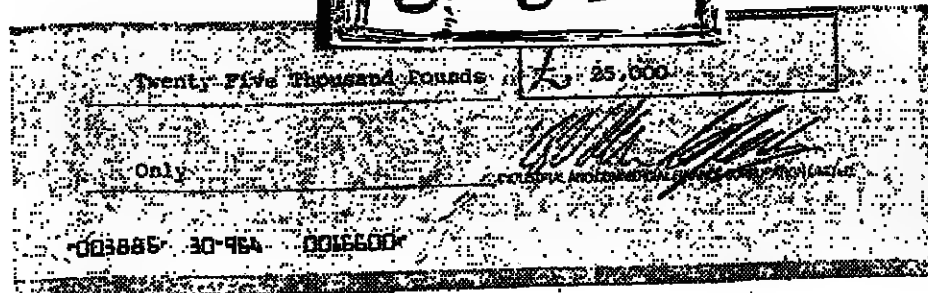
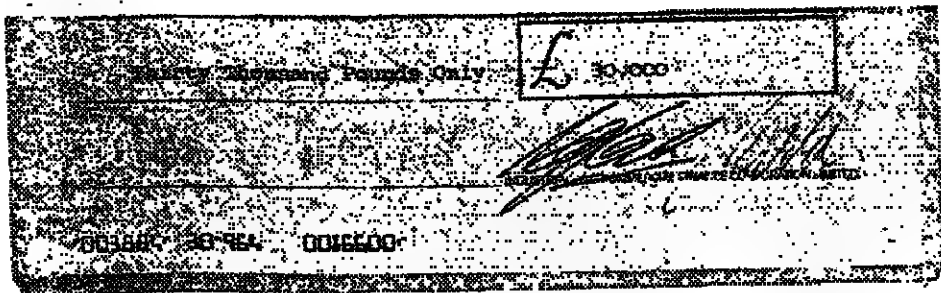
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FINANCE FOR SMALLER COMPANIES IV

Banks try harder to provide capital

THE CLEARING banks are at the centre of the debate over the adequacy of the provision of finance for the smaller company sector. They are substantially the biggest source of finance for the small company, with a long tradition of providing overdraft funds which in many cases have effectively represented long-term capital for the borrower. Because of the spread of their branch networks and the close relationships maintained by managers with local businesses, the banks are, moreover, in a uniquely favourable position to act as advisers and consultants to the small companies in sorting out their financial problems.

Spurred by the Bolton Committee report in 1971, the banks have in the past few years made considerable efforts to improve the facilities they are able to offer. On one hand, the range of services available has been generally extended to include a wider variety of forms of finance such as instalment credit and leasing, and the banks have increased substantially the volume of medium-term finance as opposed to short-term overdrafts they provide to industry. On the other, recognising the need for guidance in the small company sector, the banks have developed an increasingly effective capacity to provide financial advice through formal advisory operations or arrangements to make the appropriate skills available through the local branch.

In spite of these efforts, however, it is recognised that the system is far from perfect. There remain gaps in the ability of the smaller company to gain access both to the right advice and to the kind of finance which is needed. The weaknesses in the system arise in many instances from problems outside the influence of the banks and the financial sector as a whole, notably the impact of taxation policies in reducing the availability of private capital. But the tenor of much of the discussion which has emerged from the Wilson Committee on the financial institutions has suggested that the banks, with their special

access to the small business man, may have to recognise that they will be called on to fill many of the gaps.

The problem was illustrated in oral evidence recently given by the London clearing banks to Wilson. Mr. Anthony Tuke, the chairman of Barclays, acknowledged that "we have not got the full answer yet to the problem." He went on to suggest, without dissent from the other bankers present, that "the money is probably available but I think the banks' systems need to be reviewed, bearing in mind the fact that on the fiscal side these small firms have been fairly hard hit over the years."

The nature of the issue has been fairly clearly defined. To begin with, the banks have to set some sort of limit to the amount of funding they are prepared to provide on the basis of overdraft finance. As Mr. Tuke said, they have in the past sometimes found themselves overextending to a company, and effectively ending up taking the equity risk without having the equity investment. The extent of their involvement is related to the risks concerned and to the appropriate relationship with a borrower's equity base.

Provision

The banks have been able to move some way to meet the difficulty by providing an increasing amount of medium-term finance through their own operations, either in the form of specialised funding such as instalment credit, or directly in the form of medium-term loans. But a gap has been identified in the availability first, of longer term loan capital and secondly, of equity funds to support new businesses or the expansion of existing companies.

Finally, there is clearly still a problem in the attitudes and experience of the small businessmen themselves. They are unavoidably less well equipped than the big company to call on the specialised financial skills needed to deal with the wide variety of financing problems they are likely to meet, and in spite of the efforts of the banks

there remains an information problem. And they are often, not unnaturally, unwilling to give up the degree of control over their companies required when outside equity capital has to be brought in and therefore sometimes reluctant to undertake an expansion of their activities.

The banks in their own written evidence to Wilson made the point: "many of the financing problems of smaller businesses are inherent in the attitudes and practices of the businesses themselves and the economic climate in which they operate." For this reason, the clearing banks said, they "would be sceptical of proposals for structural changes in the institutional means of meeting their needs." The basic problems of the high cost and the high risk involved in financing small businesses, the banks added, appeared intractable. The ideas so far put forward for helping the banks to play a bigger part have been relatively modest and have not been universally welcomed.

The banks may themselves be able to provide rather more equity finance. This was conceded in the oral evidence to Wilson, when Mr. Tuke developed the idea that the banks' merchant banking subsidiaries could extend their scope to become something closer to industrial banks, providing a medium for injecting equity into the smaller companies. But the banks have been reluctant to undertake substantial equity investment, mainly because of the short-term nature of the bulk of their own resources, and Mr. Tuke admitted that "we are still in some ways groping with this problem."

The one significant positive suggestion which has been put forward is the idea of some form of guarantee for clearing bank lending to the small company sector, possibly on the lines of the Small Business Administration Scheme in the U.S. This idea is now being considered under the auspices of the Roll Committee, and has been consistently pursued by members of the Wilson Com-

mittee in their examination of the financial sector.

The proposal could involve either a Government guarantee to back up bank lending, or possibly some arrangement within the private sector. The clearing banks have, however, not been receptive to this suggestion. They evidently feel that the existing institutions, including particularly the Finance for Industry group in which the banks are the shareholders, provide as much as can reasonably be expected in the way of longer-term support for the small business. And they clearly show concern over any suggestion that they should be required to undertake lending which they would not accept on normal commercial criteria even with an official guarantee.

Consideration

In their written evidence the London clearing banks said that while the suggestion merited serious consideration, "they would point out that the real costs of appraising candidates and of providing the necessary guarantees would be considerable." In oral evidence, Mr. Tuke went further; he felt that such a move would be a mistake, and added: "I think the banks must deal with the proper requests from smaller companies for medium-term money on their merits and not seek any form of guarantee."

The banks have been more enthusiastic about the idea of their being able to have recourse to some form of re-financing facility with the Bank of England in order to provide scope for a substantial further expansion of their medium-term lending. At present, the recent rapid growth of this lending is being accommodated within the existing structure of their assets; but it is recognised that at some stage their ability to extend this service further could be limited by their own prudential considerations in relation to their liquidity ratios.

The Bank of England has itself expressed some reservations about this idea, on the grounds both that it could pre-

sent administrative problems and that it could be difficult to sustain in periods of credit squeeze. The banks have made it clear that they would not expect any such scheme to be more than a last resort arrangement to cover short-term liquidity difficulties and would not want a permanent arrangement parallel to the refinancing scheme for export finance.

So far, therefore, a number of detailed suggestions have been put forward to improve the ability of the small company sector to gain access to the kinds of finance which it wants. It is recognised by the banks and the authorities that there may be limitations which cannot be overcome. But the central issue comes back to the distribution of the available savings funds between different types of institution.

Probably the major theme of the evidence submitted by the banks to Wilson has been their argument for a removal of fiscal discrimination in the savings market. The various forms of encouragement offered by the Government apply not only to the building societies, the immediate object of the banks' complaints, but to other institutions such as the life assurance companies and the pension funds. These are the sector of the market which has the long-term funds needed to support industry, and particularly small companies. The issue is how this money can be most efficiently got to the borrower.

Some moves have already been made by banks to tap this source of funds. Midland, for example, has set up Moracrest Investments together with the British Gas Corporation Central Pension Funds and the Prudential Assurance to provide longer term funds and equity capital for small businesses and has arranged to consider joint equity investments with the National Coal Board Pension Funds.

These ideas could provide one approach to bringing together the ability of the banks to maintain close contact with small business customers and the longer-term funds held by the institutional investors. To take full advantage of their special position in the financial markets, however, the banks may have to consider more radical methods of reorganising the channels of finance.

Michael Blanden

Advice for the lessee

LEASING AND HIRE purchase account for a significant proportion of capital finance to-day, with leasing showing particularly strong recent growth at the more expensive, long-term end of the market. Where company directors have decided they need to expand, but are reluctant to dip into reserves or increase their loan or overdraft lines of credit, these two methods of finance are ideal.

Last year the leasing industry attracted \$850m. worth of new capital investment in the U.K., a 50 per cent. growth over the previous year (according to the Equipment Leasing Association). The business proportion of hire purchase (or instalment credit) was worth £1,057m. of new business in 1977 (£781m. in 1976), says the Finance Houses Association. The leasing industry is comparatively new to the U.K., only producing serious volume business since the early 1970s, while hire purchase has been with us for substantially longer.

The debate as to which method, leasing or hire purchase, is cheapest in terms of rate is never-ending. Basically the choice is decided by the circumstances of the moment, and these circumstances may involve considerations of cash flow over the whole of the term, and the use of Government allowances by the company concerned.

Difference

The crude difference between leasing and hire purchase is that in leasing, the lessee company does not get ownership of the asset when the lease term is over. In hire purchase (sometimes known as lease purchase), it does. The only reason for this is that the tax allowances associated with the purchase of new capital equipment in the U.K. are available to the leasing company (lessor) alone when pure leasing is involved, and to the client or user alone when hire purchase is involved.

To protect his tax allowances, the lessor may renew a lease to his client for a secondary term, or he may sell the equipment secondhand to a genuine third party. The consolation here is that the lessee will get a rebate of rentals to the tune of 95 per cent. of secondhand price of the asset in question, which may be used for a new lease or hire purchase agreement.

A company's tax position is central to the hire purchase or

lease decision. An industrial or service company which has tax-paying profits may defer paying them for one year as a Government reward for buying new capital equipment. But if it is not in a tax-paying position, then this reward is not available to it.

The leasing arm of a finance company, however, will have these allowances available, and can let the lessee benefit by reflecting them in reduced rentals. Some leasing companies do not handle small-cost items because of the high overheads involved in administering them, but others are geared up for it.

Frequently, however, for firms up to £5,000 hire purchase may be cheaper. Here the client takes the first year allowance, he accepts the risk that corporation tax rates may change, and he may or may not arrange an interest rate variation agreement with the Finance House. Smaller companies on tax bands below the 52 per cent. standard rate may be entitled to think that they are still entitled to lease finance reflecting the standard rate, since that is the rate applicable to leasing companies.

Another consideration is VAT. A leasing company will buy an asset from the manufacturer, and the lessee will effectively pay the VAT in instalments. For hire purchase, the finance house will pay the net price plus VAT at the front-end, and normally take the VAT from the customer via rentals or at the front-end—say 8 per cent. Greater deposits may be required, depending on the situation. This is why leasing may have a cash-flow advantage by requiring only the first quarterly rental in advance, but there are no fixed rules.

Motor car lease finance is growing at a rapid rate, some say at the expense of other methods of instalment credit, and this is due to the anomaly that a business gets only 25 per cent. first year tax allowance on a car, but leasing companies get 100 per cent., and the difference is hard to ignore. The relaxing of the Control of Hiring Order in the middle of last year, which meant waiving the 10-month deposits on new vehicles, has been an important factor in the popularity of car leasing.

Regional Development Grants and other Discretionary Grants relating to specific industries may be used in lease or hire purchase finance. In hire purchase grants are taken pro-rata with the rentals, or at

the end of the term. Generally, but not always, it is the legal owner of the equipment who takes the grant. So if a leasing company (the legal owner) takes the grant it will use most of it to reduce rentals. "Leasing groups are not available when leasing due to EEC regulations on usage and ownership, and with hire purchase are only available when the term is complete."

There are some accounting complications here, however. A Government Grant is not taxable, therefore leasing companies treat them as being "income" worth their value plus the standard rate of corporation tax. Thus a £200 regional development grant is worth, on the books, just over £400 in tax terms. This process is known as "grossing up" a grant.

Research

The choice of hire purchase or leasing companies clearly depends on rates on offer, and possibly smaller companies do not shop around enough when doing their finance research. Hire purchase is possibly easier to understand when it comes to payment (so much down and so much a month in regular rentals). Leasing quotes of so many pounds-per-hour may need the help of tables or calculators to convert them into a percentage rate for easier comparison with other borrowing tools. In addition to large, well-known names who can sometimes offer economies of scale, there are a host of smaller banks and finance houses anxious to do business and offer competitive rates. IBOS (the Industrial Bank of Scotland), for instance, operates throughout the country although compared to the clearing banks it may be unknown to many.

Leasing and hire purchase contracts between them often offer the smaller company great flexibility. They leave overdrafts and other lines of credit to a large extent untouched, and rentals can often be varied to match cash-generation performance of the new equipment in question. Leasing is not by custom treated as a capitalised asset on the books of lessees; this position may change in the future—and may give a better "gearing" profile to a company's balance sheet. Finance is chosen, however, credit finance in one form or another may well strengthen a company's overall portfolio.

Robert Hawkins

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هكدامن الشهي

The advantages of a factor

FACTORING IS a financial service specifically aimed at small companies—those with a turnover of up to £1m. There are larger concerns employing a factor, especially on their exporting side, but most of the 1,300 companies which use a factor are small and growing—for factors are particularly about their clients and are careful to link their fortunes with secure and expanding companies.

A factor offers three basic services, although a client company need not necessarily take them all. For a start it offers a full accountancy service, taking over this side of the business. A client is well advised still to employ someone in this area to link up with the factor but in the main it can concentrate on making and marketing a product or service with the confidence that the factor is making sure that customers are being billed and are paying up.

Guarantee

Most factors also guarantee their clients against bad debts—if a customer fails to pay up the factor will compensate its client. This particular service is often not as cut-and-dried as it sounds. The factor expects a client to take its advice on the credit-worthiness of customers and in some cases will insist on credit ratings. If the client is determined to supply goods above the factor's limit and there is a bad debt the factor may well refuse to make good the loss. This leads to one of the most widespread criticisms of factors—that they are only willing to take on secure business with reliable customers. They reduce the risks not only to their customers but also to themselves to such a low level that they can restrict the growth of their clients.

Finally a factor will provide a financial service. It will forward up to 80 per cent. of the value of the sale factored at the convenience of the client, so that a company is assured of a reliable cash flow even in tough economic times when its

customers would normally be delaying payment to the last minute. The remaining 20 per cent. is usually passed on when the factor receives the debts. Unfortunately the factor charges an additional payment for the facility—around 24 per cent. above the general lending rate. Leaving aside this financial help the factor usually charges its client according to the difficulty of the account.

If there are lots of customers paying irregularly in small sums the factor may charge up to 3 per cent. of the turnover handled; for a larger client, with a straightforward business, the fee may be nearer 5 per cent. A company seeking a factor may get different quotes from various sources so it is worth shopping around, and of course if the client does not take all the services offered its outgoings will be less.

At the moment, with the banks quite happy to lend to companies, it is the service side of factoring rather than its financial facility which is most popular. It is mainly in tight economic conditions that companies go to factors for cash but in such circumstances factors are very reluctant to get involved with companies that have run into a cash crisis. Even in good times many more companies are rejected by factors than apply to them for help. On average this year factors are forwarding around 40 per cent. of the cash turnover speedily to clients, although this average is misleading since many companies never want the money while others prefer to get a prompt 80 per cent., and use it to claim discounts from suppliers because they can pay their own bills quickly.

There are eight main factors in the U.K., although three of them are controlled by Lloyds and Scottish. Since the four joint stock banks acquired, or set up, factoring operations the service has been much more actively promoted. To-day the dominance of the bank-owned factors probably discourages other financial groups from entering what has proved in

recent years to be a very profitable and expanding business. Last year there was a 35 per cent. growth in turnover handled by the factors, to a total of £988m. (although this includes invoice discounting, a closely related field whereby a company discounts its invoices with a specialist firm without the knowledge of its customers). Invoice discounting probably accounts for around £160m. of the total, while £124m. comes from the factoring of exports.

Largest

The biggest factoring operation is the National Westminster subsidiary Credit Factoring, which claims to have factored £330m. of turnover last year. The second largest is International, owned by Lloyds and Scottish, whose turnover is nearer £200m. Both work for multi-million pound companies, on exports for one particular subsidiary, but the larger the factor the wider its range of clients.

In the early days factors specialised in engineering and textile companies; now they will work for service companies as well. There are advantages in specialisation because many clients in one industry enable a factor to keep its finger on the pulse of that sector and get an early warning if a particular customer of one client is suddenly slow on paying. Other clients can be quickly alerted.

The intimate knowledge that a factor needs of its clients business deters some companies from employing a factor, especially if that factor is a subsidiary of the company's bank. For this reason factors like H. and H. which is owned by the Heller Corporation of America, sometimes pick up clients who want to keep their banking and factoring services separate. Apart from problems of confidentiality another criticism of factoring is the cost of the facility, especially when factors, to protect themselves as well as their clients, remove most of the risks from the credit insurance side of the service.

Undoubtedly when a factor has streamlined a client's accounts department on to its computer it can build up accurate profits for itself but it does provide ease of mind, an important asset in the business world to-day. Another area which sometimes gives a company pause about using a factor is the intrusion of the factor between a client and its customers. But in practice customers do not seem to object to a factor chasing them for payments.

No company need be shy of approaching a factor. There with a turnover of £100,000, or less, may find a home with certain factors. One area where a factor can be particularly useful is in exporting. A factor will handle just the export side of a client's business, which makes exporting as simple as selling in the same city for the client. There are no doubts about the respectability of foreign clients; about currency variations; about foreign languages. The factor, through its overseas contacts, should be the burden.

It can also offer its client leads and its overseas factoring associates may sometimes offer office facilities if the client feels the need to visit its export markets. The cost of using a factor for exporting need not be much higher than for domestic aid, although once again the built-in caution might mean the company misses a big speculative contract.

Factors only expect to work with companies in the early stages of their growth. Usual at a certain sales level the client feels the need for its own accounts department. It is always advisable for the client to maintain an interest in the financial side and to avoid getting too dependent on the factor. But for assistance which enables a company to get on with the job without most worries the factor is often a valuable support for its expanding business.

Antony Thorncroft

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FINANCE FOR SMALLER COMPANIES VI



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On this and the next page is a selection of profiles by Financial Times writers of some of the companies and financial institutions which make finance available to smaller companies for capital and development projects.

The lenders

Charterhouse Group

THE CHARTERHOUSE GROUP likes to feel that while it is not the biggest provider of finance for small companies it was the first to come to their aid. Shortly after the Macmillan Report of 1931 identified the difficulties small companies were having finding finance, the Charterhouse Industrial Development Company was set up by Sir Nutcombe Hume.

Its declared aim was to provide development capital for companies too small for public flotation, and it has been doing just that ever since. It has invested in more than 160 companies since the 1930s and currently has investments in

some 60 companies in the U.K. about £4m. has already been put into 10 investments and the group will probably be fully invested by 1979 at which time it will be seeking extra capital. In the past, Charterhouse's objective was to liquidate its "start-up" operations and like years, when the company came to help companies which have a proven track record. A couple of years ago it set up Charterhouse Development Capital in partnership with a group of a dozen or so big pension funds and insurance companies such as British Rail pension fund, the Prudential, Pearl and Standard Life. Charterhouse owns 47 per cent. of the capital and this is the vehicle through which all its new U.K. investments are made.

Of the £7.5m. initial capital, Charterhouse Development Capital primarily provides equity capital although it occasionally puts up unsecured loan

stock. As it is only prepared to invest a maximum 10 per cent. of its capital in any one situation it often teams up with its shareholders such as British Rail pension fund in a consortium when larger amounts are required. As a rule of thumb it likes to invest in companies earning over £50,000 pre-tax profits per annum and normal likes to put up a minimum of £100,000. It operates on the basis that it will acquire 10-40 per cent. of the equity. It does not want majority control although it normally likes the right to appoint one of its own men to the Board. Apart from the extra finance, an independent outside director can be a useful asset for a small company.

Many of Charterhouse's clients are recommended to them by professional advisers, such as accountants and solicitors. However, companies can approach them out of the blue. If they send a brief description of the business, details of their accounts, principal shareholders and profits forecasts for the current year, Charterhouse promises to give an answer "no" or "maybe" within a few days of receiving the initial information. If "maybe" the investigation takes another four weeks after which a formal offer will probably be made. Only after an offer has been accepted does the company incur any professional costs.

William H. ...

Small Business Capital Fund

"WE'RE AN UNUSUAL beast," says Hugh Armstrong, managing director of Development Capital, which operates two funds set up to finance small businesses and pick potential winners from among the highly individual breed of men who run them.

The funds themselves, Small Business Capital Fund (SBCF) and Development Capital Investments (DCI), are backed by the Co-operative Insurance Society and Electra Investment Trust respectively. SBCF, formed in 1969, is CIS's venture capital arm, dealing with the juniors in the corporate world, whereas DCI, which only dates back to 1975, is aimed at growing or fully-grown companies.

The link between the two, Mr. Armstrong's "unusual beast," has no financial tie-up with either CIS or Electra. It is owned by its eight directors, all of whom have wide-ranging experience in the private business field. The only qualified accountant on the board of the DCI management company is Mr. Armstrong himself, "and it's a long time since I did an audit." The board's average age is less than 50.

It is this combination of actual business experience and relative youth, believes Mr. Armstrong, which makes both SBCF and DCI well qualified to seek out those small business men worth backing.

The two funds are complementary, and it is hoped that once DCI has become well established after a few more years, it will be able to look after companies initially taken under the SBCF wing. SBCF looks for operations with an annual pre-tax profit potential of around £200,000 within five years from the date of investment. It usually lends for three to eight years, but is ready to consider shorter periods.

The Electra-financed DCI, being much newer to the corporate finance game, has not yet had time to make much of an impression. "It takes probably three years for any financial institution, which is relatively independent, to make an impact," Mr. Armstrong feels. So far, the fund has only invested in one company, a 100 or so. It has two or three more in mind for the next few months.

DCI's criteria cover well-established companies with pre-tax earnings of £100,000 or more, which need a minimum of £200,000-£250,000 and represent a lesser risk than investments considered by SBCF. With syndication, £2m. or more can be provided. On top of this, there is the gearing element, with SBCF or DCI help often making extra bank or leasing finance available to many small or medium companies.

What sort of ventures is SBCF in the market for? About half of its investments are in newly-founded companies, and it looks for management with a proven record in their own field. If there is a product, it must be fully developed and ready to

put into production. The fund steers well away from property and "taboo" areas being hotels, garages, cars, aeroplanes and new inventions. SBCF is also keen on product areas that look best able to withstand recessionary chills or with obvious export potential.

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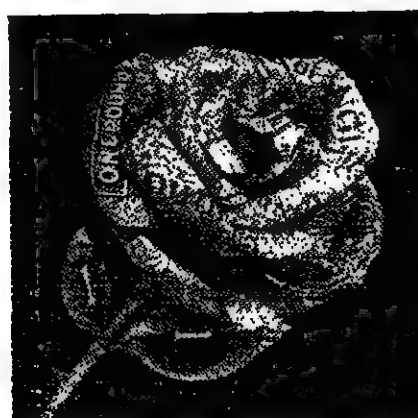
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EDITH and Safeguard

ENCOURAGING DIRECT investment in small companies is all very fine—but it is like pushing on a piece of string if the entrepreneur cannot get his capital out again without suffering penal taxes and losing control of the business. A few years ago, a listing on the Stock Exchange was the logical goal of the successful small business. Today, other solutions are being sought.

This is one reason for the record new business figures announced in the past few days by EDITH, Estates Duties Investment Trust. EDITH, a quoted investment trust managed by the Industrial and Commercial Finance Corporation, exists to enable shareholders in private companies to realise part of their capital without losing their independence. And it is increasingly making investments in the sort of company which in the old days would have gone to the stock market.

As a very rough rule of thumb, it looks at companies making profits of between £30,000 and £300,000 a year and is prepared to put up the equivalent of one year's profits.

But businesses making well over £1m. a year are now coming into its way, and share purchases are being syndicated with other investment houses if they are too big for EDITH to swallow alone.

The passage of last year's Finance Act has made an important difference in the services it can offer. This dropped the threshold on which roll-over relief for Capital Gains Tax can be obtained when selling an unlisted company from 50 to 25 per cent. of the outstanding equity. On principle EDITH never buys a controlling stake in a company, so only now is it able to offer its own equity in exchange for shares in a private concern—and thereby enable the vendors to defer their tax liability.

One sizeable deal has already been completed along these lines. Two more are at an advanced stage of negotiation, and several others are in the pipeline.

EDITH is prepared to hold on indefinitely as a minority shareholder, without seeking to interfere with the running of the business. Its prime require-

ment, therefore, is a high running yield, and its investments tend to take the form of preferred shares, convertible preferred, ordinary, or some kind of mixture on these lines.

Safeguard Industrial Investments is another quoted investment trust which was set up at the same time and with broadly similar objectives as EDITH. However, it is also looking for companies into which it can inject new money and nurse along to a public flotation—and it has found that new business has been hard to come by in recent years. Indeed only about a sixth of its investments at the last count was made up of unlisted companies.

Managed by London and Yorkshire Trust, Safeguard numbers among its major shareholders 13 large insurance companies and one of the clearing banks. Its investments tend to range from £30,000 to £200,000 and its preference is to have voting control. Like EDITH, it finds convertible preferred stock an attractive way into private companies. Boardroom representation is not a necessary requirement.

Richard Lambert

EDITH and Safeguard

But businesses making well over £1m. a year are now coming into its way, and share purchases are being syndicated with other investment houses if they are too big for EDITH to swallow alone.

The passage of last year's Finance Act has made an important difference in the services it can offer. This dropped the threshold on which roll-over relief for Capital Gains Tax can be obtained when selling an unlisted company from 50 to 25 per cent. of the outstanding equity. On principle EDITH never buys a controlling stake in a company, so only now is it able to offer its own equity in exchange for shares in a private concern—and thereby enable the vendors to defer their tax liability.

Richard Lambert

John Brent

FINANCE FOR SMALLER COMPANIES VII



Leasing or hire-purchase will ease the strain on other lines of credit, and may be used for most kinds of industrial plant and equipment—but not property.

Abingworth

ABINGWORTH entered the business of financing small companies at the beginning of 1974. It was founded by two of its current directors, Anthony Montagu and Peter Dicks, with the backing of a list of blue chip institutions in Britain and in Europe including Barclays Bank, Willis Faber and Equity and Law.

The company's basic aim is to infuse between £50,000 and £400,000 of equity capital into existing private companies under sound management. Each investment would normally leave Abingworth with a minority stake in such a company. Abingworth tends to invest by means of an equity instrument—say a convertible loan stock—which gives some running return. It likes to have one director on the Board of the companies in which it becomes involved.

Normally an investment would be completed by about two to three months after the initial contact. Peter Dicks explains that Abingworth likes to take things slowly so that Abingworth and the potential investment can build up some mutual understanding and trust. The appointment of the director then becomes a logical development of this association. "Abingworth's presence should be well-

come for reasons other than merely the provision of finance."

Abingworth does not rule out start-up investment, but in such cases it is only interested in entrepreneurs who have an established management record. In a start-up situation the entrepreneur would be expected to contribute sufficient capital to give himself a substantial commitment to the success of the business. Obviously the appropriate contribution would vary

from person to person and from scheme to scheme. Abingworth has made only one start-up investment to date.

Since starting business Abingworth has invested in six companies in the U.K. and has disposed of one of these investments. It has also invested in three small public companies—without Board representation. Because it has international backers Abingworth has also been able to invest in the U.S.

It now has stakes in eight companies there, mainly in the technology and energy-related fields. It stresses that it takes a medium to long-term view of its investments and explains that while it likes some running return by way of interest or dividends and directors' fees to cover running costs, the eventual release of capital appreciation remains its paramount aim.

Nicholas Colchester

Moracrest

AMONG THOSE to have come to the conclusion that the changing problems of the small companies require a change in the solutions offered has been one of the clearing banks, Midland. Just over a year ago Midland, in conjunction with Prudential Assurance and British Gas Central Pension Funds, set up a company with the specific object of providing the equity capital for lack of which private concerns (and small public companies) are often handicapped in their attempts to expand.

The new company, Moracrest, operates under the chairmanship of Mr. Jack Smith of British Gas, and under the wing of one of Midland's general managers, Mr. D. W. C. Kitching. Initially at least it is a fairly small-scale affair. The three partners have agreed to subscribe up to £15m, which is to be used to purchase equity stakes of between 10 and 40 per cent. Moracrest quite specifically does not want to take majority stakes. But it does want a non-executive director on the Board of its companies, whose function it is to give the Boards of those companies access to financial expertise from which they might otherwise be isolated.

The companies in which Moracrest aims to invest are most likely to be family concerns with room for expansion, but with an equity base now inadequate to sustain the borrowings necessary to finance that expansion. Moracrest's directors will also consider the purchase of existing shareholdings, where directors are planning to retire or wish to arrange their affairs for the purpose of Capital Transfer Tax.

So far, the investments which Moracrest have made have belonged, in roughly equal proportions, to each category. It took around six months to set up the company and its management; and the processing of individual investments takes another five or six months. So it is only very recently that Moracrest has started to put money into companies. So far, however, "several" investments have been made, absorbing some £1.5m. On the strength of their experience so far the directors are convinced that "there is a market there for this sort of investment," but "it is early days yet."

Moracrest invests for the longer term—five years plus. It will put up to £500,000 into any one operation. For its money Moracrest expects a relatively high and growing level of dividend income. At the moment it is looking for a return of nine to 10 per cent. after tax—effectively a gross yield of over 15 per cent. This is obviously considerably higher than the yield which most public companies would have to offer in order to raise money. Indeed all the companies in which investment has been made so far have been private concerns.

Investment decisions are made by the whole Board. But some of the preliminary work tends to be done by Midland Bank's short-to-medium-term-venture capital arm, Midland Montagu, and most of the clients so far have come in by way of Midland Bank's branch network. The "several" investments made so far have been a distillation from around 100 applicants for funds, of which a good many, according to the bank, have been non-starters or barely starters.

This is the first time that either the Prudential or British Gas Central Pension Funds have ventured into the field of low capitalisation companies. Normally they will not consider putting their money into anything with a capitalisation of under £10m. They are looking for advantages in terms of a high return on their investments, while for Midland there are additional advantages to be gained from restoration of the equity base of the companies to which the bank lends money.

While no date is set for realisation this is naturally a highly profitable exercise for the bank. Public flotations such as Tartan Arrow or Marshall Cavendish or acquisitions on the lines of Ebor Unit Trust (taken over by Save and Prosper) or J. and A. Stewart plant (Hawden Stuart) have a marked impact on the profit and loss account; the profits record emphasises this point. These more than offset the element of bad debt that is inevitably incurred.

John Moore

David Wright

Adrienne Gleeson

Midland Montagu

MIDLAND MONTAGU Industrial Finance, a wholly owned subsidiary of the Midland Bank, has been in the venture capital business for a decade. It has a portfolio of twenty investments representing what it describes as rather catholic tastes.

But inevitably those companies which attract Midland Montagu funds are those which fall into the categories of retailing, wholesaling or manufacturing. Companies which are essentially "people" businesses, such as management consultants, where the assets move up and down the lift shaft at the beginning and end of each day do not attract these funds.

Property companies are also viewed as unattractive since the sums required for investment can be large and the returns smaller than the above average managed small industrial concern.

Introductions of prospective borrowers are effected by the 3,000 or so branch managers of

the Midland Bank. Some introductions come through accountants and solicitors.

The minimum investment is £100,000 which Midland Montagu prefers to inject in the form of equity rather than loans, providing it does not give the Midland a controlling stake.

However, if the situation is small and the amount of capital required is large, large enough in fact to take Midland's equity stake to a controlling interest, then Midland will top up its equity interest through a loan. But the split between equity and loan capital is not more than 50/50.

Loans have to be repaid within a seven-year period and are charged at the bank's base rate plus 4 per cent. A Board seat is required, and Midland provides one of its own staff with an industrial or commercial background. Midland Montagu does subsequently invest in the company where it has

a shareholding.

Those companies seeking funds have to show pre-tax profits of over £50,000. The eventual aim of Midland is to use its investment either publicly floated or involved in a trade sale through a merger. But companies unlikely to fulfil these aims in the medium term are referred to a parallel company, Midland Industrial Investments, now just two years old, which specialises in the longer-term investment.

For high-technology ventures Midland has to process the application through a finer sieve. This can involve bringing in bodies such as the National Research Development Council, which would provide finance at perhaps the prototype stage, while Midland would provide other funds. Two of its twenty investments are high-technology ventures and involve this type of syndicated lending.

John Moore

Gresham Trust

GRESHAM TRUST moved into the field of venture capital or the provision of finance for small developing companies around 1961. The successful development of these activities has been such that it now represents by far the lion's share of the bank's revenue.

In the last annual report unquoted investments stood at £3.29m, some £300,000 lower than the previous year because of realisations, which compared with £5.27m of quoted investments—although about £2m of this was held for dealing purposes and as such only brought in a minimum level of income. But gross revenue before tax on the unquoted investments was £464,000 against £382,000 from the quoted portfolio.

Gresham's investment in these smaller companies can be of the order of £50,000 to £500,000, but anything over £250,000 would only be made in exceptional

cases. The average figure is probably just over £100,000 but this is getting progressively higher. Finances are provided from internal sources, while there is a loan capital of some £2.25m.

Finance for smaller companies is naturally very topical at the moment and Gresham is receiving a number of inquiries. These originate from professional advisers such as lawyers and accountants, mainly in the provinces, from advertising and finally by recommendation.

The bulk of the companies which come to Gresham for long-term capital tend to be under-capitalised. So invariably the investment takes the form of an equity stake. But in some cases medium to long-term loan capital would be provided which might or might not be convertible into equity, or even a combination of both.

An investment is never taken by Gresham that does not give

an immediately attractive yield. At the moment the minimum yield accepted is about 9 per cent., but this naturally fluctuates along with market conditions. No set date for realisation is ever made on investments, and the only major requirement of Gresham would seem to be the right to appoint a director.

While no date is set for realisation this is naturally a highly profitable exercise for the bank. Public flotations such as Tartan Arrow or Marshall Cavendish or acquisitions on the lines of Ebor Unit Trust (taken over by Save and Prosper) or J. and A. Stewart plant (Hawden Stuart) have a marked impact on the profit and loss account; the profits record emphasises this point. These more than offset the element of bad debt that is inevitably incurred.

David Wright

Adrienne Gleeson

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FINANCE FOR SMALLER COMPANIES VIII

Meeting the basic need

THE REVIVAL of the small company is not just a gleam in the eyes of politicians: venture capitalists in the City report that there has been a marked increase in the demands for funds by small businesses. The largest specialist in small company finance, Industrial and Commercial Finance Corporation, reports in fact that investment is running at roughly twice the rate it was a year ago.

Partly this may reflect a general recovery of confidence, with sentiment improved by the much lower interest rates and inflation rates which have been achieved in recent months. It may also be the case that small businesses are being encouraged by the signs of more favourable treatment by the politicians. At any rate, proprietors of small companies are now increasingly willing to consider plans for expansion, and this naturally brings them more frequently to the doors of the institutions which are geared to long term investment in small businesses.

Some of these have a long history. Charterhouse Group, for example, goes back to 1834, and for a number of years has had around £10m. invested in what it describes as development situations. The group's policy is always to take a minority equity stake, the preferred size of the investment being in the £50,000 to £750,000 range.

Charterhouse must be satisfied that the business is capable of paying reasonable dividends. It seeks to manage its portfolio of small company investments by appointing a nominee director to each Board. These directors are full-time staff members, usually managers recruited from industry.

There are also some very new operators in this small company field. Thus it is only just over a year since Moracrest Investments, a £15m. joint venture of the British Gas pension funds, Midland Bank and Prudential Assurance, was launched with a modest fanfare of trumpets. Apparently the going was slow

at first, but the momentum has picked up more recently. Moracrest is aimed at sizeable companies with profits of more than £100,000 pre-tax. Investments of up to £500,000 are envisaged, representing minority equity stakes of 10 to 40 per cent.

At this level, it marks what could be described as the top of a range of Midland Bank vehicles for small company investment. Rather smaller propositions in the £50,000 to £250,000 bracket are considered by Midland Montagu Industrial Finance, originally a merchant banking nursery for potential floatations which now operates more flexibly. Further still down the size scale comes Midland Industrial Investments, which will consider investments as low as £50,000.

Confidential

The scale of activity of Moracrest is for the moment being kept confidential. Companies, in fact, sometimes ask for the relationship to be kept a private matter. But Moracrest says it has made a number of investments of quality and calibre, and is well pleased with them.

Approaches come both through the Midland Bank branch network and through independent professional advisers to the companies, such as accountants. As for the future relationship with client companies, Moracrest, like Charterhouse, like to appoint a nominee

director; sometimes these are supplied by the Prudential or the Gas pension funds.

Another specialist in the field of development capital is Gresham Trust, which offers funds in the form either of share or loan capital. Elsewhere, County Bank—an offshoot of the National Westminster Bank—is active in this field.

And a rather surprising new entry has been made by the National Enterprise Board, which has made a number of investments in quite small companies, as well as getting involved with troubled giants like British Leyland and Alfred Herbert. According to its evidence to the Wilson Committee the NEB is less concerned with size or profitability at the outset than with future potential. Whatever the starting point the NEB looks for the potential to raise a company's turnover to several million pounds within three to five years.

The dominant force in the venture capital field remains, however, ICFC, which via its parent Finance for Industry is owned by the clearing banks and the Bank of England. It has over 2,000 customers and operates over a very wide size range. Even a £50,000 loan is not so small that ICFC turns up its nose, but at the other extreme the customers come as big as British Caledonian.

In general terms an ICFC investment can go as large as £2m. before it finds itself trespassing on the territory of its fellow subsidiary within FPI Finance Corporation for Industry. To give an idea of a more typical size bracket, however, half of the total number of ICFC investments last year were under £50,000 and three-quarters were under £100,000.

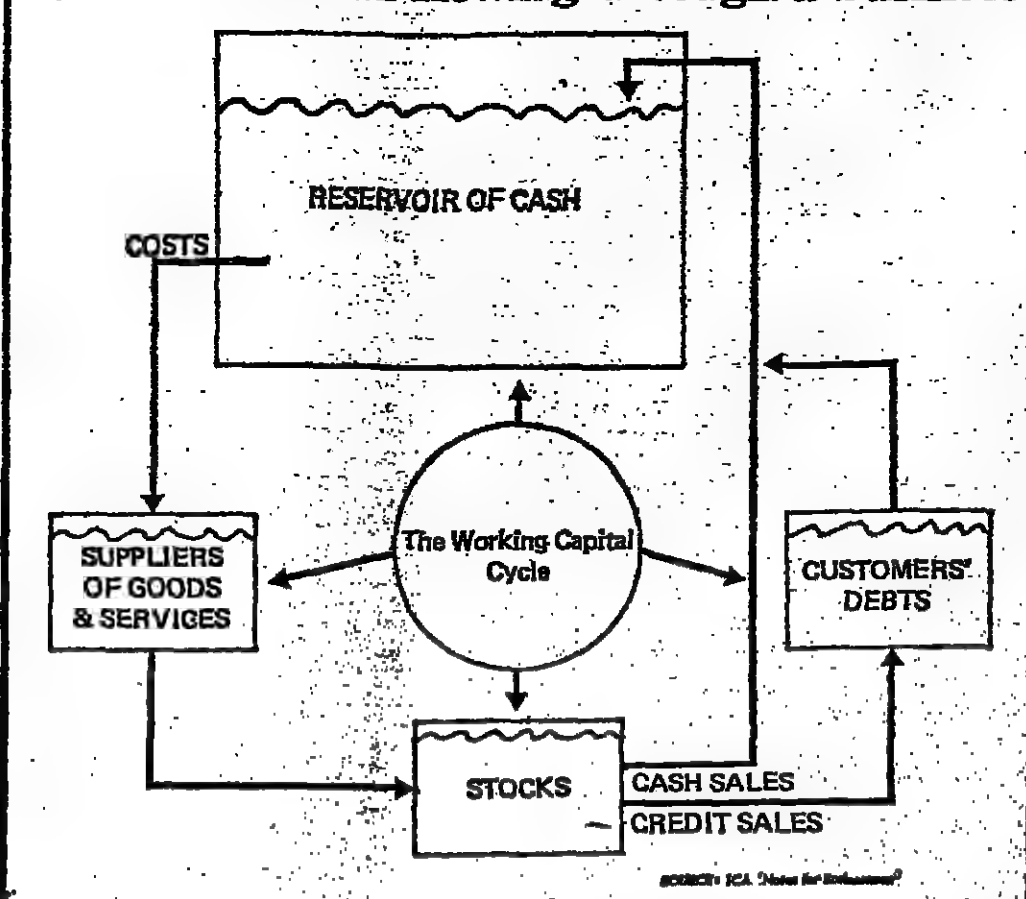
Sheer spread and diversity lies behind much of ICFC's dominance. It pulls in business through 18 regional offices, and has a specialised high technology subsidiary called Technical Development Capital Investment which takes the form of long-term (seven to 20 years) fixed rate loans, equity, or some tailor-made variant such as Convertible Preference.

Capital

Moreover, in small company investment ICFC differentiates clearly between the investment market—covering companies seeking new capital—and the purchase market—embracing existing shares for which holders are trying to find buyers, often because tax bills need to be met. With the latter problem in view ICFC manages, and has a 42 per cent. stake in, Estate Duties Investment Trust (EDITE) which is listed on the stock market.

The amount of new investment by ICFC—in shares and loans—during 1976-77 was £26.8m., and although the figures for the year ended last month are not yet available, it

A model of cash flowing through a business



seems likely that around £50m. was involved. What can be stated accurately is that £8m. by some of its competitors. In the 1960s a number of merchant banks came into the venture capital field encouraged by the prospect of large capital realisations. These could be made by developing small companies to the point at which they were capable of being floated on the Stock Exchange.

But the weakness of the stock market, particularly in the case of shares of small companies, together with tax pressures on proprietors, has almost cut off this route to quick gains.

For Charterhouse, for instance, original policy was to look for a capital gain after a period of something like seven years, this being the main benefit from the investment. Now Charterhouse accepts that it may have to hold its investments for an indefinite period, and it relies more on annual yields than on prospective realisation gains (though some of these may still be achieved, mainly through trade sale or merger).

Entrepreneurs seeking new capital from various City sources are therefore less in danger of being pressured into floating their companies, but may have

to provide their backers with a large regular cash income. Some venture capital specialists insist upon Board representation, but ICFC is much less keen than most upon this feature: the group never puts an ICFC man on to a Board, and only in 4 per cent. of cases is a nominee appointed.

The current revival in demand from small companies has ended a period of general depression in the venture capital sector. But there is a good deal of nervous talk about what the Wilson Committee may recommend. There is concern that the bulging institutional coffers might be tapped to direct huge funds into small company finance, undermining the present commercial framework.

The major existing institutional vehicle, Equity Capital for Industry, is rather outside the size range being discussed here—its deals, by and large, with fairly substantial quoted companies. But already the institutions are nibbling through intermediaries like Moracrest, and they may come under political pressure to provide development capital on much more extensive scale.

Barry Rile

Looking to efficient financial control

MANY SMALL businesses, and not a few large ones, fail through poor financial control. There is a whole variety of reasons why things go wrong. A firm may not have paid enough attention to managing its own money, it may have lacked useful budgets, failed to control costs, it may not have been setting its prices right, or it may even have failed to keep records giving a check on what it had achieved.

Apart from all this, there is the problem of taxation.

More often than not, the small businessman will have to go to his bank manager for money. The first question he will be asked is whether he has any accounts to show how well he has been trading, as well as cash flow statements indicating expected progress over the next year at least. It is often at this stage that the businessman will be advised to get himself an accountant, and probably given the name of a local firm known to the bank manager.

Having access to an accountant is very important since most businessmen will need financial advice at regular intervals—be it a case of deciding whether and how to buy a new piece of equipment, or just tendering for a new contract. Nevertheless, many small firms use accountants solely or mainly to deal with all the financial paperwork they are required to provide for external users—VAT returns, annual accounts for the Registrar of Companies, or PAYE data for the Inland Revenue.

All of this is part and parcel of running a firm, but it is of little use to the businessman in managing his own business affairs. To be really worthwhile, the accounting firm he employs should take an active interest in his business by helping in preparing budgets and forward plans, going with him to his bank when he needs more money, and providing him with all-round financial advice in both his business and family affairs. Having had another bill from his accountant, the attitude of many a small entrepreneur may be that this is all very well in theory, but rather too costly to operate in practice.

Assistance

Needless to say, no accountant would agree, believing, like Mr. Derek Slade, chairman of the English Institute of Chartered Accountants' Small Practitioners' Advisory Committee, that "the accountant who is doing his job properly is worth his weight in gold."

According to Mr. Slade, no accountant should just turn up at his client once a year to prepare the annual accounts, not to be seen for another year. He sees a lot of evidence that the accountant and his client are getting together much more than in the past and, for instance, going to see the bank manager together.

One indication of the importance which the English Institute of Chartered Accountants attaches to this area was provided last year when it published a series of short booklets dealing with the financial problems faced by small business firms with the general title "Notes for Businessmen."

The series deals with various aspects of management accounting and is intended for distribution by chartered accountants to their clients in small firms. The object is not "do-it-yourself" accounting but a description of specific financial problems of the smaller firm for which accounting offers solutions. The booklets set out to explain these issues in general terms for the layman and to point out the areas in which he might consult expert accounting advice. According to the Institute, the booklets should go some way towards meeting a need emphasised in the Bolton Report, which looks to the accountant to play an active role in "those vital areas of management in which small businesses are weakest—costing, estimating, budgeting, and financial con-

trol. Topics covered include: "Managing the Firm's Money," "Preparing Budgets," "Controlling Costs," "Spending on Capital Equipment," "Setting Prices," and "Keeping the Records and Checking a Firm's Performance."

Each booklet begins with the reminder that although annual accounts are necessary for controlling a business, they are not enough for efficient business management. It says: "Increasing your profitability means asking yourself continuously such questions as:

- which of my products are making profits and which are making losses?
- is there too much cash tied up in stocks and debtors?
- will it pay me to buy a new machine?
- if I expand the turnover, how much additional money will I need to finance it?
- what is the level of turnover I need to start making profits?"

Not surprisingly, in view of recent inflation levels, the series places most emphasis on cash control. "In simple terms that means knowing that you will always have the cash available to pay the bills when they are due. To achieve this objective, you will need to make a forecast for the periods ahead, showing when you expect to receive money from your customers and when you will have to pay money to your employees and suppliers."

Recent causes of business failure are quoted to emphasise the point that a cash flow forecast is one of the essential tools of management: "It is likely that a failed business will not have responded adequately to change. Very often a big project has been taken on which has proved unmanageable, and the firm has tried to operate at a level of activity well beyond its means. Looked at from an accounting viewpoint, the level of borrowing in the case of failed companies is often so high that interest payments, even at normal activity, present a threat to the survival of the business."

Inadequate "Often accounting information is inadequate. In particular you frequently find a complete absence of forecasts of the cash likely to flow into and out of the business. Even where these do exist, they have not been regularly revised, with the result that a cash crisis has arrived unexpectedly. In financial terms the business is undercapitalised and has over-traded; is over-gearred and has failed to produce adequate cash flow forecasts."

Needless to say, the one man who can help with all these nasty problems is the friendly local chartered accountant!

Of the other booklets, perhaps that which covers budget preparation will be of most general interest. And what are budgets? Simply plans expressed in money terms. They can cover specific aspects of the business, such as sales; or they can be more comprehensive,

such as covering all aspects of profit and loss. Budgets always cover a specific period of time ahead. This is usually one year, but obviously the period can vary depending on the type of business.

A complete set of budgets, according to the ICA booklet, would involve the businessman deciding on:

1. The value of the products and services he is going to sell—a sales budget.
2. The cost of the resources he is going to use—a costs budget.
3. The profit he is aiming to achieve—a profit budget.
4. The money he expects to receive and pay and the balance he expects in the bank—in credit or overdraft—a cash budget.
5. The facilities and other assets he needs to own—an assets budget.
6. The means by which he intends to finance these assets—a sources of finance budget.

"Notes for Business" are obtainable free from The Institute of Chartered Accountants in England and Wales, Chartered Accountants' Hall, Moorgate Place, London EC2P 3BJ.

Michael Lafferty

Limelight

CONTINUED FROM PAGE 1

reservations about it in Britain where Ministers fear it could simply lead to the Government being saddled with the banks' bad debts.

So in many ways the debate about how to revive Britain's small firms is only just starting, although for political reasons some rapid answers are being demanded. Mr. Lever hopes that his work will be continued by whatever party wins the next general election, and there made.

There is little doubt that his will be granted because both the Conservative and Liberal parties have special policies for small firms—indeed the present Government's initiative owes something to the Lib-Lab pact. But some fairly basic questions about the relative roles of the individual investor and entrepreneur, the institutions, the State, have to be answered before positive progress will be made.

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The diagram illustrates a flow process. At the top, a box labeled 'CUSTOMER DEBIT' has an arrow pointing down to a box labeled 'CREDIT'. From the 'CREDIT' box, an arrow points down to a box labeled 'DEBIT'. The 'DEBIT' box has a wavy line above it, suggesting a fluctuating or variable value. The entire diagram is enclosed in a rectangular frame.

reason: reducing inflation is still high policy priority almost everywhere, and it is not compatible with going bald-headed for growth. Inflation and high interest rates discourage investment, and attempts to square the circle with investment subsidies only add to financing problems—and incidentally tend to lead to investment which displaces labour. The real trouble with the summit agenda is that it demands incompatible achievements—most obviously in the plan to repeat the mistakes of 1973 on an international scale, but also in many more subtle ways. The summitists could then lead to disaster, and not only in the way the Prime Minister imagines. Too much "success" would be an alarm signal.

101

AFRICAN LAKES, 2, York Place,
Edinburgh, 11.30. Bestwood
House, 12.30. Martin's Le
Grand, E.C. 11.30. British Mohair,
Victoria Hotel, Bradford, 12.
Embankment Trust 21, Moorfields,
E.C. 2.15. Howden (Alax.), Baltic
Exchange, E.C. 12. Jourdan
(Thos.), Park Hotel, Park Lane,
W. 12. Manchester Garages, Man-
chester, 12. Newey Group, Hall
Green, Birmingham, 4. Sharpe
(W.N.), Bradford, 12. Watnoughs,
Horsham, nr. Leeds, 12.

OPERA
English National Opera in final
performance of Julietta, Coliseum
Theatre, W.C.2, 7.30 p.m.

A high-contrast, black and white image of a vintage EMI portable cassette player. The device is open, showing the cassette tape compartment and the control panel. The EMI logo is prominently displayed on the front panel.

together with world news that affects them, are available on one multi-function terminal. Data is displayed in a flexible way, permitting rapid transition from one format to another. A Split-Screen mode allows different types of information to be viewed simultaneously.

For details of the new Services, contact J. Wigan,

ALTRA
Bentley Economic Services 85 Fleet Street London EC4A 3AF Tel: 01 753 6060

persons
From Mr. B. James.
Sir,—Perhaps a reader can explain why our Government cannot afford the cost of equality on retirement at age of 60 for males. Surely this would help with jobs for unemployed persons and the savings and costs would balance.
It seems surprising how the present situation is tolerated as it is really due to a vast discrimination. I checked with my employer's pension scheme and learned that I could retire at 60 but must only take 3% of the actual pension earned to date. Allowing for the life expectancy of females they are surely costing the scheme about 50 per cent. more than males who contribute the same.
Even the new Government scheme particularly refers to "equality for women" and goes on to stipulate their retirement at "60" and men at "65" on equal contribution.
B. James.
5, The Vicar,
Langdon Sham,
Slidrop, Kent.

From the Director,
Public Relations,
Post Office.
Sir, Mr. L. Calvete was not
correct when he suggested in his
letter (April 15) that the Post
Office believes public telephone
arrangements at Heathrow are
adequate for international calls.
It will, therefore, surprise him to
hear that we share his views that
the arrangements are not
adequate. Indeed, we had already
agreed with the British Airports
Authority to provide in Terminal
3 facilities to augment those
already available in Terminal 2.

From Mr. B. James.
Sir,—Perhaps a reader can explain why our Government cannot afford the cost of equality on retirement at age of 60 for males. Surely this would help with jobs for unemployed persons and the savings and costs would balance.
It seems surprising how the present situation is tolerated as it is really quite a vast discrimination. I checked with my employer's pension scheme and learned that I could retire at 60 but must only take 3 of the actual pension earned to date.
Allowing for the life expectancy of females they are surely costing the scheme about 50 per cent. more than males who contribute the same.
The new Government scheme particularly refers to "equality for women" and goes on to stipulate their retirement at "60" and men at "65" on equal contribution.
B. James.
5, The Vicar,
Langdon Shaw,
Slidrop, Kent.

COMPANY NEWS + COMMENT

TR ahead 6% after static second half

DESPITE A static second half, Telephone Rentals finished 1977 with pre-tax profit ahead by 6 per cent from £9.01m. to £9.53m., on turnover of £30.78m. against £29.5m.

In October, when reporting mid-year profit up by £0.54m. to £4.7m., the directors said that owing to general industrial uncertainty it would be difficult to exceed the previous year's good second half performance in the latter part of the year. However, they expected full year results to show an improvement over 1976.

They now report that second half profits were adversely affected by exchange rate factors, a fall in interest rates and industrial problems, mainly arising from pay policy restrictions in the U.K.

For the first quarter of 1978 both new rental and sale business secured is considerably in excess of that taken during the corresponding period of 1977 and a substantial backlog of installation work remains to be dealt with, they say.

Provided, therefore, that installation programme are not adversely affected by industrial difficulties, the directors are confident that further satisfactory progress will be made during 1978.

After tax of £5m. (£4.63m.) and minorities, attributable profit for the year improved from £4.23m. to £4.51m.

Stated earnings are 11.61p (11.16p) per 25p share and the dividend total is raised from 3.2825p to 3.3325p net, with a final of 4.300125p.

| | 1977 | 1978 |
|---------------------|---------|---------|
| Turnover | 29,500 | 30,780 |
| Cost of sales | 17,200 | 17,200 |
| Gross profit | 12,300 | 13,580 |
| Operating expenses | (3,200) | (3,200) |
| Operating profit | 9,100 | 10,380 |
| Finance charges | (1,000) | (1,000) |
| Pre-tax profit | 8,100 | 9,380 |
| Minority interest | (1,000) | (1,000) |
| Attributable profit | 7,100 | 8,380 |
| Dividend | 3,282.5 | 3,332.5 |

comment

Telephone Rentals small second half shortfall was the result of difficult trading conditions both at home and overseas. U.K. industrial problems at suppliers and customers depressed sales income, especially in the second half when it fell some 12 per cent, and ensured no volume growth in rental. Overseas operations were somewhat mixed with Australia and France flat while Canada was on the mend and Ireland, South Africa and the U.S. made good contributions. Exchange fluctuations and lower interest rates contributed to the unexciting performance. This year, however, both new rental and sales are moving ahead and there could be a significant boost to business from the new PABX model once Post Office approval is received—probably in July. With overseas companies expected to show a modest improvement, the group should meet its forecast of further satisfactory growth. The shares at 120p yesterday yield 7.8 per cent, on a p.e. of 10.

HIGHLIGHTS

The Lex column concentrates on the bid for Carlton Industries from Hawker Siddeley, announced late yesterday after the suspension of dealings in Carlton first thing. Also under review is the implication of BICC's announcement that it intends to sell its 20 per cent stake in General Cable Corporation of the U.S. European Ferries has produced nearly doubled profits and a big improvement in its balance sheet, thanks to steady progress from its shipping division. Finally, Lex looks at the results from the three discount houses which reported yesterday. Elsewhere, Spear and Jackson made its full-year statement. Last December 8 and J shocked the market by disclosing that its earlier profits forecast was well outside its grasp. At Fosco Minsep the recession in the steel industry has had a bigger than anticipated impact on profits and Telephone Rentals' second half shows a small setback. Gill and Duffus has come up with some good figures.

Record at Anchor Chemical

AFTER RISING from £130,000 to £310,000 at mid-way, pre-tax profit of Anchor Chemical Company was lifted from £415,000 to a peak of £501,000 in 1977 on turnover up from £9.75m. to £11.21m.

The result was after an exceptional credit of £71,000 against a debit of £51,000, and is subject to tax of £165,000 (£191,000).

Earnings per 25p share are shown at 15.37p, compared with 10.63p, and the final dividend of 3.0875p net lifts the total from 3.7250p to 4.12715p.

| | 1977 | 1978 |
|---------------------|---------|---------|
| Turnover | 9,750 | 11,210 |
| Cost of sales | 5,200 | 5,200 |
| Gross profit | 4,550 | 6,010 |
| Operating expenses | (1,000) | (1,000) |
| Operating profit | 3,550 | 5,010 |
| Finance charges | (1,000) | (1,000) |
| Pre-tax profit | 2,550 | 4,010 |
| Minority interest | (1,000) | (1,000) |
| Attributable profit | 1,550 | 3,010 |
| Dividend | 3,087.5 | 3,087.5 |

The directors state that, in common with most enterprises in the chemical industry, Anchor found the level of business in the first quarter of 1978 disappointing but says it is too early to state whether this trend is likely to continue for long.

However, Anchor is well placed to take full advantage of any improvement in demand. Fluctuations in currency values, particularly the earlier strength of sterling, have undoubtedly made exporting appreciably more difficult, but an increased market share in the U.S. will be obtained in the second half thanks to the new investment being made there.

Difficult conditions in the chemicals industry have resulted in a negligible growth for Anchor in the second half, but full year profits are still 42 per cent, higher. The company is now 0.02392p net per 25p share is

getting the full benefits of the restructuring programme, which has shifted the emphasis of activities from merchandising to manufacturing (now 70 per cent of sales) to coincide with worldwide recovery from de-stocking in 1975. In addition, Anchor has reduced its dependence on the hard-pressed tyre market, which now accounts for about a fifth of group sales, compared with around a half two years ago. At home, the new anti-oxidant and ultra-accelerator plants have come on stream, enabling the company to gain market share in additives for the rubber industry, while the overseas markets (including exports) now contribute almost half of group profits. This is likely to gain momentum with the increased capacity provided by the recent joint investment in Pacific Vegetable Oil. In today's market conditions, Anchor's strength probably lies in its policy of steering clear of the bulk market and concentrating on specialist high value/low volume products (such as additives for the surface coating industry), which provides better margins. At 69p, the shares are on a p/e of around 4 while the yield is 10 per cent. The cover is 3.7 times.

Stylo Shoes near £1m.

AFTER DOUBLING its pre-tax profit to £349,457 in the first half, taxable profit of Stylo Shoes jumped from £897,000 to a record of £1,694,000 in the year to January 28, 1978.

Turnover rose from £18.32m. to £21.71m., and the result is subject to tax of £583,000 (£414,000) and before minority interests of £7,000 (£3,000). There were also extraordinary debits of £28,000 compared with credits of £341,000.

The dividend is up from 1.54p to 1.72p, and an additional 0.02392p net per 25p share is

to be paid for 1978-7 following the reduction in ACT.

J. Haggas to exceed £3.5m.

A RISE from £0.82m. to £1m. in the third quarter, left John Haggas with pre-tax profit of £2.55m. against £2.31m. for the nine months to March 31, 1978, and despite many problems, the full year result is expected to exceed £3.5m. compared with £3.1m. for all 1977-78.

Group sales for the nine months were up by £2.3m. to £17.29m. and profit included investment income of £569,000 (£508,000), but was struck after depreciation of £580,000 (£515,000).

The directors report that a month ago it appeared that trading conditions in all areas of the group's business were beginning to show a marked improvement. But April has seen a release and though the overall trend is gradually improving, in no way could trading conditions be described as buoyant.

They are concerned that the general state of the textile industry within the EEC is still deteriorating due to the flood of imports. But wage costs are higher in every other member country and this should place the group in a strong position to secure a major share of the available business, the directors add.

An analysis of divisional sales and profit shows (in £000's): spinning £10,488 (£8,455) and £1,107 (£1,321), knitting £2,008 (£2,918) and £293 (£233) and fur fabric £3,797 (£2,617) and £479 (£250) respectively.

comment

Haggas' nine-month results — profits a tenth higher on sales ahead by 15 per cent — puts the company well on course for its target of over £3.5m. (£3.1m.) for the year, which will be a creditable performance for a company in the sluggish textile sector.

The main spur has come from the small fur fabrics division, where profits have doubled as a result of the cold winter weather and 30 per cent more capacity from the new Huddersfield factory. Also investment income has jumped by a third as a result of increased buying of gilts, which now total £10m. (£5m.). However, some of the expenditure on gilts came from additional borrowings, and higher interest charges have been absorbed by the spinning division, which accounts for some of the 16 per cent profit downturn.

Another factor is the severe competition at home and in Western Europe, and these have sliced five points off spinning margins. Cover is 18 times on a price to earnings basis, at 97p, are on a prospective p/e of 7.1, yielding just over 1 per cent.

DIVIDENDS ANNOUNCED

| | Current payment | Date of payment | Corresponding div. | Total for year | Total last year |
|----------------------|-----------------|-----------------|--------------------|----------------|-----------------|
| Alphate Industries | 9.49 | July 1 | 8.5 | 13.96 | 12.5 |
| Anchor Chemical | 2.09 | — | 1.37 | 4.13 | 3.72 |
| Automated Security | 0.83 | — | 0.49 | 1.32 | 0.65 |
| Canadian & Foreign | 0.83 | July 19 | 2.1 | 2.6 | 3.1 |
| Challen's Stores | 0.85 | May 26 | 0.65 | 1.3 | 1.3 |
| European Ferries | 1.31 | — | 1.34 | 2.5 | 1.99 |
| Fosco Minsep | 2.69 | July 5 | 2.41 | 4.58 | 4.1 |
| Gerrard and National | 4.17 | — | 4.89 | 3.17 | 7.32 |
| Gill and Duffus | 4.75 | July 1 | 3.12 | 3.71 | 5.73 |
| Hopkins Holdings | 3.71 | June 5 | 3.28 | 6.05 | 4.58 |
| Jessel Toynebe | 3.21 | June 15 | 2.96 | 4.09 | 3.66 |
| L.K. Industrial Inv. | 1.72 | July 3 | 1.25 | 2.1 | 2.34 |
| Morria Textiles | 1.3 | June 8 | 1.53 | 2.54 | 2.78 |
| Palabora Mining | 12.51 | June 15 | 15 | — | 13 |
| William Pickles | 0.4 | Aug. 1 | 0.4 | 0.69 | 0.65 |
| St. George Assets | 0.33 | June 14 | 0.39 | 0.49 | 0.43 |
| Smith St. Aubyn | 3.01 | June 8 | 2.33 | 5.01 | 4.53 |
| Spear and Jackson | 5.8 | May 27 | 5.8 | 9.38 | 7.38 |
| Spencer Gears | 0.38 | July 3 | 0.38 | — | 1.09 |
| Spillers | 0.33 | — | 1.34 | 1.35 | 2.75 |
| Style Shoes | 1.72 | — | 1.54 | 1.72 | 1.54 |
| Telephone Rentals | 4.3 | July 4 | 3.85 | 5.84 | 5.23 |
| Thompson Tissue | 1.65 | — | 1.63 | 3.3 | 3.25 |
| Wight Construction | 4.78 | June 8 | 3.97 | 7.5 | 6.73 |

Dividends shown pence per share for 1977-78. 1 On capital increased by rights and/or acquisition issues. 2 Plus an additional 0.02392p for 1977-78. 3 In lieu of final already announced. 4 South African cents throughout.

Rowntree confident and investing heavily

Sir Donald Barron, the chairman of Rowntree Macintosh, says confidence in the future remains high, and the company is investing heavily in people, research, new products, existing brands and in fixed assets.

He says that 1977 was a year when there were a number of favourable factors and rather less than the usual quota of unfavourable ones.

The company should not count on a repetition of this position in the year ahead.

"We must expect that the relative market share position which has developed favourably for us in several important markets will lead to even more severe competition."

Taken with the general uncertainty of the economic situation in many countries, Sir Donald says it is unwise to forecast the outcome for 1978. Sir Donald says: "We have seen signs of some improvement in the stock position in the cocoa market at the end of the 1977-78 season, arising from an expected increase in production and some reduction in demand for cocoa beans and their derivatives."

"Hopefully this should lead to more stable conditions in the market." Last year's long cover position may have given Rowntree an advantage in competitive marketing terms, and he believes in the long-term cover position is satisfactory.

As reported on April 14, pre-tax profit of the confectionery group climbed from £80.8m. to £81.48m. A current cost statement shows a 15.1 per cent increase in the cost of sales adjustment and additional depreciation of £5.5m., offset by a £5m. gearing adjustment.

At December 31 balance sheet, fixed assets were £110.58m. (£82.3m.), and net current assets

Midway gains held by discount houses

MAINLY REFLECTING the impact of lower interest rates on state, in the year ended January 28, 1978, group sales expanded by 23.81 per cent to £55.67m., and pre-tax profits went ahead by 57 per cent to £2m. The chairman explains that this result has been achieved not only through store openings and inflation but as a result of volume growth in existing outlets in a difficult trading year, when pressure on margins was severe.

Capital expenditure contracted for at the year end amounted to £1.17m. (£1.53m.) and a further £0.80m. (£0.8m.) has been authorised.

Net borrowings at the year end showed a decrease of £1.5m. In accordance with ED19 the provision for tax on stock appreciation at January 31 1977 has been transferred to reserves. This has resulted in a decrease of share holders funds to £2.5m.

Meeting, Bradford, May 18 at 11 a.m.

Dividends absorb £1.2m. (£1.1m.), and the group carry-forward is increased to £4.47m. (£2.31m.).

Smith St. Aubyn reports net profit up from £1.85m. to £1.85m. This was arrived at after tax, rebate and a transfer to the contingencies reserve.

The dividend is raised from 4.5089p to 5.012p, with a final of 3.012p net. In addition, a scrip issue in preference shares is proposed on the basis of one for every eight ordinary shares.

Jessel Toynebe's net profit went ahead from £1.01m. to £1.29m. — struck after rebate, tax and expenses, and after a substantial transfer to reserve for contingencies. There is an unchanged transfer to general reserve of £0.5m.

The dividend is effectively increased from 3.6575p to 4.085p, with a final of 3.21p net. A further one-for-four scrip issue is also proposed.

See Lex

Wm. Morrison profits holding as sales slow

WHILE THE sales volume increase at Wm. Morrison Supermarkets in the first 11 weeks of the current year has slowed, a substantial number of deferred shares in the group, says that he is hopeful that the group can at least achieve current trading margins in existing stores.

Profits from the Wholesome Food Stores (acquired with effect from April 10, 1978), will take time to show through to a satisfactory level, as expenditure on bringing these units up to standard will be considerable. Such expenditure will pay off in the medium-term and the chairman looks forward with confidence to a satisfactory return on capital.

The chairman says that he hopes to be able to exceed his more detailed at the AGM on the current state of the group when the group has been fully able to evaluate the situation at Whelans and

MANFORD/PIPL
Manford Investments has received acceptances in respect of 3,270,549 (£6.24 per cent) Ordinary shares and the number of deferred shares in Property Investment and Finance which it bid for. Together with £10,000 shares of each class held by Manford before the offer, the total holdings of 37.04 per cent of the equity.

The offer has gone unconditionally, and remains open until further notice. Manford intends to acquire the outstanding shares of 37.04 per cent of the equity.

At an EGM, the proposed reorganisation of PIPL's share capital was approved.

Where Wall Street could be going next

Find out at a Merrill Lynch Forum

Turnover on Wall Street has been at record levels in the past couple of weeks. Is this really the start of a bull market in America, or just a temporary recovery from historically depressed levels?

You could benefit from some of the most expert opinion in the field by coming to the next Merrill Lynch Forum. It starts at 6 p.m. on Thursday 4th May at the Time Life Building, 153 New Bond Street, London W1, and will review the latest investment opportunities in the US, and the prospects for its economy.

All serious UK private investors are welcome. You will find it useful, stimulating and — in the long run — hopefully profitable. And it's free. To reserve a place post the coupon today, or phone Valerie Woodmansey 01-493 7242.

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Please reserve _____ place(s) for me at your Forum on _____ (day of week) _____ (date) _____ (month) _____ (year) 1978.
I do not live in the US and am not a resident of the US at present.

Name _____
Address _____
Telephone: Office _____ Home _____

5% GROSS
IT IS HEREBY GIVEN
that I, _____, of _____ (address), do hereby certify that I have received from Merrill Lynch, Pierce, Fenner & Smith Ltd. a copy of the prospectus for the offering of shares in _____ (company name), and that I have read and understood the contents of the same, and that I have decided to subscribe for _____ (number of shares) shares of _____ (nominal value) each, at a price of _____ (price per share) per share, and that I have paid the sum of _____ (amount paid) towards the purchase of the same, and that I have received from Merrill Lynch, Pierce, Fenner & Smith Ltd. a copy of the prospectus for the offering of shares in _____ (company name), and that I have read and understood the contents of the same, and that I have decided to subscribe for _____ (number of shares) shares of _____ (nominal value) each, at a price of _____ (price per share) per share, and that I have paid the sum of _____ (amount paid) towards the purchase of the same, and that I have received from Merrill Lynch, 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Unilever faces difficult year

Gill & Duffus 'vintage year'

THE CURRENT YEAR is expected to be a difficult one for Unilever but with improving efficiency the group is well placed to take advantage of any upturn in economic conditions, the directors said.

In 1977 the group experienced satisfactory growth in the first half, but not in the second when economic conditions worsened, particularly in Europe. Also the end and wet summer affected the group's businesses unprofitably. As a result profits in Europe for a number of product groups were below those of 1976 and margins were unsatisfactory.

Combined group pre-tax profits fell from £518.8m. to £548.7m. in the year—12d. was down from £87.5m. to £328.9m. and NV from £73.5m. to £222.5m.

Total net liquid funds at December 31 remained substantial at £348m. but showed a reduction compared with £406m. at the end of the previous year. Net liquid funds of UAC of Nigeria, amounting to £18m. at December 31, 1977, were not included at the end of 1977 because of the reduction in the group's share stake to 40 per cent and its consequent exclusion from the consolidated figures.

Capital expenditure during the year rose from £262.5m. to £317m. and was £138m. higher than depreciation. Projects approved during the year had a value of £251.5m. (£248.5m.)

Plans for investment in the U.K. for 1978 are well above last year in real terms.

An analysis of capital expenditure by operations is given in the table.

During the year the group spent £77m. on acquisitions. Of these the most significant were A. Sutter, a Swiss cleaning group, and a majority share in Societe Motra France.

The group envisages financing the proposed acquisition of National Starch by using some £150m. of NV's cash while the remainder will be borrowed long-term. The cost of the acquisition is expected to be around £480m.

The directors estimate that this later transaction will increase the group's gearing—it was 29 per cent at the end of 1977—by some 5 per cent.

A current cost statement shows an adjusted profit before tax of £497m. against £402m. after cost of sales adjustment £113m. (1976) additional depreciation £71m. (1976) offset by gearing adjustment of £33m. (same). The historical profit attributable to ordinary holders amounted to £235m. against £236.7m.—on a £1.17m. basis.

An analysis of the profit before tax and minorities by operations is given in the table.

Profit—

| 1977 | 1976 |
|--|------|
| £m. | £m. |
| Profit before tax | 497 |
| Minority, other tax, etc. | 113 |
| Other taxes | 113 |
| Minority | 113 |
| Profit after tax | 384 |
| Minority | 384 |
| Profit attributable to ordinary shareholders | 235 |

Capital expenditure—

| 1977 | 1976 |
|---|------|
| £m. | £m. |
| Capital expenditure | 317 |
| Depreciation | 179 |
| Capital expenditure in excess of depreciation | 138 |

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| 1977 | 1976 |
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DESCRIBED as a vintage year by chairman Mr. F. A. Gill, 1977 gave Gill and Duffus Group, international commodity broker, merchant and processor, a pre-tax profit of £204m., an advance of 10 per cent on the previous year and 22.4m. better than the forecast made last December.

Some of the increase over previous years, however, is due to the inclusion of certain overseas regional taxes, which hitherto had been deducted before giving the taxable surplus and are now included in the tax charge.

Before including £5.12m. of deferred tax no longer required stated earnings per 25p share rose from 24.5p to 32.7p and, after inclusion, doubled from 24.5p to 49.1p.

As forecast at the time of the rights issue in April, 1977 the total dividend is lifted from 5.72p to 8.71p with a final of 4.73p net. A one-for-one scrip issue is also proposed.

Turnover for the year improved sharply from £480.41m. to £713.21m. Tax took £29.9m. (revised £8.34m.), the attributable balance totalled £15.62m. (£8.9m.) and £12.78m. (£5.25m.) was retained.

Group turnover—

| 1977 | 1976 |
|-------------------|--------|
| £m. | £m. |
| Group turnover | 713.21 |
| Profit before tax | 204 |
| Tax | 29.9 |
| Profit after tax | 174.3 |

Group turnover—

| 1977 | 1976 |
|-------------------|--------|
| £m. | £m. |
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| Profit before tax | 204 |
| Tax | 29.9 |
| Profit after tax | 174.3 |

Spear & Jackson holds £1.4m. as trading slows

HAAS COMPANY

yet been presented for

7537 7535 12559

as yet been presented for

| | | | |
|---|------|------|-------|
| 5 | 7637 | 7638 | 13800 |
|---|------|------|-------|

NOTICE

La familia

European Ferries ends near double at £21.8m.

FOLLOWING on the first-half results, the company has reported a record profit of £21.8m for the year ended April 5, 1978, compared with £11.7m in 1977. The profit was a record, having been expanded by £24.34m in 1977.

The directors said that the company had shown an improvement in its performance, mainly due to an increase in Continental shipping, higher freight rates, and a reduction in the cost of the fleet. The company's revenue for the year was £117.7m, compared with £111.0m in 1977, including an insignificant amount of exchange gains.

The company's operating profit for the year was £21.8m, compared with £11.7m in 1977. The profit was a record, having been expanded by £24.34m in 1977.

The directors said that the company had shown an improvement in its performance, mainly due to an increase in Continental shipping, higher freight rates, and a reduction in the cost of the fleet. The company's revenue for the year was £117.7m, compared with £111.0m in 1977, including an insignificant amount of exchange gains.

Exchange loss hits Foseco

AN EXCHANGE loss coupled with the continuing worldwide recession in the steel industry resulted in a fall in pre-tax profit of Foseco from a peak of £13.9m in 1977 to £1.4m in 1978. The company's revenue for the year was £174.0m, compared with £163.4m in 1977. The profit was down 90.3% at £1.4m.

The strengthening of the pound against many other currencies had an adverse effect on the sterling value of the group's overseas sales. The company's revenue for the year was £174.0m, compared with £163.4m in 1977. The profit was down 90.3% at £1.4m.

The directors state that although the results are disappointing, they are confident of the company's long-term prospects. The company's revenue for the year was £174.0m, compared with £163.4m in 1977. The profit was down 90.3% at £1.4m.

Automated Security advances

ON TURNOVER of £3.34m, compared with £2.35m, taxable profit of Automated Security (Holdings) rose from £335,134 to £506,896 in the year to November 30, 1977. At half-time, profit was £44,000 higher at £160,000, and profits of not less than £8.45m were forecast in January.

After tax of £35,656 (£28,822) attributable profit for the year was £481,240 (£278,718). Last year there were extraordinary flotation costs of £27,767.

Directors say 1977 was another year of solid progress with improvements in all areas of operation, especially in the continued build-up of recurring rental income, which increased 40 per cent to £386,000.

Results do not include the Brooks Security division acquired this year, but directors say the purchase will make the group the largest operator of security alarms in the U.K. Combined recurring rental income for the current year should be in excess of £2m.

They say they look to the future with confidence from a stronger trading and balance sheet position.

Earnings per 10p share are shown at 5.51p against 3.74p. A forecast, a final dividend of 0.825p takes the net total to 1.32p compared with 0.85p previously.

The group manufactures chemical and other products for the metallurgical, construction and water treatment industries.

comment

The worldwide recession in the steel industry has had a bigger impact on Foseco's 1977 earnings than was expected at the interim stage. Second-half pre-tax profits are down 15 per cent, against a 5 per cent downturn in the first six months. Adverse currency movements have also taken a heavy toll: on 1978 exchange rates pre-tax profits would be £1.8m better. The most difficult areas for overseas trading have been Japan, France and the U.S. Profits on the construction side are almost 30 per cent up at £1.1m, though heavy start-up costs have knocked the profit margin by half a point.

But 1978 should be a lot better with sterling moving the right way an preliminary figures for world steel production showing 1 per cent growth, while the output in the U.S. is 6 per cent ahead. So 1978 profits could be around £16m, which still puts the shares at an above average p/e of about 8.5, fully taxed, at a share price of 142p, where the yield is 4.9 per cent.

Fuller Smith & Turner

Fuller Smith and Turner, the independent Chiswick brewer, announces that it has issued to Eagle Star Insurance Company £750,000 of a new 151 per cent debenture stock 1998 at par. Fielding Newson-Smith and Co. were the brokers involved. The money will primarily be used to finance the next stage of brewery redevelopment to meet the continuing growth in trade.

Jessel, Toynbee & Co. Limited

Bill Brokers and Bankers

Preliminary Statement

The profit, which is a record, is stated after providing for rebate, taxation, and all expenses, and after a substantial transfer to reserve for contingencies.

| | 1977/78 | 1976/77 |
|--|-----------|-----------|
| Net profit | 1,289,448 | 1,011,170 |
| Transfer to general reserve | 500,000 | 500,000 |
| Ordinary dividends | | |
| Interim paid | 92,330 | 73,663 |
| Final proposed | 338,718 | 312,074 |
| Balance carried forward on profit and loss account | 919,944 | 551,444 |

The proposed final dividend is 12.84% making a total net distribution of 16.34% on the capital as increased by the bonus issue made in June last year. This is the maximum permitted.

There is to be a T:4 bonus issue to be effected by using the balance of the share premium account and transferring £168,819 from the profit and loss account. If it were not for dividend restraint it would have been the intention of your directors to pay a final dividend of 15% both on the existing capital and on the additional share issue proposed above.

The annual general meeting will be held on Wednesday, 14th June 1978 at 3.00 p.m. The proposed final dividend will be paid on 15th June 1978 to all shareholders on the register at 15th May 1978.

| | 5th April 1978 | 5th April 1977 |
|--|---------------------|---------------------|
| Capital and reserves | 6,160,246 | 5,291,846 |
| Loans and deposits etc. | 259,343,880 | 272,064,356 |
| | <u>£265,504,126</u> | <u>£277,356,202</u> |
| Leasehold premises | Nil | 16,300 |
| Cash at bank and amounts receivable | 410,377 | 210,958 |
| British Government treasury bills | 80,936,734 | 110,200,720 |
| Commercial and other bills | | |
| Sterling | 116,742,470 | 75,255,455 |
| U.S. dollars | 2,721,437 | 230,586 |
| Sterling certificates of deposit | 29,181,273 | 40,344,257 |
| U.S. dollar certificates of deposit | 10,734,285 | 15,172,749 |
| Loans and deposits | 3,360,000 | 1,000,000 |
| British Government and corporation securities, local authority bonds and other investments: Quoted | 9,497,488 | 17,055,223 |
| Unquoted | 12,980,062 | 17,799,666 |
| | <u>£265,504,126</u> | <u>£277,356,202</u> |

26th April 1978

Gerrard & National DISCOUNT COMPANY LIMITED

Preliminary Statement

April 26, 1978

| Accounting period | Year ended April 5, 1978 | Year ended April 5, 1977 |
|---|--------------------------|--------------------------|
| GROUP PROFIT: | | |
| The Company after providing for taxation and a transfer to General Reserve | £4,063,000 | £3,180,000 |
| Subsidiary companies after providing for taxation and minority interests | £1,105,000 | £280,000 |
| | <u>£5,168,000</u> | <u>£3,460,000</u> |
| PROPOSED FINAL DIVIDEND on each Ordinary share of 25p | | |
| Already paid | 4.171p | 4.816p |
| Proposed | 1.217p | 7.316p |
| Making a total of | 5.388p (gross) | 12.132p (gross) |
| Amounts absorbed: | | |
| By preference dividends paid | 8 | 8 |
| By ordinary dividends paid | 1,234 | 1,098 |
| By increase in consolidated carry forward | 4,486 | 2,307 |
| Transfer to General Reserve: £2,008,000 (1977: £500,000) has been transferred to General Reserve from the Inner Reserves which, after this transfer, now stand at a higher figure than ever before. | | |
| The proposed dividend on the Ordinary shares of 25p each which will be paid to shareholders on the Register at the close of business on May 18, 1978, is the maximum permitted under current legislation. | | |

Silentnight Holdings Ltd

Record Results

| | Jan 1978 £000's | Jan 1977 £000's | Percentage Increase |
|--|-----------------|-----------------|---------------------|
| Turnover | 38,428 | 30,489 | +26% |
| Profit before Tax | 3,230 | 2,728 | +18% |
| Tax | 415 | 280 | +80% |
| Earnings Before Tax per Share | 32.3p | 27.3p | +18% |
| After Tax | 28.2p | 24.7p | +14% |
| Dividend per Share (Maximum Permissible) | 4.00p | 3.64p | +10% |
| Dividend Cover | 5 times | 5 times | |

Copies of the 1978 Annual Report available after June 2nd from Company Secretary, Silentnight Holdings Ltd., Silentnight House, Salford, Cheshire B88 5UE.

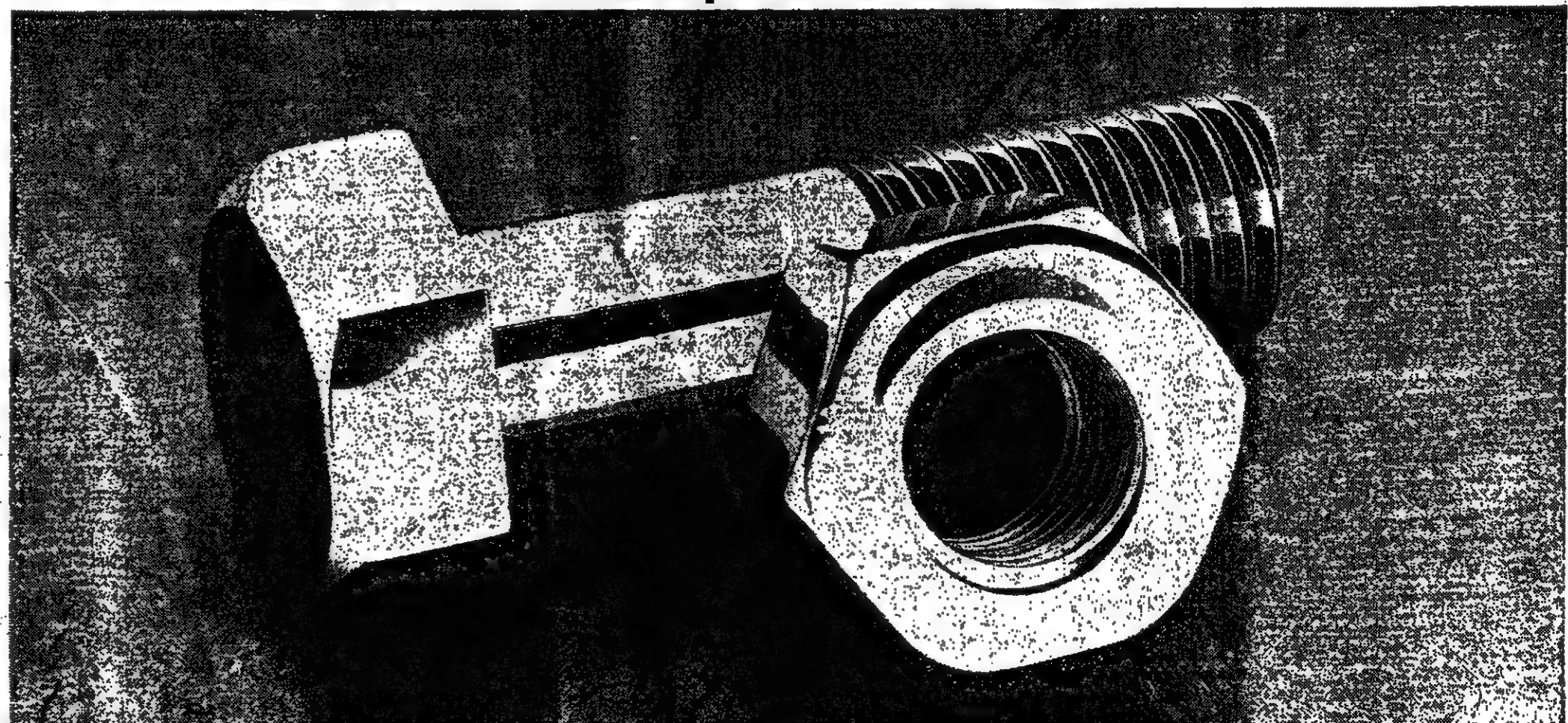
COUNTER-INFLATION ACT 1973

| The Treasury have given consent to the declaration by the following companies of dividends of the total amounts specified for the financial years ending on the specified dates: | | | |
|--|----------------|-------------|----------|
| Davies & Metcalfe Ltd. | Romiley | £45,000 | 31.12.77 |
| BTR Ltd. | London, SW1 | £7,580,393 | 31.12.77 |
| London & Manchester Assurance Company Ltd. | London, EC2 | £2,164,917 | 31.12.77 |
| Pye Holdings Ltd. | Cambridge | £2,655,735 | 31.12.77 |
| Midland Bank Ltd. | London, EC2 | £30,402,639 | 31.12.77 |
| Watnoughs (Holdings) Ltd. | Bradford | £198,589 | 31.12.77 |
| Benrose Corporation Ltd. | Derby | £651,738 | 31.12.77 |
| Sale Tilley & Company Ltd. | London, SW1 | £352,831 | 30.11.77 |
| Thomas Tilling Ltd. | London, W1 | £13,766,178 | 31.12.77 |
| The Expanded Metal Co. Ltd. | London, SW1 | £1,134,818 | 31.12.77 |
| Warne Wright & Rowland Ltd. | Birmingham | £411,320 | 31.12.77 |
| Kode International Ltd. | Calne | £308,294 | 31.12.77 |
| H. Brummer & Co. Ltd. | Altrincham | £133,000 | 31.12.77 |
| H. & J. Quick Group Ltd. | Manchester | £6,291,572 | 31.12.77 |
| Hepworth Ceramic Hdg's. Ltd. | Sheffield | £223,336 | 31.12.77 |
| F. J. Cartwright (Holdings) Ltd. | Willesden | £616,163 | 31.12.77 |
| F. J. C. Liley Ltd. | Glasgow | £548,224 | 31.12.77 |
| Watts Blake Beane & Co. Ltd. | Newcastle | £35,685,372 | 31.12.77 |
| Guest, Keen & Needelfields Ltd. | Walsley | £9,635,026 | 31.12.77 |
| United Biscuits (Holdings) Ltd. | Isleworth | £262,161 | 31.12.77 |
| Ward White Group Ltd. | Wellingborough | £7,973,336 | 31.12.77 |
| Glynwed Ltd. | Birmingham | £290,909 | 31.12.77 |
| Lyon & Lyon Ltd. | Knottersley | £1,759,054 | 1.1.78 |
| Rockware Group Ltd. | Greenford | £1,339,823 | 31.12.77 |
| Sprax-Sarco Engineering Ltd. | Cheltenham | | |
| The Tharvis Sulphur & Copper Co. Ltd. | Glasgow | £260,000 | 31.12.77 |
| Empire Stores (Bradford) Ltd. | Bradford | £1,988,634 | 28.1.78 |
| Stanley Gibbons Int'l. Ltd. | London, WC2 | £306,604 | 31.12.77 |

Published by the Treasury as required by the above Act.

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Manders £2.4m. again as Sun Life heavy in gilts

Substantially quieter over-seeing for Manders (Holdings) combined with £70,000 con-cession losses as sterling strengthened and poorer performance in its decorative business, but second-half pre-tax earnings in 1977 from £1.34m. to £1.15m. Contrary to forecast the year was marginally down at £2.37m. against £2.4m.

Progress in all other areas of the company's business was satis-factory, the directors say, and group sales were ahead from £24.97m. to £24.97m. After tax, again at £1.14m., earnings per 25p share are shown at 7.5p (7.5p). A net final of 1977 lifts the total to a permitted £2.42p (2.42p).

Macfarlane (Clansman) confident

With the company in a strong financial position the directors of Macfarlane Group (Clansman) are confident that the current year will show a healthy increase in profits over 1977 when taxable earnings were depressed at £70,000, members are told. In his annual statement Mr. Norman Macfarlane, the chairman, says that in addition to A. and W. Fullerton of Govan and Factory Maintenance Services of Clydebank, acquired during the second half, was acquired early this year bringing the total cost of the three to £202,500. About 90 per cent. of this was paid in cash and 40 per cent. in shares.

The directors are pleased with the performance of these companies since joining the group and they expect each of them to make a useful contribution to 1978 profits, he says.

As reported recently sales by the group were up at £2.28m. (£2.28m.). After-tax profit was higher at £11,458 (£11,458) both in the EEC and elsewhere, because of the adoption of EBITD

in the treatment of deferred tax. The net dividend is lifted to 3.54p (3.43p) per 25p share.

Bank balances and short term deposits at year end were down £461,101 (£169,458), and bank overdraft and loans were up at £182,635 (£140,207). Sales and profit were split as between packaging, printing and office supplies with turnover at £5.17m. (£5.34m.) and profit £227,201 (£230,538), and plastics and metalising £5.12m. (£2.35m.) turnover and £248,657 (£261,754) profit.

Final half shortfall at W. Pickles

DESPITE PREDICTIONS of satisfactory second-half progress, pre-tax profit of William Pickles and Co. fell from £413,500 to £268,224 in the closing six months, leaving profit for 1977 down from £876,188 to £517,052.

Turnover of the textile manu-facturer increased from £21.22m. to £22.86m., and after tax of £261,453 (£298,188) net profit was £455,029, compared with £477,450.

Earnings per share are shown at 1.5p (1.6p) and a final dividend of 0.39p takes the total from 0.65p to 0.89p net.

Gradual improvement at Carron

WHILE THERE are indications in some directions of a pick-up in business, the improvement has been very gradual for Carron Company (Holdings), Mr. C. S. Stroyan, the chairman, says in his annual statement. He hopes that as the year progresses and if more spending money is put in consumers' pockets a modest improvement will be seen in certain of its activities.

In 1977 pre-tax profit of this metal, plastic and general engineering products maker fell from £1.18m. to £0.48m.

Mr. Stroyan says that because of the many problems which seem inherent to the domestic trade the company has been pursuing likely markets for exports, mainly in the EEC and elsewhere. To further this objective an in-

terest in a small distributive organisation in France has been acquired, and Mr. Stroyan looks forward to expansion.

The company has also made specific application to the Planning Authority for a well-known company for its industrial land at Mungall. He says that if this permission is granted the chances of other companies following will be better.

Further progress is also being made with its site at St. Katherine's Way, London, and negotiations with prospective tenants are underway.

Arrangements for longer term fixed interest finance are currently being considered by the company.

At balance date net current assets were down from £2.5m. to £2.13m., and fixed assets were £2.2m. (£2.24m.). In the year there was a £0.24m. (£0.7m.) decrease in liquid funds.

Meeting, Carron, Falkirk, May 16 at noon.

Winding-up orders

Orders for the compulsory winding up of 46 companies have been made by Mr. Justice Oliver in the High Court. They were: Laybourn, Westbury Contract Furnishing, British Freehold Investments, A. R. South and Sons, R. T. Hayward and Associates (Services), Arthur Ward (Caventry), Caspark, Copen Investments, Advertisement Brokers, Dini of Italy, Lanco Shopfitters, Robinson Bros. (Plasterers), Yessongs, Suraj of Kingsbury (Import), C. R. C. Plastering, R. Cadman (Electrical Services), P. G. Quin, Syrona Investments, Pearstar, Rockmark Printing, Sutton Square Construction Company, Countrobie, Ian H. Hay, Galtres Construction, Lavnessa, Fathom Civil Engineering, Blainwood Freight Services, First Steamship (U.K.), Paramount Motors (Pontardawe), Ravenote, Hayward Group Contractors (Chepstow), Scheinman Fur Fashions, Realmore, Dorney Marketing, Point Freight (Manchester), Leonard Collin (Mirrors), R. E. and E. A. Burton, Tom Lomas Livestock, Bronzechoice, Classic Restoration and Design, Walsh-Guildford (Construction), Winslow House Securities (Insurance Brokers), Geds (Aluminium), George West and Associates (Finance), West Midland Aircraft Services, and Lyndon Thomas (Wholesale).

The report and accounts for 1977 of Sun Life Assurance Society reveal that the company continued to invest heavily in the gilt market last year. Mr. P. G. Walker, chairman, disclosed that over £85m. out of a cash flow of £101m., was invested in quoted fixed-interest securities, with a further £12m. being put into equities.

He points out that with the take-over in 1976 of Aragon Properties, with its first class portfolio, the Society did not need to be very active in the property market last year. Virtually all of Aragon's properties have been transferred to the long-term business funds.

The group balance sheet at the end of 1977 shows that fixed-interest securities rose in value to £335m. from £222m. and equities to £126m. from £108m. The value of property holding fell slightly to £178m. from £181m., while the value of loans was reduced to £112m. from £123m. Gifts accounted for 44 per cent. of total invested assets, equities a further 16 per cent. and property 22 per cent.

Premium income rose by 26 per cent. to £135m. and investment income by 21 per cent. to £67m. Claims, expenses and proprietors' share of profits jumped by 15 per cent. to £109m. and with an increase of £2m. on the market value of assets held for linked business, the value of the funds increased to £755m. at the end of 1977 from £708m. at the beginning.

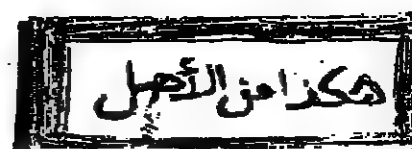
Mr. Walker considers that the new business prospects for the current year looked bright, with the Society benefiting from the removal of pension scheme restrictions.

Airsprung

Airsprung Group, bed manufacturer whose shares are traded on the OTC market made by M. J. H. Nightingale, reports that, with margins improving from 7.7 per cent. to 8.7 per cent., on turnover 22 per cent. higher at £3.4m. taxable profits for 1977 rose 39 per cent. to £217,000.

Earnings per share are shown to have risen from 5.4p to 7.6p and the final dividend is 2.2p for a 3.6p (3.75p) net total.

The net profit after tax and minorities came out at £280,000 compared with £268,000 and the directors state that results for the first quarter of the current year are in advance of the same period last year.



Reliance Group...1977

Reliance Group, Incorporated and Subsidiaries/Financial Highlights
Year Ended December 31

| | 1977 | 1976 |
|---|-----------------|---------------|
| Revenues | \$1,156,908,000 | \$985,584,000 |
| Operating income | \$ 54,617,000 | \$ 20,135,000 |
| Net realized gain on insurance investments | 4,008,000 | 10,354,000 |
| Income before extraordinary income | 58,625,000 | 30,489,000 |
| Extraordinary income—utilization of tax loss carryovers | 23,667,000 | 4,867,000 |
| Net income | \$ 82,292,000 | \$ 35,356,000 |
| Per-share information: | | |
| Operating income | \$6.17 | \$1.75 |
| Net realized gain on insurance investments | .52 | .141 |
| Income before extraordinary income | 6.69 | 3.16 |
| Extraordinary income | 3.09 | .66 |
| Net income | \$9.78 | \$3.82 |
| Fully diluted net income | \$6.04 | \$3.55 |
| Average number of common and common equivalent shares outstanding | 7,679,000 | 7,362,000 |

Pershare computations are after deduction of dividend requirements on the Series C Nonconvertible Preferred Stock.

Reliance Group, Incorporated 1977 Operations

| | | |
|--|-----------------|--|
| INSURANCE | | |
| Revenues: | \$1,006,359,000 | Property and Casualty Operations, International Pilot Insurance Company, Toronto |
| Divisional Pretax | | |
| Operating Income: | \$ 91,387,000 | Life and Health Operations, U.S. Reliance Standard Life Insurance Company, Philadelphia United Pacific Life Insurance Company, Tacoma |
| Property and Casualty Operations, U.S. | | |
| Reliance Insurance Company, Philadelphia General Casualty Company of Wisconsin, Madison United Pacific Insurance Company, Tacoma | | |
| Life and Health Operations, U.S. | | |
| Commonwealth Land Title Insurance Company, Philadelphia | | |
| LEASING | | |
| Revenues: | \$115,428,000 | Computer Leasing Operations, U.S. Leasco Capital Equipment Corporation, New York |
| Divisional Pretax | | |
| Operating Income: | \$ 27,232,000 | Computer Leasing Operations, International Leasco Europa Ltd., New York |
| Container Leasing Operations, Worldwide | | |
| CTI—Container Transport International, Inc., New York | | |
| MANAGEMENT SERVICES | | |
| Revenues: | \$32,663,000 | Consulting and Software Operations, International Inbucon Limited, London |
| Divisional Pretax | | |
| Operating Income: | \$ 3,297,000 | Fuel & Energy Consultants Limited, London Leasco Software Limited, Maidenhead Moody International, Inc., London Warner International, Brussels |
| Consulting Operations, U.S. | | |
| Warner Associates, Inc., New York Yankelovich, Skelly and White, Inc., New York | | |

"Last year, 1977, was one of important accomplishments for Reliance Group. We achieved record revenues, operating income after taxes and net income. The outlook is excellent in 1978 for further improvement in operating income after taxes."

Saul P. Steinberg
Chairman and President
Reliance Group, Incorporated

Reliance Group, Incorporated / 197 Knightsbridge, London S.W. 7, England / 919 Third Avenue, New York, N.Y. 10022, U.S.A.

New Issue
April 27, 1978



Light-Serviços de Eletricidade S.A.

São Paulo

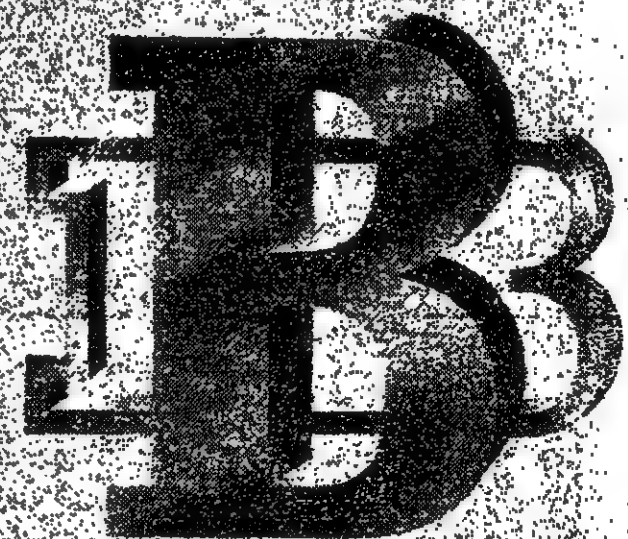
DM 150,000,000
6 3/4% Bonds due 1986

guaranteed by the
Federative Republic of Brazil

All these bonds having been sold, this announcement appears as a matter of record only.

WESTDEUTSCHE LANDESBANK GIROZENTRALE

| | | |
|---|---|--|
| ALGEMENE BANK NEDERLAND N.V. | KUWAIT INVESTMENT COMPANY (S.A.K.) | MERRILL LYNCH INTERNATIONAL & CO. |
| ORION BANK Limited | SWISS BANK CORPORATION (OVERSEAS) Limited | WOOD GUNDY LIMITED. |
| LIBRA BANK LIMITED | | |
| ABU DHABI INVESTMENT COMPANY AFK S.P.A. ALAHJI BANK OF KUWAIT (K.S.C.) A. E. AMES & CO. Limited AMSTERDAM-ROTTERDAM BANK N.V. ANDRESEN BANK A/S ARAB AFRICAN BANK - CAIRO ARAB FINANCE CORPORATION S.A.L. ARAB FINANCIAL CONSULTANTS COMPANY S.A.K. THE ARAB AND MORGAN GRENFELL FINANCE COMPANY Limited ASIAC - ASIAN INTERNATIONAL ACCEPTANCES & CAPITAL Limited BACHE HALSEY STUART SHIELDS Incorporated BANCA COMMERCIALE ITALIANA BANCA DEL GOTTARDO BANCA NAZIONALE DEL LAVORO BANCO DI ROMA BANK OF AMERICA INTERNATIONAL Limited BANK JULIUS BAER INTERNATIONAL Limited BANKERS TRUST INTERNATIONAL Limited BANK GUTZWILLER, KURT, BUNGENER (Overseas) Limited BANK MEES & ROPE NV BANQUE ARABE ET INTERNATIONALE D'INVESTISSEMENT (B.A.I.) BANQUE BRUXELLES LAMBERT S.A. BANQUE FRANCAISE DU COMMERCE EXTERIEUR BANQUE GENERALE DU LUXEMBOURG Société Anonyme BANQUE DE L'INDOCHINE ET DE SEUE BANQUE INTERNATIONALE A LUXEMBOURG S.A. BANQUE NATIONALE DE PARIS BANQUE DE NEUFELZE, SCHLUMBERGER, MALLET BANQUE NORD-EUROPE S.A. BANQUE DE PARIS ET DES PAYS-BAS BANQUE POPULAIRE SUISSE S.A. LUXEMBOURG BANQUE DE L'UNION EUROPEENNE BANQUE WORMS BARING BROTHERS & CO. Limited BAYERISCHE HYPOTHEKEN- UND WECHSELBANK BAYERISCHE LANDESBANK GIROZENTRALE BAYERISCHE VEREINSBANK JOH. BERENBERG, GOSSLER & CO. BERLINER BANK Aktiengesellschaft BERLINER HANDELS- UND FRANKFURTER BANK BLYTH EASTMAN DILLON & CO. International Limited CHASE MANHATTAN CHEMICAL BANK INTERNATIONAL Limited CITICORP INTERNATIONAL GROUP | COMMERCIALBANK Aktiengesellschaft COUNTRY BANK Limited CREDITANSTALT-BANKVEREIN CREDIT COMMERCIAL DE FRANCE CREDIT INDUSTRIEL ET COMMERCIAL CREDIT LYONNAIS CREDIT DU NORD CREDITO ITALIANO CREDIT SUISSE WHITE WELD Limited DAIWA EUROPE N.V. RICHARD DAUS & CO. Bankers DELBRUCK & CO. DEN DANSKE BANK Aktiengesellschaft DEN NORSKE CREDITBANK DEUTSCHE BANK Aktiengesellschaft DEUTSCHE GIROZENTRALE - DEUTSCHE KOMMUNALBANK - DG BANK DEUTSCHE GEHÖRSCHAFTSBANK DILLON, READ OVERSEAS CORPORATION DRESNER BANK Aktiengesellschaft DREXEL BURNHAM LAMBERT Incorporated EFFECTENBANK WARBURG Aktiengesellschaft EUROKAPITAL S.p.A. COMPAGNIA EUROPEA INTERMOBILIARE EUROPEAN BANKING COMPANY Limited FIRST BOSTON (EUROPE) Limited ROBERT FLEMING & CO. LIMITED GIROZENTRALE UND BANK DER ÖSTERREICHISCHEN SPARKASSEN Aktiengesellschaft GOLDMAN SACHS INTERNATIONAL CORP. HANDELSBANK N.V. (OVERSEAS) Limited GEORG HAUCK & SOHN HESSISCHE LANDESBANK - GIROZENTRALE - HILL SAMUEL & CO. Limited E. F. HUTTON & CO. N.V. ISTITUTO BANCARIO SAN PAOLO DI TORINO KANSALLI-OSAKE-PANKKI KIDDER, PEABODY INTERNATIONAL Limited KJØBERHAVNS HANDELSBANK KLEINWORT, BENSON Limited KREDITBANK N.V. KREDITBANK S.A. LUXEMBOURG KUNIN LOEB LEHMAN BROTHERS INTERNATIONAL KUWAIT FOREIGN TRADING CONTRACTING & INVESTMENT CO. (S.A.K.) KUWAIT INTERNATIONAL INVESTMENT CO. S.A.K. | BANKHAUS HERMANN LAMPE Kommanditgesellschaft LANDESBANK RHEINLAND-PFALZ - GIROZENTRALE - LANDESBANK SCHLESWIG-HOLSTEIN GIROZENTRALE LAZARD BROTHERS & CO. Limited LLOYDS BANK INTERNATIONAL Limited MANUFACTURERS HANOVER Limited MCLEOD YOUNG "EIR" International Limited MERCK, FINCK & CO. B. METZLER SEEL, SOHN & CO. MORGAN GRENFELL & CO. Limited MORGAN STANLEY INTERNATIONAL Limited NATIONAL BANK OF ABU DHABI THE NATIONAL BANK OF KUWAIT S.A.K. THE NIKKO SECURITIES CO., (EUROPE) LTD. NOMURA EUROPE N.V. NORDDEUTSCHE LANDESBANK GIROZENTRALE NORDIC BANK Limited ÖSTERREICHISCHE LÄNDERBANK Aktiengesellschaft PERSOON, HELDING & PERSOON N.V. PKBANKEN POSTPANKKI PRIVATBANKEN AKTIESELSKAP RENOUF & CO. SALOMON BROTHERS INTERNATIONAL Limited J. HENRY SCHROEDER WAGG & CO. Limited SKANDINAVISKA ENSKILDA BANKEN SMITH BARNEY, HARRIS UPHAM & CO. Incorporated SOCIÉTÉ GÉNÉRALE SOCIÉTÉ GÉNÉRALE DE BANQUE S.A. SPARBANKERNAS BANK SUBITOMIO FINANCE INTERNATIONAL SVENSKA HANDELSBANKEN TRADE DEVELOPMENT BANK, London Branch TRINKAUS & BURKHARDT UNION BANK OF FINLAND LTD. UNION BANK OF NORWAY LTD. UNION BANK OF SWITZERLAND (SECURITIES) Limited L'UNION DE BANQUES ARABES ET FRANCAISES - U.B.A.F. VEREINS- UND WESTBANK Aktiengesellschaft J. VONTORL & CO. WESTALBANK Aktiengesellschaft WESTLB INTERNATIONAL S.A. YAMAICHI INTERNATIONAL (EUROPE) Limited |



Good News from Berlin [Our 1977 Highlights]

| | |
|--|---|
| Business volume up 13% | Wholly owned subsidiaries |
| Customers' deposits up 8% | Frankfurt am Main: |
| Loans and discounts up 8% | Algemeine Bankgesellschaft AG |
| Net profit before taxation up 16% | Bockenheimer Anlage 2 |
| Equity up 15% | |
| of which: | |
| Declared reserves up 16% | Luxembourg: |
| Dividend 16% | Berliner Bank International S.A. |
| Number of accounts up 4.2% | 50 Route d'Esch |
| Figures from our Accounts for the Year (in DM million) | Our complete Annual Report available on request |
| | |
| Deposits | 4,460 4,125 |
| Due to banks | 873 685 |
| Due from banks | 1,099 1,000 |
| Lending | 3,220 2,979 |
| Equity | 234 204 |
| of which: | |
| Capital 85 | |
| Declared reserves 149 | |
| Business volume | 5,599 5,227 |
| Net profit before taxation | 48.5 41.8 |

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BERLINER BANK
AKTIENGESELLSCHAFT

INTERNATIONAL FINANCIAL AND COMPANY NEWS

NORTH AMERICAN NEWS

Beatrice Foods record

By Our Own Correspondent
NEW YORK, April 26.

BEATRICE FOODS, the largest U.S. food processor, reported a rise in profits for the 26th year running to-day, thereby strengthening its reputation as one of the country's best-run companies.

A rise in earnings for the fourth quarter of \$6.20 brought year-end earnings to \$21.50, an increase of 15 per cent. on the previous year's \$18.65. Sales for the year were \$6.31m. up 14 per cent. on last year.

Mr. Wallace Rasmussen, the company chairman, said that sales of food and related products and services accounted for 72 per cent. of sales and 58 per cent. of operating earnings, particularly in dairy and soft drinks, specialty meats, and food distribution and warehousing.

Pullman faces proxy fight

NEW YORK, April 26.

PULLMAN, the transport equipment manufacturer, faces a proxy fight at its annual meeting to be held on May 17. Certain stockholders have issued a statement indicating that they will propose a list of seven new directors. Pullman's board currently consists of nine directors.

Mr. George L. Green, a former executive vice president and director of Pullman, has charged that Samuel B. Casey, current president of Pullman, has not properly discharged his duties in the best interests of the shareholders and should be dismissed.

Mr. Green cited the financial results of last year compared with 1976. He pointed out that in that five-year period, revenue had doubled to about \$2.5m., but earnings had declined from \$3.9m. or \$3.31 a share to \$3.1m. or \$3.03.

Mr. Green, who owns nearly 10,000 shares in the company, said that he is also supported in his proxy fight by Mr. Walter V. Berry, who sold Berry Metal to Pullman in exchange for stock several years ago and who now holds, according to the dissenting statement, about 132,000 Pullman shares.

The proposed list of directors is composed mainly of management consultants. While Mr. Green is not on the list, Mr. Berry is.

Tighter margins trim General Motors earnings

DETROIT, April 26.

THE largest car manufacturer in the U.S., General Motors, suffered a setback in the first quarter of this year, with net income falling from the 1977 first-quarter record of \$800m. to \$670m., or from \$3.14 to \$3.03 per share. Sales were somewhat higher at \$14.9bn. compared with \$13.6bn.

GM's profit margin for the quarter slipped from 4.7 per cent. in the 1977 first period to 3.8 per cent. This compares with a level as high as 5.5 per cent. in 1973.

Thomas A. Murphy, chairman, and Elliott M. Estes, president, said that the fall in profit margin reflects continued increases in materials and labour costs.

which have not been fully recovered through price increases. These factors were coupled with higher costs for facilities and special tools associated with new model programmes.

They added that GM's sales and earnings in the quarter were adversely affected by the temporary slowdown in economic activity caused by the coal strike and the unusually severe weather conditions throughout much of the U.S. during the first two months of the year.

GM said that snowstorms in the North East and Midwest caused temporary plant closures and production and distribution problems.

These interruptions caused a cut of some 130,000 cars and trucks in GM's scheduled production. The company's deliveries for February, for example, were down 4.8 per cent. the third consecutive monthly decrease. Ford was able to maintain a virtually unchanged level, but Chrysler and American Motors suffered far more, with declines of 16.5 per cent. and 27.8 per cent. respectively.

At the end of the quarter there was a strong upturn in retail deliveries of passenger cars and trucks, GM said. The company views this as a positive indication of continued sales gains in the months ahead.

Mixed fortunes in oil sector

NEW YORK, April 26.

QUARTERLY results from a cluster of U.S. oil companies indicate somewhat mixed fortunes, with Mobil Corporation reporting an increase in net profits to \$241m. or \$2.28 per share for the first quarter against \$219m. or \$2.07 for the same quarter of last year. The advance was on the back of a 7 per cent. rise in revenues to \$3.7bn.

Phillips Petroleum's first quarter net income rose from \$121.6m. or 79 cents per share to \$164.9m. or \$1.07, on revenues up from \$1.69bn. to \$1.74bn. Marathon Oil also reported an

increase in first-quarter net income, from \$40.7m. or \$1.36 per share, to \$50.3m. or \$1.66, on revenues up from \$1.16bn. to \$1.23bn.

By contrast, Texaco reported a drop in first-quarter net income from \$242.6m. or 86 cents per share, to \$187.3m. or 69 cents. Revenues fell from \$7.08bn. to \$6.99bn. The results include losses on foreign currency translation of \$28.8m. compared with last year's \$10.1m.

The decline in Continental Oil's first quarter net income from \$100.9m. or 94 cents per share to \$38.5m. or 34 cents resulted from a setback in coal operations, which was only partially offset by an improvement for petroleum, chemicals and minerals. Total revenues dipped from \$2.2bn. to \$2.1bn.

Murphy Oil reported a downturn from \$11.6m. or 83 cents per share to \$10.1m. or 81 cents in this year's first quarter, on revenues of \$337.7m. against \$328.6m.

First quarter net income of Shell Canada fell from \$38.8m. or 39 cents a share to \$36.4m. or 36 cents a share on revenues up from \$574m. to \$585m.

EUROBONDS

Deutschemark sector takes a beating

BY MARY CAMPBELL

INTEREST today will focus on the pricing of the United Kingdom's bond issue on the New York market. The latest indications of yield levels both mark slight rises on the original figures indicated when the issue first went on offer two weeks ago. Some dealers were arguing yesterday that the increase was not sufficient to account for falls in prices on New York bond market in the intervening period.

The indicated yield levels as of Tuesday were between 8.40 and 8.45 per cent. on the shorter term tranche—compared with the original indications of around 8.375—and between 8.90 and 8.95 per cent. the longer tranche—up from 8.875 per cent.

The other major development on the market yesterday was the very sharp falls in D-mark

foreign bond prices for the third other for five years offering an indicated 81 per cent. The what must be one of the worst ever after-market performance for such a bond: the Elf Aquitaine issue, priced on Tuesday night at the low level of 981, was quoted yesterday afternoon at 981-94, for a discount during the first three years from the offering price of almost four points. Other recent issues have not fallen quite as badly as this, but their performance is also bad.

In contrast to earlier in the week, turnover in D-mark foreign bonds was yesterday reported to be heavy.

In the dollar sector one new issue was launched—two tranche offering for the Development Finance Corporation of New Zealand.

Each tranche is for \$20m., one for seven years offering an indicated 81 per cent., and the

other for five years offering an indicated 81 per cent. The what must be one of the worst ever after-market performance for such a bond: the Elf Aquitaine issue, priced on Tuesday night at the low level of 981, was quoted yesterday afternoon at 981-94, for a discount during the first three years from the offering price of almost four points. Other recent issues have not fallen quite as badly as this, but their performance is also bad.

In contrast to earlier in the week, turnover in D-mark foreign bonds was yesterday reported to be heavy.

In the dollar sector one new issue was launched—two tranche offering for the Development Finance Corporation of New Zealand.

Each tranche is for \$20m., one for seven years offering an indicated 81 per cent., and the

U.S. Steel hit by weather

By Our Own Correspondent
NEW YORK, April 26.

U.S. STEEL, the largest of the U.S. steel producers, reported a loss of \$58.7m. for the first quarter of this year, compared with a profit of more than \$27m. last time.

The chairman, Mr. Edgar Speer, said that the industry's traditional winter depression had been further aggravated by the coal strike. But the flow of orders was improving and reached a four year high in March.

Sales in the quarter were \$2.46bn., compared with \$2.27bn. last time. Shipments of steel were 5m. tons against 4.7m. tons. Together with Bethlehem Steel which reported profits earlier this week, U.S. Steel warned that it was watching the effectiveness of the Government's steel price trigger mechanism designed to stave off cheap steel imports.

Optimism at Kaiser

OAKLAND, April 27.

KAISER Aluminum and Chemical Corporation expects to post record 1978 profits if U.S. and world economies grow as expected, president Mr. Carrell Maier told the annual meeting.

All earnings improvements this year over 1977 probably come from aluminum operations. The company's current record results were in 1974 when it earned \$5.53 a share. Earnings last year were \$5.53.

Reuter

Sales advance lifts first quarter profit at Xerox

BY DAVID LASCELLES

NEW YORK, April 26.

XEROX to-day reported "a solid start" to its new fiscal year with a 15 per cent. rise in profits on a 13 per cent. sales advance in the first quarter compared with the same period last year.

Earnings were \$105.6m. or \$1.31 a share and total operating revenues \$1.354bn. The results, Mr. Peter McCollough, chairman said, "are about as we anticipated and indicate that we have made a solid start on another good year in terms of both revenue and profits." They ap-

peared to confound predictions earlier this year that Xerox would have difficulty maintaining two figure rates of growth in the light of intensified competition from other U.S. and Japanese companies.

The company reported a much more rapid rise in revenues from the sale of copiers, duplicators and allied equipment (37 per cent.) than in rental and servicing of equipment (9 per cent.), reflecting its changing marketing strategy.

Xerox commented that sales year-

and leasing in the first quarter were much higher than a year ago, and that four new products introduced last year—the 940 automatic duplicator, the 540 and 3400 copiers and the 860 display typing system—were meeting "excellent acceptance in the marketplace."

Mr. Melvin Howard, vice-president finance, said that the company expected sharply higher outright sales of copiers (the pre-tax profit margin would be about the same as last year).

Kodak looks to instant cameras

FLEMINGTON, April 26.

EASTMAN KODAK expects continued good growth in its instant photography operations in 1978, especially in international markets, the president, Mr. Colby H. Chandler said in remarks prepared for delivery at the annual meeting.

He said Kodak plans further expansion in February with a new series of six "Ektra" cameras, which will be a true available light camera.

Kodak instant print film has many other possible applications for consumers and for professional photographers, and the company is investigating these opportunities.

Kodak has developed capability for the in-house production of integrated circuits used in its cameras.

He said pilot research programmes prove that Kodak can develop solid state image sensors. Over the next year, the company will market some of its recently developed "tabletop" clinical blood analysers.

The Ektramax camera, announced in February with a new series of six "Ektra" cameras, will be a true available light camera.

Mr. Chandler also confirmed the mid-summer introduction of the Ektrachrome 400 film and said 1977 this unique technology moved from in-house testing to initial evaluation in several laboratories. Over the next year, units will be planned on manufacturing in a number of major metropolitan areas.

Agencies

Development work on a table-top clinical blood analyser "suggests that the analyser is as low as one part per hundred billion," he said. The technology moved from in-house testing to initial evaluation in several laboratories. Over the next year, units will be planned on manufacturing in a number of major metropolitan areas.

Agencies

Agencies

Agencies

Société Générale de Banque
Generale Bankmaatschappij

The Société Générale de Banque has just published its annual report, which was submitted to the Shareholders' General Meeting on 25 April 1978.

| | at 31/12/1976 | at 31/12/1977 | % |
|--|-----------------|-----------------|--------|
| Balance sheet total | 586,842,158,319 | 652,004,063,366 | +11.1% |
| Deposits and cash certificates | 358,389,276,055 | 397,930,523,288 | +10.7% |
| Bankers deposits | 166,838,624,016 | 192,235,577,768 | +15.2% |
| Credits to the private sector, including by way of signature | 340,295,852,062 | 375,241,659,087 | +10.3% |
| Public bills and securities | 165,718,313,276 | 191,564,431,447 | +15.6% |
| General overheads excluding corporation tax | 12,919,251,946 | 18,006,434,983 | +13.2% |

The gross cash flow for the financial year amounts to BF 4,366 million. After deduction of allocations for depreciation on fixed assets, securities and claims in the amount of BF 2,004 million and corporation tax in the amount of BF 770 million, the profit for the year amounts to BF 1,595 million, an increase of 9.7%. It comprises a transfer to the available reserve of BF 68 million in tax-free capital gains and a net profit for appropriation of BF 1,526 million.

The Board of Directors recommended to the Shareholders: Meeting the payment of a dividend of BF 204 after withholding tax on the 4,995,477 existing shares as against BF 189 last year.

Highlights of 1977

Services to Individuals

- 32,000 households have taken advantage of the home-purchase loan and the home-improvement scheme. The home-improvement loan has also been successful.

- Launching, together with the Credit Commercial de Belgique, in Liège and Ghent of the "Mister Cash" round-the-clock automatic.

Services to the Business Community

- Contribution to the revival of small and medium-sized businesses, especially in the export field.

- Participation in share-issues of three major companies in the electricity sector (EBES, INTERCOM and UNERGI).

- Active part in the public and private issue of debenture loans, notably those of Fabrique Nationale and Ostingaz.

Services to the Public Authorities

- Taking firm and placement of State and public authority loans to the extent of BF 71,000 million.

- Contribution to the figure of BF 675 million in the placement of a BF 1,300 million loan floated by the EIB (European Investment Bank).

- Management of a US \$ 75 million loan for the Société Nationale de Crédit à l'Industrie.

Foreign trade

- Organization of two trade missions, one to the United Arab Emirates and Qatar and the other to the People's Republic of China and Hong Kong.

- Credits of various types for foreign purchasers of Belgian capital goods amounting to BF 16,000 million, of which more than BF 4,000 million went to finance the building of a spinning mill and a coke plant in Algeria.

- Financing of Belgian supplies for two sugar-refineries in the Ivory Coast; a petrochemicals complex in Portugal; a cement works in Bolivia and a natural gas liquefaction plant.

- Granting of credits in Euro-currencies to facilitate the securing of important contracts by Belgian suppliers, notably in South Korea, Poland, Algeria, Dubai and the GDR.

International issues

- Placement of an issue of US\$ 40,000,000 for Africa, a subsidiary of Petrofina.

- Co-management of 48 international issues, representing 17% of the total amount issued.

Subsidiaries and Representative Offices

- Enlargement of financial resources of several own subsidiaries—namely the Banque Belge Ltd and the Banque Belge (France)—or subsidiaries held jointly through European Banks International (EBIC).

- Increase in the contribution made by affiliates to the aggregate results of the Bank.

- The total investments made by the Bank in its affiliates and other interests abroad amount to roughly 25% of its own funds.

Staff

An exceptional effort has been made in the employment sphere: 732 people have been recruited, 238 of whom have been taken on under the government-sponsored traineeship programme. The net increase amounts to 459 people, bringing the total number of staff at the end of 1977 to 15,497.

The Report may be obtained from
Société Générale de Banque, Public Relations Department,
Montagne du Parc 3, B-1000 Brussels.

مكتبة الامم المتحدة

AMERICAN QUARTERLIES

| | | | | | | | | | | | |
|-------------------|---------|---------|------------------------|---------|---------|---|---------|----------|--|---------|---------|
| AMETEK | | | JOHNSON & JOHNSON | | | REICHHOLD CHEMS. | | | SQUIBB | | |
| First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 |
| Revenue | 73.0m. | 70.0m. | Revenue | 835.6m. | 717.5m. | Revenue | 43.0m. | 29.9m. | Revenue | 327.0m. | 294.0m. |
| Net profits | 5.0m. | 4.0m. | Net profits | 77.5m. | 61.9m. | Net profits | 800.0m. | 374.00m. | Net profits | 19.0m. | 20.0m. |
| Net per share | 0.96 | 0.78 | Net per share | 1.32 | 1.06 | Net per share | 0.38 | 0.23 | Net per share | 0.43 | 0.40 |
| AMT | | | MOHASC | | | ROLLINS | | | TAMPAX | | |
| First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | Third Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 |
| Revenue | 289.0m. | 279.0m. | Revenue | 183.0m. | 150.0m. | Revenue | 69.0m. | 62.0m. | Revenue | 49.0m. | 46.0m. |
| Net profits | 9.0m. | 9.0m. | Net profits | 2.0m. | 1.6m. | Net profits | 6.0m. | 7.0m. | Net profits | 10.0m. | 10.0m. |
| Net per share | 0.46 | 0.45 | Net per share | 0.30 | 0.23 | Net per share | 0.45 | 0.50 | Net per share | 0.22 | 0.20 |
| BORG-WARNER | | | MOORE McCormACK | | | RYDER SYSTEM | | | TIMES MIRROR | | |
| First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 |
| Revenue | 526.0m. | 470.0m. | Revenue | 51.8m. | 77.8m. | Revenue | 241.5m. | 198.5m. | Revenue | 365.0m. | 234.0m. |
| Net profits | 28.0m. | 19.0m. | Net profits | 1.1m. | 5.6m. | Net profits | 9.92m. | 7.31m. | Net profits | 37.0m. | 18.0m. |
| Net per share | 1.22 | 0.95 | Net per share | 0.20 | 0.99 | Net per share | 0.88 | 0.50 | Net per share | 0.77 | 0.40 |
| CITIES SERVICE | | | NABISCO | | | SCHERING-PLUDGE | | | U.S. GYPSUM | | |
| First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 |
| Revenue | 1.3bn. | 1.1bn. | Revenue | 518.0m. | 498.0m. | Revenue | 270.0m. | 238.0m. | Revenue | 312.0m. | 247.0m. |
| Net profits | 59.0m. | 58.0m. | Net profits | 21.0m. | 20.0m. | Net profits | 54.0m. | 46.0m. | Net profits | 21.0m. | 4.0m. |
| Net per share | 2.00 | 2.18 | Net per share | 1.30 | 1.23 | Net per share | 1.00 | 0.84 | Net per share | 1.23 | 0.05 |
| CITY INVESTING | | | NATIONAL STEEL | | | SOUTHERN CO. | | | WARNER-LAMBERT | | |
| First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 |
| Revenue | 837.0m. | 688.0m. | Revenue | 346.5m. | 781.0m. | Revenue | 693.8m. | 612.0m. | Revenue | 643.0m. | 580.0m. |
| Net profits | 19.0m. | 12.0m. | Net profits | 2.0m. | 5.0m. | Net profits | 45.69m. | 97.55m. | Net profits | 52.0m. | 48.0m. |
| Net per share | 0.63 | 0.37 | Net per share | 0.13 | 0.26 | Net per share | 0.33 | 0.47 | Net per share | 0.66 | 0.60 |
| COLGATE-PALMOLIVE | | | NEW YORK TIMES | | | SUNGEE KRIAN RUBBER ESTATE LTD. RECORD PROFIT | | | The sixty-ninth annual general meeting was held on 28th April 1978 in London. The chairman, SIR JOHN D. BARLOW, Bart., reported: The record trading profit of £752,000 for 1977 was 58% more than the previous year. The dividend was 75p per share and was 50% more than last year, as the Company is free from the current limitations on dividends. CAPITALISATION ISSUE The capitalisation issue of 4 shares for 1 share held on 17th March was approved by members. The issued capital is now £1,045,470 in 30p shares. The report and accounts and capitalisation issue resolutions were unanimously adopted. | | |
| First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | | | | | | |
| Revenue | 1.0bn. | 927.0m. | Revenue | 138.2m. | 116.5m. | | | | | | |
| Net profits | 38.0m. | 33.0m. | Net profits | 7.1m. | 5.4m. | | | | | | |
| Net per share | 0.44 | 0.41 | Net per share | 0.81 | 0.47 | | | | | | |
| COMBUSTION ENG. | | | PANHANDLE EASTERN PIPE | | | | | | | | |
| First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | | | | | | |
| Revenue | 492.0m. | 431.0m. | Revenue | 340.3m. | 327.8m. | | | | | | |
| Net profits | 15.0m. | 13.0m. | Net profits | 36.3m. | 34.9m. | | | | | | |
| Net per share | 0.93 | 0.80 | Net per share | 2.06 | 2.04 | | | | | | |
| DART INDUSTRIES | | | PEABODY INT. | | | | | | | | |
| First Quarter | 1978 | 1977 | Second Quarter | 1978 | 1977 | | | | | | |
| Revenue | 408.0m. | 370.0m. | Revenue | 107.0m. | 91.0m. | | | | | | |
| Net profits | 27.0m. | 23.0m. | Net profits | 4.0m. | 3.0m. | | | | | | |
| Net per share | 1.11 | 0.94 | Net per share | 0.53 | 0.40 | | | | | | |
| E G & G | | | FITNEY-BOWES | | | | | | | | |
| First Quarter | 1978 | 1977 | First Quarter | 1978 | 1977 | | | | | | |
| Revenue | 97.7m. | 86.3m. | Revenue | 156.0m. | 132.0m. | | | | | | |
| Net profits | 3.1m. | 2.3m. | Net profits | 8.19m. | 6.85m. | | | | | | |
| Net per share | 0.40 | 0.29 | | | | | | | | | |

ANCHOR CHEMICAL

RESULTS FOR THE YEAR

| | 1977 | 1976 |
|--------------------|------------|-----------|
| Turnover | 11,213,000 | 9,748,000 |
| Operating profit | 530,000 | 466,000 |
| Profit before tax | 601,000 | 415,000 |
| Ordinary Dividends | 714,000 | 96,000 |
| Earnings per share | 15.37p | 10.63p |

Recommended maximum permitted total dividend 4.15590p per share (1976—3.69511p)

Comments by the Chairman, Lord Hewlett

* A record profit for the second year running.

* Important contribution from overseas companies.

* In common with most enterprises in the chemical industry Anchor was finding the level of business in the first quarter of 1978 disappointing but it was much too early to state whether this trend would be likely to continue for very long. One thing was certain, thanks to recent investments, Anchor was well placed to take full advantage of any improvement in demand.

Copies of the Annual Report and Accounts will be available after 29th April, 1978 from the Secretary, Anchor Chemical Company Limited, Clayton Lane, Clayton, Manchester M11 4SR.

Specialist chemical manufacturers serving the rubber, plastic and surface coating industries.

INTERNATIONAL FINANCIAL AND COMPANY NEWS

Thomson-Brandt forecasts continued sales growth

DAVID CURRY

French electronics, house- goods, radiology and medical equipment, and telephone switching gear. In a move to bring within domestic control the supply of telephone switching gear to the French Post Office, Thomson-Brandt and CSF are between them in the process of completing their acquisition of majority stakes in two of the companies which dispose of the necessary technology in this area — the former IFT subsidiary LMT, and the Swedish concern Ericsson.

Ericsson proved to be a thorny acquisition since, according to the takeover which came to light after the fact that the company was trading at a loss. After a company parent company and changes in accounting practice, Ericsson acquired 1977 with a modest Frs.4.6m. profit, and the group is confident that it has now turned the corner. LMT improved its trading profits to Frs.70m. and the Swedish firm's investment in group level should grow steadily this year to reach around Frs.970m. against Frs.750m. in 1977 and Frs.710m. in 1978.

Of total overseas sales, some Frs.7.4bn. represents exports from France and two-thirds of this is for professional electronics. Medical equipment is the main product manufactured overseas.

The group, while suffering from the general distortion caused by government price controls, has not suffered a serious financial deterioration. It expects to finance around Frs.730m. of this year's investment from amortisation. It is expecting a 20 per cent. improvement on the 1977 cash-flow of Frs.1bn.

Jacques Borel International reports a net consolidated loss of Frs.14.6m. (\$36m.) for 1977, against Frs.5.7m. Parent company net loss was Frs.15.3m. (loss of 76.7m.). The company will again pass dividend.

The troubled restaurant and hotel chain reckons its 1978 accounts will show losses on a smaller scale than last year's. In 1978 "measures being taken to help a recovery should bring the consolidated profit and loss account near to balance."

Reuter

Bofors sees earnings maintained this year

By William Duffell

STOCKHOLM, April 26.

BOFORS, the Swedish armaments, steel and chemicals concern, expects to maintain pre-tax earnings or even improve them slightly this year, according to the 1977 shareholder report. Last year earnings dropped by 20 per cent. to Kr.92m. (\$20m.), while turnover climbed by 21 per cent. to Kr.2.35bn. (\$562m.).

Armaments sales and profits are expected to grow further, as is the return from Bofors-Nobel, the chemicals operation. The earnings of these two main profit-centers will be reduced by more losses on the steel business and at Bofors-Nobel, the turbine, locomotive and diesel engine company.

These represent advance payments under armament contracts on which Bofors was able to take advantage of higher interest rates last year. Interest charges also rose as a result of increased borrowing but not sufficiently to prevent a rise in net financial income of Kr.5.5m.

The order book at the end of the year was worth Kr.4.7bn., of which Kr.2.7bn. was for armaments.

Bofors states that it is working hard to concentrate its steel products and resources partly in cooperation with other Swedish steelmakers. Steel provided nearly a quarter of total sales last year and made an operating loss of Kr.5.5m.

Further loss is regarded as inevitable this year, despite an improvement in competitiveness brought about by the devaluation of the krona.

Order intake up at Sandvik

By Our Nordic Correspondent

STOCKHOLM, April 25.

SANDVIK, the Swedish cemented carbide and steel group, reports in its financial statement for 1977 that the order intake has continued to rise in the first months of 1978 at the same rate as last year. The Board accordingly confirms its earlier forecast of a 12 per cent. increase in sales to Kr.5.5bn. (\$1.15bn.) in 1978 with earnings expected to rise by 10 per cent. to Kr.1.1bn. (\$247m.).

At the same time, in an analysis of the group's long-term prospects, the report pleads for domestic understanding of the need to expand Sandvik's foreign manufacturing base. This echoes the thesis Mr. Tom Wachtmeister, Atlas Copco's managing director, argued at his annual general meeting last week.

The group's 1978-81 plan calls for an average annual increase in sales of 15 per cent., of which half would be volume growth. Over the same period the share of cemented carbide products is expected to reach 55 per cent. of total sales.

Cockerill loss emphasises need for restructuring

BY DAVID SUCHAN

BRUSSELS, April 26.

COCKERILL, the largest Belgian steel concern, has reported what is probably the biggest annual loss in Belgian corporate history — B.Frs.7.26bn. (\$220m.) for 1977. Drastically underlining the need for radical restructuring by means of productivity improvements, the increased loss means that for the third successive year, Cockerill is not paying a dividend. Losses since 1975 now total B.Frs.13bn.

The 1976 increase in turnover was entirely wiped out last year, B.Frs.5.26bn. after B.Frs.2.61bn. in 1975. The company, whose main company says that the deterioration in steel prices during 1977 meant that some B.Frs.3.4bn. revenue was lost, while wage better — it is hard to see how it

could be much worse. Specifically, Cockerill sees a current pickup in the steel market and an increase in steel prices from the effects of the current Common Market system of guidelines for the internal EEC market, and more vigorous EEC action against cheap imports.

But the company's financial position will take some time to improve. Long- and medium-term debt, already dwarfing the company's own funds, amounted to B.Frs.30bn. in 1976, and last year Cockerill borrowed a further B.Frs.300m. from banks, and took up B.Frs.30m. of the B.Frs.50m. line of credit given it by the government through Societe Nationale de Credit a l'Industrie.

A MAJOR capital and boardroom reorganisation of the international mechanical-electronics group Olivetti was approved to-night. The plan involves the former managing director of Fiat, Sig. Carlo de Benedetti, subscribing L15bn. for an approximate 20 per cent. share in the Ivrea-based company.

Olivetti is to increase its capital from L60bn. to L100bn. through a rights issue of new shares with a nominal value of L1,000 each to consolidate its financial position and reduce the crippling burden of the group's accumulated debts, totaling nearly L800bn.

The Olivetti board also appointed to-night Sig. de Benedetti deputy chairman of the group, replacing Sig. Roberto Olivetti, who resigned earlier this year.

Since it is unlikely that small shareholders will subscribe to the issue, a consortium of credit institutions led by Mediobanca and including a number of major Italian banking institutes like IMI, Banca Commerciale Italiana, Credito Italiano and Banco di Roma, will underwrite the issue.

While the Fiat group, currently holding a 7 per cent. stake in Olivetti, is understood to have originally opposed the de Benedetti operation, it is believed to have reconsidered its position in that the deal effectively represents an example of how Italian private industry can still function.

Olivetti, whose turnover last year totalled L1,385bn., reported profits of L1bn. in 1976 and is expected to report higher profits in 1977.

Cement-Roadstone to spend \$49m.

CEMENT-Roadstone, Holdings, Ireland's biggest industrial company, is to invest some \$49m. in group development and expansion in Ireland during 1978. This is a record level of capital expenditure by CRH in a single year.

According to Mr. Michael Dargan, chairman of CRH, it is estimated that this investment allowing faster write-offs for companies creating new jobs. Group profits, overall, rose programme will result in the creation of 1,000 new jobs in 1978 and an additional 1,000 jobs over the next four to five years. Investment by CRH over the past four years totalled \$120m. and pre-tax profit for the same period amounted to \$70m. "Investment on this scale can only be maintained if our companies are permitted to earn a realistic return on capital employed."

Setback for Royal Nedlloyd

CHARLES BATHCHLOR

ROTTERDAM, April 26.

THE DUTCH shipping line, Nedlloyd, has reported a decline in net profits for 1977 and expects a further fall in the current year.

The line, which changed its name from the Netherlands Ship-Union (NSU) last year, was heavily affected by overcapacity in the world shipping market and by the foreign exchange situation of the guilder.

Nedlloyd originally forecast a 1977 profit of about 1.4m. but this has now been revised down to 1.2m.

The final 1977 profit was a net profit of 1.2m. after a 1.4m. operating profit.

The line's turnover was 1.4bn. guilders, or 1.4bn. dollars, in 1977.

The Board told a Press conference that the line's 1977 profit was 1.2m. after a 1.4m. operating profit.

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SELECTED EURODOLLAR BOND PRICES

MID-DAY INDICATIONS

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INTERNATIONAL FINANCIAL AND COMPANY NEWS

JAPANESE NEWS

New models boost Matsushita sales

BY YOKO SHIBATA

MATSUSHITA Electric maintained stable growth in both consolidated revenue and profits for the first quarter of fiscal 1978, making a sharp contrast with Sony, whose consolidated net profits were halved in the first quarter ended last January.

Despite unfavourable conditions such as a slackening in domestic demand, a rising yen value, and worldwide import restrictions, Matsushita's revenue on a consolidated basis increased by 9 per cent to ¥478bn. (some \$2.1bn.) for the first quarter of

1978. The revenue gain was attributed to the company's efforts to introduce new models and products. Favorable sales of home electrical appliances, audio equipment and video tape recorders also contributed to the revenue gain.

Exports went up by 16.1 per cent to ¥141bn. and accounted for 29.4 per cent of total turnover. To cope with the rising value of the yen, the company has attempted to rationalise its material costs. It has requested parts manufacturers to cut down parts costs, and also reduced its own parts requirements as much as possible.

Leading superstores maintain improvement

BY OUR OWN CORRESPONDENT

JAPAN'S six major superstores continued to improve their profit performance in the business year to February.

Low personal consumption caused by the prolonged recession and the warm winter climate since November, which held down the profitable sales of winter clothing, means that not one of the superstores achieved its original sales target for the year. Sales at their shops showed single figure growth, at 4.3 per cent for Dai-Ei, 5.9 per cent for Seiyu, 9.3 per cent for Jusco, 4.5 per cent for Nichii, 6 per cent for Uny and 5.3 per cent for Nagasaki.

A fall in interest rates, against the background of a series of official discount rate cuts, meant that a declining burden of interest payments contributed to substantial gains in profits.

Recurring profits for Dai-Ei were ¥11.15bn. (up 25 per cent.), for Seiyu at ¥5.5bn. (up 30 per cent.), for Jusco ¥9bn. (up 23.3 per cent.), for Nichii ¥7.5bn. (up 11.9 per cent.), for Uny ¥8.5bn. (up 38 per cent.), and for Nagasaki ¥5.1bn. (up 15.9 per cent.).

Commerzbank reports another successful year in 1977

Commerzbank, one of West Germany's "Big Three" commercial banks, recorded another successful year in 1977. The consolidated balance sheet total rose to over DM 75 billion, with good results reported in all spheres of the Bank's activity.

In 1977, Commerzbank continued to strengthen its position in international underwriting, acting as manager or co-manager for a large and growing number of international bond issues and syndicated loans.

Substantial further progress was made toward expanding the Bank's international services and extending its facilities into new areas. Full-service branches were opened in Brussels and Tokyo, reinforcing Commerzbank's already extensive international presence in such key centers as Amsterdam, Chicago, London, Luxembourg, New York, Paris, and Rotterdam. The opening of the Bank's seventh foreign branch office in Antwerp is imminent.

With 65 branches, representative offices and holdings abroad, Commerzbank is now present in 35 countries.

Foreign Branches: Antwerp · Brussels · Chicago · London · New York · Paris · Tokyo
Luxembourg Subsidiary: Commerzbank International S.A.
Europartners Affiliates: Amsterdam · London · New York · Rotterdam
Representative Offices, Europartners Joint Representative Office: Beirut · Buenos Aires · Cairo
Caracas · Copenhagen · Jakarta · Johannesburg · Lima · Madrid · Manama (Bahrain) · Mexico City · Moscow
Rio de Janeiro · São Paulo · Singapore · Sydney · Tehran · Tokyo · Windhoek

COMMERZBANK

EUROPARTNERS: BANCO DI ROMA · BANCO HISPANO AMERICANO · COMMERZBANK · CREDIT LYONNAIS

| Highlights from the Consolidated Annual Accounts | | |
|--|---------------|--------|
| | in DM billion | |
| | 1976 | 1977 |
| Total Assets | 63.275 | 75.281 |
| Total Lending | 41.696 | 46.860 |
| Capital and Reserves | 1.942 | 2.279 |

The accounts to be submitted to the Annual General Meeting on May 12th show a consolidated profit for the year of DM 212 million. The General Meeting will be asked to approve a convertible DM loan for Commerzbank AG as well as a DM bond issue with warrants for its Luxembourg subsidiary, Commerzbank International S.A.

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P.O. Box 2534, D-6000 Frankfurt (Main),
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Record profits again at Nedbank

By Richard Stuart

JOHANNESBURG, April 26.

NEDBANK, one of the big four South African clearing banks, has again produced record profits for the first half of its financial year, ended March 31. At R166m, after-tax profits are 11 per cent higher than the comparable period last year.

This profit was achieved after absorbing all known losses from lending to the construction industry and property sectors. Specifically, profits are stated as taking losses from the Hoffman property development company, which is now under judicial management.

The interim dividend has been raised 0.5 cents to 7 cents a share out of first half earnings of R1.25 cents. Policy is to pay a two-cent dividend, and annual earnings now expected to exceed 40 cents a share. The final dividend should also be increased to make an annual distribution of 30 cents against 18 cents last year.

During the period, a 10 per cent minority interest in the leasing subsidiary, Nedfin Bank, was bought to make Nedfin wholly-owned. The sellers were Lloyds Bank and Royal Bank of Scotland.

Nedbank economists, in the bank's quarterly review which accompanied the financial statements, take a fairly optimistic view on economic growth. A real growth of 3.5 per cent in 1978, following on the 1977 stimulation provided by the Budget.

Singapore bank upsurge

By H. F. Lee

SINGAPORE, April 26.

THE DEVELOPMENT Bank of Singapore (DBS)—one of the "Big Four" Singapore banks—raised group operating profits by 17.3 per cent to S\$42.5m. (S\$15.1m.). Operating profit went up 22.7 per cent of total operating income in 1976 to 23.3 per cent for the year ended December 1977.

Group profit after tax, however, was only 11.9 per cent, higher at S\$20.6m. after a higher charge and increased provision for possible losses. The diminution in the value of other assets.

Group chairman and president, Mr. Howe Yoon Chong, attributed the improved performance to all round growth. The bigger increases in last year's earnings came from earnings on securities, rental income and other operating income.

Interest earnings from loans and securities increased significantly, notwithstanding lower interest rates in 1977. Interest and dividends from securities, particularly, rose sharply by 48 per cent to S\$13.5m., while interest on loans rose by 2.8 per cent to S\$109.7m.

Rental income increased by 19 per cent to S\$22.1m. as a result of higher occupancy enjoyed by the group's main property investments—the 50-storey DBS building and the Plaza Singapore shopping complex.

Total assets of the group rose by 6.6 per cent to S\$3.45bn. as at end-1977 while total loans and advances including bills receivable went up by 23 per cent to S\$500.7m.

Total deposits grew by 38.1 per cent to S\$1.34bn. Loans and advances amounted to 68 per cent of total deposits and all long term borrowing. DBS has decided to raise its proposed first and final dividend by one percentage point to 9 per cent.

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Kuwait and Bahrain issues break new ground for CDs

BY MARY CAMPBELL

The certificate of deposit (CD), Bahrain money market, until recently confined to the move is also significant, however, in that it marks a rare occurrence of an issue of U.S. dollars being rapidly becoming an established feature of the U.S. money market.

The latest developments are the U.S. dollar rate of interest on the first floating rate CD (FRCD) issued by Kuwaiti and Bahraini banks, which has been made by Japanese banks, being based from the floating rate of interest.

Being a Paris-based consortium bank, has become the first bank to issue FRCDs on the Bahraini market. The amount raised is \$20m. and the final maturity three years.

Interest on the CDs, being issued at par, will be payable at a rate of a quarter of a point above Bahraini inter-bank rates. Merrill Lynch is handling the operation. In Kuwait, the first issue of FRCDs denominated in Kuwaiti dinars is being made by the Kuwait Real Estate Bank. The issue is for \$20m. and the maturity is three years. The margin being paid over inter-bank rates is again a quarter of a point, but in this case a minimum rate of 5 1/2 per cent has been set.

The institutions handling the issue are Kuwait Foreign Trade and Investment Company (KFTIC) and the Financial Group of Kuwait.

UABF argues the main reason for its issue of FRCDs is to help develop the Bahraini market.

Ampol resumes interim after doubled earnings

BY JAMES FORTH

SYDNEY, April 26.

AMPOL EXPLORATION has resumed interim dividend payments and declared a one-for-five scrip issue after more than doubling earnings, from \$41.8m. to \$83.5m. (\$US2.9m.) in the March half-year. The result is in line with directors' predictions last year of a \$47m. profit for the full year, and comes from higher prices for local crude oil granted by the Australian Government last year.

Ampol Exploration, which is a partly-owned subsidiary of Ampol Petroleum, is a partner in the Barrow Island oilfield off the coast of Western Australia.

The directors have decided to resume the interim dividend of 3.75 cents a share, the first interim payment since 1975. Last year's dividend of 3.75 cents was paid in August 1977.

Jardine Matheson is into radio and TV, according to the 16 per cent of the issued capital of Jardine Industries which it does already own for HK\$4.5m. The acquisition, worth some HK\$7.5m. (\$US1.6m.), will be effected by means of a scheme of arrangement.

The move is the latest in a series of changes which have included the appointment of a new managing director, Mr. Alan Mills, last year, and other management changes in Jardine Industries and certain major subsidiaries.

This has followed a serious downturn in the company's fortunes in 1977, the first warning of which was a cut in the interim dividend from six cents to three. A company statement at the time said that trading results had been poor, and warned that earnings for the year would be "substantially less" than the HK\$12.5m. achieved in 1976, at the end of which earnings and dividends were forecast to show further improvement.

The main cause of the trouble appeared to lie in the diversification by Jardine Industries into its main subsidiary Concept 2000, stock.

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For your copy of the 1977 Annual Report in English, French, or German and for further information please contact:

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Public Relations Department,
P.O. Box 2534, D-6000 Frankfurt (Main),
Tel.: 0611/13621, Telex: 411246, West Germany

Wall Street Overseas Markets

By Our Wall Street Correspondent

STOCKS MOVED higher in heavy mid-session trading, after trading weaker in the first hour. Investor expectations of another large deficit in the U.S. balance of trade.

When the figures were announced they showed the deficit to be \$2.76bn. for March—much smaller than February's record \$4.22bn. gap.

By 1 p.m. the Dow Jones Industrial Average had pushed

PepsiCo, down \$1 to \$29.50. The stock, also active, rose \$1 to \$66.40, despite yesterday's report of a small decline in mid-range car sales.

Ford Motor, which announced a sharp increase in its sales, advanced \$1 to \$30.50.

Among companies reporting earnings, Chrysler was steady at \$12.11, reported sharply higher car sales yesterday and came in with a first-quarter loss, compared with a year-ago profit.

Xerox rose \$1 to \$48 on higher earnings, while Mobil Corporation, also posting an earnings rise, picked up \$1 to \$69.40.

Axon, raising its dividend 5 cents to 65 cents a share, rose \$1 to \$34.10.

Prices were lower on the AMERICAN SE. The index eased 0.12 to 138.55. Volume was an active 3.81m. shares at 1 p.m.

Volume at 1 p.m. was down on yesterday's active 4.11m. shares, but at 30.72m. shares was still very active.

Sears was leading the mid-session list of volume leaders, rising \$1 to \$33.50. Next was by

ahead \$2.20 to \$35.50 while the NYSE All Common Stocks index showed a gain of 16 cents at \$33.97.

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Peugeot-Citroen eased Fra.7 to \$7.15, in spite of an announcement of a higher dividend. Carefour rose \$1 to \$66.40, despite yesterday's report of a small decline in mid-range car sales.

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Jardine Industries rose \$5 cents to \$13.35 after Jardine Matheson —up 50 cents to \$13.35—announced a cash offer of \$13.35 for every Jardine Industries share it does not already hold.

Overseas buying was concentrated mainly on the leaders, Hong Kong Bank gaining 50 cents to \$13.35, Swiss Pacific 15 to \$13.35, Hong Kong Land 10 to \$13.35, Cheong Cheong 10 to \$13.35, and Hutchison Whampoa 5 to \$13.35.

GERMANY — Some early trading was cancelled out by foreign selling orders so that, at the close, price changes were mixed.

Deutsche Motoren higher, moving ahead DM2.2 to DM2.15. Conti Gummi advanced DM1.50 to DM1.55.

Hoechst gained 10 pfennigs to DM1.10 following yesterday's dividend announcement, and most other major shares finished narrowly mixed.

SWITZERLAND — Stocks staged a partial recovery from the previous day's decline on selective demand, but closed irregular overall.

In Insurance, Winterthur Bearer and Participation Certificate fell, while its Registered stock was unchanged, despite a dividend report and proposed capital increase.

In Chemicals, Ciba-Geigy Bearer rose Sw.Fra.20 to 1.20 and its Participation Certificate Sw.Fra.20 to 1.20. The Registered share edged Sw.Fra.5 lower to 625 ahead.

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of quarterly results later this week.

BRISSELS — Mostly lower on profit-taking in heavy trading.

Coupa, Vieille Montagne, GB and St. Roch rose, while Bobobek, FN, Cockerill, Hainaut, Sambe, ACCE, Socma, UCB, CBR and Arbed fell.

Belmont, which announced an increased dividend for 1977, rose 2 per cent.

AMSTERDAM — Mixed with a lower bias, mainly due to lack of interest in most profit-taking.

AKZO, Royal Dutch and Unilever were lower in International, but Philips gained Pfl. 1 to 2.56 and Hoogovens Pfl. 1.5 to 2.52.

The latter ahead of its 1977 annual report, which showed a 10 per cent increase in profits.

Higher issues included Kanaal, Fokker and ABN. While lower shares were led by Heineken, Neerland and Amstel.

MILAN — Mixed in very thin trading.

JOHANNESBURG — Firmer across the board in fairly heavy trading, following the South African acceptance of proposals by the Western powers on Namibia.

CANADA — Slightly higher in moderate early trading.

The Toronto SE index gained 0.3 to 1,085.1, while the 100-share average advanced 2.7 to 915.7. Golds 1.9 to 1,211.4 and Oils 1.6 to 1,405.0.

Rio Algom fell \$1 to \$23.87 on lower first quarter earnings, while the Atlantic Rim shed \$1 to \$21.33 and Imperial Oil \$1 to \$21.33.

Woodside Petroleum moved up 3 cents to \$1.10 after reporting high gas readings from Miller 1 exploration well.

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ARMING AND RAW MATERIALS

Muldoon attacks CAP deal

VIENNA, April 26. — ROBERT MULDOON, the New Zealand Prime Minister, yesterday attacked the European Community's system of farm price support as "agricultural protectionism of a most vicious kind," reports the New Zealand Herald.

Mr. Muldoon, who is attending the annual meeting of the Commonwealth Development Ministers in London, said the deal was "a purely political move to please the European nations which are not contributing to the replenishment of the special fund which subsidises some of Asia's poorest countries."

Mr. Muldoon also criticised the restrictions on farm exports imposed by the Common Agricultural Policy (CAP) as the most "damaging trade barrier for the world."

He said EEC regulations were "a major obstacle to the export of New Zealand products, particularly sheepmeat, which is the main export."

During talks with Mr. Bruno Kreisky, Austrian Chancellor, Mr. Muldoon suggested that Austria should "limit its imports of sheepmeat from New Zealand."

EEC FARM TALKS 'Milk Board alarm over-done'

BY CHRISTOPHER PARKES AND MARGARET VAN HATTEM

The Dairy Trades Federation representing milk processors and distributors, backed Mr. Silkin in his campaign to retain the Boards. "The continuation of the Boards in their present form is essential for the future of the liquid market," he commented.

They were also important for the survival of the small and medium-scale dairies in the U.K. On the fringes of the main EEC farm price debate in Luxembourg this week, Mr. Silkin has devoted his energies to defending the system against certain member States who, he claims, are out to kill them.

True, he said, doorstep deliveries existed before the Boards were established, but on a very much smaller scale.

The experience of those member States forced by EEC rules to dismantle their milk marketing organisations proves that, without them, doorstep deliveries fall and milk sales drift inevitably towards the supermarket.

This, in turn, spells lower milk prices for consumers. Moreover, in areas where milk delivery is less profitable, semi-urban and rural areas, for example—small distributors could be forced out if there were no Boards. Consumers would be forced to pay higher prices or do without deliveries.

Wine dispute drags on

BY MARGARET VAN HATTEM

LUXEMBOURG, April 26. — The French would like this floor price of 53 francs for the "guide price," an arbitrary figure indicating what is considered a reasonable market price.

But they say they are prepared to lower their sights as far as 50 francs if the Italians, who oppose the very idea of a floor price, are prepared to set aside more low quality wine for distillation into industrial alcohol.

But wine bought up for distillation commands a very low price, less than half the nominal guide price. The French suggest that the "guide price" should be raised to appease Italian producers, even though they themselves would prefer to see it go down.

Sig. Giovanni Marcora, the Italian Agriculture Minister, has not rejected the suggestion outright and seems to accept that some form of floor price is inevitable.

But he comes to the negotiating table with a long list of demands and is determined to use the wine issue as a lever to get as many of them through as he can.

Moreover, even if he accepts the French proposal, it is by no means certain that other member States will do the same. Germany, in particular, is expected to oppose the allocation of more Community funds to buying excess alcohol, of which there is a surplus which EEC expansion would swell further.

But the Italians say the Community would spend a disproportionate amount on buying surplus of northern agricultural products—33 per cent of the farm price support fund goes on milk, 13 per cent on beef, 11.8 per cent on cereals and a meagre 2.5 per cent on wine.

Export fears hit barley

BY OUR COMMODITIES STAFF

BARLEY PRICES fell back sharply yesterday, reflecting fears that the recent rise in values is making U.K. barley uncompetitive in export markets.

On the London futures market it dropped by 3s 4d to 10s 10d a tonne, £1.40 down on the previous close.

The market was triggered by reports of re-selling by shippers, who it is thought may have obtained cheaper supplies elsewhere for export to "third" countries outside the EEC.

However, it was pointed out that trading turnover was very low, which exaggerated the selling pressure and also some kind of reaction after the recent upsurge in prices was probably overdue.

Danish pigs up

BY OUR OWN CORRESPONDENT

COPENHAGEN, April 26. — THE DANISH pig herd increased by 6 per cent to 8.5m in the 12 months to March 31, said the Bureau of Statistics.

The number of sows in pig increased by 9 per cent to 2,000,000 (up 51,000), and there was an increase of 18,000 since the January pig census.

Brazil's soya mills in trouble

SAO PAULO, April 26. — BAN on bean exports will remain in force for the rest of the year, after a meeting of bean harvesters and crushers already registered for export and this is all the available surplus.

Exports of 2.7m. tonnes of soya meal have been registered so far this year and he estimates that another 1m. tonnes will be available later in the year.

The ban on soya oil exports, which occurred earlier in the year after the sale of 250,000 tonnes, will not be lifted, as the Government is anxious to ensure the supply of cooking oil on the domestic market.

Exporters in Rio Grande do Sul had reported earlier in the week that the Soviet Union was negotiating to buy a large shipment of soyabean—of at least 500,000 tonnes—from one of the big grain companies. With the new crop estimate, it is unlikely that this deal will be authorised by CACEX.

Our commodities staff writes that Brazil's soybean trade is divided on the effects of the further reduction in the Brazilian crop estimate. One dealer commented that in global terms, the light of the huge U.S. supply of soya, the Brazilian news was insignificant. But for all that it had had a clear effect on market sentiment.

A leading soyabean meal importer said that only 10 per cent of the market believed the Brazilian crop was as low as 8.5m. tonnes. A majority still considered the final outcome of the harvest would be between 9m. and 10m. tonnes.

"How can they say what this crop will yield when they still have not worked out the final production from last year?" he asked.

COMMODITY MARKET REPORTS AND PRICES

| Commodity | Unit | Price | Change |
|---------------|---------|---------|--------|
| Base Metals | | | |
| Gold | 1000 oz | 1080.00 | +10.00 |
| Silver | 1000 oz | 140.00 | +2.00 |
| Copper | 100 lb | 1.85 | +0.01 |
| Aluminum | 100 lb | 0.95 | +0.01 |
| Zinc | 100 lb | 0.85 | +0.01 |
| Nickel | 100 lb | 1.25 | +0.01 |
| Lead | 100 lb | 0.45 | +0.01 |
| Iron | 100 lb | 0.35 | +0.01 |
| Steel | 100 lb | 0.25 | +0.01 |
| Grains | | | |
| Wheat | 100 lb | 1.10 | +0.01 |
| Barley | 100 lb | 0.80 | +0.01 |
| Oats | 100 lb | 0.60 | +0.01 |
| Rice | 100 lb | 0.50 | +0.01 |
| Beans | 100 lb | 0.40 | +0.01 |
| Soya | 100 lb | 0.30 | +0.01 |
| Oil | | | |
| Crude Oil | 100 lb | 1.50 | +0.01 |
| Gasoline | 100 lb | 0.80 | +0.01 |
| Heating Oil | 100 lb | 0.70 | +0.01 |
| Coal | | | |
| Bituminous | 100 lb | 0.60 | +0.01 |
| Anthracite | 100 lb | 0.50 | +0.01 |
| Soft Coal | 100 lb | 0.40 | +0.01 |
| Hard Coal | 100 lb | 0.30 | +0.01 |
| Timber | | | |
| Softwood | 100 lb | 0.20 | +0.01 |
| Hardwood | 100 lb | 0.10 | +0.01 |
| Textiles | | | |
| Cotton | 100 lb | 0.15 | +0.01 |
| Wool | 100 lb | 0.10 | +0.01 |
| Yarn | 100 lb | 0.05 | +0.01 |
| Leather | | | |
| Black Leather | 100 lb | 0.05 | +0.01 |
| White Leather | 100 lb | 0.05 | +0.01 |
| Rubber | | | |
| Latex | 100 lb | 0.05 | +0.01 |
| Rubber | 100 lb | 0.05 | +0.01 |
| Plastic | | | |
| PVC | 100 lb | 0.05 | +0.01 |
| PE | 100 lb | 0.05 | +0.01 |
| PP | 100 lb | 0.05 | +0.01 |
| PS | 100 lb | 0.05 | +0.01 |
| Other | | | |
| Gold | 1000 oz | 1080.00 | +10.00 |
| Silver | 1000 oz | 140.00 | +2.00 |
| Copper | 100 lb | 1.85 | +0.01 |
| Aluminum | 100 lb | 0.95 | +0.01 |
| Zinc | 100 lb | 0.85 | +0.01 |
| Nickel | 100 lb | 1.25 | +0.01 |
| Lead | 100 lb | 0.45 | +0.01 |
| Iron | 100 lb | 0.35 | +0.01 |
| Steel | 100 lb | 0.25 | +0.01 |
| Grains | | | |
| Wheat | 100 lb | 1.10 | +0.01 |
| Barley | 100 lb | 0.80 | +0.01 |
| Oats | 100 lb | 0.60 | +0.01 |
| Rice | 100 lb | 0.50 | +0.01 |
| Beans | 100 lb | 0.40 | +0.01 |
| Soya | 100 lb | 0.30 | +0.01 |
| Oil | | | |
| Crude Oil | 100 lb | 1.50 | +0.01 |
| Gasoline | 100 lb | 0.80 | +0.01 |
| Heating Oil | 100 lb | 0.70 | +0.01 |
| Coal | | | |
| Bituminous | 100 lb | 0.60 | +0.01 |
| Anthracite | 100 lb | 0.50 | +0.01 |
| Soft Coal | 100 lb | 0.40 | +0.01 |
| Hard Coal | 100 lb | 0.30 | +0.01 |
| Timber | | | |
| Softwood | 100 lb | 0.20 | +0.01 |
| Hardwood | 100 lb | 0.10 | +0.01 |
| Textiles | | | |
| Cotton | 100 lb | 0.15 | +0.01 |
| Wool | 100 lb | 0.10 | +0.01 |
| Yarn | 100 lb | 0.05 | +0.01 |
| Leather | | | |
| Black Leather | 100 lb | 0.05 | +0.01 |
| White Leather | 100 lb | 0.05 | +0.01 |
| Rubber | | | |
| Latex | 100 lb | 0.05 | +0.01 |
| Rubber | 100 lb | 0.05 | +0.01 |
| Plastic | | | |
| PVC | 100 lb | 0.05 | +0.01 |
| PE | 100 lb | 0.05 | +0.01 |
| PP | 100 lb | 0.05 | +0.01 |
| PS | 100 lb | 0.05 | +0.01 |

PRICE CHANGES

| Commodity | Unit | Price | Change |
|---------------|---------|---------|--------|
| Base Metals | | | |
| Gold | 1000 oz | 1080.00 | +10.00 |
| Silver | 1000 oz | 140.00 | +2.00 |
| Copper | 100 lb | 1.85 | +0.01 |
| Aluminum | 100 lb | 0.95 | +0.01 |
| Zinc | 100 lb | 0.85 | +0.01 |
| Nickel | 100 lb | 1.25 | +0.01 |
| Lead | 100 lb | 0.45 | +0.01 |
| Iron | 100 lb | 0.35 | +0.01 |
| Steel | 100 lb | 0.25 | +0.01 |
| Grains | | | |
| Wheat | 100 lb | 1.10 | +0.01 |
| Barley | 100 lb | 0.80 | +0.01 |
| Oats | 100 lb | 0.60 | +0.01 |
| Rice | 100 lb | 0.50 | +0.01 |
| Beans | 100 lb | 0.40 | +0.01 |
| Soya | 100 lb | 0.30 | +0.01 |
| Oil | | | |
| Crude Oil | 100 lb | 1.50 | +0.01 |
| Gasoline | 100 lb | 0.80 | +0.01 |
| Heating Oil | 100 lb | 0.70 | +0.01 |
| Coal | | | |
| Bituminous | 100 lb | 0.60 | +0.01 |
| Anthracite | 100 lb | 0.50 | +0.01 |
| Soft Coal | 100 lb | 0.40 | +0.01 |
| Hard Coal | 100 lb | 0.30 | +0.01 |
| Timber | | | |
| Softwood | 100 lb | 0.20 | +0.01 |
| Hardwood | 100 lb | 0.10 | +0.01 |
| Textiles | | | |
| Cotton | 100 lb | 0.15 | +0.01 |
| Wool | 100 lb | 0.10 | +0.01 |
| Yarn | 100 lb | 0.05 | +0.01 |
| Leather | | | |
| Black Leather | 100 lb | 0.05 | +0.01 |
| White Leather | 100 lb | 0.05 | +0.01 |
| Rubber | | | |
| Latex | 100 lb | 0.05 | +0.01 |
| Rubber | 100 lb | 0.05 | +0.01 |
| Plastic | | | |
| PVC | 100 lb | 0.05 | +0.01 |
| PE | 100 lb | 0.05 | +0.01 |
| PP | 100 lb | 0.05 | +0.01 |
| PS | 100 lb | 0.05 | +0.01 |

U.S. Markets

| Commodity | Unit | Price | Change |
|---------------|---------|---------|--------|
| Base Metals | | | |
| Gold | 1000 oz | 1080.00 | +10.00 |
| Silver | 1000 oz | 140.00 | +2.00 |
| Copper | 100 lb | 1.85 | +0.01 |
| Aluminum | 100 lb | 0.95 | +0.01 |
| Zinc | 100 lb | 0.85 | +0.01 |
| Nickel | 100 lb | 1.25 | +0.01 |
| Lead | 100 lb | 0.45 | +0.01 |
| Iron | 100 lb | 0.35 | +0.01 |
| Steel | 100 lb | 0.25 | +0.01 |
| Grains | | | |
| Wheat | 100 lb | 1.10 | +0.01 |
| Barley | 100 lb | 0.80 | +0.01 |
| Oats | 100 lb | 0.60 | +0.01 |
| Rice | 100 lb | 0.50 | +0.01 |
| Beans | 100 lb | 0.40 | +0.01 |
| Soya | 100 lb | 0.30 | +0.01 |
| Oil | | | |
| Crude Oil | 100 lb | 1.50 | +0.01 |
| Gasoline | 100 lb | 0.80 | +0.01 |
| Heating Oil | 100 lb | 0.70 | +0.01 |
| Coal | | | |
| Bituminous | 100 lb | 0.60 | +0.01 |
| Anthracite | 100 lb | 0.50 | +0.01 |
| Soft Coal | 100 lb | 0.40 | +0.01 |
| Hard Coal | 100 lb | 0.30 | +0.01 |
| Timber | | | |
| Softwood | 100 lb | 0.20 | +0.01 |
| Hardwood | 100 lb | 0.10 | +0.01 |
| Textiles | | | |
| Cotton | 100 lb | 0.15 | +0.01 |
| Wool | 100 lb | 0.10 | +0.01 |
| Yarn | 100 lb | 0.05 | +0.01 |
| Leather | | | |
| Black Leather | 100 lb | 0.05 | +0.01 |
| White Leather | 100 lb | 0.05 | +0.01 |
| Rubber | | | |
| Latex | 100 lb | 0.05 | +0.01 |
| Rubber | 100 lb | 0.05 | +0.01 |
| Plastic | | | |
| PVC | 100 lb | 0.05 | +0.01 |
| PE | 100 lb | 0.05 | +0.01 |
| PP | 100 lb | 0.05 | +0.01 |
| PS | 100 lb | 0.05 | +0.01 |

India's record grain harvest

By Our Own Correspondent

NEW DELHI, April 26. — INDIAN FOOD grain output for 1977-78 will be a record 125m. tonnes, Mr. Surjit Singh Barnala, Agriculture Minister, told Parliament here.

This is 14m. tonnes more than in the previous year and 4m. tonnes more than the previous record in 1975-76.

The Minister estimated that rice production in the year was 50m. tonnes, an increase of almost 10 per cent.

General agricultural production, including commercial crops, was good and the growth rate in agriculture in 1977-78 would be 10-12 per cent, the highest ever.

STOCK EXCHANGE REPORT

Sentiment again dominated by interest rate worries
Share index down 2.9 more at 457.8 - Gilt ease afresh

Account Dealing Dates

Option

First Declared Last Account

Dealing Dates

Apr. 17 Apr. 27 Apr. 28 May 10

May 12 May 22 May 23 May 26 Jun. 7

New time "dealings may take place

from 9.30 a.m. two business days earlier

Overlaid by the recent

falls in sterling, which in turn

has caused fears of a further hike

in Minimum Lending Rate, stock

markets passed a rather subdued

session yesterday. British Funds

again led the way down, with

short-dated stocks recording

losses to 1 1/2 and longer funds

falls of a similar amount. The

Government Securities Index

gave up 0.23 more to 71.24 for a

two-day loss of 0.64.

Trading in the equity leaders

remained extremely quiet and

after easing a few pence in the

morning, dealers prices hardly

moved again until the late

afternoon when a slightly harder

session developed. Down 3 1/2 at 3

p.m. the FT 30-share index closed

2.9 lower on balance at 457.8. Very

little selling was seen in the

initial setback, the reaction mainly

reflecting the continuing

absence of support.

Elsewhere in equities the day's

trading was enlivened by a fur-

ther burst of bid speculation,

while a large list of company

trading statements stimulated

further activity. Australian

shares, however, made good

progress in line with advances

from down. Bank of New South

Wales put on 20 to 495p and

Commercial Bank of Australia 12

Share Index rose 0.5 to 252.9.

Among the sectors, Hire

Purchase and Property shares

were unsettled by the fears of

dearer money and above-average

losses of 3.2 and 1.4 per cent.

were recorded in the respective

indices.

Gilt drift lower

Continuing fears about the

possibility of a fresh hike in short-

term interest rates following the

recent hike in sterling made for

another drab day in the gilt-

edged sector. Short-dated stocks

drifted lower as buyers continued

to show a marked reluctance

and final quotations recorded

losses extending to 1.1. Similar

conditions prevailed at the long

end of the market, where

also ranged to 1.1. Auction

for the new long "tap" stock,

Exchequer 12 per cent, 1988, open

and close to-day. Corporations

caught up with regular in the

main funds, closing with losses

of up to a point.

Activity in Cons. Gold positions

featured dealings in London

options yesterday. The

King, 230p, and 3 pence

trading, however, came to the

fore in Distillers, improving to

97p on speculative demand

prompted by the bid for its

parent Carlin Industries, before

with 10p contracts closed at

160p series rose to 7p in the

three, six, and nine-month

positions. Elsewhere, rates were

usually easier for choice in fur-

ther diminished turnover, the

number of contracts overall

falling to 270 compared with 380

on Tuesday and 388 in last Friday's

first-trade trade. Courtlaids

became the first of the traded

stocks to have a new position

created, the price of the under-

lying equity having held above

the respective 100p and 110p levels

of the original series. Business

sparked briefly in the new 120p

series but soon dried up.

The investment currency market

saw profit-taking following Tues-

day's late run-up and the pre-

mium fell to 107 1/2 per cent. from

the overnight 111 1/2 per cent. The

reduced levels, however, led to a

better balanced two-way trade

later and the premium rallied to

end at 109 1/2 per cent. down a net

1 1/2. Yesterday's conversion factor

was 0.6553 (0.6589).

Hire Purchases dull

Reflecting increasing concern

about the possibility of a further

rise in interest and credit rates,

Hire Purchases turned distinctly

dull. P.C. Finance, which reported

uninspiring annual results on

Tuesday, fell 8 to 70p in a thin

market, while Wagon Finance lost

4 to 41p and Lloyds and Scottish

Finance closed 4 to 100p.

The major clearing banks

drifted gently lower in thin

trading with Barclays and

Midland finishing 5 off at 340p

and 350p respectively. Australian

shares, however, made good

progress in line with advances

from down. Bank of New South

Wales put on 20 to 495p and

Commercial Bank of Australia 12

Share Index rose 0.5 to 252.9.

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fore in Distillers, improving to

97p on speculative demand

prompted by the bid for its

parent Carlin Industries, before

with 10p contracts closed at

160p series rose to 7p in the

three, six, and nine-month

positions. Elsewhere, rates were

usually easier for choice in fur-

ther diminished turnover, the

reports of higher house prices;

Bryant eased 2 to 55p, while Orme

Developments and Barratt De-

velopments shed 1 1/2 to 48p and

108p respectively. Heywood

lost 1 1/2 to 104p.

Elsewhere, Williams added 7 1/2 more to 104p

in further response to the U.S.

acquisition from Hanson Trust,

and Johnson-Richard Tiles firmed

up 1 1/2 to 118p on hopes of an im-

proved offer from Heyworth

Ceramic. Brown and Jackson,

however, eased 2 to 85p as bid

hopes receded, while Manders fell

5 1/2 to 98p reflecting disappoint-

ment with the annual results. In

contrast, Wight Construction

firmed 3 to 125p in a thin market

following the modest improve-

ment in its profits and George Wimpey

increased dividend outweighed

annual report and cheapened 8 to

48p. Bechem closed 5 off at

48p, as did Kingston, at 48p,

while Bowater gave up 2 to 18p,

after 18p, on the annual report.

Elsewhere, Carlton Industries,

170p, were suspended at the out-

set following the announcement

of a bid approach. This, in turn,

sparked off a flurry of speculative

bidding in London. Merchant

Securities, owner of a near 70 per

cent stake in Carlton, and LMS

raced ahead to close 14 up at the

day's best of 33p, with its capital

shares closing 16 up at 92p.

Comben Group, a subsidiary of

Carlton, moved up 2 to 21p in

sympathy. Lindsay and Williams

firmed 4 to 47p, after 47p, on

further consideration of the

results, and ICL added 6 to 248p.

J. and L. Randall, lost 2 of

the previous day's jump of 45

which reflected the surprise bid

from Letraset; the latter fell 4

to 140p, after 140p, for

a two-day relapse of 20 to 160p.

The chairman's remarks that

Letraset was not the subject of

a bid, the chairman's remarks

prompted a section of 2 to 21p in

Merchant Securities and European

Futures declined 1 1/2 to 110p, after

110p, despite the satisfactory

preliminary figures. Lower annual

earnings for European Futures

dropped a penny off at 142p, after

142p, after 142p, for

a two-day relapse of 20 to 160p.

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preliminary figures. Lower annual

earnings for European Futures

dropped a penny off at 142p, after

142p, after 142p, for

a two-day relapse of 20 to 160p.

The chairman's remarks that

news of the planned disposal of

its 20.1 per cent shareholding in

General Cable. Similar losses

were seen in EMI, 156p, and

GEC, 240p, while Rael Electronics

lost 6 to 214p. Elsewhere,

Dreamland hardened 3 to 46p and

Louis Newmark 5 to 165p.

In front of today's preliminary

figures, Vickers relinquished 4 to

174p. Other Engineering leaders

moved in a similar direction with

Hawker and Tubes also closing

4 off, at 200p and 364p respec-

tively. Elsewhere, Samuel Osborn

moved forward 2 to 95p on Press

mention and Hopkinsons gained

3 to 99p in response to the satis-

factory annual results. The

in profits and George Wimpey

increased dividend outweighed

annual report and cheapened 8 to

48p. Bechem closed 5 off at

48p, as did Kingston, at 48p,

while Bowater gave up 2 to 18p,

after 18p, on the annual report.

Elsewhere, Carlton Industries,

170p, were suspended at the out-

set following the announcement

of a bid approach. This, in turn,

sparked off a flurry of speculative

OFFSHORE AND OVERSEAS FUNDS

[illegible][illegible]

FT SHARE INFORMATION SERVICE

| Stock | Price | + or - | Div Net | Cy |
|-------|-------|--------|------------|----|
|-------|-------|--------|------------|----|

| Stock | Δ | Δ ² |
|-------|---|----------------|
|-------|---|----------------|

| | | |
|----------------------|---------|-------|
| Treasury 10-2pc 7844 | 100 3/4 | |
| Exch. 5pc 76-7877 | 99 1/8 | |
| Treasury 111-pc 7044 | 102 1/2 | |

Five to Fifteen Years

| | | | | | | |
|------|-----|-----------------------|-----|---|------|-------|
| 100% | 95% | Treasury Note 32 | 96% | 1 | 9.83 | 10.77 |
| 99% | 94% | Pending 30-3642 | 94% | 1 | 9.61 | 10.46 |
| 98% | 91% | Treasury Note 36-4211 | 91% | 1 | 9.54 | 10.40 |
| 97% | 91% | Pending 36-4211 | 91% | 1 | 9.54 | 10.40 |
| 96% | 90% | Treasury Note 36-5075 | 90% | 1 | 9.49 | 10.35 |
| 95% | 89% | Pending 36-5075 | 89% | 1 | 9.49 | 10.35 |
| 94% | 88% | Treasury Note 36-5075 | 88% | 1 | 9.49 | 10.35 |
| 93% | 87% | Transport 30-78-85 | 87% | 1 | 9.41 | 10.26 |
| 92% | 86% | Treasury Note 36-89 | 86% | 1 | 9.41 | 10.26 |
| 91% | 85% | Pending 36-89 | 85% | 1 | 9.41 | 10.26 |
| 90% | 84% | Treasury Note 36-89 | 84% | 1 | 9.41 | 10.26 |
| 89% | 81% | Treasury Note 36-9707 | 81% | 1 | 9.38 | 10.23 |
| 88% | 81% | Pending 36-9707 | 81% | 1 | 9.38 | 10.23 |
| 87% | 80% | Treasury Note 36-9707 | 80% | 1 | 9.38 | 10.23 |
| 86% | 79% | Pending 36-9707 | 79% | 1 | 9.38 | 10.23 |
| 85% | 78% | Treasury Note 36-9707 | 78% | 1 | 9.38 | 10.23 |
| 84% | 77% | Pending 36-9707 | 77% | 1 | 9.38 | 10.23 |
| 83% | 76% | Treasury Note 36-1002 | 76% | 1 | 9.39 | 10.24 |
| 82% | 75% | Pending 36-1002 | 75% | 1 | 9.39 | 10.24 |
| 81% | 74% | Treasury Note 36-1002 | 74% | 1 | 9.39 | 10.24 |
| 80% | 73% | Pending 36-1002 | 73% | 1 | 9.39 | 10.24 |
| 79% | 72% | Treasury Note 36-1002 | 72% | 1 | 9.39 | 10.24 |
| 78% | 71% | Pending 36-1002 | 71% | 1 | 9.39 | 10.24 |
| 77% | 70% | Treasury Note 36-1002 | 70% | 1 | 9.39 | 10.24 |
| 76% | 69% | Pending 36-1002 | 69% | 1 | 9.39 | 10.24 |
| 75% | 68% | Treasury Note 36-1002 | 68% | 1 | 9.39 | 10.24 |
| 74% | 67% | Pending 36-1002 | 67% | 1 | 9.39 | 10.24 |
| 73% | 66% | Treasury Note 36-1002 | 66% | 1 | 9.39 | 10.24 |
| 72% | 65% | Pending 36-1002 | 65% | 1 | 9.39 | 10.24 |
| 71% | 64% | Treasury Note 36-1002 | 64% | 1 | 9.39 | 10.24 |
| 70% | 63% | Pending 36-1002 | 63% | 1 | 9.39 | 10.24 |
| 69% | 62% | Treasury Note 36-1002 | 62% | 1 | 9.39 | 10.24 |
| 68% | 61% | Pending 36-1002 | 61% | 1 | 9.39 | 10.24 |
| 67% | 60% | Treasury Note 36-1002 | 60% | 1 | 9.39 | 10.24 |
| 66% | 59% | Pending 36-1002 | 59% | 1 | 9.39 | 10.24 |
| 65% | 58% | Treasury Note 36-1002 | 58% | 1 | 9.39 | 10.24 |
| 64% | 57% | Pending 36-1002 | 57% | 1 | 9.39 | 10.24 |
| 63% | 56% | Treasury Note 36-1002 | 56% | 1 | 9.39 | 10.24 |
| 62% | 55% | Pending 36-1002 | 55% | 1 | 9.39 | 10.24 |
| 61% | 54% | Treasury Note 36-1002 | 54% | 1 | 9.39 | 10.24 |
| 60% | 53% | Pending 36-1002 | 53% | 1 | 9.39 | 10.24 |
| 59% | 52% | Treasury Note 36-1002 | 52% | 1 | 9.39 | 10.24 |
| 58% | 51% | Pending 36-1002 | 51% | 1 | 9.39 | 10.24 |
| 57% | 50% | Treasury Note 36-1002 | 50% | 1 | 9.39 | 10.24 |
| 56% | 49% | Pending 36-1002 | 49% | 1 | 9.39 | 10.24 |
| 55% | 48% | Treasury Note 36-1002 | 48% | 1 | 9.39 | 10.24 |
| 54% | 47% | Pending 36-1002 | 47% | 1 | 9.39 | 10.24 |
| 53% | 46% | Treasury Note 36-1002 | 46% | 1 | 9.39 | 10.24 |
| 52% | 45% | Pending 36-1002 | 45% | 1 | 9.39 | 10.24 |
| 51% | 44% | Treasury Note 36-1002 | 44% | 1 | 9.39 | 10.24 |
| 50% | 43% | Pending 36-1002 | 43% | 1 | 9.39 | 10.24 |
| 49% | 42% | Treasury Note 36-1002 | 42% | 1 | 9.39 | 10.24 |
| 48% | 41% | Pending 36-1002 | 41% | 1 | 9.39 | 10.24 |
| 47% | 40% | Treasury Note 36-1002 | 40% | 1 | 9.39 | 10.24 |
| 46% | 39% | Pending 36-1002 | 39% | 1 | 9.39 | 10.24 |
| 45% | 38% | Treasury Note 36-1002 | 38% | 1 | 9.39 | 10.24 |
| 44% | 37% | Pending 36-1002 | 37% | 1 | 9.39 | 10.24 |
| 43% | 36% | Treasury Note 36-1002 | 36% | 1 | 9.39 | 10.24 |
| 42% | 35% | Pending 36-1002 | 35% | 1 | 9.39 | 10.24 |
| 41% | 34% | Treasury Note 36-1002 | 34% | 1 | 9.39 | 10.24 |
| 40% | 33% | Pending 36-1002 | 33% | 1 | 9.39 | 10.24 |
| 39% | 32% | Treasury Note 36-1002 | 32% | 1 | 9.39 | 10.24 |
| 38% | 31% | Pending 36-1002 | 31% | 1 | 9.39 | 10.24 |
| 37% | 30% | Treasury Note 36-1002 | 30% | 1 | 9.39 | 10.24 |
| 36% | 29% | Pending 36-1002 | 29% | 1 | 9.39 | 10.24 |
| 35% | 28% | Treasury Note 36-1002 | 28% | 1 | 9.39 | 10.24 |
| 34% | 27% | Pending 36-1002 | 27% | 1 | 9.39 | 10.24 |
| 33% | 26% | Treasury Note 36-1002 | 26% | 1 | 9.39 | 10.24 |
| 32% | 25% | Pending 36-1002 | 25% | 1 | 9.39 | 10.24 |
| 31% | 24% | Treasury Note 36-1002 | 24% | 1 | 9.39 | 10.24 |
| 30% | 23% | Pending 36-1002 | 23% | 1 | 9.39 | 10.24 |
| 29% | 22% | Treasury Note 36-1002 | 22% | 1 | 9.39 | 10.24 |
| 28% | 21% | Pending 36-1002 | 21% | 1 | 9.39 | 10.24 |
| 27% | 20% | Treasury Note 36-1002 | 20% | 1 | 9.39 | 10.24 |
| 26% | 19% | Pending 36-1002 | 19% | 1 | 9.39 | 10.24 |
| 25% | 18% | Treasury Note 36-1002 | 18% | 1 | 9.39 | 10.24 |
| 24% | 17% | Pending 36-1002 | 17% | 1 | 9.39 | 10.24 |
| 23% | 16% | Treasury Note 36-1002 | 16% | 1 | 9.39 | 10.24 |
| 22% | 15% | Pending 36-1002 | 15% | 1 | 9.39 | 10.24 |
| 21% | 14% | Treasury Note 36-1002 | 14% | 1 | 9.39 | 10.24 |
| 20% | 13% | Pending 36-1002 | 13% | 1 | 9.39 | 10.24 |
| 19% | 12% | Treasury Note 36-1002 | 12% | 1 | 9.39 | 10.24 |
| 18% | 11% | Pending 36-1002 | 11% | 1 | 9.39 | 10.24 |
| 17% | 10% | Treasury Note 36-1002 | 10% | 1 | 9.39 | 10.24 |
| 16% | 9% | Pending 36-1002 | 9% | 1 | 9.39 | 10.24 |
| 15% | 8% | Treasury Note 36-1002 | 8% | 1 | 9.39 | 10.24 |
| 14% | 7% | Pending 36-1002 | 7% | 1 | 9.39 | 10.24 |
| 13% | 6% | Treasury Note 36-1002 | 6% | 1 | 9.39 | 10.24 |
| 12% | 5% | Pending 36-1002 | 5% | 1 | 9.39 | 10.24 |
| 11% | 4% | Treasury Note 36-1002 | 4% | 1 | 9.39 | 10.24 |
| 10% | 3% | Pending 36-1002 | 3% | 1 | 9.39 | 10.24 |
| 9% | 2% | Treasury Note 36-1002 | 2% | 1 | 9.39 | 10.24 |
| 8% | 1% | Pending 36-1002 | 1% | 1 | 9.39 | 10.24 |
| 7% | 0% | Treasury Note 36-1002 | 0% | 1 | 9.39 | 10.24 |
| 6% | 0% | Pending 36-1002 | 0% | 1 | 9.39 | 10.24 |
| 5% | 0% | Treasury Note 36-1002 | 0% | 1 | 9.39 | 10.24 |
| 4% | 0% | Pending 36-1002 | 0% | 1 | 9.39 | 10.24 |
| 3% | 0% | Treasury Note 36-1002 | 0% | 1 | 9.39 | 10.24 |
| 2% | 0% | Pending 36-1002 | 0% | 1 | 9.39 | 10.24 |
| 1% | 0% | Treasury Note 36-1002 | 0% | 1 | 9.39 | 10.24 |
| 0% | 0% | Pending 36-1002 | 0% | 1 | 9.39 | 10.24 |

ENGINEERING—Continued

[illegible]

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Stack | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 100 |
| 100 | 101 | 102 | 103 | 104 | 105 | 106 | 107 | 108 | 109 | 110 | 111 | 112 | 113 | 114 | 115 | 116 | 117 | 118 | 119 | 120 | 121 | 122 | 123 | 124 | 125 | 126 | 127 | 128 | 129 | 130 | 131 | 132 | 133 | 134 | 135 | 136 | 137 | 138 | 139 | 140 | 141 | 142 | 143 | 144 | 145 | 146 | 147 | 148 | 149 | 150 | 151 | 152 | 153 | 154 | 155 | 156 | 157 | 158 | 159 | 160 | 161 | 162 | 163 | 164 | 165 | 166 | 167 | 168 | 169 | 170 | 171 | 172 | 173 | 174 | 175 | 176 | 177 | 178 | 179 | 180 | 181 | 182 | 183 | 184 | 185 | 186 | 187 | 188 | 189 | 190 | 191 | 192 | 193 | 194 | 195 | 196 | 197 | 198 | 199 | 200 |

| | | | | | | |
|-----|-----|-------------------|-----|-------|-----|------|
| 195 | 151 | Laing Gohini "A" | 121 | 72.85 | 1.8 | 10.3 |
| 196 | 152 | Laing Gohini "B" | 121 | 72.85 | 1.8 | 10.3 |
| 197 | 153 | Lawrence "C" | 92 | 56.0 | 1.0 | 10.0 |
| 198 | 154 | Leech "W. J. 2nd" | 75 | 50.8 | 1.0 | 10.3 |
| 199 | 155 | Leeland Paul "A" | 64 | 3.0 | 1.0 | 10.3 |
| 200 | 156 | Leeland Paul "B" | 64 | 3.0 | 1.0 | 10.3 |
| 201 | 157 | Leeland Paul "C" | 64 | 3.0 | 1.0 | 10.3 |
| 202 | 158 | Leeland Paul "D" | 64 | 3.0 | 1.0 | 10.3 |
| 203 | 159 | Leeland Paul "E" | 64 | 3.0 | 1.0 | 10.3 |
| 204 | 160 | Leeland Paul "F" | 64 | 3.0 | 1.0 | 10.3 |
| 205 | 161 | Leeland Paul "G" | 64 | 3.0 | 1.0 | 10.3 |
| 206 | 162 | Leeland Paul "H" | 64 | 3.0 | 1.0 | 10.3 |
| 207 | 163 | Leeland Paul "I" | 64 | 3.0 | 1.0 | 10.3 |
| 208 | 164 | Leeland Paul "J" | 64 | 3.0 | 1.0 | 10.3 |
| 209 | 165 | Leeland Paul "K" | 64 | 3.0 | 1.0 | 10.3 |
| 210 | 166 | Leeland Paul "L" | 64 | 3.0 | 1.0 | 10.3 |
| 211 | 167 | Leeland Paul "M" | 64 | 3.0 | 1.0 | 10.3 |
| 212 | 168 | Leeland Paul "N" | 64 | 3.0 | 1.0 | 10.3 |
| 213 | 169 | Leeland Paul "O" | 64 | 3.0 | 1.0 | 10.3 |
| 214 | 170 | Leeland Paul "P" | 64 | 3.0 | 1.0 | 10.3 |
| 215 | 171 | Leeland Paul "Q" | 64 | 3.0 | 1.0 | 10.3 |
| 216 | 172 | Leeland Paul "R" | 64 | 3.0 | 1.0 | 10.3 |
| 217 | 173 | Leeland Paul "S" | 64 | 3.0 | 1.0 | 10.3 |
| 218 | 174 | Leeland Paul "T" | 64 | 3.0 | 1.0 | 10.3 |
| 219 | 175 | Leeland Paul "U" | 64 | 3.0 | 1.0 | 10.3 |
| 220 | 176 | Leeland Paul "V" | 64 | 3.0 | 1.0 | 10.3 |
| 221 | 177 | Leeland Paul "W" | 64 | 3.0 | 1.0 | 10.3 |
| 222 | 178 | Leeland Paul "X" | 64 | 3.0 | 1.0 | 10.3 |
| 223 | 179 | Leeland Paul "Y" | 64 | 3.0 | 1.0 | 10.3 |
| 224 | 180 | Leeland Paul "Z" | 64 | 3.0 | 1.0 | 10.3 |
| 225 | 181 | Leeland Paul "A" | 64 | 3.0 | 1.0 | 10.3 |
| 226 | 182 | Leeland Paul "B" | 64 | 3.0 | 1.0 | 10.3 |
| 227 | 183 | Leeland Paul "C" | 64 | 3.0 | 1.0 | 10.3 |
| 228 | 184 | Leeland Paul "D" | 64 | 3.0 | 1.0 | 10.3 |
| 229 | 185 | Leeland Paul "E" | 64 | 3.0 | 1.0 | 10.3 |
| 230 | 186 | Leeland Paul "F" | 64 | 3.0 | 1.0 | 10.3 |
| 231 | 187 | Leeland Paul "G" | 64 | 3.0 | 1.0 | 10.3 |
| 232 | 188 | Leeland Paul "H" | 64 | 3.0 | 1.0 | 10.3 |
| 233 | 189 | Leeland Paul "I" | 64 | 3.0 | 1.0 | 10.3 |
| 234 | 190 | Leeland Paul "J" | 64 | 3.0 | 1.0 | 10.3 |
| 235 | 191 | Leeland Paul "K" | 64 | 3.0 | 1.0 | 10.3 |
| 236 | 192 | Leeland Paul "L" | 64 | 3.0 | 1.0 | 10.3 |
| 237 | 193 | Leeland Paul "M" | 64 | 3.0 | 1.0 | 10.3 |
| 238 | 194 | Leeland Paul "N" | 64 | 3.0 | 1.0 | 10.3 |
| 239 | 195 | Leeland Paul "O" | 64 | 3.0 | 1.0 | 10.3 |
| 240 | 196 | Leeland Paul "P" | 64 | 3.0 | 1.0 | 10.3 |
| 241 | 197 | Leeland Paul "Q" | 64 | 3.0 | 1.0 | 10.3 |
| 242 | 198 | Leeland Paul "R" | 64 | 3.0 | 1.0 | 10.3 |
| 243 | 199 | Leeland Paul "S" | 64 | 3.0 | 1.0 | 10.3 |
| 244 | 200 | Leeland Paul "T" | 64 | 3.0 | 1.0 | 10.3 |
| 245 | 201 | Leeland Paul "U" | 64 | 3.0 | 1.0 | 10.3 |
| 246 | 202 | Leeland Paul "V" | 64 | 3.0 | 1.0 | 10.3 |
| 247 | 203 | Leeland Paul "W" | 64 | 3.0 | 1.0 | 10.3 |
| 248 | 204 | Leeland Paul "X" | 64 | 3.0 | 1.0 | 10.3 |
| 249 | 205 | Leeland Paul "Y" | 64 | 3.0 | 1.0 | 10.3 |
| 250 | 206 | Leeland Paul "Z" | 64 | 3.0 | 1.0 | 10.3 |
| 251 | 207 | Leeland Paul "A" | 64 | 3.0 | 1.0 | 10.3 |
| 252 | 208 | Leeland Paul "B" | 64 | 3.0 | 1.0 | 10.3 |
| 253 | 209 | Leeland Paul "C" | 64 | 3.0 | 1.0 | 10.3 |
| 254 | 210 | Leeland Paul "D" | 64 | 3.0 | 1.0 | 10.3 |
| 255 | 211 | Leeland Paul "E" | 64 | 3.0 | 1.0 | 10.3 |
| 256 | 212 | Leeland Paul "F" | 64 | 3.0 | 1.0 | 10.3 |
| 257 | 213 | Leeland Paul "G" | 64 | 3.0 | 1.0 | 10.3 |
| 258 | 214 | Leeland Paul "H" | 64 | 3.0 | 1.0 | 10.3 |

| 1978 | | Stock | Price | + or - | Div Nst | Cvr | Yld Gr's |
|------|-----|-------|-------|--------|------------|-----|-------------|
| High | Low | | | | | | |

| | | | | | | | | |
|------|----|-----------------|-----|---|---|---|----|----|
| 112 | 80 | Bolan Group | 161 | 9 | 2 | 3 | 30 | 10 |
| 100 | 80 | New Guinea Alps | 162 | 2 | 5 | 3 | 30 | 10 |
| 98.8 | 80 | Alps | 163 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 164 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 165 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 166 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 167 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 168 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 169 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 170 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 171 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 172 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 173 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 174 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 175 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 176 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 177 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 178 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 179 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 180 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 181 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 182 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 183 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 184 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 185 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 186 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 187 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 188 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 189 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 190 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 191 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 192 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 193 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 194 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 195 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 196 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 197 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 198 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 199 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 200 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 201 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 202 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 203 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 204 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 205 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 206 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 207 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 208 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 209 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 210 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 211 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 212 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 213 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 214 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 215 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 216 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 217 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 218 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 219 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 220 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 221 | 1 | 1 | 1 | 1 | 1 |
| 98.8 | 80 | Alps | 222 | 1 | 1 | 1 | 1 | |

| | | | | | | |
|----|-------------------|-----|-----|------|-----|----|
| 85 | A.R. Electronic | 90m | -1 | 5.07 | 2.1 | 8. |
| 57 | Allied Insulators | 70 | --- | 4.13 | 2.4 | 8. |
| 22 | ... | 30 | --- | 2.1 | 2.1 | 11 |

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 30 | 60 | 90 | 120 | 150 | 180 | 210 | 240 | 270 | 300 |
| 31 | 61 | 91 | 121 | 151 | 181 | 211 | 241 | 271 | 301 |
| 32 | 62 | 92 | 122 | 152 | 182 | 212 | 242 | 272 | 302 |
| 33 | 63 | 93 | 123 | 153 | 183 | 213 | 243 | 273 | 303 |
| 34 | 64 | 94 | 124 | 154 | 184 | 214 | 244 | 274 | 304 |
| 35 | 65 | 95 | 125 | 155 | 185 | 215 | 245 | 275 | 305 |
| 36 | 66 | 96 | 126 | 156 | 186 | 216 | 246 | 276 | 306 |
| 37 | 67 | 97 | 127 | 157 | 187 | 217 | 247 | 277 | 307 |
| 38 | 68 | 98 | 128 | 158 | 188 | 218 | 248 | 278 | 308 |
| 39 | 69 | 99 | 129 | 159 | 189 | 219 | 249 | 279 | 309 |
| 40 | 70 | 100 | 130 | 160 | 190 | 220 | 250 | 280 | 310 |
| 41 | 71 | 101 | 131 | 161 | 191 | 221 | 251 | 281 | 311 |
| 42 | 72 | 102 | 132 | 162 | 192 | 222 | 252 | 282 | 312 |
| 43 | 73 | 103 | 133 | 163 | 193 | 223 | 253 | 283 | 313 |
| 44 | 74 | 104 | 134 | 164 | 194 | 224 | 254 | 284 | 314 |
| 45 | 75 | 105 | 135 | 165 | 195 | 225 | 255 | 285 | 315 |
| 46 | 76 | 106 | 136 | 166 | 196 | 226 | 256 | 286 | 316 |
| 47 | 77 | 107 | 137 | 167 | 197 | 227 | 257 | 287 | 317 |
| 48 | 78 | 108 | 138 | 168 | 198 | 228 | 258 | 288 | 318 |
| 49 | 79 | 109 | 139 | 169 | 199 | 229 | 259 | 289 | 319 |
| 50 | 80 | 110 | 140 | 170 | 200 | 230 | 260 | 290 | 320 |
| 51 | 81 | 111 | 141 | 171 | 201 | 231 | 261 | 291 | 321 |
| 52 | 82 | 112 | 142 | 172 | 202 | 232 | 262 | 292 | 322 |
| 53 | 83 | 113 | 143 | 173 | 203 | 233 | 263 | 293 | 323 |
| 54 | 84 | 114 | 144 | 174 | 204 | 234 | 264 | 294 | 324 |
| 55 | 85 | 115 | 145 | 175 | 205 | 235 | 265 | 295 | 325 |
| 56 | 86 | 116 | 146 | 176 | 206 | 236 | 266 | 296 | 326 |
| 57 | 87 | 117 | 147 | 177 | 207 | 237 | 267 | 297 | 327 |
| 58 | 88 | 118 | 148 | 178 | 208 | 238 | 268 | 298 | 328 |
| 59 | 89 | 119 | 149 | 179 | 209 | 239 | 269 | 299 | 329 |
| 60 | 90 | 120 | 150 | 180 | 210 | 240 | 270 | 300 | 330 |
| 61 | 91 | 121 | 151 | 181 | 211 | 241 | 271 | 301 | 331 |
| 62 | 92 | 122 | 152 | 182 | 212 | 242 | 272 | 302 | 332 |
| 63 | 93 | 123 | 153 | 183 | 213 | 243 | 273 | 303 | 333 |
| 64 | 94 | 124 | 154 | 184 | 214 | 244 | 274 | 304 | 334 |
| 65 | 95 | 125 | 155 | 185 | 215 | 245 | 275 | 305 | 335 |
| 66 | 96 | 126 | 156 | 186 | 216 | 246 | 276 | 306 | 336 |
| 67 | 97 | 127 | 157 | 187 | 217 | 247 | 277 | 307 | 337 |
| 68 | 98 | 128 | 158 | 188 | 218 | 248 | 278 | 308 | 338 |
| 69 | 99 | 129 | 159 | 189 | 219 | 249 | 279 | 309 | 339 |
| 70 | 100 | 130 | 160 | 190 | 220 | 250 | 280 | 310 | 340 |
| 71 | 101 | 131 | 161 | 191 | 221 | 251 | 281 | 311 | 341 |
| 72 | 102 | 132 | 162 | 192 | 222 | 252 | 282 | 312 | 342 |
| 73 | 103 | 133 | 163 | 193 | 223 | 253 | 283 | 313 | 343 |
| 74 | 104 | 134 | 164 | 194 | 224 | 254 | 284 | 314 | 344 |
| 75 | 105 | 135 | 165 | 195 | 225 | 255 | 285 | 315 | 345 |
| 76 | 106 | 136 | 166 | 196 | 226 | 256 | 286 | 316 | 346 |
| 77 | 107 | 137 | 167 | 197 | 227 | 257 | 287 | 317 | 347 |
| 78 | 108 | 138 | 168 | 198 | 228 | 258 | 288 | 318 | 348 |
| 79 | 109 | 139 | 169 | 199 | 229 | 259 | 289 | 319 | 349 |
| 80 | 110 | 140 | 170 | 200 | 230 | 260 | 290 | 320 | 350 |
| 81 | 111 | 141 | 171 | 201 | 231 | 261 | 291 | 321 | 351 |
| 82 | 112 | 142 | 172 | 202 | 232 | 262 | 292 | 322 | 352 |
| 83 | 113 | 143 | 173 | 203 | 233 | 263 | 293 | 323 | 353 |
| 84 | 114 | 144 | 174 | 204 | 234 | 264 | 294 | 324 | 354 |
| 85 | 115 | 145 | 175 | 205 | 235 | 265 | 295 | 325 | 355 |
| 86 | 116 | 146 | 176 | 206 | 236 | 266 | 296 | 326 | 356 |
| 87 | 117 | 147 | 177 | 207 | 237 | 267 | 297 | 327 | 357 |
| 88 | 118 | 148 | 178 | 208 | 238 | 268 | 298 | 328 | 358 |
| 89 | 119 | 149 | 179 | 209 | 239 | 269 | 299 | 329 | 359 |
| 90 | 120 | 150 | 180 | 210 | 240 | 270 | 300 | 330 | 360 |
| 91 | 121 | 151 | 181 | 211 | 241 | 271 | 301 | 331 | 361 |
| 92 | 122 | 152 | 182 | 212 | 242 | 272 | 302 | 332 | 362 |
| 93 | 123 | 153 | 183 | 213 | 243 | 273 | 303 | 333 | 363 |
| 94 | 124 | 154 | 184 | 214 | 244 | 274 | 304 | 334 | 364 |
| 95 | 125 | 155 | 185 | 215 | 245 | 275 | 305 | 335 | 365 |
| 96 | 126 | 156 | 186 | 216 | 246 | 276 | 306 | 336 | 366 |
| 97 | 127 | 157 | 187 | 217 | 247 | 277 | 307 | 337 | 367 |
| 98 | 128 | 158 | 188 | 218 | 248 | 278 | 308 | 338 | 368 |
| 99 | 129 | 159 | 189 | 219 | 249 | 279 | 309 | 339 | 369 |
| 100 | 130 | 160 | 190 | 220 | 250 | 280 | 310 | 340 | 370 |
| 101 | 131 | 161 | 191 | 221 | 251 | 281 | 311 | 341 | 371 |
| 102 | 132 | 162 | 192 | 222 | 252 | 282 | 312 | 342 | 372 |
| 103 | 133 | 163 | 193 | 223 | 253 | 283 | 313 | 343 | 373 |
| 104 | 134 | 164 | 194 | 224 | 254 | 284 | 314 | 344 | 374 |
| 105 | 135 | 165 | 195 | 225 | 255 | 285 | 315 | 345 | 375 |
| 106 | 136 | 166 | 196 | 226 | 256 | 286 | 316 | 346 | 376 |
| 107 | 137 | 167 | 197 | 227 | 257 | 287 | 317 | 347 | 377 |
| 108 | 138 | 168 | 198 | 228 | 258 | 288 | 318 | 348 | 378 |
| 109 | 139 | 169 | 199 | 229 | 259 | 289 | 319 | 349 | 379 |
| 110 | 140 | 170 | 200 | 230 | 260 | 290 | 320 | 350 | 380 |
| 111 | 141 | 171 | 201 | 231 | 261 | 291 | 321 | 351 | 381 |
| 112 | 142 | 172 | 202 | 232 | 262 | 292 | 322 | 352 | 382 |
| 113 | 143 | 173 | 203 | 233 | 263 | 293 | 323 | 353 | 383 |
| 114 | 144 | 174 | 204 | 234 | 264 | 294 | 324 | 354 | 384 |
| 115 | 145 | 175 | 205 | 235 | 265 | 295 | 325 | 355 | 385 |
| 116 | 146 | 176 | 206 | 236 | 266 | 296 | 326 | 356 | 386 |
| 117 | 147 | 177 | 207 | 237 | 267 | 297 | 327 | 357 | 387 |
| 118 | 148 | 178 | 208 | 238 | 268 | 298 | 328 | 358 | 388 |
| 119 | 149 | 179 | 209 | 239 | 269 | 299 | 329 | 359 | 389 |
| 120 | 150 | 180 | 210 | 240 | 270 | 300 | 330 | 360 | 390 |
| 121 | 151 | 181 | 211 | 241 | 271 | 301 | 331 | 361 | 391 |
| 122 | 152 | 182 | 212 | 242 | 272 | 302 | 332 | 362 | 392 |
| 123 | 153 | 183 | 213 | 243 | 273 | 303 | 333 | 363 | 393 |
| 124 | 154 | 184 | 214 | 244 | 274 | 304 | 334 | 364 | 394 |
| 125 | 155 | 185 | 215 | 245 | 275 | 305 | 335 | 365 | 395 |
| 126 | 156 | 186 | 216 | 246 | 276 | 306 | 336 | 366 | 396 |
| 127 | 157 | 187 | 217 | 247 | 277 | 307 | 337 | 367 | 397 |
| 128 | 158 | 188 | 218 | 248 | 278 | 308 | 338 | 368 | 398 |
| 129 | 159 | 189 | 219 | 249 | 279 | 309 | 339 | 369 | 399 |
| 130 | 160 | 190 | 220 | 250 | 280 | 310 | 340 | 370 | 400 |
| 131 | 161 | 191 | 221 | 251 | 281 | 311 | 341 | 371 | 401 |
| 132 | 162 | 192 | 222 | 252 | 282 | 312 | 342 | 372 | 402 |
| 133 | 163 | 193 | 223 | 253 | 283 | 313 | 343 | 373 | 403 |
| 134 | 164 | 194 | 224 | 254 | 284 | 314 | 344 | 374 | 404 |
| 135 | 165 | 195 | 225 | 255 | 285 | 315 | 345 | 375 | 405 |
| 136 | 166 | 196 | 226 | 256 | 286 | 316 | 346 | 376 | 406 |
| 137 | 167 | 197 | 227 | 257 | 287 | 317 | 347 | 377 | 407 |
| 138 | 168 | 198 | 228 | 258 | 288 | 318 | 348 | 378 | 408 |
| 139 | 169 | 199 | 229 | 259 | 289 | 319 | 349 | 379 | 409 |
| 140 | 170 | 200 | 230 | 260 | 290 | 320 | 350 | 380 | 410 |
| 141 | 171 | 201 | 231 | 261 | 291 | 321 | 351 | 381 | 411 |
| 142 | 172 | 202 | 232 | 262 | 292 | 322 | 352 | 382 | 412 |
| 143 | 173 | 203 | 233 | 263 | 293 | 323 | 353 | 383 | 413 |
| 144 | 174 | 204 | 234 | 264 | 294 | 324 | 354 | 384 | 414 |
| 145 | 175 | 205 | 235 | 265 | 295 | 325 | 355 | 385 | 415 |
| 146 | 176 | 206 | 236 | 266 | 296 | 326 | 356 | 386 | 416 |
| 147 | 177 | 207 | 237 | 267 | 297 | 327 | 357 | 387 | 417 |
| 148 | 178 | 208 | 238 | 268 | 298 | 328 | 358 | 388 | 418 |
| 149 | 179 | 209 | 239 | 269 | 299 | 329 | 359 | 389 | 419 |
| 150 | 180 | 210 | 240 | 270 | 300 | 330 | 360 | 390 | 420 |
| 151 | 181 | 211 | 241 | 271 | 301 | 331 | 361 | 391 | 421 |
| 152 | 182 | 212 | 242 | 272 | 302 | 332 | 362 | 392 | 422 |
| 153 | 183 | 213 | 243 | 273 | 303 | 333 | 363 | 393 | 423 |
| 154 | 184 | 214 | 244 | 274 | 304 | 334 | 364 | 394 | 424 |
| 155 | 185 | 215 | 245 | 275 | 305 | 335 | 365 | 395 | 425 |
| 156 | 186 | 216 | 246 | 276 | 306 | 336 | 366 | 396 | 426 |
| 157 | 187 | 217 | 247 | 277 | 307 | 337 | 367 | 397 | 427 |
| 158 | 188 | 218 | 248 | 278 | 308 | 338 | 368 | 398 | 428 |
| 159 | 189 | 219 | 249 | 279 | 309 | 339 | 369 | 399 | 429 |
| 160 | 190 | 220 | 250 | 280 | 310 | 340 | 370 | 400 | 430 |
| 161 | 191 | 221 | 251 | 281 | 311 | 341 | 371 | 401 | 431 |
| 162 | 192 | 222 | 252 | 282 | 312 | 342 | 372 | 402 | 432 |
| 163 | 193 | 223 | 253 | 283 | 313 | 343 | 373 | 403 | 433 |
| 164 | 194 | 224 | 254 | 284 | 314 | 344 | 374 | 404 | 434 |
| 165 | 195 | 225 | 255 | 285 | 315 | 345 | 375 | 405 | 435 |
| 166 | 196 | 226 | 256 | 286 | 316 | 346 | 376 | 406 | 436 |
| 167 | 197 | 227 | 257 | 287 | 317 | 347 | 377 | 407 | 437 |
| 168 | 198 | 228 | 258 | 288 | 318 | 348 | 378 | 408 | 438 |
| 169 | 199 | 229 | 259 | 289 | 319 | 349 | 379 | 409 | 439 |
| 170 | 200 | 230 | 260 | 290 | 320 | 350 | 380 | 410 | 440 |
| 171 | 201 | 231 | 261 | 291 | 321 | 351 | 381 | 411 | 441 |
| 172 | 202 | 232 | 262 | 292 | 322 | 352 | 382 | 412 | 442 |
| 173 | 203 | 233 | 263 | 293 | 323 | 353 | 383 | 413 | 443 |
| 174 | 204 | 234 | 264 | 294 | 324 | 354 | 384 | 414 | 444 |
| 175 | 205 | 235 | 265 | 295 | 325 | 355 | 385 | 415 | 445 |
| 176 | 206 | 236 | 266 | 296 | 326 | 356 | 386 | 416 | 446 |
| 177 | 207 | 237 | 267 | 297 | 327 | 357 | 387 | 417 | 447 |
| 178 | 208 | 238 | 268 | 298 | 328 | 358 | 388 | 41 | |

| | | | | | | |
|-----|-----------------|-----|------|-----|---|---|
| 600 | AKZO | 938 | -38 | - | - | - |
| 86 | Albright Wilson | 114 | 4.61 | 3.3 | 6 | |

[illegible]

MACHINE TOOL

| | | | | | | |
|----|----|-----------------|----|-------|---|-----|
| 76 | 72 | Barr (Sohm) Co. | 74 | 702.6 | 3 | 7.7 |
| 75 | 71 | Barr & D. Alp. | 73 | 702.5 | 3 | 7.7 |
| 74 | 70 | Barr & D. Alp. | 72 | 702.5 | 3 | 7.7 |
| 73 | 69 | Barr & D. Alp. | 71 | 702.5 | 3 | 7.7 |
| 72 | 68 | Barr & D. Alp. | 70 | 702.5 | 3 | 7.7 |
| 71 | 67 | Barr & D. Alp. | 69 | 702.5 | 3 | 7.7 |
| 70 | 66 | Barr & D. Alp. | 68 | 702.5 | 3 | 7.7 |
| 69 | 65 | Barr & D. Alp. | 67 | 702.5 | 3 | 7.7 |
| 68 | 64 | Barr & D. Alp. | 66 | 702.5 | 3 | 7.7 |
| 67 | 63 | Barr & D. Alp. | 65 | 702.5 | 3 | 7.7 |
| 66 | 62 | Barr & D. Alp. | 64 | 702.5 | 3 | 7.7 |
| 65 | 61 | Barr & D. Alp. | 63 | 702.5 | 3 | 7.7 |
| 64 | 60 | Barr & D. Alp. | 62 | 702.5 | 3 | 7.7 |
| 63 | 59 | Barr & D. Alp. | 61 | 702.5 | 3 | 7.7 |
| 62 | 58 | Barr & D. Alp. | 60 | 702.5 | 3 | 7.7 |
| 61 | 57 | Barr & D. Alp. | 59 | 702.5 | 3 | 7.7 |
| 60 | 56 | Barr & D. Alp. | 58 | 702.5 | 3 | 7.7 |
| 59 | 55 | Barr & D. Alp. | 57 | 702.5 | 3 | 7.7 |
| 58 | 54 | Barr & D. Alp. | 56 | 702.5 | 3 | 7.7 |
| 57 | 53 | Barr & D. Alp. | 55 | 702.5 | 3 | 7.7 |
| 56 | 52 | Barr & D. Alp. | 54 | 702.5 | 3 | 7.7 |
| 55 | 51 | Barr & D. Alp. | 53 | 702.5 | 3 | 7.7 |
| 54 | 50 | Barr & D. Alp. | 52 | 702.5 | 3 | 7.7 |
| 53 | 49 | Barr & D. Alp. | 51 | 702.5 | 3 | 7.7 |
| 52 | 48 | Barr & D. Alp. | 50 | 702.5 | 3 | 7.7 |
| 51 | 47 | Barr & D. Alp. | 49 | 702.5 | 3 | 7.7 |
| 50 | 46 | Barr & D. Alp. | 48 | 702.5 | 3 | 7.7 |
| 49 | 45 | Barr & D. Alp. | 47 | 702.5 | 3 | 7.7 |
| 48 | 44 | Barr & D. Alp. | 46 | 702.5 | 3 | 7.7 |
| 47 | 43 | Barr & D. Alp. | 45 | 702.5 | 3 | 7.7 |
| 46 | 42 | Barr & D. Alp. | 44 | 702.5 | 3 | 7.7 |
| 45 | 41 | Barr & D. Alp. | 43 | 702.5 | 3 | 7.7 |
| 44 | 40 | Barr & D. Alp. | 42 | 702.5 | 3 | 7.7 |
| 43 | 39 | Barr & D. Alp. | 41 | 702.5 | 3 | 7.7 |
| 42 | 38 | Barr & D. Alp. | 40 | 702.5 | 3 | 7.7 |
| 41 | 37 | Barr & D. Alp. | 39 | 702.5 | 3 | 7.7 |
| 40 | 36 | Barr & D. Alp. | 38 | 702.5 | 3 | 7.7 |
| 39 | 35 | Barr & D. Alp. | 37 | 702.5 | 3 | 7.7 |
| 38 | 34 | Barr & D. Alp. | 36 | 702.5 | 3 | 7.7 |
| 37 | 33 | Barr & D. Alp. | 35 | 702.5 | 3 | 7.7 |
| 36 | 32 | Barr & D. Alp. | 34 | 702.5 | 3 | 7.7 |
| 35 | 31 | Barr & D. Alp. | 33 | 702.5 | 3 | 7.7 |
| 34 | 30 | Barr & D. Alp. | 32 | 702.5 | 3 | 7.7 |
| 33 | 29 | Barr & D. Alp. | 31 | 702.5 | 3 | 7.7 |
| 32 | 28 | Barr & D. Alp. | 30 | 702.5 | 3 | 7.7 |
| 31 | 27 | Barr & D. Alp. | 29 | 702.5 | 3 | 7.7 |
| 30 | 26 | Barr & D. Alp. | 28 | 702.5 | 3 | 7.7 |
| 29 | 25 | Barr & D. Alp. | 27 | 702.5 | 3 | 7.7 |
| 28 | 24 | Barr & D. Alp. | 26 | 702.5 | 3 | 7.7 |
| 27 | 23 | Barr & D. Alp. | 25 | 702.5 | 3 | 7.7 |
| 26 | 22 | Barr & D. Alp. | 24 | 702.5 | 3 | 7.7 |
| 25 | 21 | Barr & D. Alp. | 23 | 702.5 | 3 | 7.7 |
| 24 | 20 | Barr & D. Alp. | 22 | 702.5 | 3 | 7.7 |
| 23 | 19 | Barr & D. Alp. | 21 | 702.5 | 3 | 7.7 |
| 22 | 18 | Barr & D. Alp. | 20 | 702.5 | 3 | 7.7 |
| 21 | 17 | Barr & D. Alp. | 19 | 702.5 | 3 | 7.7 |
| 20 | 16 | Barr & D. Alp. | 18 | 702.5 | 3 | 7.7 |
| 19 | 15 | Barr & D. Alp. | 17 | 702.5 | 3 | 7.7 |
| 18 | 14 | Barr & D. Alp. | 16 | 702.5 | 3 | 7.7 |
| 17 | 13 | Barr & D. Alp. | 15 | 702.5 | 3 | 7.7 |
| 16 | 12 | Barr & D. Alp. | 14 | 702.5 | 3 | 7.7 |
| 15 | 11 | Barr & D. Alp. | 13 | 702.5 | 3 | 7.7 |
| 14 | 10 | Barr & D. Alp. | 12 | 702.5 | 3 | 7.7 |
| 13 | 9 | Barr & D. Alp. | 11 | 702.5 | 3 | 7.7 |
| 12 | 8 | Barr & D. Alp. | 10 | 702.5 | 3 | 7.7 |

| | | | | |
|-----|-------------------|-----|------|-----|
| 112 | Alpine Soft D 10p | 126 | F6.5 | 4.1 |
| 70 | Ass. Biscuit 30p | 80 | 3.19 | 3.6 |

[illegible]

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 125 | 107 | 129 | 6-2 | 2.21 | 4.4 | 5.6 | 6.8 | 8.0 | 9.2 | 10.4 | 11.6 | 12.8 | 14.0 | 15.2 | 16.4 | 17.6 | 18.8 | 20.0 | 21.2 | 22.4 | 23.6 | 24.8 | 26.0 | 27.2 | 28.4 | 29.6 | 30.8 | 32.0 | 33.2 | 34.4 | 35.6 | 36.8 | 38.0 | 39.2 | 40.4 | 41.6 | 42.8 | 44.0 | 45.2 | 46.4 | 47.6 | 48.8 | 50.0 | 51.2 | 52.4 | 53.6 | 54.8 | 56.0 | 57.2 | 58.4 | 59.6 | 60.8 | 62.0 | 63.2 | 64.4 | 65.6 | 66.8 | 68.0 | 69.2 | 70.4 | 71.6 | 72.8 | 74.0 | 75.2 | 76.4 | 77.6 | 78.8 | 80.0 | 81.2 | 82.4 | 83.6 | 84.8 | 86.0 | 87.2 | 88.4 | 89.6 | 90.8 | 92.0 | 93.2 | 94.4 | 95.6 | 96.8 | 98.0 | 99.2 | 100.4 | 101.6 | 102.8 | 104.0 | 105.2 | 106.4 | 107.6 | 108.8 | 110.0 | 111.2 | 112.4 | 113.6 | 114.8 | 116.0 | 117.2 | 118.4 | 119.6 | 120.8 | 122.0 | 123.2 | 124.4 | 125.6 | 126.8 | 128.0 | 129.2 | 130.4 | 131.6 | 132.8 | 134.0 | 135.2 | 136.4 | 137.6 | 138.8 | 140.0 | 141.2 | 142.4 | 143.6 | 144.8 | 146.0 | 147.2 | 148.4 | 149.6 | 150.8 | 152.0 | 153.2 | 154.4 | 155.6 | 156.8 | 158.0 | 159.2 | 160.4 | 161.6 | 162.8 | 164.0 | 165.2 | 166.4 | 167.6 | 168.8 | 170.0 | 171.2 | 172.4 | 173.6 | 174.8 | 176.0 | 177.2 | 178.4 | 179.6 | 180.8 | 182.0 | 183.2 | 184.4 | 185.6 | 186.8 | 188.0 | 189.2 | 190.4 | 191.6 | 192.8 | 194.0 | 195.2 | 196.4 | 197.6 | 198.8 | 200.0 | 201.2 | 202.4 | 203.6 | 204.8 | 206.0 | 207.2 | 208.4 | 209.6 | 210.8 | 212.0 | 213.2 | 214.4 | 215.6 | 216.8 | 218.0 | 219.2 | 220.4 | 221.6 | 222.8 | 224.0 | 225.2 | 226.4 | 227.6 | 228.8 | 230.0 | 231.2 | 232.4 | 233.6 | 234.8 | 236.0 | 237.2 | 238.4 | 239.6 | 240.8 | 242.0 | 243.2 | 244.4 | 245.6 | 246.8 | 248.0 | 249.2 | 250.4 | 251.6 | 252.8 | 254.0 | 255.2 | 256.4 | 257.6 | 258.8 | 260.0 | 261.2 | 262.4 | 263.6 | 264.8 | 266.0 | 267.2 | 268.4 | 269.6 | 270.8 | 272.0 | 273.2 | 274.4 | 275.6 | 276.8 | 278.0 | 279.2 | 280.4 | 281.6 | 282.8 | 284.0 | 285.2 | 286.4 | 287.6 | 288.8 | 290.0 | 291.2 | 292.4 | 293.6 | 294.8 | 296.0 | 297.2 | 298.4 | 299.6 | 300.8 | 302.0 | 303.2 | 304.4 | 305.6 | 306.8 | 308.0 | 309.2 | 310.4 | 311.6 | 312.8 | 314.0 | 315.2 | 316.4 | 317.6 | 318.8 | 320.0 | 321.2 | 322.4 | 323.6 | 324.8 | 326.0 | 327.2 | 328.4 | 329.6 | 330.8 | 332.0 | 333.2 | 334.4 | 335.6 | 336.8 | 338.0 | 339.2 | 340.4 | 341.6 | 342.8 | 344.0 | 345.2 | 346.4 | 347.6 | 348.8 | 350.0 | 351.2 | 352.4 | 353.6 | 354.8 | 356.0 | 357.2 | 358.4 | 359.6 | 360.8 | 362.0 | 363.2 | 364.4 | 365.6 | 366.8 | 368.0 | 369.2 | 370.4 | 371.6 | 372.8 | 374.0 | 375.2 | 376.4 | 377.6 | 378.8 | 380.0 | 381.2 | 382.4 | 383.6 | 384.8 | 386.0 | 387.2 | 388.4 | 389.6 | 390.8 | 392.0 | 393.2 | 394.4 | 395.6 | 396.8 | 398.0 | 399.2 | 400.4 | 401.6 | 402.8 | 404.0 | 405.2 | 406.4 | 407.6 | 408.8 | 410.0 | 411.2 | 412.4 | 413.6 | 414.8 | 416.0 | 417.2 | 418.4 | 419.6 | 420.8 | 422.0 | 423.2 | 424.4 | 425.6 | 426.8 | 428.0 | 429.2 | 430.4 | 431.6 | 432.8 | 434.0 | 435.2 | 436.4 | 437.6 | 438.8 | 440.0 | 441.2 | 442.4 | 443.6 | 444.8 | 446.0 | 447.2 | 448.4 | 449.6 | 450.8 | 452.0 | 453.2 | 454.4 | 455.6 | 456.8 | 458.0 | 459.2 | 460.4 | 461.6 | 462.8 | 464.0 | 465.2 | 466.4 | 467.6 | 468.8 | 470.0 | 471.2 | 472.4 | 473.6 | 474.8 | 476.0 | 477.2 | 478.4 | 479.6 | 480.8 | 482.0 | 483.2 | 484.4 | 485.6 | 486.8 | 488.0 | 489.2 | 490.4 | 491.6 | 492.8 | 494.0 | 495.2 | 496.4 | 497.6 | 498.8 | 500.0 | 501.2 | 502.4 | 503.6 | 504.8 | 506.0 | 507.2 | 508.4 | 509.6 | 510.8 | 512.0 | 513.2 | 514.4 | 515.6 | 516.8 | 518.0 | 519.2 | 520.4 | 521.6 | 522.8 | 524.0 | 525.2 | 526.4 | 527.6 | 528.8 | 530.0 | 531.2 | 532.4 | 533.6 | 534.8 | 536.0 | 537.2 | 538.4 | 539.6 | 540.8 | 542.0 | 543.2 | 544.4 | 545.6 | 546.8 | 548.0 | 549.2 | 550.4 | 551.6 | 552.8 | 554.0 | 555.2 | 556.4 | 557.6 | 558.8 | 560.0 | 561.2 | 562.4 | 563.6 | 564.8 | 566.0 | 567.2 | 568.4 | 569.6 | 570.8 | 572.0 | 573.2 | 574.4 | 575.6 | 576.8 | 578.0 | 579.2 | 580.4 | 581.6 | 582.8 | 584.0 | 585.2 | 586.4 | 587.6 | 588.8 | 590.0 | 591.2 | 592.4 | 593.6 | 594.8 | 596.0 | 597.2 | 598.4 | 599.6 | 600.8 | 602.0 | 603.2 | 604.4 | 605.6 | 606.8 | 608.0 | 609.2 | 610.4 | 611.6 | 612.8 | 614.0 | 615.2 | 616.4 | 617.6 | 618.8 | 620.0 | 621.2 | 622.4 | 623.6 | 624.8 | 626.0 | 627.2 | 628.4 | 629.6 | 630.8 | 632.0 | 633.2 | 634.4 | 635.6 | 636.8 | 638.0 | 639.2 | 640.4 | 641.6 | 642.8 | 644.0 | 645.2 | 646.4 | 647.6 | 648.8 | 650.0 | 651.2 | 652.4 | 653.6 | 654.8 | 656.0 | 657.2 | 658.4 | 659.6 | 660.8 | 662.0 | 663.2 | 664.4 | 665.6 | 666.8 | 668.0 | 669.2 | 670.4 | 671.6 | 672.8 | 674.0 | 675.2 | 676.4 | 677.6 | 678.8 | 680.0 | 681.2 | 682.4 | 683.6 | 684.8 | 686.0 | 687.2 | 688.4 | 689.6 | 690.8 | 692.0 | 693.2 | 694.4 | 695.6 | 696.8 | 698.0 | 699.2 | 700.4 | 701.6 | 702.8 | 704.0 | 705.2 | 706.4 | 707.6 | 708.8 | 710.0 | 711.2 | 712.4 | 713.6 | 714.8 | 716.0 | 717.2 | 718.4 | 719.6 | 720.8 | 722.0 | 723.2 | 724.4 | 725.6 | 726.8 | 728.0 | 729.2 | 730.4 | 731.6 | 732.8 | 734.0 | 735.2 | 736.4 | 737.6 | 738.8 | 740.0 | 741.2 | 742.4 | 743.6 | 744.8 | 746.0 | 747.2 | 748.4 | 749.6 | 750.8 | 752.0 | 753.2 | 754.4 | 755.6 | 756.8 | 758.0 | 759.2 | 760.4 | 761.6 | 762.8 | 764.0 | 765.2 | 766.4 | 767.6 | 768.8 | 770.0 | 771.2 | 772.4 | 773.6 | 774.8 | 776.0 | 777.2 | 778.4 | 779.6 | 780.8 | 782.0 | 783.2 | 784.4 | 785.6 | 786.8 | 788.0 | 789.2 | 790.4 | 791.6 | 792.8 | 794.0 | 795.2 | 796.4 | 797.6 | 798.8 | 800.0 | 801.2 | 802.4 | 803.6 | 804.8 | 806.0 | 807.2 | 808.4 | 809.6 | 810.8 | 812.0 | 813.2 | 814.4 | 815.6 | 816.8 | 818.0 | 819.2 | 820.4 | 821.6 | 822.8 | 824.0 | 825.2 | 826.4 | 827.6 | 828.8 | 830.0 | 831.2 | 832.4 | 833.6 | 834.8 | 836.0 | 837.2 | 838.4 | 839.6 | 840.8 | 842.0 | 843.2 | 844.4 | 845.6 | 846.8 | 848.0 | 849.2 | 850.4 | 851.6 | 852.8 | 854.0 | 855.2 | 856.4 | 857.6 | 858.8 | 860.0 | 861.2 | 862.4 | 863.6 | 864.8 | 866.0 | 867.2 | 868.4 | 869.6 | 870.8 | 872.0 | 873.2 | 874.4 | 875.6 | 876.8 | 878.0 | 879.2 | 880.4 | 881.6 | 882.8 | 884.0 | 885.2 | 886.4 | 887.6 | 888.8 | 890.0 | 891.2 | 892.4 | 893.6 | 894.8 | 896.0 | 897.2 | 898.4 | 899.6 | 900.8 | 902.0 | 903.2 | 904.4 | 905.6 | 906.8 | 908.0 | 909.2 | 910.4 | 911.6 | 912.8 | 914.0 | 915.2 | 916.4 | 917.6 | 918.8 | 920.0 | 921.2 | 922.4 | 923.6 | 924.8 | 926.0 | 927.2 | 928.4 | 929.6 | 930.8 | 932.0 | 933.2 | 934.4 | 935.6 | 936.8 | 938.0 | 939.2 | 940.4 | 941.6 | 942.8 | 944.0 | 945.2 | 946.4 | 947.6 | 948.8 | 950.0 | 951.2 | 952.4 | 953.6 | 954.8 | 956.0 | 957.2 | 958.4 | 959.6 | 960.8 | 962.0 | 963.2 | 964.4 | 965.6 | 966.8 | 968.0 | 969.2 | 970.4 | 971.6 | 972.8 | 974.0 | 975.2 | 976.4 | 977.6 | 978.8 | 980.0 | 981.2 | 982.4 | 983.6 | 984.8 | 986.0 | 987.2 | 988.4 | 989.6 | 990.8 | 992.0 | 993.2 | 994.4 | 995.6 | 996.8 | 998.0 | 999.2 | 1000.4 | 1001.6 | 1002.8 | 1004.0 | 1005.2 | 1006.4 | 1007.6 | 1008.8 | 1010.0 | 1011.2 | 1012.4 | 1013.6 | 1014.8 | 1016.0 | 1017.2 | 1018.4 | 1019.6 | 1020.8 | 1022.0 | 1023.2 | 1024.4 | 1025.6 | 1026.8 | 1028.0 | 1029.2 | 1030.4 | 1031.6 | 1032.8 | 1034.0 | 1035.2 | 1036.4 | 1037.6 | 1038.8 | 1040.0 | 1041.2 | 1042.4 | 1043.6 | 1044.8 | 1046.0 | 1047.2 | 1048.4 | 1049.6 | 1050.8 | 1052.0 | 1053.2 | 1054.4 | 1055.6 | 1056.8 | 1058.0 | 1059.2 | 1060.4 | 1061.6 | 1062.8 | 1064.0 | 1065.2 | 1066.4 | 1067.6 | 1068.8 | 1070.0 | 1071.2 | 1072.4 | 1073.6 | 1074.8 | 1076.0 | 1077.2 | 1078.4 | 1079.6 | 1080.8 | 1082.0 | 1083.2 | 1084.4 | 1085.6 | 1086.8 | 1088.0 | 1089.2 | 1090.4 | 1091.6 | 1092.8 | 1094.0 | 1095.2 | 1096.4 | 1097.6 | 1098.8 | 1100.0 | 1101.2 | 1102.4 | 1103.6 | 1104.8 | 1106.0 | 1107.2 | 1108.4 | 1109.6 | 1110.8 | 1112.0 | 1113.2 | 1114.4 | 1115.6 | 1116.8 | 1118.0 | 1119.2 | 1120.4 | 1121.6 | 1122.8 | 1124.0 | 1125.2 | 1126.4 | 1127.6 | 1128.8 | 1130.0 | 1131.2 | 1132.4 | 1133.6 | 1134.8 | 1136.0 | 1137.2 | 1138.4 | 1139.6 | 1140.8 | 1142.0 | 1143.2 | 1144.4 | 1145.6 | 1146.8 | 1148.0 | 1149.2 | 1150.4 | 1151.6 | 1152.8 | 1154.0 | 1155.2 | 1156.4 | 1157.6 | 1158.8 | 1160.0 | 1161.2 | 1162.4 | 1163.6 | 1164.8 | 1166.0 | 1167.2 | 1168.4 | 1169.6 | 1170.8 | 1172.0 | 1173.2 | 1174.4 | 1175.6 | 1176.8 | 1178.0 | 1179.2 | 1180.4 | 1181.6 | 1182.8 | 1184.0 | 1185.2 | 1186.4 | 1187.6 | 1188.8 | 1190.0 | 1191.2 | 1192.4 | 1193.6 | 1194.8 | 1196.0 | 1197.2 | 1198.4 | 1199.6 | 1200.8 | 1202.0 | 1203.2 | 1204.4 | 1205.6 | 1206.8 | 1208.0 | 1209.2 | 1210.4 | 1211.6 | 1212.8 | 1214.0 | 1215.2 | 1216.4 | 1217.6 | 1218.8 | 1220.0 | 1221.2 | 1222.4 | 1223.6 | 1224.8 | 1226.0 | 1227.2 | 1228.4 | 1229.6 | 1230.8 | 1232.0 | 1233.2 | 1234.4 | 1235.6 | 1236.8 | 1238.0 | 1239.2 | 1240.4 | 1241.6 | 1242.8 | 1244.0 | 1245.2 | 1246.4 | 1247.6 | 1248.8 | 1250.0 | 1251.2 | 1252.4 | 1253.6 | 1254.8 | 1256.0 | 1257.2 | 1258.4 | 1259.6 | 1260.8 | 1262.0 | 1263.2 | 1264.4 | 1265.6 | 1266.8 | 1268.0 | 1269.2 | 1270.4 | 1271.6 | 1272.8 | 1274.0 | 1275.2 | 1276.4 | 1277.6 | 1278.8 | 1280.0 | 1281.2 | 1282.4 | 1283.6 | 1284.8 | 1286.0 | 1287.2 | 1288.4 | 1289.6 | 1290.8 | 1292.0 | 1293.2 | 1294.4 | 1295.6 | 1296.8 | 1298.0 | 1299.2 | 1300.4 | 1301.6 | 1302.8 | 1304.0 | 1305.2 | 1306.4 | 1307.6 | 1308.8 | 1310.0 | 1311.2 | 1312.4 | 1313.6 | 1314.8 | 1316.0 | 1317.2 | 1318.4 | 1319.6 | 1320.8 | 1322.0 | 1323.2 | 1324.4 | 1325.6 | 1326.8 | 1328.0 | 1329.2 | 1330.4 | 1331.6 | 1332.8 | 1334.0 | 1335.2 | 1336.4 | 1337.6 | 1338.8 | 1340.0 | 1341.2 | 1342.4 | 1343.6 | 1344.8 | 1346.0 | 1347.2 | 1348.4 | 1349.6 | 1350.8 | 1352.0 | 1353.2 | 1354.4 | 1355.6 | 1356.8 | 1358.0 | 1359.2 | 1360.4 | 1361.6 | 1362.8 | 1364.0 | 1365.2 | 1366.4 | 1367.6 | 1368.8 | 1370.0 | 1371.2 | 1372.4 | 1373.6 | 1374.8 | 1376.0 | 1377.2 | 1378.4 | 1379.6 | 1380.8 | 1382.0 | 1383.2 | 1384.4 | 1385.6 | 1386.8 | 1388.0 | 1389.2 | 1390.4 | 1391.6 | 1392.8 | 1394.0 | 1395.2 | 1396.4 | 1397.6 | 1398.8 | 1400.0 | 1401.2 | 1402.4 | 1403.6 | 1404.8 | 1406.0 | 1407.2 | 1408.4 | 1409.6 | 1410.8 | 1412.0 | 1413.2 | 1414.4 | 1415.6 | 1416.8 | 1418.0 | 1419.2 | 1420.4 | 1421.6 | 1422.8 | 1424.0 | 1425.2 | 1426.4 | 1427.6 | 1428.8 | 1430.0 | 1431.2 | 1432.4 | 1433.6 | 1434.8 | 1436.0 | 1437.2 | 1438.4 | 1439.6 | 1440.8 | 1442.0 | 1443.2 | 1444.4 | 1445.6 | 1446.8 | 1448.0 | 1449.2 |
|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----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| | | | | | |
|-----|-------------------|-----|-------|--------|-----|
| 178 | Allied Retail 10p | 225 | -1 | d47.92 | 2.9 |
| 33 | Amber Dr 10p | 35 | | rd1.95 | 3.0 |

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|------------------|---------------------|------------------|--------|--------|
| 31 ₁ | Adds Int. Top— | 94 ₂ | 100.51 | — |
| £11 ₂ | Borel (J.) Fr. 100— | £22 ₂ | +24 | 102.45 |
| 35 | Brent Walker in | 5 | 114 | 124 |

| | | | | | |
|----|-----|--------------|-----|-------|-----|
| 2 | 910 | Reese, A. L. | 912 | 15.9 | 2.8 |
| 72 | 64 | Reese, E. L. | 72 | 3.62 | 2.2 |
| 71 | 77 | L.P. Hild | 85 | 14.36 | 2.2 |

INDUSTRIALS-Continued INSURANCE-Continued PROPERTY-Continued INV. TRUSTS-Continued FINANCE, LAND-Continued

Table with multiple columns listing various companies and their financial data. Includes sections for Industrial, Insurance, Property, and Finance.

MOTORS, AIRCRAFT TRADES SHIPBUILDERS, REPAIRERS SHIPPING SOUTH AFRICANS

Table with multiple columns listing various companies and their financial data. Includes sections for Motors, Shipbuilders, Shipping, and South Africans.

SHOES AND LEATHER TEXTILES TOBACCO TRUSTS, FINANCE, LAND

Table with multiple columns listing various companies and their financial data. Includes sections for Shoes, Textiles, Tobacco, and Trusts.

NEWSPAPERS, PUBLISHERS PAPER, PRINTING ADVERTISING PROPERTY TOBACCO TRUSTS, FINANCE, LAND

Table with multiple columns listing various companies and their financial data. Includes sections for Newspapers, Paper, Printing, and Property.

PROPERTY TOBACCO TRUSTS, FINANCE, LAND

Table with multiple columns listing various companies and their financial data. Includes sections for Property, Tobacco, and Trusts.

PROPERTY TOBACCO TRUSTS, FINANCE, LAND

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Bullock compromise before Cabinet to-day

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

STATUTORY RIGHTS for union members to claim one-third of the seats on a company's policy Board are proposed in the White Paper on industrial democracy expected to be approved to-day by the Cabinet.

This right would operate after a waiting period of three to five years. There would also be an immediate statutory right for union members to be consulted by their employers on major company decisions.

The proposals fall far short of the plans for worker-directors set out 15 months ago in the Bullock Report. They amount to a compromise which is unlikely to arouse the anger of either the CBI or the TUC.

The Prime Minister, who is expected to launch the White Paper within the next fortnight, has, therefore, defused last year's bitter row over the Bullock proposals.

He will stress that the White Paper has "green edges" on several issues and will point out that, since there is no prospect of any legislation on the subject before the next General Election, there is still time for further consultation with both sides of industry.

The proposals are, however, to be included in Labour's next Election manifesto. Subject to one or two points which Cabinet Ministers have to decide to-day, the White Paper proposes that there should be a statutory obligation on companies to consult union representatives before making major company decisions.

This would start as soon as the legislation was enacted, and the union representatives would sit on a new company-wide form of joint representation committee, which the Bullock Report proposed as its springboard for worker-directors.

But it is accepted by the Government that there is no effective statutory sanction that could be imposed on companies which did not consult effectively. Unions could, however, complain to the Advisory, Conciliation and Arbitration Service, or to an Industrial Democracy Commission which some Ministers want set up.

After a certain waiting period, union members would have the statutory right to claim one-third of the seats on a policy Board which would sit on top of a management Board.

The White Paper will stress that it would be open to a company and its unions to agree on any Boardroom arrangements they liked. But the statutory fallback that it will propose will be a one-third proportion of seats on a policy Board.

This Board would have more executive powers than the German-style supervisory Board, because it would have the right to lay down the company's policy.

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Oil operators want BNOC powers cut

BY RAY DAFTER, ENERGY CORRESPONDENT

OIL INDUSTRY pressure for changes in North Sea policies the "Godfather-like power" of BNOC, Mr. King, commenting yesterday given strong backing by the U.K. offshore Operators Association, the representative body of drilling groups. Companies have claimed that existing policies are slowing exploration and development work.

The operators' association is expected to ask Mr. Anthony Wedgwood Benn, Energy Secretary, to scrap his new policy, which gives BNOC the priority right to be involved in any sale or transfer of licence interests. BNOC has been given the right of first refusal in all of these so-called "farm-in" deals, a move the operators say—which is holding up commercial transactions and drilling activities.

Mr. George Williams, director general of the operators association, said yesterday that there was universal concern in the industry about the dual role of BNOC—that of a growing commercial oil group and a Government monitoring and advisory organisation. "Some members are also concerned about delays caused by BNOC's involvement in so many activities," he added.

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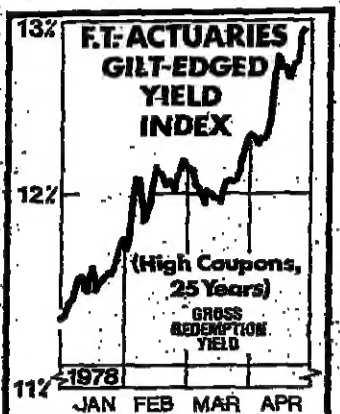
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The growth route for Euroferries

Index fell 2.9 to 457.8



European Ferries

European Ferries' pre-tax profits have virtually doubled to £21.8m. It has reduced its gearing significantly and unlike other U.K. shipping companies it is confident that it can increase its profits in the current year. Last summer when it showed interest in acquiring Furness Withy it was laughed out of court. To-day any such approach would have to be taken much more seriously. At 110p, its market capitalisation of £116m, is nearly double that of Furness Withy and not much less than that of Ocean Transport.

Admittedly, the property side of the company has been a success story. In 1977 and 1978, the company's property portfolio has more than doubled its value. The company's property portfolio has more than doubled its value. The company's property portfolio has more than doubled its value.

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Chrysler U.S. has first-quarter loss and faces 1978 deficit

BY JOHN WYLES

CHRYSLER CORPORATION of the U.S., which receives most of its money for capital development than at any time in its history, reported a first-quarter loss to-day of \$118.8m. and warned that it would have a deficit for 1978 as a whole.

This is a far worse prospect than envisaged and strengthens the view that Chrysler may be forced to sell off some of its overseas operations to ensure the future of its U.S. and Canadian business.

The company needs \$7.5bn. for capital investment in North America in the next five years, and on some estimates will need \$1.4bn. external financing by 1980 because of inadequate cash flow.

The first-quarter loss follows a \$49.7m. loss in the fourth quarter of last year, and compares with a net profit of \$75.4m. in the first quarter of 1977.

At \$4,048.6m. sales were only \$600,000 higher than in last year's first quarter.

The deficit is due to a combination of weak sales—North American car and truck shipments were 75,000 down on the same period last year—and "substantial costs" associated with the launch in the U.S. of its new small car the Omni, and of a similar model in France.

Detroit's third largest car manufacturer said it would make a profit in the second quarter, lose money in the third because of unusually long retooling shutdowns, and return to profitability in the last quarter.

Overall "we anticipate that our operations for the last nine months of the year will be approximately at break even levels," said Chrysler, pointing to a year-end loss.

On closer scrutiny the first-quarter figures are worse than they appear, because Chrysler reaped a \$23m. windfall from the decline in the dollar.

Terry Dodsworth writes: In the first three months of this year Chrysler U.K. has turned in its first quarterly profits since the Government rescue package was launched in early 1976.

In a brief statement yesterday the company announced after-tax earnings of £284,000 for the period. It added that this would be an "important contributory factor" in its return to profitability in the full year.

NEW YORK, April 26.

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Although Chrysler would not elaborate on the figures it is believed that the turnaround was achieved in February and March, after small losses in January.

In both the last two months it has begun to recover market share. Last month it was up to 8.4 per cent. against 5.6 per cent. a year ago. Sales improved after increased production at the Linwood plant in Scotland.

Investment will be concentrated on improving steelmaking quality without increasing the corporation's production capacity.

Spending will run at about \$800m. a year for the next three years instead of the £1bn. a year envisaged under the previous British Steel plan.

The Bill raises from £4bn. to £4.75bn. the statutory limit of public borrowing imposed by the Iron and Steel Act of 1975.

It also provides that the limit may be further raised to £5.5bn. by order of the Secretary of the Treasury with the consent of the Treasury and approval of Parliament.

British Steel funds some short-term financing from British commercial sources, its requirements from public sector funds

The Government is still working towards a capital reconstruction of British Steel designed to provide the corporation with a sound capital structure for the long-term future. A system may be introduced later in the year.

BSC seeks £1½bn. extra loan limit

BY ROY HODSON

The borrowing limits of the British Steel Corporation will be raised from £4bn. to £5.5bn. if Parliament approves the new Iron and Steel (Amendment) Bill published last night.

The new limit has been judged sufficient to cover British Steel's financial needs for the next three years.

The Government steel strategy announced by Mr. Eric Varley, Industry Secretary, on March 22 is based on an extensive cut in British Steel's investment programme.

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Difficulties have been encountered in devising a new package to relieve British Steel of the burden of accumulated borrowings.

Labour will fight European elections

BY RICHARD EVANS, LOBBY EDITOR

THE THREAT of a Labour boycott next year of the first direct elections to the European Parliament was lifted yesterday when the party's national executive committee voted to contest the elections.

The decision means that the Labour Party, after being badly divided for years over the principle of British membership, has at last come to terms with it.

The party conference is still adamantly opposed to direct elections, but yesterday's decision by Labour's policy-making body effectively overrules continuing resistance to contesting the elections.

Party officials, led by Mr. Reg Underhill, national agent, will now set in motion the process of choosing party candidates for the 81 U.K. seats. The first should be selected by the autumn and the greatest interest will centre on the proportion of pro- and anti-Marketisers chosen.

Polling day in Britain for the first set of direct elections to the Parliament at Strasbourg will be on Thursday, June 7, next year, with the other members of the Community choosing any date between June 7 and 10. The Parliament will have 410

Weather

U.K. TO-DAY

CLOUDY with rain at times and snow in northern areas. London, S.E., E. England, E. Anglia, E. Midlands.

Mostly cloudy, rain at times. Cent. S. England, W. Midlands, Wales.

Mostly cloudy, rain at times. Max. 10C (50F).

Mostly cloudy, rain at times. Channel Islands, S.W. England. Sunny intervals.

Sunny intervals, scattered showers. Max. 9C (48F).

Mostly cloudy, rain at times. Aberdeen, Moray Firth, N. Scotland, Orkney, Shetland.

Sunny intervals, scattered wintry showers. Max. 7C (45F).

N.W. England, Lakes, Isle of Man, S.W. Scotland, Glasgow, Argyll, N. Ireland.

Rain, snow on hills spreading from the east. Max. 7C (45F).

Outlook: N. cold and cloudy, showers in S.

BUSINESS CENTRES

| City | Today | Tomorrow |
|--------------|-------|----------|
| Alexandria | 25/77 | 26/77 |
| Algiers | 25/77 | 26/77 |
| Amman | 25/77 | 26/77 |
| Baghdad | 25/77 | 26/77 |
| Bahia | 25/77 | 26/77 |
| Bombay | 25/77 | 26/77 |
| Buenos Aires | 25/77 | 26/77 |
| Calcutta | 25/77 | 26/77 |
| Cairo | 25/77 | 26/77 |
| Cardiff | 25/77 | 26/77 |
| Cebu | 25/77 | 26/77 |
| Colon | 25/77 | 26/77 |
| Copenhagen | 25/77 | 26/77 |
| Dublin | 25/77 | 26/77 |
| Edinburgh | 25/77 | 26/77 |
| Geneva | 25/77 | 26/77 |
| Hong Kong | 25/77 | 26/77 |
| London | 25/77 | 26/77 |
| Lyons | 25/77 | 26/77 |
| Madrid | 25/77 | 26/77 |
| Moscow | 25/77 | 26/77 |
| Paris | 25/77 | 26/77 |
| Rome | 25/77 | 26/77 |
| Sydney | 25/77 | 26/77 |
| Tokyo | 25/77 | 26/77 |
| Warsaw | 25/77 | 26/77 |
| Zurich | 25/77 | 26/77 |

HOLIDAY RESORTS

| City | Today | Tomorrow |
|--------------|-------|----------|
| Alacorte | 25/77 | 26/77 |
| Algarve | 25/77 | 26/77 |
| Amalfi | 25/77 | 26/77 |
| Antalya | 25/77 | 26/77 |
| Barcelona | 25/77 | 26/77 |
| Buenos Aires | 25/77 | 26/77 |
| Calcutta | 25/77 | 26/77 |
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| Sydney | 25/77 | 26/77 |
| Tokyo | 25/77 | 26/77 |
| Warsaw | 25/77 | 26/77 |
| Zurich | 25/77 | 26/77 |

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